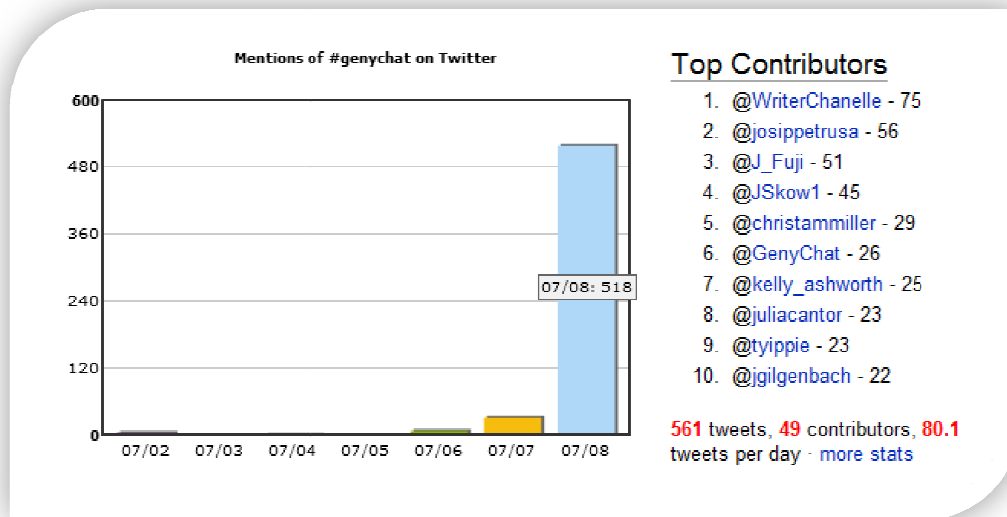


## #GENYCHAT July 7, 2010



**GenyChat:** Check out this post <http://ge6dr.th8.us/> on what GenX/Baby Boomers did to GenY in preparation for tonight's chat #GenYChat

**josippetrusa:** RT @WriterChanelle Check out this post <http://ge6dr.th8.us/> on what GenX/Baby Boomers did to GenY in preparation for tonight's chat #GenYChat

**jesslaw:** @juliacantor Yay! #genychat

**tracytilly:** @jesslaw was thinking of trying it out tonight too (for the 1st time :) #genychat

**jesslaw:** @tracytilly Yeah, join in! :) #genychat

**josippetrusa:** You guys haven't seen it yet, check out Fast Company's Influence Project <http://bit.ly/aCXgtD#genychat>

**J\_Fuji:** @josippetrusa Can you even register for that anymore? If so they've done a terrible job at making it easy (unless it's Chrome) #genychat

**josippetrusa:** Likewise Julie! #genychat

**GenyChat:** @jesslaw @juliacantor Welcome to the chat! #genychat

**jesslaw:** @GenyChat Thanks! Looking forward to it. #genychat

**GenyChat:** @tracytilly Hello hello! Glad to see you! #genychat

**josippetrusa:** @j\_fuji I'm sure you can. I had issues with chrome too #genychat

**juliacantor:** Thank you! I'm thrilled to be here! #genychat

**GenerationMeh:** @GenYChat Uh oh, we're starting w/ LinkedIn? This isn't gonna end well... #genychat#lastLHholdoutthankyouverymuch

**DesireeMahr:** Ready for #genychat to start! Hey all, I'm Desiree. Glad to be here.

**jesslaw:** Hi all! Jessica Lawlor, I work in Health care PR, first time in the chat!  
:) <http://www.linkedin.com/in/jessicalawlor> #genychat

**josippetrusa:** Hi everyone, everyone good? :) #genychat

**steve\_campbell:** I'm Steve. You can find (and connect with) me on LinkedIn  
here: <http://tinyurl.com/28tzegd> #genychat

**J\_Fuji:** @josippetrusa I'll try FF when this over then. Thanks :) #genychat

**ArrowsWithSoul:** #genychat no questions? coool! i'm yasmin, representing my company Arrows With Soul.  
I'm a gen Y from singapore

**JSkow1:** I'm Julie, a recent college grad and work in social media. Here's my  
LinkedIn: <http://www.linkedin.com/in/julieskowronek> #GenYChat

**josippetrusa:** tweetchat is delayed #genychat

**NKivitz:** My tweetchat is not being too cooperative tonight it seems. #genychat

**GenyChat:** @DesireeMahr Hello Desiree! #genychat

**NKivitz:** Hey everyone! My name is Nicole, recent SUNY Geneseo grad, job seeking, here's my  
LinkedIn! <http://bit.ly/dnRYqm> #genychat

**GenyChat:** The first article I would like to discuss Why Does Gen Y Lack Critical Thinking  
Skills? <http://ge6dr.th8.us/> #GenYChat

**josippetrusa:** Josip here. I do some cool stuff here > <http://bit.ly/a3gQKu> and linkedin here  
> <http://bit.ly/a1y4zq> #genychat

**DesireeMahr:** My LinkedIn - <http://www.linkedin.com/in/desireemahr> #genychat

**WriterChanelle:** @ArrowsWithSoul Nope! No questions. Just open discussion on the topic of GenX'ers and  
Boomers #genychat

**lynn\_brewer:** @GenYChat I think article missed a big factor in why Gen Y lacks skills. The decline in  
American education standards also @ fault. #genychat

**tracytilly:** @NKivitz AHHH! I graduated from @SUNYGeneseo in 2006! :) congrats! were you in  
any organizations? #genychat

**WriterChanelle:** Aw man...ug RT @josippetrusa: tweetchat is delayed #genychat

**ArrowsWithSoul:** RT @GenyChat: The first article I would like to discuss Why Does Gen Y Lack Critical  
Thinking Skills? <http://ge6dr.th8.us/> #GenYChat

**jillianwalker:** RT @GenyChat: The first article I would like to discuss Why Does Gen Y Lack Critical  
Thinking Skills? <http://ge6dr.th8.us/> #GenYChat

**GenyChat:** RT @lynn\_brewer: Article missed a big factor in why Gen Y lacks skills. The decline in  
American education standards also @ fault. #genychat

**J\_Fuji:** @NKivitz Same! It was publishing late / not picking up some tweets. Thought it was coz I  
had 2 open at once... maybe I broke it :) #genychat

**josippetrusa:** RT @GenyChat The first article I would like to discuss Why Does Gen Y Lack Critical  
Thinking Skills? <http://ge6dr.th8.us/> #GenYChat

**GenyChat:** While tweetchat is catching up, let's all take a moment to add each other on LI #GenYChat

**JSkow1:** @tracytilly My sister graduated from SUNYGeneseo in 2006 too, and I did in May with @Nkivitz! #GenYChat

**mmbizon:** RT @WriterChanelle: Aw man...ug RT @josippetrusa: tweetchat is delayed #genychat

**juliacantor:** @genychat looks like we have a lot in the chat from upstate NY!!! :) I went to Union in Schenect, so have a soft spot, always :) #genychat

**josippetrusa:** @GenYChat Everyone that I know here tonight doesn't lack critical thinking skills #genychat

**WriterChanelle:** @lynn\_brewer I agree with you. I did like that it asked for solutions at the end and not just complaints, though. #genychat

**DesireeMahr:** @GenYChat Hello, thanks for the welcome! #genychat

**JSkow1:** @GenYChat A student really needs to look into a Business program that has professors that engage their students #GenYChat

**JSkow1:** Very true! RT @josippetrusa: @GenYChat Everyone that I know here tonight doesn't lack critical thinking skills #GenYChat

**DesireeMahr:** RT @GenYChat: While tweetchat is catching up, let's all take a moment to add each other on LI #GenYChat

**JSkow1:** @juliacantor I'm from schenectady!! Right near Union college #GenYChat

**lynn\_brewer:** @WriterChanelle It is entirely valid though that some parents failed to teach their kids life skills -- not just "critical" ones #GenYChat

**steve\_campbell:** If we lack in critical thinking it can be explained by our ability to 'work around' problems and use the tools to make them easier #genychat

**J\_Fuji:** @JSkow1 Can I shamelessly promote my program? Once a classmate jumped on a desk with an airhorn to "engage." #genychat

**tracytilly:** I think some #geny wants a quick answer/solution instead of taking the time to think through everything (I'm guilty of this!) #genychat

**NKivitz:** @tracytilly You did?!? Oh my gosh! I loved it there and am missing it already! I was in the Royal Lady Knights (RLK)...were u? #genychat

**ArrowsWithSoul:** #genychat great article! mayb helicopter parents will be proactive when told by employers abt their child's lack of critical thinking skills

**christammiller:** Evening all! While we're talking about articles, read one this morning I had really mixed feelings about... hang on, will post #genychat

**WriterChanelle:** @lynn\_brewer Yea...I liked that she took responsibility for the failure #GenYChat

**juliacantor:** @JSkow1 aww yay!! great to connect :) #genychat

**JSkow1:** @J\_Fuji Wow! That's quite an intense action, but whatever works I guess to engage students. creativity works! #GenYChat

**jgilgenbach:** Ditto RT @tracytilly: I think some #geny want quick answer/solution instead of thinking it through everything (Im guilty of this!) #GenYChat

**GenyChat:** @JSkow1 To learn critical thinking? #GenYChat

**steve\_campbell:** @tracytilly You'd think that method would be wiser too #genychat

**christammiller:** Here is the article #genychat For a New Generation, an Elusive American Dream <http://goo.gl/y0js>

**GenyChat:** Is this really us? Characterized by narcissism and materialism...<http://bit.ly/cF5NGY> #GenYChat

**JSkow1:** @GenyChat Students can be immersed in critical thinking situations more if their professors take the time to engage them. #GenYChat

**WriterChanelle:** @christammiller Heyyyyy...good to see you here! #genychat

**juliacantor:** Agreed! @JSkow1: Very true! RT @josippetrusa: @GenYChat Everyone that I know here tonight doesn't lack critical thinking skills #GenYChat

**tracytilly:** @jgilgenbach personally, i like results & crossing things off my to do list. sometimes i have to go back & edit i'm results-driven #genychat

**GenyChat:** @JSkow1 Are there ways that GenY ers can learn critical thinking outside of the classroom? #GenYChat

**christammiller:** @WriterChanelle Thanks! I have missed it! Just been straight out busy. :( #genychat

**WriterChanelle:** RT @GenyChat: Is this really us? Characterized by narcissism and materialism...<http://bit.ly/cF5NGY>#GenYChat

**ArrowsWithSoul:** RT @GenyChat: Is this really us? Characterized by narcissism and materialism...<http://bit.ly/cF5NGY>#GenYChat

**christammiller:** @GenyChat Narcissism & materialism were charges leveled against the boomers, too... #genychat

**JSkow1:** @GenyChat Personally, being involved in athletics and clubs helped with interaction and different situations #GenYChat

**J\_Fuji:** @christammiller That's a long article! While I read, what are your mixed feelings on it? #genychat

**jgilgenbach:** I think no matter what each generation does, the one before it will throw it's arms up and say they are better (eg Gen X & Gen Y) #GenYChat

**GenyChat:** Thank you! RT @christammiller: @GenyChat Narcissism & materialism were charges leveled against the boomers, too... #genychat

**DesireeMahr:** So many ppl in our generation don't know what it rly takes to achieve. Everything is handed to them & they expect that everywhere. #genychat

**ArrowsWithSoul:** #genychat @jskow1 real life experience teaches one critical thinking. critical thinking isnt simply theories tt can be downloaded in school

**tracytilly:** exactly. RT @JSkow1: @GenyChat Personally, being involved in athletics and clubs helped with interaction and different situations #genychat

**jgilgenbach:** @DesireeMahr This is true. Especially with the younger kids now. #GenYChat

**mbizon:** i think our parents were accused of the same RT @GenyChat: Is this really us? Characterized by narcissism and materialism? #genychat

**christammiller:** @J\_Fuji On the one hand I totally sympathized w/ the kid holding out for a better job. That was me 10y ago. On the other hand... #genychat

**lynn\_brewer:** RT @jgilgenbach: I think no matter what each generation does, the one before it will throw it's arms up and say they are better (eg Gen X & Gen Y) #GenYChat

**juliacantor:** I agree with the "sky is the limit" concept, but I thought that was to replace the old roles of men & women, not "entitlement" #genychat

**WriterChanelle:** @mmbizon If our parents were accused of the same, why are they accusing us now? #genychat

**christammiller:** @J\_Fuji The economy is terrible & dead-end jobs still have a lot to teach, about oneself if nothing else! #genychat

**jesslaw:** @DesireeMahr Hm, I disagree. Especially among my friends in PR. I think we all worked very hard and understand that success. #genychat

**juliacantor:** @lynn\_brewer @jgilgenbach: agree! #genychat

**jgilgenbach:** @WriterChanelle So then we can accuse the next generation like our parents are... ? :) #GenYChat

**WriterChanelle:** So far I've heard professors, athletics, and clubs are ways to learn critical thinking. Any other ways? #GenYChat

**lynn\_brewer:** Why is the media so concerned with all these article spelling out a generation's failure before it's even had a chance to grow up? #GenYChat

**christammiller:** @WriterChanelle @mmbizon 20/20 hindsight... they recognize the same flaws as in themselves & don't want us to repeat mistakes. #genychat

**JSkow1:** @lynn\_brewer Very good point! #GenYChat

**mmbizon:** will we not say the next gen has it easier? RT @WriterChanelle: If our parents were accused of the same, why are they accusing us? #genychat

**jgilgenbach:** @WriterChanelle "you kids have it so easy. When I was your age I walked to school in 10 ft of snow, barefoot, uphill both ways." #GenYChat

**kelly\_ashworth:** forgot about #genychat while trying not to melt in my apt... gotta love CNY weather and this #heatwave. what are we chatting about?

**NKivitz:** @WriterChanelle I think internships are always a way to apply your critical thinking skills in a real world situation. #genychat

**josippetrusa:** I hate to be cynical here but critical thinking isn't necessarily for everyone #genychat

**juliacantor:** @WriterChanelle internships, term papers/thesis, life circumstance... #genychat

**josippetrusa:** With that critical thinking changes dramatically from one profession to the next #genychat

**tracytilly:** ways to learn critical thinking? figuring it out on your own... receive little help & struggling through the process helps. #genychat

**tracytilly:** @juliacantor agreed, internships are huge if they are 'good' experience! #genychat

**mmbizon:** RT @christammiller: @WriterChanelle @mmbizon 20/20 hindsight... they recognize the same flaws as in themselves & don't want us to repeat mistakes. #genychat

- JSkow1:** @jgilgenbach haha my Dad use to say the same things! #GenYChat
- GenyChat:** Do we really need handholding, lunches, and compliments? How to Communicate Across Generations<http://bit.ly/btkBHg> #GenYChat
- J\_Fuji:** @christammiller Done! Knowing what I know now about networking, I'd lean more towards your second sentiment... #genychat
- kelly\_ashworth:** I think my internships really taught me to poke holes in everything... in the non-profit field, you need to anticipate hurdles #genychat
- josippetrusa:** @tracytilly @juliacantor even bad internships are a learning experience. I had a really bad one #genychat
- JSkow1:** RT @NKivitz: @WriterChanelle I think internships are always a way to apply your critical thinking skills in a real world situation #GenYChat
- jgilgenbach:** @JSkow1 Mine too. Pretty much my favorite argument justifying why we suck so much. haha. #GenYChat
- WriterChanelle:** What sort of life circumstances? RT @juliacantor: @WriterChanelle internships, term papers/thesis, life circumstance... #genychat
- lynn\_brewer:** I also take issue w/ that article over celebrity worship. Celebrities were worshipped long before we were born. #GenYChat
- christammiller:** @J\_Fuji Heh. Honestly, having kids/true responsibility has taught me a LOT about what I'd be willing to do.... #genychat
- juliacantor:** @tracytilly every supervisor i've had has taught me something about myself personally and professionally. #genychat
- tracytilly:** @josippetrusa yes, bad internships can be helpful but may teach what you DON'T want instead of actual applicable learning. #genychat
- NKivitz:** @kelly\_ashworth Agreed! My internship at Planned Parenthood taught me a lot about the day-to-day unexpected that can happen! #genychat
- J\_Fuji:** @christammiller ... IDing opportunity is huge! No matter where you work you can keep an eye out & find the hidden job mkt. #genychat
- WriterChanelle:** I'm thinking towards the future and wondering what will happen to new generations that may not be able to get internships #GenYChat
- kelly\_ashworth:** & its not just genY RT @lynn\_brewer I take issue w/the article on celeb worship. Celebrities were worshipped long b4 we were born #GenYChat
- tracytilly:** @juliacantor those are good supervisors and you are insightful enough with plenty of self-awareness to figure it out! #kudos #genychat
- JSkow1:** @WriterChanelle My circumstances was being on my own in college, far from home and being out in reality, facing life to think crit #GenYChat
- WriterChanelle:** What about the ones who won't go to college? How will they learn critical thinking? #GenYChat
- MillennialNet:** @josippetrusa #genychat critical thinking is for everyone... Application of thought is the shortfall

**J\_Fuji:** @christammiller I'm not \*quite\* there yet but I don't think I'd want to try and 'hold out' for a job come graduation. #genychat

**kelly\_ashworth:** agreed! RT @juliacantor every supervisor i've had has taught me something about myself personally and professionally. #genychat

**christammiller:** @J\_Fuji In my case no. It really was a dead end. I didn't want to advance from tech support to management. So I self-employed! #genychat

**tracytilly:** @WriterChanelle do you think internships are going to go away? i look at them as cheap labor and a way to teach the next gen. #genychat

**juliacantor:** @tracytilly thank you so much! to be honest it doesn't have to be the best ones that you can learn from ;) ;) thanks again! #genychat

**jgilgenbach:** RT @MillennialNet: @josippetrusa #genychat critical thinking is for everyone... Application of thought is the shortfall #GenYChat

**ArrowsWithSoul:** @writerchanelle #genychat why might new generations not get internships?

**kelly\_ashworth:** @WriterChanelle why do you think future gens may not get internships? free help is always in demand. #genychat

**WriterChanelle:** RT @tracytilly: @WriterChanelle think internships are going to go away? i look at them as cheap labor and way to teach next gen. #genychat

**jesslaw:** @tracytilly I don't think they will ever go away. There will always be go-getters who don't mind not being paid for experience #genychat

**christammiller:** @J\_Fuji Certainly not holding out for something offering more than \$40k! Did you read any comments yet? #genychat

**J\_Fuji:** @christammiller Working for yourself is real joy, isn't it? When you can't find opportunity, make it! #easiersaidthandone #genychat

**NKivitz:** @kelly\_ashworth @writerChantelle I don't think internships will go away anytime soon, they seem to now be mandatory in job world. #genychat

**jgilgenbach:** @kelly\_ashworth Free help is in demand, but there have been a lot of controversy with unpaid internships poss. being illegal. #GenYChat

**WriterChanelle:** @tracytilly They're going to be harder to come by. Organizations can't legally have unpaid internships w/out college credit #genychat

**juliacantor:** @tracytilly: Although... it certainly helps to have a good one or two!!! #genychat

**josippetrusa:** Blackouts in my area #fail #genychat

**ArrowsWithSoul:** #genychat generally, the ones who don't go to college have more life skills than those who did go. at least that's what i notice over here

**kelly\_ashworth:** the idea that internships will disappear/change is nuts to me... I did 2 unpaid internships, & had a job right out of graduation #genychat

**tracytilly:** @jesslaw well there are law issues w/un-paid interns but the upcoming labor shortage should guarantee internships for the future #genychat

**JSkow1:** @jesslaw I def agree with that. Companies are saving by putting the position with someone that has the same skills, and for less #GenYChat

**tracytilly:** @WriterChanelle is that a new law? i did 3 internships, 2 paid and 1 unpaid in college (none for credit). #genychat

**jesslaw:** @tracytilly Yes, there are but for some reason, I just feel like some companies will find a loophole somewhere! Haha. #genychat

**J\_Fuji:** @WriterChanelle Really? Do you know if that law applies in Canada? How do you enforce it? #genychat

**kelly\_ashworth:** @WriterChanelle @jgilgenbach agree but think that it varies by state, my dad works in HR & I vaguely remember debating this w/him #genychat

**WriterChanelle:** @tracytilly As expensive as it is becoming and with us not likely being a rich generation, our kids might not make it to college #genychat

**jesslaw:** @JSkow1 Exactly! #genychat

**christammiller:** @J\_Fuji \*Definitely\* easier said than done. I chose self-employment (part time at that) partly b/c I wanted to have kids. #genychat

**tracytilly:** @jesslaw i agree, i'm sure they will be around for awhile! #genychat

**NKivitz:** all 3 of my internships were unpaid with no credit, I didnt mind however bc now I have some sort of experience on my resume. #genychat

**JSkow1:** @tracytilly I've seen many internships unpaid and no credit while job searching in the spring #GenYChat

**J\_Fuji:** @christammiller Nope, not yet. Holy moly, there's almost 1500 of them... a real mix bag of opinions I imagine? #genychat

**juliacantor:** @WriterChanelle: Life circumstances = financial commitments (rent, health ins, etc.), family circumstances/distance, health #genychat

**WriterChanelle:** @tracytilly If kids don't make it to college, it's hard to get internships. Creation of teen jobs is at its lowest level since '51 #genychat

**tracytilly:** @WriterChanelle those are interesting stats. thank you for sharing them, it's important for me to learn more! #genychat

**kelly\_ashworth:** valid point. RT @WriterChanelle As exp. as life is becoming & w/us not likely being a rich gen, our kids might not go 2 college #genychat

**mmbizon:** @kelly\_ashworth wow congrats!!! w/ a company u interned for? tips for the soon-to-graduated on the job search? #genychat

**JSkow1:** @WriterChanelle that is very scary. My parents told me the other day to start saving \$ for that same reason! #GenYChat

**jgilgenbach:** @NKivitz The experience is really what I think matters. If it's paid, then its just an added perk. #GenYChat

**jesslaw:** Two of my internships were paid and two were unpaid...good balance and great experience. Worked for me! #genychat

**tracytilly:** @WriterChanelle of course there's the thoughts that 1) college is unnecessary for jobs or 2) other types of ed is important. #genychat

**christammiller:** @J\_Fuji Most on the side of "spoiled brat"... 80% of me agrees. The other 20%, again,



sympathizes w/ him. Sigh. #genychat

**kelly\_ashworth:** @WriterChanelle I read that about teen jobs the other week.. my high school office job def helped me build skills I use now #genychat (cont)

**NKivitz:** @jgilgenbach Thats how I look at it! #genychat

**tracytilly:** #internships, agreed! RT @jgilgenbach: @NKivitz experience is really what I think matters. If it's paid, then it's an added perk. #genychat

**JSkow1:** @jgilgenbach As long as you gain the experience for your benefit in the long run thats critical. the money is just a nice bonus #GenYChat

**WriterChanelle:** See my responses to @tracytilly RT @ArrowsWithSoul: @writerchanelle #genychat why might new generations not get internships?

**DesireeMahr:** @jesslaw I'm not trying to generalize for everyone. Like you & your friends, my friends & I understand whats necessary for success #genychat

**kelly\_ashworth:** @WriterChanelle but the business program I got my job through lost funding the year after I graduated. fewer opportunities. #genychat

**jesslaw:** @christammiller I kind of thought he was a brat. Two years is a little excessive to not just take the job #genychat

**ArrowsWithSoul:** agreed RT @tracytilly: of course there's the thoughts that 1) college is unnecessary for jobs or 2) other types of ed is important. #genychat

**jgilgenbach:** @JSkow1 My thoughts exactly. More experience makes you more valuable. #GenYChat

**josippetrusa:** Rolling blackouts and put me waaaay out of this convo but I'll chat up :) #genychat

**WriterChanelle:** @kelly\_ashworth Did you get those internships while you were in school? #genychat

**DesireeMahr:** @jesslaw I think you'll see different things among various friend circles, social classes & fields of study. #genychat

**JSkow1:** RT @tracytilly: of course theres the thoughts that 1) college is unnecessary for jobs or 2) other types of ed is important. #GenYChat

**J\_Fuji:** @christammiller One thing I found odd was his undergrad degrees vs his career aspirations. They seemed a bit mismatched. #genychat

**kelly\_ashworth:** @mmbizon ty... actually, I had no connection to the temp job I got in Dec or the FT job I have now. spent countless hrs searching! #genychat

**juliacantor:** @WriterChanelle While I completely agree, we should consider location. Some areas of the country have more opportunity than others. #genychat

**josippetrusa:** I dont agree with the whole more experience argument #genychat

**WriterChanelle:** @tracytilly If it's paid they don't have to give credit. if unpaid you have to get some type of compensation. #genychat

**kelly\_ashworth:** @mmbizon biggest tips would be customize your resume & cover letters, send TY letters after interview, prepare, and stay positive #genychat

**josippetrusa:** Its a matter of what type of experience you have #genychat

**jesslaw:** @DesireeMahr I agree! Has everything to do w/ field of study. Some fields rely more on

being a go-getter/overachiever..like PR :) #genychat

- JSkow1:** Why so? RT @josippetrusa: I dont agree with the whole more experience argument #GenYChat
- christammiller:** @jesslaw I know, I know. Again, my own experience tinted my reading! :P lol #genychat
- MillennialNet:** @josippetrusa #genychat slow ass blackberry did the same for me man... Way out of this.
- kelly\_ashworth:** @WriterChanelle yup... one after sophomore year, one after junior year, neither were for college credit though. #genychat
- juliacantor:** @kelly\_ashworth yes, stay positive! :) #genychat
- JSkow1:** @josippetrusa Also, how you can connect your experience, not just the amount you have #GenYChat
- J\_Fuji:** @josippetrusa The potential difficulty there is a lot of "us" don't know what we want to do, hence hard to focus the exp #genychat
- jpgilgenbach:** Good point. Exp. must be relevant to your career. RT @josippetrusa: Its a matter of what type of experience you have #GenYChat
- DesireeMahr:** I've had 4 internships so far. All unpaid except for 1. They've been very beneficial for me on all fronts-personal & professional. #genychat
- NahumG:** RT @JSkow1 RT @tracytilly ...theres thoughts that college is unnecessary 4jobs orother types of ed is important #GenYChat True sometimes!
- WriterChanelle:** @juliacantor I guess I'm wondering how they can learn the critical thinking skills when their parents don't teach them? #genychat
- christammiller:** @J\_Fuji I think that was all about his big brother. "He did it, why can't I?" Not taking enough variables into account. #genychat
- JSkow1:** @kelly\_ashworth Do you think those internships paid off in the end? #GenYChat
- WriterChanelle:** @juliacantor Learning them before they have their own families and are responsible for a new crop of people #genychat
- mmbizon:** RT @kelly\_ashworth: biggest tips would b cust. ur resume & cover letters, send TY letters after interv., prepare, & stay positive #genychat
- MillennialNet:** @josippetrusa #genychat right now if you are looking for work... Your experience needs to be specialized... Talent and random experience=0
- juliacantor:** @WriterChanelle Of course, sorry, I was responding to the whole concept of jobs/internships vs. none. may be some in other areas. #genychat
- mmbizon:** @kelly\_ashworth, thanks for the tips! #genychat
- tracytilly:** @DesireeMahr agreed, experience in a professional environment, contacts & recommendations for future from the internship! #winwin #genychat
- kelly\_ashworth:** @christammiller @jesslaw can you shoot me the link to the article I'm assuming you're talking about? :) #genychat
- josippetrusa:** @JSkow1 Experience is like a scale. Its a presumption that more experience =better. bright minds here tonight and we cant get jobs #genychat

**jesslaw:** @JSkow1 I agree with @kelly\_ashworth..did 4 internships in diff sectors of PR..landed a job after I graduated. Experience=key! #genychat

**J\_Fuji:** @christammiller Yes, they mentioned the competitiveness. Maybe going to grad school'd be a good option for him (it'd be free :P) #genychat

**NahumG:** @WriterChanelle @juliacantor My parents didn't teach me critical thinking- learned it in school #genychat

**JSkow1:** RT @MillennialNet: @josippetrusa Your experience needs to be specialized... Talent and random experience=0 #GenYChat

**DesireeMahr:** @jesslaw yes! I'm in PR too, so I understand where you're coming from! I find myself gawking over opps my friends in business get. #genychat

**tracytilly:** @jesslaw @desireemahr @kelly\_ashworth it's good to see that. i know many students think internships are a waste if unpaid. #genychat

**kelly\_ashworth:** @JSkow1 4 the most part yes. they helped me figure out 'what I wanted to do', exposed me to 'real working world', & let me network #genychat

**jesslaw:** BTW- this is an awesome chat tonight. I like this free for all discussion. #genychat

**WriterChanelle:** Want to see a scary article? #GenYChat ....lol

**DesireeMahr:** @jesslaw it seems unreal that we work so hard in PR/comm while other students find jobs/internships easily. It's worth it though! #genychat

**jesslaw:** @kelly\_ashworth Totally agree..some of my internships taught me what I don't want to do and one taught me exactly what I wanted! #genychat

**christammiller:** @J\_Fuji Or the military, which was another option he let slip by... #genychat

**JSkow1:** @kelly\_ashworth Good to hear! #GenYChat

**josippetrusa:** @JSkow1 @MillennialNet Specialization is key. But going above and beyond is where it's important. #genychat

**WriterChanelle:** How Recruiters Read Resumes In 10 Seconds or Less <http://bit.ly/d2a9eb> No degree? Resume is trashed! #GenYChat

**juliacantor:** @WriterChanelle I've always needed to be fairly independent-my advice is have people live "on their own" & deal with real life! :) #genychat

**JSkow1:** @josippetrusa Above and beyond attitude wise... besides skill? #GenYChat

**jesslaw:** @DesireeMahr It might be easier than you think...did you graduate yet or next year? #genychat

**WriterChanelle:** RT @nahumg: @WriterChanelle @juliacantor My parents didn't teach me critical thinking- learned it in school #genychat

**jgilgenbach:** RT @WriterChanelle: How Recruiters Read Resumes In 10 Seconds or Less <http://bit.ly/d2a9eb> No degree? Resume is trashed! #GenYChat

**lynn\_brewer:** Great advice! RT @kelly\_ashworth Customize your resume & cover letters, send TY letters after interview, prepare, & stay positive #genychat

**DesireeMahr:** @tracytilly Paid internships are always great, but to me, experience is experience no matter how much you're paid! #genychat

**juliacantor:** @WriterChanelle I agree with that! If it is a job where most have degrees, and a candidate doesn't have one, aren't considered. #genychat

**NahumG:** Internships like anything else could be beneficial or a waste of time #genychat

**christammiller:** @kelly\_ashworth I posted the link towards the beginning of chat... it was a New York Times story from this morning! #genychat

**J\_Fuji:** @christammiller Right! "Because the sheen was gone." I read comment #2 and that seemed to sum it up, heh. #genychat

**kelly\_ashworth:** I grew up in rural CNY, where I did my 1st internship-no hope of being paid. 2nd was through a @SUNYGeneseo alum, created for me. #genychat

**WriterChanelle:** @juliacantor I think that is the only solution. If your parents can't/don't teach you critical thinking, let life teach you. #genychat

**josippetrusa:** @JSkow1 Alot of it depends on what you want to do to. I make up skills. Best time to invent something "important" #genychat

**jgilgenbach:** spelling and grammar errors, poor format, too long, rambling. If after reading it I still can't figure out what you do, goodbye." #GenYChat

**JSkow1:** @josippetrusa What exactly so you "make up" in skills? #GenYChat

**jgilgenbach:** That I agree with. If you want a job bad enough, you WILL proofread. several times. #GenYChat

**WriterChanelle:** @juliacantor And that is going to be a major problem for coming generations and GenY. Not all can afford a degree. #genychat

**JSkow1:** @MillennialNet Are you having a difficult time landing a career in mgmt? #GenYChat

**josippetrusa:** @lynn\_brewer I never denied that fact. Its definitely a time where you have to do the un-ordinary #genychat

**jesslaw:** @DesireeMahr I think you'll be all set as long as you have diverse PR experience and awesome references :) Are you in PRSSA? #genychat

**J\_Fuji:** @WriterChanelle Re: Let life teach you... that's fine, but what behaviours can one do or seek to do to learn "Critical Thinking?" #genychat

**WriterChanelle:** @nahumg Good to see you here too! #genychat

**christammiller:** @WriterChanelle When boomers started getting college degrees, they got credit for "life experience." Wonder if jobs will offer? #genychat

**J\_Fuji:** @DesireeMahr Same here (re: grad in May). Are you blogging or documenting your experiences at all? #genychat

**andrearende:** @NahumG just gotta take the chance with an internship, work hard, and hope it goes somewhere! #genychat

**josippetrusa:** @JSkow1 We all have genuine ideas. Those ideas requires genuine skills. Exp/edu shows u the road. u decide how ur walking down it #genychat

**juliacantor:** @WriterChanelle I think what I've learned is that it is a process. It is ok to take time to go through community coll w/small jobs #genychat

**NahumG:** @WriterChanelle Thanks. I was away w/o much internet connection #genychat

**NahumG:** @andrearende Totally agree! #genychat

**kelly\_ashworth:** @christammiller thanks! reading now :) #genychat

**josippetrusa:** @MillennialNet @JSkow1 Perception is everything. Squeeze the breadth to fill up the depth ;) #genychat

**mmbizon:** RT @DesireeMahr: @jesslaw Im graduating in May. Im hoping itll be easier! Im trying 2 getting experience whenever I can, so well c #genychat

**juliacantor:** @WriterChanelle and then after you have some coursework, hopefully you can get an internship, and by the time graduate, u will hav #genychat

**JSkow1:** @josippetrusa Very solid point! I can't argue with that! lol #GenYChat

**NKivitz:** Have to leave for the night but thanks for the great chat everyone! #genychat

**DesireeMahr:** @jesslaw Right! And yeah, I'm in prssa. Need to be more active in it though - I've done more PR work w/my other student orgs. #genychat

**NahumG:** @J\_Fuji @DesireeMahr blogging/tweeting/drawing/writing your experiences could be important #genychat

**CristinMcGrath:** Missed #genychat this week. Boo!

**GenyChat:** How do you all feel? Gen Y feeling left out of job market is causing a big problem for the business world. <http://bit.ly/cSC2ao> #GenYChat

**jpgilgenbach:** RT @NahumG: @J\_Fuji @DesireeMahr blogging/tweeting/drawing/writing your experiences could be important #GenYChat

**jesslaw:** @DesireeMahr Awesome! Sounds like you're on the right track then. Let me know if you need any advice :) #genychat

**JSkow1:** @josippetrusa And that's where the crit. thinking comes in, and from that it can take use anywhere! #GenYChat

**juliacantor:** @andrearende @NahumG just gotta take the chance with an internship, work hard, and hope it goes somewhere! --> yes! the best. #genychat

**DesireeMahr:** @j\_fuji I have a public blog but fell off a little w/updating, unfortunately. Other than that, I'm keeping my private records too. #genychat

**J\_Fuji:** @NahumG For both self reflection purposes and organically creating opportunities! :) i.e. developing your personal brand. #genychat

**josippetrusa:** The business world will feel a huge GenY shift. Its almost like a grassroots movement. Its a bottom to top effect not vice versa #genychat

**WriterChanelle:** @christammiller The question then becomes how do we teach others to be more considerate? #genychat

**WriterChanelle:** RT @DesireeMahr: @WriterChanelle Internships are one of the best ways. Also staying updated with news and current world issues. #GenYChat

**DesireeMahr:** @j\_fuji I am tweeting about my experiences though. Updating has been easier that way. #genychat

**J\_Fuji:** @josippetrusa I want to be riding that creative wave of destruction! So excited. #genychat

**josippetrusa:** @JSkow1 We can all go anywhere. But what we do in between point A and B is crucial. #genychat

**WriterChanelle:** LOL RT @jgilgenbach "u kids have it so easy. When I was your age I walked to school in 10 ft of snow, barefoot, uphill both ways" #GenYChat

**elysa:** just "overheard" from #GenYChat if recruiters/HR see no degree on resume it goes in trash. think this is true? #brazen #in

**juliacantor:** @Steve\_Campbell thanks for adding me to your list! great to connect on #genychat!

**J\_Fuji:** @DesireeMahr Awesome! Yes, 140 charas are much easier, hey? Just the act of writing is useful, length be damned. #genychat

**WriterChanelle:** @mmbizon Honestly, I don't think the Next Generation will have things easier than us. #genychat

**WriterChanelle:** RT @christammiller: 20/20 hindsight... they recognize the same flaws as in themselves & don't want us to repeat mistakes. #genychat

**jesslaw:** Thanks for the great #genychat convos @desireemahr @mmbizon @christammiller @jskow1 @tracytilly @kelly\_ashworth

**jgilgenbach:** @elysa Unfortunately, it probably is true. I understand his reasoning, but it's still too bad. #GenYChat

**christammiller:** @WriterChanelle I think that comes back to "treat others as you would like to be treated." May involve finessing individuals too! #genychat

**SaraBAllen:** I hope Gen Y starts companies as opposed to wondering how they can sneak into a job market that doesn't want us. #genychat

**WriterChanelle:** @christammiller But name calling doesn't motivate us to be or do better. #genychat

**juliacantor:** YES! RT @christammiller: 20/20 hindsight... they recognize the same flaws as in themselves & don't want us to repeat mistakes. #genychat

**JSkow1:** @josippetrusa The quality of performance is imprt. Like you said b4 go above and beyond. Impress people like never b4 w/creativity #GenYChat

**christammiller:** @SocialDivo Hey Paul! I know - I have been absent from chats myself due to work... :( #genychat

**ArrowsWithSoul:** #genychat @writerchanelle how will we treat the next gen, i wonder? will we cut them slack and break the generation blame game cycle...

**WriterChanelle:** RT @christammiller When boomers started getting college degrees, they got credit for "life experience." Wonder if jobs will offer? #genychat

**JSkow1:** @SaraBAllen Do you think GenY lost a sense of entrepreneurship? #GenYChat

**J\_Fuji:** @elysa I'm thinking that's an exaggeration... but degrees do seem to be becoming the new low water mark standard #genychat

**amfunderburk1:** Me to!! RT @SocialDivo: I need to get back in on the Twitter Chat circuits. #GenYChat #JournChat#U30pro etc. (Who knew working (cont.))

**juliacantor:** @ArrowsWithSoul haha good question.... what do you think??? re: treating the next generation? #genychat

**rondostar:** @elysa I can tell you from experience this is definitely false. #GenYChat #brazen

**WriterChanelle:** @christammiller Thank you! I have really missed your perspective. You share things that I just would not know. #genychat

**DesireeMahr:** @j\_fuji yes! Length is both a blessing and a curse! I always write more than I intend to in my blog-that's my problem! #genychat

**kelly\_ashworth:** @elysa I think it depends on the job & recruiter, and will change over the next few yrs as USA realizes college isn't right 4 all #genychat

**WriterChanelle:** @christammiller I think jobs will have to start taking those who have been self-employed/independent #genychat

**christammiller:** @WriterChanelle Thanks Chanelle. I really appreciate hearing that. :) #genychat

**jgilgenbach:** A Masters may soon be a min. req. RT @J\_Fuji: @elysa degrees do seem to be becoming the new low water mark standard #GenYChat

**kelly\_ashworth:** do you guys ever wonder what will happen when professionals currently 45+ retire, and there aren't people qualified 4 their jobs? #genychat

**WriterChanelle:** @j\_fuji That's what I'm wondering! I like @christammiller 's notion on it being about seeing other person's POV #genychat

**JSkow1:** @josippetrusa Maybe they don't take risks like GenY does? #GenYChat

**mbizon:** how's #journchat? RT @amfunderburk1: RT @SocialDivo: need 2 get back in on the Twitter Chat circuits. #GenYChat #JournChat #U30pro #genychat

**christammiller:** @WriterChanelle I would like to agree, but hopefully there won't be stigma against indies like "they can't get along in offices"! #genychat

**WriterChanelle:** RT @ArrowsWithSoul: #genychat how will we treat the next gen, i wonder? will we cut them slack and break the generation blame game cycle...

**JSkow1:** @SaraBAllen The market has come so far w/ technology growth, maybe its near the plateau for creativity? #GenYChat

**J\_Fuji:** @kelly\_ashworth I know people who are working in orgs who have thought of that: they're on projects that deal with bracing for it #genychat

**WriterChanelle:** Excellent question! @ArrowsWithSoul The main reason I wanted this chat to be intergenerational was to get to solutions #genychat

**christammiller:** @kelly\_ashworth 45+? How about 65+? MUCH less retirement going on these days. Pensions etc. disappearing; ppl saving! #genychat

**josippetrusa:** @JSkow1 Everything is a risk when it involves \$. We're not so much risk takers as opposed to being innovative. #genychat

**ArrowsWithSoul:** #genychat @writerchanelle @juliacantor i think we're the most self-aware generation. maybe we'll be great mentors for the next gen

**SocialDivo:** RT @j\_fuji "This working thing is really eating into my Twitter time." #genychat

**WriterChanelle:** @christammiller Hmmm...that's true. It seems some of us GenY'ers (ahem @Steve\_Campbell) might get that title #genychat

**mshahab:** RT @SocialDivo: RT @j\_fuji "This working thing is really eating into my Twitter time."

#genychat

- lynn\_brewer:** Need to log off. Nice chatting! #GenYChat
- josippetrusa:** @ArrowsWithSoul I;ve been working on a theory about the next gen. And I think they'll different from us #genychat
- mshahab:** Listening into #genychat for a bit
- SaraBAllen:** @JSkow1 There's always something new 2 invent. Someone should make it easier for short people to buy pants etc. #genychat
- JSkow1:** @SaraBAllen Definitely embracing 'thinking outside of the box' #GenYChat
- jpgilgenbach:** HA! RT @SaraBAllen: @JSkow1 There's always something new 2 invent. Someone should make it easier for short people to buy pants etc. #GenYChat
- WriterChanelle:** RT @josippetrusa Experience is a scale. Its a presumption that more experience =better. bright minds here tonight cant get jobs #genychat
- josippetrusa:** Don't "think outside the box". Recreate the box #genychat
- christammiller:** @WriterChanelle I think Gen X'ers too. I have been self-employed for nearly 10 years & wonder how I'd be received! #genychat
- ArrowsWithSoul:** @josippetrusa #genychat the next gen - different better or different...worse?
- SaraBAllen:** @ArrowsWithSoul I think we are the most image obsessed/brand obsessed generation which is not the same thing as being self aware. #genychat
- JSkow1:** @josippetrusa Recreating the box is thinking outside of the box :-p lol #GenYChat
- christammiller:** RT @josippetrusa: Dont "think outside the box". Recreate the box #genychat
- josippetrusa:** @ArrowsWithSoul I wouldn't say worse but they'll be a step or two beyond how we act now #genychat
- J\_Fuji:** @kelly\_ashworth The key Q it seems is: how do we transfer the knowledge of retiring pros to the not-pros? #genychat
- JSkow1:** RT @SaraBAllen: I think we are the most image obsessed/brand obsessed generation which is not the same thing as being self aware. #GenYChat
- SaraBAllen:** @jpgilgenbach I'm serious. It's 2010 and a 5'2 person can't get pants that fit. Show me the progress? #genychat
- GenyChat:** Phew! Was wondering if it would work RT @jesslaw: BTW- this is an awesome chat tonight. I like this free for all discussion. #genychat
- ArrowsWithSoul:** @saraballen yes and no. the gen y's in #genychat will b good mentors...as 4 those who're not here, the jury is still out :P
- josippetrusa:** @WriterChanelle I agree!! I even though about making a fake HR blog to show all the good talent out there #genychat
- jpgilgenbach:** @SaraBAllen No kidding. Same problem here. Men's pants too long, boys pants not wide enough. Ugh. I just can't win. #GenYChat
- christammiller:** @J\_Fuji @kelly\_ashworth An excellent case study for that may be FDNY post-9/11. They lost 2/3 of their command staff. #genychat



**J\_Fuji:** @josippetrusa Or, make the box think outside YOU. (That's what they do in Soviet Russia) #genychat

**kelly\_ashworth:** RT @j\_fuji @kelly\_ashworth The key Q it seems is: how do we transfer the knowledge of retiring pros to the not-pros? #genychat

**GenyChat:** We're coming up on the end of #GenYChat. If you all have Skype or haven't shared your LinkedIn profile, please do so now #GenYChat

**JSkow1:** @J\_Fuji NYS has jobs that will be lost when the baby boomers retire soon #GenYChat

**DesireeMahr:** Logging off for the night. Great chatting, everyone! #genychat

**J\_Fuji:** @christammiller Wow, yeah. I wonder if there's public info on how that was handled? #genychat

**SaraBAllen:** @jgilgenbach We've just connected haha. #genychat

**kelly\_ashworth:** @j\_fuji hopefully orgs will develop mentoring programs, realize that future success & improved econ depends on it #genychat

**christammiller:** @j\_fuji @kelly\_ashworth Many of those commanders had 30 years experience. How did FDNY promote, or hire new ones? #genychat

**GenyChat:** Also, if you're on @BrazenCareerist please share your ID there, as well. Let's all stay connected! We're the movers and shakers #GenYChat

**josippetrusa:** @j\_fuji Haha this seems like something out of that new movie coming Dinner For Schmucks or something like that #genychat

**kelly\_ashworth:** RT @SaraBAllen: @jgilgenbach I'm serious. It's 2010 and a 5'2 person can't get pants that fit. Show me the progress? #genychat

**christammiller:** @J\_Fuji I never heard anything about that. I think it was almost too internal, you know? #genychat

**josippetrusa:** RT @GenyChat We're coming up on the end of #GenYChat. If you have Skype or haven't shared your LinkedIn profile, please do so now #GenYChat

**GenyChat:** Lastly, I love to make sure you guys get publicity for your hard work blogging, so send a link to your latest posts #GenYChat

**christammiller:** :D RT @J\_Fuji: @josippetrusa Or, make the box think outside YOU. (That's what they do in Soviet Russia) #genychat

**kelly\_ashworth:** great conversation tonight everyone! I'd love to connect on LI - linkedin.com/in/kellylashworth #genychat

**GenerationsGuru** RT @GenyChat: Do we really need handholding, lunches, and compliments? How to  
: Communicate Across Generations <http://bit.ly/btkBHg> #GenYChat

**GenyChat:** Skype: WriterChanelle Brazen: Chanelle Schneider  
LinkedIn: <http://bit.ly/bMXp9A> #GenYChat

**J\_Fuji:** @GenyChat My latest post is actually pretty topical: The Volunteering Plan - <http://lnkby.me/ng#genychat>

**JSkow1:** Enjoyed 2nite as always! Blog: <http://bit.ly/9D5ZGd> Skype: julie.skowronek  
LI: <http://www.linkedin.com/in/julieskowronek> #GenYChat

**josippetrusa:** @j\_fuji @kelly\_ashworth That movement will happen in the next 5-7 years as Gen-Y will be the majority of the workforce #genychat

**ArrowsWithSoul:** #genychat good insights, guys. appreciate the convo  
@writerchanelle @josippetrusa @saraballen@juliacantor @jskow1

**GenyChat:** My latest post: Confidence During Your GenY Job Search <http://bit.ly/9FBLzt> #GenYChat

**NahumG:** RT @J\_Fuji: @GenyChat My latest post is actually pretty topical: The Volunteering Plan - <http://lnkby.me/ng> #genychat

**J\_Fuji:** @kelly\_ashworth I don't really hope he's wrong, I'm a junkie for paradigm shift and creative destruction! #genychat

**jpgilgenbach:** Check me here: @jpgilgenbach, <http://bit.ly/dzCOlp>, <http://bit.ly/aZCL6S> #GenYChat

**NahumG:** RT @GenyChat: My latest post: Confidence During Your GenY Job Search <http://bit.ly/9FBLzt>#GenYChat

**josippetrusa:** Read my latest blog post. You might like it - The Influence Project: A Social Media Experiment<http://bit.ly/9bAh7c> #genychat

**josippetrusa:** Thx!! RT @ArrowsWithSoul #genychat good insights, guys. appreciate the convo  
@writerchanelle@josippetrusa @saraballen @juliacantor @jskow1

**josippetrusa:** RT @NahumG RT @GenyChat: My latest post: Confidence During Your GenY Job Search<http://bit.ly/9FBLzt> #GenYChat

**SaraBallen:** thanks everyone! #genychat

**J\_Fuji:** @christammiller Re: FDNY: Yeah, one would figure as much. I'll keep an ear out for that though, you never know in this small world #genychat

**jpgilgenbach:** Great convo! Thanks for all your insights during #GenYChat

**J\_Fuji:** @SaraBallen Cheers! #genychat

**JSkow1:** Really glad Tweetchat finally caught up just in time :) #GenYChat

**JAEL488:** I missed #genychat

**J\_Fuji:** @amfunderburk1 It doesn't have to end! :O We're already technically 20 minutes "over" (a sign of a good convo) #genychat

**josippetrusa:** Great minds!!  
@j\_fuji @WriterChanelle @mmbizon @JSkow1 @juliacantor @tracytilly #genychat

**josippetrusa:** Great minds!!  
@MillennialNet @jpgilgenbach @ArrowsWithSoul @christammiller @kelly\_ashworth#genychat

**SaraBallen:** @j\_fuji Nostrovial! #genychat

**JSkow1:** Thank you for the exhilarating convos! RT @josippetrusa: Great minds!!  
@j\_fuji @WriterChanelle@mmbizon @juliacantor @tracytilly #GenYChat

**josippetrusa:** Definitely, Tweetdeck was running faster lol RT @JSkow1 Really glad Tweetchat finally caught up just in time :) #GenYChat

**ArrowsWithSoul:** RT @josippetrusa: Great minds!!

@MillennialNet @jgilgenbach @ArrowsWithSoul @christammiller@kelly\_ashworth #genychat

**WriterChanelle:** @elysa It is true. That link was from an HR professional on how he goes through resumes in ten seconds #GenYChat #brazen #in

**elysa:** @rondostar there are plenty of ppl I know who have jobs and no degree. #GenYchat

**jgilgenbach:** Thanks for the discussion!  
@juliacantor @SaraBAllen @WriterChanelle @josippetrusa @NKivitz@kelly\_ashworth @JSkow1 @tracytilly #GenYChat

**WriterChanelle:** RT @SaraBAllen: I hope Gen Y starts companies as opposed to wondering how they can sneak into a job market that doesn't want us. #genychat

**christammiller:** Really enjoyed chat tonight! Thanks all! #genychat

**WriterChanelle:** RT @jgilgenbach: Masters may soon be a min. req. RT @J\_Fuji: @elysa degrees do seem to be becoming the new low water mark standard #GenYChat

**rondostar:** @elysa yeah, me too. including myself. :) #GenYchat

**josippetrusa:** Feel free to connect, I encourage it! #genychat

**J\_Fuji:** You know it's been a good chat when your mouse arm is tired from the constant scrolling :D #genychat

**JSkow1:** RT @josippetrusa: Feel free to connect, I encourage it! #GenYChat

**kelly\_ashworth:** thanks for the great convos  
@jgilgenbach @josippetrusa @j\_fuji @christammiller @WriterChanelle@jesslaw and the rest of the #genychat gang

**WriterChanelle:** hehehe RT @SocialDivo: RT @j\_fuji "This working thing is really eating into my Twitter time." #genychat

**WriterChanelle:** @mshahab We actually didn't have any questions tonight. We had an open discussion on impact of GenX/Boomers on GenY #genychat

**amfunderburk1:** True :) RT @j\_fuji: @amfunderburk1 It doesn't have to end! :O We're already technically 20 minutes "over" (a sign of a good convo) #genychat

**WriterChanelle:** Yes! RT @J\_Fuji: @kelly\_ashworth The key Q it seems is: how do we transfer the knowledge of retiring pros to the not-pros? #genychat

**DesireeMahr:** Thanks for the chat tonight:  
@jesslaw @j\_fuji @WriterChanelle @lgilgenbach @nahumg @mmbizon & @tracytilly! Til next time! #genychat

**WriterChanelle:** @J\_Fuji That is my goal with this chat. I want it to be about sharing knowledge between generations. #genychat

**mmbizon:** RT @JSkow1: RT @josippetrusa: Feel free to connect, I encourage it! #GenYChat

**J\_Fuji:** @amfunderburk1 Although it does seem to be winding down now, heh. Did you have any particular topics you wanted to discuss? #genychat

**WriterChanelle:** @josippetrusa That sounds interesting, actually. Hmmmmm #genychat

**MillennialNet:** @WriterChanelle @J\_Fuji @kelly\_ashworth #genychat you don't transfer the knowledge

you transition it.

**tracytilly:** Would love to connect: <http://www.linkedin.com/in/tracytillapaugh> #genychat thank you tomorrow... Had to step away! Goodnight :)

**josippetrusa:** Sorry, which part lol RT @WriterChanelle @josippetrusa That sounds interesting, actually. Hmmmmm #genychat

**kelly\_ashworth:** RT @GenYChat: How do you all feel? Gen Y feeling left out of job market is causing a big problem for the business world. <http://bit.ly/cSC2ao> #GenYChat

**WriterChanelle:** @josippetrusa Oh sorry...the fake HR blog #genychat

**MillennialNet:** @WriterChanelle @jgilgenbach @J\_Fuji @elysa #GenYChat wrong! Professional Certificates are the new standard... And low water mark.

**WriterChanelle:** @j\_fuji It's actually something @josippetrusa is thinking about creating #genychat

**josippetrusa:** @j\_fuji @WriterChanelle I think it would be brilliant. After all, we do all this research and analytical stuff every week #genychat

**josippetrusa:** I'm trying to crowdsource some opinions the Influence Project <http://bit.ly/aCXgtD> What are your ideas on it #genychat

**MillennialNet:** @j\_fuji #genychat IMHO transfer is direct passage of acquired knowledge. Transition is summary of that acquired knowledge to help progress.

**elysa:** @WriterChanelle I totally disagree. Sounds like a pitch for a University. Btw I have a degree BFA. I bet 50% of my office doesn't. #genychat

**WriterChanelle:** Really?? Are they on Twitter? RT @elysa: @rondostar there are plenty of ppl I know who have jobs and no degree. #GenYchat

**WriterChanelle:** :-))) RT @J\_Fuji: You know it's been a good chat when your mouse arm is tired from the constant scrolling :D #genychat

**J\_Fuji:** @josippetrusa Well these chats are all archived, right? You could pore through all those and uncover the best gems :) #genychat

**tyippie:** Is this still going on????? #genychat

**josippetrusa:** @j\_fuji Maybe we should start charging each other for our ideas. A lot people here are brilliant #genychat

**MillennialNet:** @j\_fuji #genychat If you have exp. & edu. Its a booster. If you have exp Its credibility. If you have edu Its experience. to me its a racket

**J\_Fuji:** @tyippie Only for the diehards, I guess? Heh. #genychat

**tyippie:** @J\_Fuji Had an interestin convo abt how evrything is archived when written.Keep track of what u say or else <http://bit.ly/9pyo12> #genychat

**tyippie:** @josippetrusa Well u'll be a billionaire then #genychat

**josippetrusa:** Ha, how so? RT @tyippie @josippetrusa Well u'll be a billionaire then #genychat

**Capitol\_Jobs:** <http://dld.bz/dcjobs> @christammiller I think jobs will have to start taking those who have been self-employed/independent #genychat RT

**steve\_campbell:** @tyippie Are we talking about online legacies we leave behind? because I am full of ideas

and opinions :) #genychat

**tyippie:** @josippetrusa um u have amazing ideas and your blog is awesome??? #genychat

**J\_Fuji:** @tyippie Yeah, I've heard the horror stories, SEO-backlash, etc... #genychat

**josippetrusa:** Thank you Tina!! RT @tyippie @josippetrusa um u have amazing ideas and your blog is awesome??? #genychat

**tyippie:** @J\_Fuji eek! um i just don't get john meyer's quote...but even michelle obama !! :( #genychat

**steve\_campbell:** @tyippie Excellent! Curious to see what my ideas are valued at... #genychat

**tyippie:** @J\_Fuji yeh definitely. keep your personality but just pay attention to what you're saying :) #genychat

**tyippie:** @steve\_campbell lol prob more than a facebook fan? #genychat

**J\_Fuji:** @MillennialNet Haha, a racket you say? Then surely others must feel the same way and not conceive a cert. be the resume "minimum"? #genychat

**steve\_campbell:** @tyippie Yes!! Wooooo #genychat

**josippetrusa:** @tyippie @steve\_campbell paying for what? lol I wouldn't mind being a paid a little to #genychat

**steve\_campbell:** @josippetrusa some of your billions homie lol #genychat

**tyippie:** @josippetrusa paying @steve\_campbell for his nonexistant great ideas :P #genychat

**WriterChanelle:** @tyippie Folks are still talking, but it's "over" #genychat

**tyippie:** RT @josippetrusa: @tyippie @steve\_campbell paying for what? lol I wouldnt mind being a paid a little to #genychat->@WriterChanelle #genychat

**MillennialNet:** @j\_fuji #genychat more so apply the "old" knowledge. Think in terms of fire=hot=knowledge transfer & the Large Hadron Collider=transition

**steve\_campbell:** @tyippie nonexistent? we'll see about that :P #genychat

**josippetrusa:** @Steve\_Campbell Where are these billions of \$ people are talking about. I dont even have change for a coffee :( #genychat

**MillennialNet:** @j\_fuji #genychat you would think, but the have nots figured out a way to get one over on the haves by inventing certs.

**tyippie:** @steve\_campbell ok. GO! inspire me #genychat

**J\_Fuji:** @MillennialNet There's an analogy and a half! Are you saying 'transition' might tear a hole in the space time continuum? ;) #genychat

**steve\_campbell:** @josippetrusa ahhh lol okay, I guess we'll just have to make it from scratch #genychat

**WriterChanelle:** Haha. The party starts when Tina walks in? RT @tyippie @WriterChanelle um i just got here. party just started #genychatafterparty? #genychat

**josippetrusa:** @tyippie Its great how you come late. But you're absolutely in a feisty convo mode #genychat

**J\_Fuji:** @tyippie This is clearly the VIP after hours lounge... chat... Yeahhhhh #genychat

**tyippie:** RT @josippetrusa Where are these billions of \$ people are talking about. //ahhahahaha omggg #genychat

**steve\_campbell:** @tyippie Try THIS! <http://tinyurl.com/cuxzmf> lol #genychat

**WriterChanelle:** I like the sound of that. Party over here! LOL RT @J\_Fuji: @tyippie This is clearly the VIP after hours lounge... chat... Yeahhhhh #genychat

**MillennialNet:** @j\_fuji #genychat as an example HR is a notorious exp over edu field. So certs make up for edu and validate exp. But certs aren't stringent

**tyippie:** @J\_Fuji LOL yeh just chillin on that comfy couch. no big deal. takin it easy. #genychat

**tyippie:** @steve\_campbell ok i'm so afraid that some scary monster is gonna jump out of nowhere and scare me. i hate those sites. #genychat

**J\_Fuji:** @MillennialNet Yeah there are tons of online certs in all sorts of specialized fields with realllly loose curricula. #genychat

**josippetrusa:** @Steve\_Campbell @tyippie @WriterChanelle Join me in the Influence Project guys <http://bit.ly/aCXgtD#Genychat>

**tyippie:** @josippetrusa aw! on twitter?? thanks though :) still tryin to learn here... #genychat

**MillennialNet:** "@josippetrusa: @WriterChanelle @Steve\_Campbell @tyippie Trust me guys. you guys have success printed all over you #genychat" #genychatlove

**steve\_campbell:** @josippetrusa Thanks. Right back at ya with the success. #genychat

**J\_Fuji:** Yes. I just used the word curricula. #genychat

**WriterChanelle:** @josippetrusa Aww...too kind. I hope I'm successful. #genychat

**steve\_campbell:** @tyippie You wanted inspiration. You got it. lol #genychat

**tyippie:** @josippetrusa i totally forgot to sign up for that! thanks!! #genychat

**MillennialNet:** @j\_fuji #genychat certainly more likely to find a higgs boson (sp.) through transition than transfer!

**steve\_campbell:** @josippetrusa why does this page not let me do anything? #genychat

**tyippie:** @steve\_campbell wait did it have a scary monster? i had a feeling so i closed it after a few secs #genychat

**josippetrusa:** @WriterChanelle "Hope" is important. "Doing" is more important #genychat

**J\_Fuji:** @steve\_campbell The Influence Project? Are you using Chrome? Apparently it hates Chrome (or vice versa). #genychat

**josippetrusa:** @tyippie NP! #genychat

**WriterChanelle:** @josippetrusa Very true. #genychat

**steve\_campbell:** @tyippie lol nah. It just googles the word inspiration, or whatever other word you want googled. Monsters would be cool though #genychat

**josippetrusa:** @Steve\_Campbell it could be your browser. I had problems at the beginning with chrome

#genychat

- MillennialNet:** @j\_fuji #genychat and for using curricula we will mock you... #idiocracy Great Movie!
- steve\_campbell:** @J\_Fuji Ohhhhh, okay. #genychat
- tyippie:** @J\_Fuji It just loaded for me after like 1 min.. @steve\_campbell #genychat
- tyippie:** @steve\_campbell ok got it. yeh i get freaked out easily so was just trying to keep myself sane #genychat
- steve\_campbell:** @tyippie lol try to keep that sanity in check. You're gonna need it someday :) #genychat
- J\_Fuji:** @MillennialNet Never seen, but I like Mike Judge! On the rent list it goes. #genychat
- MillennialNet:** @j\_fuji #genychat I mean some certs necessary CFA, CPA, CPR, MD others... Certified Project Manager not really necessary.
- amfunderburk1:** @j\_fuji Nothing in particular, just wanted to join in. It's been a while since I participated in any chats. #genychat
- MillennialNet:** @j\_fuji #genychat brilliant movie for its truth... Plus the explanation of how society gets to that point PURE GENIUS!
- J\_Fuji:** @MillennialNet Yeah, that's why I asked about a marketing cert. Theres an "Advanced SocMed" Cert you can get from UoSF. Online. :P #genychat
- tyippie:** @amfunderburk1 yeh it's kinda over now girl but we're just lounging here #genychat
- amfunderburk1:** @tyippie Yeah.. hopefully I can catch the next one! :) #genychat
- J\_Fuji:** @amfunderburk1 Ah okay. Does seem to winding down now though (after 135 mins). #genychat
- WriterChanelle:** @J\_Fuji Oooo...Advanced SocMed certificate? Sounds interesting. #genychat
- J\_Fuji:** @WriterChanelle Yeah, but the curriculum looks like a bunch of stuff you could probably find on Google. Plus, no homework... #genychat
- WriterChanelle:** @amfunderburk1 Next Wednesday at 9pm EDT :-)) #genychat
- MillennialNet:** @j\_fuji #genychat ask your cert question with a # and see whah responses you get.
- J\_Fuji:** @WriterChanelle ...it seems a little empty. Plus I don't think there's that many people out there qualified to teach the topic. #genychat
- tyippie:** @amfunderburk1 yeh i missed a bunch of tweetchats this week too cuz i wasnt able to get home on time...@kratzpr is watching avatar #genychat
- WriterChanelle:** @J\_Fuji Hehe...I like to let you all talk. #genychat
- J\_Fuji:** @MillennialNet Did so. Will keep you apprased of any results :) #genychat
- WriterChanelle:** @J\_Fuji Oh ok. Hmm...I could design my own SM certificate program. Lol. #genychat
- J\_Fuji:** @WriterChanelle Seriously though! The knowledge I pick up in social media tweetchats has got to be just as good as the UoSF ciric. #genychat
- WriterChanelle:** @J\_Fuji Right! #genychat
- JSkow1:** RT @J\_Fuji: The knowledge I pick up in social media tweetchats has got to be just as

good as the UoSF curriculum #GenYChat

**J\_Fuji:** @tyippie Just picked this up, relates to your earlier topic RT @agolis CNN editor loses job over a tweet: <http://yhoo.it/9Csr4f> #genychat

**J\_Fuji:** And with that, I think I'll go to bed now, haha. #genychat

**J\_Fuji:** TY  
@josippetrusa @christammiller @WriterChanelle @kelly\_ashworth @DesireeMahr @JSkowl @MillennialNet @tyippie & rest for a great #genychat

**tyippie:** @J\_Fuji wow yeh. i rmb seeing something about how this student lost his internship cuz of a picture posted online too.. #genychat

**tyippie:** @J\_Fuji good night!!! great chatting :) #genychat

**amfunderburk1:** @WriterChanelle hopefully I won't have to work so I can participate! #genychat :)

**amfunderburk1:** @j\_fuji 135 minutes!?! That's crazy!!! #genychat

**josippetrusa:** @j\_fuji NP! #genychat

**JSkow1:** RT @bowmanspartan @JSkow1 Success is more than employment, it's making meaningful change and substantive mkt campaigns... #GenYchat

**josippetrusa:** RT @JSkow1: RT @bowmanspartan @JSkow1 Success is more than employment, it's making meaningful change and substantive mkt campaigns... #GenYchat

**bowmanspartan:** Imploring SM professionals to learn more psychology/theory behind communication. Start here:<http://jcmc.indiana.edu/> #GenYchat

**shane\_walker:** @elysa I think there are 2 schools of thought, one being that a degree=everything & the other that skill=everything. #GenYChat #brazen #in

**shane\_walker:** @elysa I work with several people who do not have degrees, myself included, but I think it stems from company culture. #GenYChat #brazen #in