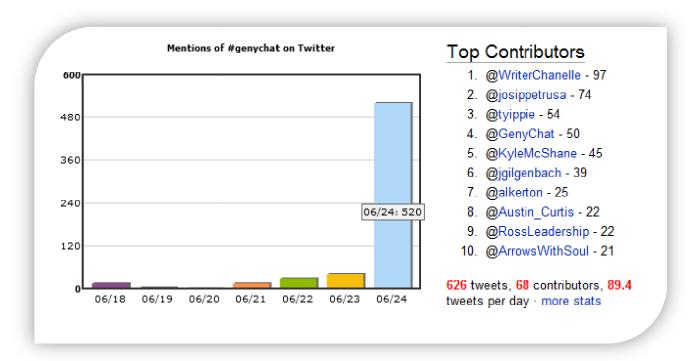
## #GENYCHAT JUNE 23, 2010



**GenyChat:** Let's get started with introductions everyone! Tweet if you're here #GenYchat

rblake: Hello! My name is blake. I am a contributor on blogging4jobs.com just recently started writing

about #geny #genychat

josippetrusa: I'm all ready for #GenYChat!

Lindsay82309: Hi, I'm Lindsay and I work in marketing for a publishing company in Minneapolis. Looking

forward to the chat tonight! #genychat

GeraldDecelian: #genychat hello everybody. I am here representing @dreamfetcher with @kyleMcshane

CristinMcGrath: Hi, I'm Cristin. I'm going to miss the first couple minutes because i have to run home, but I'll

be back soon! PR grad - Philly! #genychat

**josippetrusa:** Hi, I'm Josip. I blog, research, talk, network in around GenY and other major trends

#GenYChat

**KyleMcShane:** my name is Kyle. I am a recent college grad starting http://dreamfetcher.com a new kind of job

site with @geralddecelian #genychat

blogging4jobs: RT @GenyChat: Like to discuss GenY, GenX, or Boomers? Talk about it with us in 20

minutes at #GenYChat @blogging4jobs @MissMcG1 @Khaleed\_Juma

**GeraldDecelian:** #genychat hi @rblake, how are you. Your blog looks very nice. Is it an HR blog?

josippetrusa: Hi everyone! #GenYchat

**GenyChat:** Don't forget to attach the #GenYChat tag so we can all see you RT @NotoriousSpinks:

@GenYChatGreetings!

WriterChanelle: @blogging4jobs It's on right now! #GenYChat

NotoriousSpinks: @GenYChat Okay ... Thanks #genychat

**rblake:** @GeraldDecelian It's @bloggin4jobs's blog - I just contribute on it. It focuses on several

different topics #geny #hr #twitter etc #genychat

ChaChanna: Hey everyone! First time in the chat! I'm ChaChanna, owner of Twentity.com, helping

20somethings adjust to life after college. #genychat

GeraldDecelian: #genychat blog.dreamFetcher.com is a great blog for human resources advice. DreamFetcher

will b revolutionary new service will change HR!

WriterChanelle: Hi Everyone! I'm Chanelle I tweet questions and Generational tidbits found on the web from

@GenYChat#GenYChat

RossLeadership: Checkin in! #GenYchat

WriterChanelle: @GeraldDecelian We do link sharing at the end! #genychat

GeraldDecelian: #genychat @rblake what is your main focus when blogging. blog.dreamfetcher.com is actually

looking for some bloggers to contribute.

**KyleMcShane:** did anyone here feel the earthquake today? #genychat

**jgilgenbach:** Going to try and paticipate in #GenYChat while watching America's Got Talent and waiting

for @cassiemary28 to get home. #GenYChat

oline73: Hey people! Is there a topic tonight? #GenYchat

**josippetrusa:** Whats the agenda tonight #GenYchat

jessicamalnik: Hi everyone! I'm Jessica! I'll try to participate in this chat as much as my work permits tonight.

#genychat

**GenyChat:** The topic for tonight is GenY's legacy...what is it, what will it be, how can it be developed?

#GenYChat

josippetrusa: RT @GenyChat The topic for tonight is GenY's legacy...what is it, what will it be, how can it

be developed? #GenYChat

Lindsay82309: RT @GenyChat: The topic for tonight is GenYs legacy...what is it, what will it be, how can it

be developed? #genychat

**GeraldDecelian:** #genychat i dont really understand the question

GenyChat: Please remember to answer all questions in the form of "Q1. my response" #GenYChat

GeraldDecelian: RT @Lindsay82309: RT @GenyChat: The topic for tonight is GenYs legacy...what is it, what

will it be, how can it be developed? #genychat

NotoriousSpinks: RT @GenyChat: The topic for tonight is GenY's legacy...what is it, what will it be, how can it

be developed? #GenYChat

**GenyChat:** There will be a transcript in .pdf form for those who'd like to read it back #GenYChat

oline73: @GenYChat what are your thoughts on those questions? #GenYchat

**rblake:** @GeraldDecelian I can write on various topics #geny, finding a job, environmental, customer

service, retail, etc. dpends on aud. #genychat

**KyleMcShane:** RT @GenyChat: The topic for tonight is GenY's legacy...what is it, what will it be, how can it

be developed? #GenYChat

josippetrusa: A1 We'll be known as the web, know-it-alls, that can;t put down our bb's, but we'll fix the

economy and enivronment generation #genychat

**GenyChat:** Q1. Does GenY just use technologies that GenX and Boomers created? Or, have we

contributed new technology? #GenYChat

**GeraldDecelian:** #genychat @rblake My blog is geared toward human resources professionals and job seekers.

WriterChanelle: RT @GenyChat: Q1. Does GenY just use technologies that GenX and Boomers created? Or,

have we contributed new technology? #GenYChat

**josippetrusa:** Haha so excited that I answered the topic lol #genychat

wildwomanfund: @GenyChat I think we've contributed new technology, look at Zuckerberg! #GenYChat

josippetrusa: RT @GenyChat: Q1. Does GenY just use technologies that GenX and Boomers created? Or,

have we contributed new technology? #GenYChat

GenyChat: RT @wildwomanfund: @GenyChat I think we've contributed new technology, look at

Zuckerberg! #GenYChat

**igilgenbach:** Q1: I think we're using GenX and boomers original technology, but GenY are the ones who

made it advance and into a big thing. #GenYChat

jessicamalnik: Q1: Of course not. Gen Y created Facebook! That's huge. #genychat

**KyleMcShane:** Q1. we are all standing on the shoulders of giants. adding to and improving on existing

technologies and ideas #genychat

wildwomanfund: Agree with @josippetrusa, Our legacy will be the generation that had to create good

boundaries, clean up the mess of the boomers. #genychat

**josippetrusa:** At like every situation in history, we built with what we have and create, reinvent and

innovate with that. Ideas come from ideas #genychat

Lindsay82309: Q1. We've contributed! I think using technology is part of creating it. We help make it what it

is. #genychat

**GenerationMeh:** @GenYChat Q1. More concerned with the ends to which we're using the technologies.

Leverage vs. simple property rights #genychat

**RossLeadership:** Q1 - My initial thought is certainly better leveraged tech ##GenYChat

WriterChanelle: RT @jgilgenbach: Q1: I think we're using GenX and boomers original technology, but GenY

are the ones who made it advance. #GenYChat

rblake: We created Facebok, but isn't that just an avenue of the internet? I think we have contributed a

great great deal to Gen X. #genychat

**GeraldDecelian:** q1. Gen Y and X uses the technology that Gen Y created (internet, GPS, Cell phone tech,

computers).. #genychat

**GenyChat:** @GenerationMeh Could you explain that a little further, please. #genychat

**josippetrusa:** @wildwomanfund definitely! but in a sense new generations always have to solve problems

from previous generations #genychat

**KyleMcShane:** i think our legacy may go down as the generation that put America in debt up to its neck

#genychat

**jgilgenbach:** Q1: It is simply GenY building on GenXs ideas that are built off the boomers ideas. And the

next gen will build off what we create #GenYChat

rblake: @KyleMcShane The USA was in that debt far before we were even born. #genychat

oline73: @GeraldDecelian I think baby boomers invented most of that stuff, actually #GenYchat

**KyleMcShane:** @jgilgenbach yes. we are standing on the shoulders of giants and must pick the fruit that is

higher on the tree #genychat

**GenyChat:** O2. Will our legacy be the generation that created Facebook? Would that be a bad thing?

#GenYChat

**KyleMcShane:** @rblake i agree, but it is getting exponentially worse #genychat

josippetrusa: GenY will solve more problems and issues than ever before as our ability to do actually allows

us to do more #genychat

josippetrusa: RT @GenyChat Q2. Will our legacy be the generation that created Facebook? Would that be a

bad thing? #GenYChat

rblake: @KyleMcShane Yeah, but it's our Gen X leaders that are putting us there :P #genychat

oline73: @josippetrusa Good point. Here's my question: what problems is Gen Y creating that 2 year

olds will eventually have to solve? #GenYchat

**jgilgenbach:** Q2: GenYs legacy isnt just creating FB but making the internet mainstream and something

thats pretty much a necessity to function #GenYChat

**kelly\_ashworth:** wooooops forgot about #genychat, hey gang!

ChaChanna: RT @rblake: @KyleMcShane The USA was in that debt far before we were even born.

#genychat

**jgilgenbach:** Q2: I don't think creating FB as a bad thing, but GenY has done SO much more than just that.

FB is just the biggest thing so far. #GenYChat

Lindsay82309: Q2. It will be part of our legacy. We're also strategically using social media to connect

businesses w/consumers. #genychat

**GeraldDecelian:** @oline73 We still have many cures to find. #genychat

**josippetrusa:** @oline73 understand there effects on people and the world #genychat

RossLeadership: Q2 - Rather than gen that created FB, more about social media, collaboration and lifestyle

shift. #GenYChat

josippetrusa: A2 being the facebook generation is not a bad thing. It's all in the perception and use of that

perception #genychat

**GenyChat:** Q3. Who do you know on Twitter that is making a difference right now for GenY? What are

they doing? #GenYChat

**kelly\_ashworth:** @KyleMcShane I disagree, our country's debt has been worsening over the last 10 yrs... dunno

about you but I was in middle school. #genychat

**jgilgenbach:** Exactly! RT @RossLeadership Rather than gen that created FB, more about social media,

collaboration and lifestyle shift. #GenYChat

**GenerationMeh:** @GenYChat Q2 Tend to think legacy is (or has been) much more dependent on historical

context/events & reactions to them than tech. #genychat

**KyleMcShane:** RT @RossLeadership: Q2 - Rather than gen that created FB, more about social media,

collaboration and lifestyle shift. #GenYChat

josippetrusa: RT @GenyChat Q3. Who do you know on Twitter that is making a difference right now for

GenY? What are they doing? #GenYChat

**RossLeadership:** Q2 con't - Gen X went for Lifestyle shift but Y has the volume and tech to really make a

significant impact #GenYChat

GeraldDecelian: RT @josippetrusa: RT @GenyChat Q3. Who do you know on Twitter that is making a

difference right now for GenY? What are they doing? #GenYChat

**rblake:** @RossLeadership Do you think SM will hit a bubble like the www business? #genychat

WriterChanelle: RT @GenerationMeh It's what we're doing w/existing tech - remixing/mashing up/using it as a

springboard for innovation that counts #genychat

**jgilgenbach:** Q3: @ericamayer is doing some great things using Twitter and SM for several societal

problems facing GenY #GenYChat

**kelly ashworth:** RT @GenerationMeh It's what we're doing w/existing tech - remixing/mashing up/using it as a

springboard for innovation that counts #genychat

Lindsay82309: Q3. You are @GenYChat and @writerchanelle by using twitter as a forum for Gen Yers to

connect, discuss and learn from each other. #genychat

**KyleMcShane:** @kelly ashworth yes our monetary prblms start in 1913 and incresd with the newdeal undr fdr

& hav been getting much worse recently #genychat

WriterChanelle: \*blush\* RT @josippetrusa A3 I know this wonderful woman, @WriterChanelle. She is the

host of #genychat. She is making a difference #genychat

**josippetrusa:** @rblake everything has a "bubble" or cycle #genychat

WriterChanelle: @josippetrusa You're too kind. You guys are the important ones. No chat without you!

#genychat

**GenyChat:** @Lindsay82309 Making me blush....sheesh #genychat

**jgilgenbach:** @rblake I think SM will hit a bubble, but will fare a lot better than the original dot-com bubble

of the early 2000s. #GenYChat

GeraldDecelian: @rblake social media is the future. I bet within the next 3 years, Twitter will be all over times

square instead of paper #genychat

**josippetrusa:** @WriterChanelle but we needed to be empowered and all be brought to one location

#genychat

WriterChanelle: RT @kelly\_ashworth: @KyleMcShane our country's debt has been worsening over the last 10

yrs...I was in middle school. #genychat

jessicamalnik: Q3: In addition, there are TONS of great Gen Y bloggers, who are making great contributions

too!:) #genychat

WriterChanelle: RT @RossLeadership Rather than gen that created FB, more about social media, collaboration

and lifestyle shift. #GenYChat

GeraldDecelian: RT @KyleMcShane: @kelly\_ashworth yes our monetary prblms start in 1913 and incresd

with the newdeal undr fdr & hav been getting much worse recently #genychat

RossLeadership: RT @RossLeadership: Q3 - @under30ceo, @carol\_phillips, @WriterChanelle,

@Josippetrusa, @ariellescott #GenYChat

WriterChanelle: RT @jgilgenbach: Q3: @ericamayer is doing some great things using Twitter and SM for

several societal problems facing GenY #GenYChat

CristinMcGrath: RT @jessicamalnik: Q3: In addition, there are TONS of great Gen Y bloggers, who are

making great contributions too! :) #genychat

**kelly ashworth:** I think @sjhalestorm @davidspinks @cubanalaf have worked hard to highlight how 20-30 yr

old pros bring great ideas 2 tbl w #u30pro #genychat

**KyleMcShane:** @jgilgenbach @rblake i dont think there can be as big of a bust be therehasnt been as much

irresponsible investment in SM #genychat

WriterChanelle: RT @jessicamalnik: Q3 @Bloggingforjobs @MsCareerGirl and @CornOnTheJob are making

significant contributions with #JobHuntChat. #genychat

WriterChanelle: @jessicamalnik Definitely agree with that one! #JobHuntChat #genychat

RossLeadership: Apex yes... RT @rblake: @RossLeadership Do you think SM will hit a bubble like the www

business? #genychat

josippetrusa: does making a difference online equal making a real world difference. I think so. Online is

integrating into the real world #genychat

kelly ashworth: RT @jessicamalnik; Q3 @Bloggingforjobs @MsCareerGirl and @CornOnTheJob are making

significant contributions with #JobHuntChat. #genychat

**jgilgenbach:** @KyleMcShane Very very true. #GenYChat

GeraldDecelian: RT @josippetrusa: does making a difference online equal making a real world difference. I

think so. Online is integrating into the real world #genychat

**kelly\_ashworth:** def agree although not sure they are all geny??

@jessicamalnik @bloggingforjobs @mscareergirl@cornonthejob #genychat

RossLeadership: Privacy will grow as a concern letting out some umph RT @rblake: Do you think SM will hit a

bubble like the www business? #genychat

jessicamalnik: @WriterChanelle And, for that matter this chat, #Genychat and #u30pro are also great Gen Y

collaborative contributions. #genychat

WriterChanelle: RT @kelly\_ashworth @sjhalestorm @davidspinks @cubanalaf work hard to highlight how

20-30 yr old pros bring great ideas w/ #u30pro #genychat

igilgenbach: RT @jessicamalnik: @WriterChanelle And, for that matter #Genychat and #u30pro are also

great Gen Y collaborative contributions. #GenYChat

jessicamalnik: @kelly\_ashworth Good point! Gen Y and Gen X contributions then. :) #genychat

**josippetrusa:** when does #u30pro happen in the week? #genychat

GeraldDecelian: @josippetrusa very true #genychat

oline73: Want to be impressed, check out @JasonShen and @crystalcy and their book

Here'sWhat'sNext #genychat

jessicamalnik: YES!:) RT @kelly\_ashworth @sjhalestorm @davidspinks @cubanalaf work hard to highlight

how young pros bring great ideas w/ #u30pro #genychat

**KyleMcShane:** @josippetrusa definitely does make a difference. it is so easy to positively influence many

people with the reach of the net #genychat

tyippie: omg is #genychat still goin on?? #genychat

**BlogLuvr29:** Is #genychat over?

jessicamalnik: @BlogLuvr29 No, it's still going strong. Join in! #genychat

**E\_Hanson:** @josippetrusa Thursdays at 8 I think. Am I right? #u30pro #GenYChat

**BlogLuvr29:** @tyippie Yes. #genychat is where the connections are at.

josippetrusa: @GeraldDecelian And if anyone needs proof, go anywhere where there;s GenY and you'll see

the online presence through smart phones #genychat

tyippie: Dam so many familiar faces at #genychat today!! Hello!! #genychat

rblake: @kelly\_ashworth It's @blogging4jobs not @bloggingforjobs :P Are we talking Gen Y in

terms of birth year or mindsets? #genychat

WriterChanelle: I'd like to add @BrazenCareerist to that list for creating a site where we can get strategic life

management #GenYChat

jgilgenbach: @E\_Hanson @josippetrusa I do believe so. Thurs at 8 p.m. ET #u30pro #GenYChat

**josippetrusa:** @E\_Hanson @kelly\_ashworth thank you!! #genychat

WriterChanelle: Say it again!! LOL RT @BlogLuvr29: @tyippie Yes. #genychat is where the connections are

at.

tyippie: @josippetrusa true, and to take that to another level, i'm ditching my bb for an iphone4!!!

#genychat

WriterChanelle: But of course. Welcome!!! RT @tyippie: omg is #genychat still goin on?? #genychat

tyippie: @WriterChanelle hey girl heyyy #genychat

josippetrusa: @KyleMcShane social media is the new wave for social movements #genychat

**GenyChat:** Anymore for Q3. Who do you know on Twitter that is making a difference right now for

GenY? What are they doing? #GenYChat

josippetrusa: @tyippie big mistake, its all about the BBM. keep the bb and get an ipad, thats my plan

#genychat

**GenyChat:** We should all be getting to know each other. #GenYChat

**kelly ashworth:** @blogging4jobs there were some typos but you got commended in #genychat tonight, didn't

want you to miss it be we used @bloggingforjobs haha

**KyleMcShane:** @josippetrusa definitely. also emergencies. there was an earthquake today in Syracuse and

info was on Twitter way b4 tradit news #genychat

tyippie: @GenyChat Not sure which Gen Y specifically right now, but MTV is trying to get their new

Twitter Jockey to make that difference #genychat

GenyChat: @tyippie By spreading MTV's message. LOL #genychat

josippetrusa: @KyleMcShane Ya, same quake up here in toronto. I heard about it 10 mins before it was

breaking news lol #genychat

**jgilgenbach:** @tyippie I would love iPhone4 if only it weren't exclusive to AT&T. Ugh. No coverage in my

area. #GenYChat

**Lindsay82309:** @josippetrusa had a good point b4. Gen Y is also known 4 wanting everything instantly but

they aren't always willing 2 wrk for it. #genychat

**GenyChat:** @tyippie I'm not sure I like what MTV is saying about our generation with their programming

#genychat

tyippie: @josippetrusa But I can't whip out my ipad on the train to play with my apps!i'll sure miss

bbm...yet i'm annoyed with 4sq on bb.. #genychat

Lindsay82309: How much of that is a bad stereotype and how much of that is true? Opinions? #genychat

josippetrusa: RT @Lindsay82309: @josippetrusa had a good point b4. Gen Y is also known 4 wanting

everything instantly but they aren't always willing 2 wrk for it. #genychat

**rblake:** @tyippie haha MTVJ - I put in a nomination for that. If used correctly, I think it would be

well-fitted for our generation! #genychat

tyippie: @GenyChat i guess mtv is realizing that they have less influence these days so they're tapping

into twitter to gain that back #genychat

**josippetrusa:** @Lindsay82309 I'll work for it :) #genychat

**kelly ashworth:** @tyippie I'm loving the overlap btwn #genychat #jobhuntchat #u30pro b/c each chat offers

something different but we get to know one another

GenyChat: Q4. What do you need to know to get further with your goals? #GenYChat

CamPlommer: RT @WriterChanelle: I'd like to add @BrazenCareerist to that list for creating a site where we

can get strategic life management #GenYChat

josippetrusa: @tyippie @GenYChat MTV was a Gen X thing. They're trying to "Gen-Y" it #genychat

tyippie: @GenyChat They used to define a generation, not sure what happened now..yey the hills and

kardashians!..and jersey shore #genychat

**Lindsay82309:** @josippetrusa Amen! Me too :) #genychat

tyippie: RT @josippetrusa: @tyippie @GenYChat MTV was a Gen X thing. Theyre trying to "Gen-Y"

it// LOVE #genychat

**josippetrusa:** @KyleMcShane I did the same absolute thing lol Twitter is the "new" breaking news center

#genychat

**KyleMcShane:** Q4: know that if you keep focused, stay positive, and work hard, you will succeed #genychat

WriterChanelle: :-) RT @kelly ashworth I'm loving overlap btwn #genychat #jobhuntchat #u30pro each offers

something different but we get to know one another

tyippie: @kelly\_ashworth Yeh! HELLO!! I mean these few are the best chats;) that's y we're here!

#genychat

MsCareerGirl: @kelly\_ashworth I am #geny! #genychat

**adscientist:** Are you a Gen Y / Millennial? Check out #genychat tonight. (right now)

josippetrusa: @tyippie You can totally play with an ipad anywhere. Trust me, Apple is cool and hip but BB

will last far longer #genychat

Lindsay82309: Q4: You need to know how to network, how to infuse your work with ingenuity, and how to

be patient! #genychat

**jgilgenbach:** Q4: You need to know what your doing on SM. Plain and simple. "Think before you post"

because you WILL be google-ed. #GenYChat

WriterChanelle: They need to make it about MUSIC RT @tyippie: RT @josippetrusa: MTV was a Gen X

thing. Theyre trying to "Gen-Y" it// LOVE #genychat

josippetrusa: @Lindsay82309 you can never give, especially when your dreams are what dreams are made

of #genychat

tyippie: @josippetrusa Arghh so should I get an android instead? ahhahha #genychat

**RossLeadership:** Q4 - What you really want, why you want it and a plan to get there. Then a method /source to

measure & keep you on track #GenYChat

jessicamalnik: RT @adscientist: Are you a Gen Y / Millennial? Check out #genychat tonight. (right now)

#genychat

josippetrusa: @tyippie Its only a matter of time before everything that was a Boomer or GenX thing

becomes a GenY thing #genychat

**ArrowsWithSoul:** #genychat hi all...pardon my lateness!

**E\_Hanson:** Q4. I have learned so much about life & myself since college. Life experiences (negative and

positive) can teach you so much. #GenYChat

**tyippie:** @WriterChanelle ..or just about documenting what them italians do on the jersey shore

#genychat

**kelly\_ashworth:** @josippetrusa @tyippie MTV was made/grown by gen x but I grew up watching it, & think it

influenced me 2 some degree thru 16/17 #genychat

**rblake:** @tyippie Don't waste your money! Get the iphone! It's defiantly better than any other PDA out

there. #genychat

**jgilgenbach:** @tyippie Eh, the android isnt as great as I hoped. Maybe the next generation (haha) of droids

will be better. #GenYChat

**josippetrusa:** @tyippie android is catching up to iphone in market share! But its all about

sharing/communicating and thats why BB is the best #genychat

GenyChat: On Q4. I mean what information, tools, etc...do YOU need to get further. Ex: I need to know

more about social media #GenYChat

tyippie: @jgilgenbach hmm arn't they making a new os called froyo? #genychat

rblake: @tyippie A friend of mine got the Android and in one week he wanted his iphone back. It's

just not that great. #genychat

**KyleMcShane:** @kelly\_ashworth haha i was unsure for a scnd as 2 what was happening. it was my 1st quake i

was prty excited and glad it was small #genychat

**josippetrusa:** @tyippie you cant put me on the spot. I'll write a blog about it and let you know #genychat

**jgilgenbach:** @tyippie Really? I have't heard that. Sounds interesting. #GenYChat

tyippie: @josippetrusa I was actually googling 'hack for bbm on iphone' this afternoon lol #genychat

**GenerationMeh:** @GenYChat Q.4 Other than how to get minions to do my bidding? #genychat

**GenyChat:** @ArrowsWithSoul Hello hello! Welcome #genychat

josippetrusa: @WriterChanelle Music will never been the same. It was about passion before, now its about

sales #genychat

tyippie: @jgilgenbach Yeh! I rmb I read about it in a blog or something #genychat

rblake: RT @josippetrusa: @WriterChanelle Music will never been the same. It was about passion

before, now its about sales #genychat

WriterChanelle: Hehe! I'd love a minion or two RT @GenerationMeh: @GenYChat Q.4 Other than how to get

minions to do my bidding? #genychat

**iosippetrusa:** @WriterChanelle Not because artists are successful but simply because artists dont have

control of there passion #genychat

tyippie: RT @GenerationMeh: @GenYChat Q.4 Other than how to get minions to do my bidding?// is

that q4?? pls clarify? #genychat

josippetrusa: @tyippie haha thats awesome, just keep the bb and save yourself the hassle :) #genychat

jessicamalnik: Q4: To get further, you need to have sheer determination and passion. Nothing that is worth

having comes easy. #genychat

tyippie: @rblake aww love the word "passion". isn't it kinda strong for that channel though?...

#genychat

Lindsay82309: Q4: I need 2 know how 2 differentiate myself from the other talented GenYers. I know why

I'm different but now I need 2 show them. #genychat

**KyleMcShane:** RT @jessicamalnik: Q4: To get further, you need to have sheer determination and passion.

Nothing that is worth having comes easy. #genychat

WriterChanelle: RT @GenyChat: On Q4. I mean what information, tools, etc...do YOU need to get further. Ex:

I need to know more about social media #GenYChat

**kelly\_ashworth:** I'm going to head out of here, great chat tonight! #genychat

**ArrowsWithSoul:** @lindsay82309 i second that, as a gen y. #genychat

kelly ashworth: RT @Lindsay82309: Q4: I need 2 know how 2 differentiate myself from the other talented

GenYers. I know why I'm different but now I need 2 show them. #genychat

**josippetrusa:** A4 You need to have ideas that are worth something to somebody now. #genychat

**jgilgenbach:** RT @Lindsay82309: Q4: need 2 know how 2 differentiate myself from the other GenYers. I

know why Im diff but now I need 2 show them #GenYChat

**rblake:** @tyippie Not really sure if it is. You have it on your twitter bio tho. :D #genychat

tvippie: Q4: hmm you don't just want to be good at something, u want to be remarkable. Have the

yearning to learn and be humble:) #genychat

tyippie: @kelly\_ashworth aw girl! gd to see you tonight:) Won't be at #u30pro tmr night but will def

see u some where ;) #genychat

tyippie: @rblake sorry what was that exactly? #genychat

WriterChanelle: A blog with a niche helps RT @Lindsay82309: Q4: I need 2 know how 2 differentiate myself

from the other talented GenYers. #genychat

**rblake:** @tyippie I think I was extremely confused - haha! #genychat

josippetrusa: @oline73 @GenYChat @tyippie That's why the TJ is coming into effect. MTV will go social

fast #genychat

WriterChanelle: How do you know what someone needs? RT @josippetrusa: A4 You need to have ideas that

are worth something to somebody now. #genychat

**igilgenbach:** @WriterChanelle That's a great point. The only difficult part is getting people to read it,

though. Any tips? #GenYChat

tyippie: @rblake do tell me what it was! I'd be happy to clarify:) #genychat

tyippie: @josippetrusa well, that's what they thought for the vj too, but that rotted away.. #genychat

**KyleMcShane:** @jgilgenbach if you are passionate about your topic, providing good content/advice, and

spreading the word on SM itll work #genychat

**GenyChat:** @tyippie How can we be remarkable? What jobs can we create, issues can we take on, etc...

#genychat

josippetrusa: @WriterChanelle It starts from something as simple as you knowing something can be done

better #genychat

**jgilgenbach:** @KyleMcShane Thanks for the tip! #GenYChat

WriterChanelle: RT @jgilgenbach: @WriterChanelle That's a great point. The only difficult part is getting

people to read it, though. Any tips? #GenYChat

**KyleMcShane:** @jgilgenbach start by sharing with your network and if the content is truly great it will be

spread for u #genychat

**rblake:** @tyippie You said "aww love the word "passion". isn't it kinda strong for that channel

though?" I thought you were talking about #genychat

josippetrusa: @tyippie any idea only really lasts for a certain time. the problem is people don;t want to pay

to reinvent all the time #genychat

WriterChanelle: @jgilgenbach The best way to get a person to read your blog is to read theirs. Let them know

you read by commenting. #GenYChat

RossLeadership: Q4 - bias warning... develop yourself as a stronger leader. The world ALWAYS needs better

leaders. #GenYchat

WriterChanelle: @jgilgenbach Leave a great comment that adds value to their site/community. Don't just say

Hey! Great post! #GenYChat

**ArrowsWithSoul:** @writerchanelle @jgilgenbach #genychat word of mouth works best to get ppl to read it, link

it to your twitter, facebk.

josippetrusa: @RossLeadership the world also needs stronger and better followers #genychat

tyippie: @GenyChat well, many emerging startups are trying to make that remarkable difference rite

now. Putting great content in context #genychat

WriterChanelle: @josippetrusa How do you get up the nerve to take the steps to solving the problem, though?

#genychat

tyippie: @rblake OH! ahah okok got it!! thanks you! #genychat

tyippie: @josippetrusa True, I was really young when vj happened. was it a hit back then? #genychat

**jgilgenbach:** @WriterChanelle I suppose that only makes sense. They would be more apt to read yours and help spread it. #GenYChat

**WriterChanelle:** How? RT @RossLeadership: Q4 - bias warning... develop yourself as a stronger leader. The world ALWAYS needs better leaders. #GenYchat

**ArrowsWithSoul:** @tyippie @genychat #genychat to be remarkable, put in discretionary effort. do things outside your job scope. shows genuine interest.

**KyleMcShane:** @WriterChanelle @jgilgenbach yes readin othr relvnt blogs & providing insightful comnts, & backlinking 2 ur blog will gt u noticed #genychat

**rblake:** Do you think when we talk about #geny we are making a big generalization? Does alot of this apply to other gens? #genx #babyboomer #genychat

**josippetrusa:** @WriterChanelle If you do something at it fails - you learn. If you do nothing, you won't get anywhere regardless #genychat

**jgilgenbach:** @ArrowsWithSoul For sure! Go where the people you know are, right? Looks like I may be writing a blog tonight. #GenYChat

tyippie: @ArrowsWithSoul Agree. That was actually really insightful! Thanks :) #genychat

**josippetrusa:** @tyippie It was cool to think that anyone could become "famous" overnight but you can only have so many VJs #genychat

**KyleMcShane:** RT @josippetrusa: @WriterChanelle If you do something at it fails - you learn. If you do nothing, you won't get anywhere regardless #genychat

**tyippie:** RT @josippetrusa: @WriterChanelle If you do something at it fails - you learn. If you do nothing, you wont get anywhere regardless #genychat

**GenyChat:** I think we have a lot of great buzz words but no concrete steps. What can you \*do\* tomorrow to be great? #GenYChat

**WriterChanelle:** RT @ArrowsWithSoul: #genychat to be remarkable, put in discretionary effort. do things outside your job scope. shows genuine interest.

**tyippie:** @josippetrusa Isn't that kinda the same idea as all those youtube stars? #genychat

**RossLeadership:** Forgot tag. @josippetrusa - true but more difficult to cultivate stronger followers without leaders to set the example & standard #GenYChat

**josippetrusa:** RT @GenyChat I think we have a lot of great buzz words but no concrete steps. What can you \*do\* tomorrow to be great? #GenYChat

**josippetrusa:** @RossLeadership Its an interesting situation as you need both. Problem is we often don;t have that relationship #genychat

**Austin\_Curtis:** Start by waking up and taking the time to make a list of things that will help you advance your career. #genychat

Lindsay82309: @GenyChat Make a mutually beneficial connection, not just one that benefits you. #genychat

**GenerationMeh:** @GenYChat Spend 10 minutes writing everything you love to do & everything you're good at.

Look for overlaps. Pos w/ drink in hand #genychat

laurenkgray: RT @GenyChat: I think we have a lot of great buzz words but no concrete steps. What can you

\*do\* tomorrow to be great? #GenYChat

**ArrowsWithSoul:** @rblake #genychat there r certainly commonalities attributed 2 other cultural/economic

factors, but there're clear diffs too btw all gens

GenyChat: RT @Lindsay82309: @GenyChat Make a mutually beneficial connection, not just one that

benefits you. #genychat

ArrowsWithSoul: RT @GenyChat: I think we have a lot of great buzz words but no concrete steps. What can you

\*do\* tomorrow to be great? #GenYChat

alkerton: Late arriving, but hi! Brian in Ottawa Canada. I help startups get off the ground with

comms/SM advice and admin support. #genychat

**KyleMcShane:** @genychat make sure that you learn 5 or more new things every day. this will add up & u will

grow personally quickly. be conscious #genychat

josippetrusa: @tyippie Definitely, but TV viewing by all numbers is still the highest amount of hours. Any

TV is getting better slowly #genychat

WriterChanelle: RT @GenerationMeh: @GenYChat Spend 10 minutes writing everything you love to do &

everything you're good at. Look for overlaps. #genychat

**KyleMcShane:** @Austin\_Curtis that sounds like some familiar advice haha #genychat

**laurenkgray:** @tyippie the greatest lessons learned are from failures! @josippetrusa #genychat

josippetrusa: @GenYChat You can never be scared to share ideas and work with others. What you build

around you will build your idea #genychat

Austin\_Curtis: @genychat read books, watch videos and talk to professionals that are relevant to your career.

#genychat

jgilgenbach: RT @GenerationMeh: @GenYChat Spend 10 minutes writing everything you love to do &

everything youre good at. Look for overlaps. #GenYChat

**GenyChat:** @alkerton Hi there! We're talking about tangible steps that we can take tomorrow to be great.

#genychat

WriterChanelle: RT @Austin\_Curtis: @genychat read books, watch videos and talk to professionals that are

relevant to your career. #genychat

**RossLeadership:** RT @laurenkgray: @tyippie the greatest lessons learned are from failures!

@josippetrusa #genychat

laurenkgray: RT @josippetrusa: @GenYChat You can never be scared to share ideas and work with others.

What you build around you will build your idea #genychat

**tyippie:** @josippetrusa But it seems like online tv is taking over these days though, websites like

blip.tv is generating lots of awareness #genychat

**alkerton:** One thing you can do tomorrow: find a tool or a site or a program you currently don't use, and

learn it. #genychat

josippetrusa: @RossLeadership you have to be willing to follow in bad and good times. many people often

bail or just come along for the ride #genychat

**GenyChat:** Q5. How are you measuring your success? #GenYChat

**ArrowsWithSoul:** #genychat to-do tmr to b great: i will cultivate my rships by learning at least 1 new thing from

each person i talk to!

**igilgenbach:** @alkerton Great idea. That's how I got into twitter. Now I'm an addict. #GenYChat

tyippie: @alkerton Today's task: download and use @evernote. Saw so many tweets about it today. I'm

intrigued! #genychat

laurenkgray: @tyippie So true. I'm not afraid to miss a show BC I can catch it later online! #genychat

**blogging4jobs:** @kelly\_ashworth ok. i will look at the twitter stream for #genychat. had to put

@ryleighmerrell to be do i missed.

alkerton: Q5: A combination of job satisfaction, financial stability, social interactions, and skills

development. #genychat

**josippetrusa:** @tyippie collapse and disappear. If anything online viewing will be integrated back into tv.

theres more money like that #genychat

**igilgenbach:** RT @GenyChat: Q5. How are you measuring your success? #GenYChat

WriterChanelle: RT @NotoriousSpinks Q1. I feel that we will go down in history as a generation that wanted

everything fast & who fought for little #genychat

ArrowsWithSoul: RT @GenyChat: Q5. How are you measuring your success? #GenYChat

**Austin Curtis:** @writerchanelle thx for the RT - we must first discvr wht it is that we trly love b4 we can start

taking steps toward achieving. #genychat

josippetrusa: You should never be scared to fail RT @laurenkgray @tyippie the greatest lessons learned are

from failures! @josippetrusa #genychat

WriterChanelle: @NotoriousSpinks Ouch! Should we compare our activism to other generations, though?

#genychat

**alkerton:** @tyippie Evernote is amazing. Use it whenever I have an idea for a blog post or a standup

comedy bit so I can flesh it out later. #genychat

**RossLeadership:** Killer! True and... 2 me that's self leadership. :) RT @josippetrusa: you have to be willing to

follow in bad and good times... #genychat

Lindsay82309: Q5. Am I being recognized for my work? Do I feel good about what I produce? Am I moving

within an organization? #genychat

josippetrusa: RT @GenyChat: Q5. How are you measuring your success? #genychat

**KyleMcShane:** RT @josippetrusa: You should never be scared to fail RT @laurenkgray @tyippie the greatest

lessons learned are from failures! @josippetrusa #genychat

RossLeadership: RT @GenYChat: Q5. How are you measuring your success? #GenYChat

**jgilgenbach:** @WriterChanelle Uh, yeah. About that. Our generation lacks activism and its really too bad.

#GenYChat

**Austin Curtis:** @notoriousspinks the paradigm has absolutely shifted to instant gratification as opposed to

delayed #genychat

ArrowsWithSoul: #genychat Q5. i measure success by 1st, how satisfied i feel with myself and 2nd, how what i

do make others feel

**GenerationMeh:** @GenYChat Q 5. In marriage proposals and unsolicited gifts? Can't say that isn't quantifiable!

#genychat

**josippetrusa:** A5 anything you have today that you didn't have yesterday is a measure of success #genychat

WriterChanelle: @oline73 I think GenY's legacy will be a change in the way businesses market their products.

#GenYchat

GenyChat: LOL! RT @GenerationMeh: @GenYChat Q 5. In marriage proposals and unsolicited gifts?

Can't say that isn't quantifiable! #genychat

RossLeadership: @Lindsay82309 moving within org as defined by? #GenYChat

Austin\_Curtis: the best way to gain confidence is to do what you are afraid of #genychat

alkerton: @jgilgenbach GenY can't be categorized. We have activists. We have non-activists. What

defines us is that both can do their thing. #genychat

matthod: Wish I could be in the #GenYChat. Enjoy it for me!

ArrowsWithSoul: RT @WriterChanelle: @oline73 I think GenY's legacy will be a change in the way businesses

market their products. #GenYchat

jgilgenbach: I measure my success by how I feel about what I did. If I am confident about it, it was a good

day. #GenYChat

WriterChanelle: We need more than one great person RT @wildwomanfund: @GenyChat I think we've

contributed new technology, look at Zuckerberg! #GenYChat

**jgilgenbach:** @alkerton True. I feel though, there are way more non-activists than non activists. #GenYChat

WriterChanelle: RT @KyleMcShane: Q1. we are all standing on the shoulders of giants. adding to and

improving on existing technologies and ideas #genychat

alkerton: @jgilgenbach Unlike GenX or the Boomers, we're the product of a more fragmented world,

and as such we're not so easily defined. #genychat

**jgilgenbach:** @alkerton At least for GenY, that is. #GenYChat

WriterChanelle: RT @wildwomanfund: Our legacy will be the generation that had to create good boundaries,

clean up the mess of the boomers. #genychat

WriterChanelle: What messes did the Boomers make? @wildwomanfund #genychat

**alkerton:** @jgilgenbach You're absolutely right on that. Our parents' success has instilled way too many

of us with a sense of complacency. #genychat

ArrowsWithSoul: Agreed! RT @alkerton:Unlike GenX or the Boomers, we're the product of a more fragmented

world,n as such we're not so easily defined.#genychat

WriterChanelle: Hm RT @oline73: @josippetrusa Here's my question: what problems is Gen Y creating that 2

year olds will eventually have to solve? #GenYchat

Austin Curtis: failure is thought of as the antithesis of success-yet success often lies on the other side

#genychat

tyippie: @josippetrusa isn't that just a bigger screen? Honestly I haven't watched tv for so long, I just

watch everything online.. #genychat

**KyleMcShane:** @WriterChanelle a lot haha. wars. debt. pollution. you name it #genychat

tyippie: @josippetrusa and i'm amazed by how we're still talking about this #genychat

WriterChanelle: Examples? RT @jgilgenbach: Q2: I don't think creating FB as a bad thing, but GenY has done

SO much more than just that. #GenYChat

ArrowsWithSoul: RT @WriterChanelle: Hm RT @oline73: @josippetrusa Here's my question: what problems is

Gen Y creating that 2 year olds will eventually have to solve? #GenYchat

Austin Curtis: @writerchanelle ENORMOUS DEBT PAYMENTS!!! #genychat

WriterChanelle: How are we working to solve it? RT @KyleMcShane: @WriterChanelle a lot haha, wars, debt.

pollution. you name it #genychat

alkerton: @WriterChanelle It was a done with good intent, but insulating kids from failure to boost self-

esteem is boomers' worst mess. #genychat

**josippetrusa:** @tyippie haha it could go on forever. Just remember that I said TV will be around forever:)

#genychat

tyippie: @oline73 not sure whether this can be solved, but the trend of looking like your 25 when

you're 12 needs to change. #genychat

**laurenkgray:** @josippetrusa I'm not afraid of failing, at least I learn something from it. #genychat

WriterChanelle: @Austin Curtis And what ways can we get to the other side? I'm looking for more than just

quotes #genychat

**jgilgenbach:** @WriterChanelle How GenY really pushed Twitter, blogging, LinkedIn, or pretty much

anything social mainstream. #GenYChat

**Lindsay82309:** I'm out! Great chat. See you next week:) #genychat

**alkerton:** @ Arrows With Soul I don't think we're creating problems yet. We aren't having kids and are

years from being politically influential. #genychat

WriterChanelle: YES! RT @alkerton: It was a done with good intent, but insulating kids from failure to boost

self-esteem is boomers' worst mess. #genychat

Austin Curtis: @writerchanelle fiscal responsibility, a change in consciousness (which has already started in

my opin) #genychat

**KyleMcShane:** @WriterChanelle r we at all? we need to awaken the pop by speaking abt these issues & being passionate about solving these problms #genychat

**josippetrusa:** @laurenkgray exactly! But its a shame when people don't actually learn that its ok to be wrong #genychat

**tyippie:** @jgilgenbach I'm always want to know what sm is gonna look like in 10 yrs. You really can't predict it! #genychat

**RossLeadership:** Hmmm, really? RT @alkerton: @ArrowsWithSoul ...are years from being politically influential. #genychat

**WriterChanelle:** @alkerton It doesn't prepare us to solve our own problems. Eventually we have to leave them and do for ourselves. #genychat

**alkerton:** @WriterChanelle Right. But I'd rather learn how to deal with adversity in my teens with way more support than in my twenties. #genychat

**WriterChanelle:** .@jgilgenbach But marketers are saying GenY isn't using these tools? Are they wrong? #GenYChat

**ArrowsWithSoul:** @writerchanelle @josippetrusa @oline73 in general, gen y's lack of humility is creating problems everywhere 4 the nxt gen 2 solve!#genychat

**josippetrusa:** @ArrowsWithSoul @writerchanelle @oline73 But that's always the case. Old problems always exist for new generations #genychat

**Austin\_Curtis:** @tyippie we'll probably be able to directly transfer our thoughts onto the computer nikola tesla said this in early 1900's #genychat

**WriterChanelle:** @alkerton Actually...GenY is having children in record numbers and influenced a huge political campaign in the US #genychat

**jgilgenbach:** @tyippie No doubt. It will be interesting what it's like in 2 years. 10 years is almost unfathomable. #GenYChat

**southsideadguy:** LIKE: RT@jgilgenbach: I measure my success by how I feel about what I did. If I am confident about it, it was a good day. #GenYChat

**josippetrusa:** Sorry, i missed idea RT @GenerationMeh @josippetrusa Assume you aren't including suspicious growths in that tally... #genychat

**RossLeadership:** Maybe not as Marketers WANT RT @WriterChanelle: @jgilgenbach But marketers are saying GenY isn't using these tools? #GenYChat

**WriterChanelle:** Thank you! RT @KyleMcShane: we need to awaken the pop by speaking abt these issues & being passionate about solving these problms #genychat

**alkerton:** @RossLeadership Yes. Young people don't vote in meaningful numbers compared to boomers and seniors. #genychat

**Austin\_Curtis:** RT @southsideadguy: LIKE: RT@jgilgenbach: I measure my success by how I feel about what I did. If I am confident about it, it was a good day. #GenYChat

tyippie: @alkerton Figure out your personal issues in ur teenyrs then u can really explore the world in

ur twenties, thirties etc #genychat

WriterChanelle: Agree RT @alkerton: @WriterChanelle Right. But I'd rather learn how to deal with adversity

in my teens with way more support #genychat

**E\_Hanson:** @alkerton It is so important because everyone will have to face adversity at some point. It's

much better if you know how to deal. #GenYChat

**igilgenbach:** @WriterChanelle Yes and no. Those who want to get ahead (like myself, I guess) are using

them. At least, that's how I see it. #GenYChat

josippetrusa: @ArrowsWithSoul @writerchanelle @oline73 regardless of how "perfect" anyone is,

problems will always exist #genychat

**ArrowsWithSoul:** @tyippie @alkerton #genychat we will always b figuring out our personal issues no matter

what age:P

tyippie: @Austin Curtis ahaha yeh! i'd like to have transporting machines, but sounds like that's not

gonna happen any time soon, or ever.. #genychat

ArrowsWithSoul: RT @josippetrusa: @ArrowsWithSoul @writerchanelle @oline73 But that's always the case.

Old problems always exist for new generations #genychat

WriterChanelle: @RossLeadership They're saying we're not using it professionally. We're just playing around

ie. Trending Topics #GenYChat

**jgilgenbach:** @RossLeadership True. It depends on what they measure, how they measure it, and the

demographics and geographical location. #GenYChat

WriterChanelle: RT @alkerton: @RossLeadership Yes. Young people don't vote in meaningful numbers

compared to boomers and seniors. #genychat

tyippie: @ArrowsWithSoul hmm, true. But it's of course great to straighten out one tenth of it in ur

teenyrs;) #genychat

alkerton: @E\_Hanson I agree. There's more support when you're young, best face it then. Not facing it

until your 20s is bad, but it's SOP. #genychat

WriterChanelle: Exactly. RT @jgilgenbach: @WriterChanelle Yes and no. Those who want to get ahead (like

myself, I guess) are using them. #GenYChat

**KyleMcShane:** @alkerton @RossLeadership @WriterChanelle lets change that and elect ethical officials.

make it a trend to care #genychat

Austin Curtis: @tyippie lol what ever the mind can conceive and believe it can achieve-if ur intstd in

trnsprting mchnes ive got a good one for u #genychat

**alkerton:** @WriterChanelle Do you have stats on 20-somethings' birth rates being at record levels?

Frankly, I find it hard to believe. #genychat

**KyleMcShane:** @Austin\_Curtis you must know about napoleon hill? #genychat

**Austin Curtis:** @tyippie have u heard of the mag lev train? #genychat

**GenyChat:** Alright everyone it's time to share what you do: Your blog, LinkedIn page, etc...

## #GenYChat#LINKLOVE

tyippie: @Austin\_Curtis eh? pls tel me more! #genychat

**igilgenbach:** @WriterChanelle For GenY, SM is the best way to differentiate yourself from the crowd. Use

it and market the hell out of yourself. #GenYChat

tyippie: @Austin\_Curtis isn't that just a super fast train that operates on magnets? #genychat

**ArrowsWithSoul:** @writerchanelle @rossleadership we shld do away w the mindset tt to use sth 'professionally'

means using it well.#genychat

josippetrusa: RT @GenyChat Alright everyone it's time to share what you do: Your blog, LinkedIn page,

etc... #GenYChat #LINKLOVE

Austin Curtis: @kylemcshane haha i've heard of the guy think and grow rich is one of my favorite books

#genychat

soulful1: Did you mean locally? http://bit.ly/cNqvLr Election 2008: Second-largest youth voter turnout

in American history #genychat

alkerton: @KyleMcShane Nice idea, but is it even possible? Majority don't care, and aren't educated

enough to understand why they should. #genychat

josippetrusa: Feel free to follow me, read my blog "it's Josip not joseph(dot)com" and connect on LinkedIn -

>http://bit.ly/a1y4zq #genychat

**KyleMcShane:** i am starting http://dreamfetcher.com with my friends. its under development but any feedback

would be great! #genychat

Austin Curtis: @tyippie yes it is (tries to elim as mch frictn as poss) imagine that train but in a tunnel that is

extremely close to a vaccum #genychat

tyippie: @KyleMcShane just checked it out. great idea! kinda like a dating site but for jobs?;)

#genychat

josippetrusa: blog -> http://itsjosipnotjoseph.com/ #genychat

Austin\_Curtis: @tyippie i've hear physicists say it could hypothetically travel 1500 mph aka nyc to la in

basically 2 hrs #genychat

**jgilgenbach:** Catch me here: Twitter @jgilgenbach LinkedIn: linkedin.com/in/jgilgenbach Blog to come

soon. #GenYChat

WriterChanelle: Generation Y parents?joined by younger members of Generation X?are not only having more

babieshttp://bit.ly/b9iuFm #GenYChat @alkerton

lynn\_brewer: RT @Austin\_Curtis: the best way to gain confidence is to do what you are afraid of #genychat

WriterChanelle: RT @igilgenbach For GenY, SM is the best way to differentiate yourself from the crowd. Use

it and market the hell out of yourself. #GenYChat

**tyippie:** @Austin\_Curtis wow!!! but are they developing that? #genychat

**KyleMcShane:** @alkerton nvr doubt that a small grp of thoughtful committed citizens can change the world

indeed its the only thing that ever has #genychat

alkerton: All right, shameless shilling: http://www.brianalkerton.com - I talk public policy, economics,

karaoke, and sometimes myself. #genychat

Austin\_Curtis: DreamFetcher also has an awesome blog that we run that gives advice to job

seekershttp://blog.dreamfetcher.com #genychat

lynn brewer: RT @alkerton Our parents' success has instilled way too many of us with a sense of

complacency. #genychat

**DavidSpinks:** What are you #genychat folks discussing?

Austin\_Curtis: @tyippie I've heard rumors about it for high ranking officials but nothing concrete :P

#genychat

**KyleMcShane:** @tyippie exactly. that is our plan. we have big plans and are confident we can achieve them.

job websites now are inefficent #genychat

tyippie: Wow wait so are you @KyleMcShane dream fetcher or are you @Austin\_Curtis? #genychat

**igilgenbach:** @ChaChanna @WriterChanelle @RossLeadership Thanks for the RTs! #GenYChat

**KyleMcShane:** @alkerton that was a quote by margaret mead, not my own words but i though it worked well

for the situation #genychat

GenyChat: Thank you all for participating tonight! As always if there is anything specific you would like

to chat about ---> @genychat #GenYChat