

JOBHUNTCHAT #3 March 1, 2010

- 2:55 am **CornOnTheJob:** Alright #JobHuntChat 'ers - Start introducing yourself in tweets - we will go live with Q1 (question 1) in 5 minutes! Let's get it goin...
- 2:55 am **JobHuntChat:** Alright #JobHuntChat 'ers - Start introducing yourself in tweets - we will go live with Q1 (question 1) in 5 minutes! Let's get it goin...
- 2:55 am **AmandaLPinto:** Senior majoring in PR graduating in August. Looking for a job in event planning/media relations/publicity in NYC! Let's chat! #JobHuntChat
- 2:56 am **CornOnTheJob:** Name is Rich or Mr. Corns, whatever you prefer. Staffing/HR pro and co-moderator of #JobHuntChat - hope you'll all join us tonight!
- 2:57 am **MJMCOACH:** Career Coach and Small Business Consultant #Jobhuntchat
- 2:57 am **stephmajercik:** Hi Everyone! Stephanie Majercik, PR-GER-EuroStudies student graduating May '10! #jobhuntchat
- 2:57 am **CornOnTheJob:** Welcome back! RT @stephmajercik: Hi Everyone! Stephanie Majercik, PR-GER-EuroStudies student graduating May '10! #jobhuntchat
- 2:57 am **bitty_boop:** Brittany James, senior PR major at Quinnipiac looking for positions in NY #jobhuntchat
- 2:58 am **conniehannon:** #JobHuntChat Interactive Content Creator, writer, former TV news producer seeks Marketing, PR contract or full-time position
- 2:58 am **ashleyshute:** Hi all! Texas Non-Profit girl w/ soft spot for SM looking for work in non-profit social services or some freelance writing. #jobhuntchat
- 2:58 am **tpuyleart:** Environmental, Health and Safety Professional looking for Director level position. #JobHuntChat
- 2:58 am **sadoty:** @jobhuntchat Junior journalism major at ASU. Just checking in. #jobhuntchat
- 2:58 am **caseylooney:** Hello everyone - HR pro currently looking for HR or Payroll position in Richmond VA area #jobhuntchat
- 2:59 am **CornOnTheJob:** Good to see you here! RT @tpuyleart: Environmental, Health and Safety Professional looking for Director level position. #JobHuntChat
- 2:59 am **drew_sanchez:** What's going on, Senior at UNC-Chapel Hill Comm major with focus in Media/PR, graduating in May '10 #jobhuntchat
- 2:59 am **eotoole:** Hi everyone! Senior PR major at Boston University, job hunting in the DC area #jobhuntchat
- 2:59 am **stephmajercik:** @CornOnTheJob Thanks! I'm glad I could make it back for #jobhuntchat this week! Looking forward to tonights topics!! :)
- 2:59 am **jazmine_estacio:** NYC attorney (in-house corp and labor) with over 10 years of experience. Currently consulting and I'm a job seeker! #jobhuntchat
- 2:59 am **_Ashley_Nicole_:** Hi I'm Ashley! Nonprofit marketer & #socialmedia obsessed blogger looking for a job in NYC! Currently working & residing in KC! #jobhuntchat

3:00 am **Lisa_Nicole1585** : My name is Lisa and I'm an experienced quality engineer / manager looking for a position near the Richmond, VA area #jobhuntchat

3:00 am **CornOnTheJob:** Just about ready to start Q1! #JobHuntChat

3:00 am **JobHuntChat:** Just about ready to start Q1! #JobHuntChat

3:00 am **Shennee_Rutt:** Hi Everyone! Shennee Rutt, HR Pro seeking Recruiter/coordinator oppty in York, PA #jobhuntchat

3:00 am **CornOnTheJob:** Q1: With social media networks being so open, how do U keep current employer from finding out you R job hunting? #JobHuntChat

3:00 am **JobHuntChat:** Q1: With social media networks being so open, how do U keep current employer from finding out you R job hunting? #JobHuntChat

3:00 am **JPedde:** #jobhuntchat

3:00 am **Frostlad:** Hi all - Performance test engineer looking for a software developer or test engineer #jobhuntchat

3:00 am **CornOnTheJob:** Glad to have you here! RT @Shennee_Rutt: Hi Everyone! Shennee Rutt, HR Pro seeking Recruiter/coordinator oppty in York, PA #jobhuntchat

3:00 am **bitty_boop:** Hey @eotoole good to see you in #jobhuntchat

3:01 am **martyjmj:** Senior Recruiter and Entrepreneur #philly #Jobhuntchat who thinks Corns rocks!

3:01 am **sjhalestorm:** Hey #JobHuntChat folks - Scott Hale, Marketing Fella. Ready to talk a/b the job prowl. #jobhuntchat

3:01 am **eotoole:** RT @JobHuntChat: Q1: With sm networks being so open, how do U keep current employer from finding out you R job hunting? #jobhuntchat

3:01 am **Arleen14:** Hi #Jobhuntchat I'm a #Jobseeker in Orlando FL-Executive/Admin Assist-dedicated to making teams,businesses and executives shine!

3:01 am **HappyWalks:** Hi I'm Regina! Customer Service background looking to relocate into sales. Currently in Binghamton NY #jobhuntchat

3:01 am **KellyLux:** I work in Career Services @ Syracuse Univ running the alumni mentoring prog & educating students & alum abt how they can use SM #JOBHUNTCHAT

3:01 am **MsCareerGirl:** RT @caseylooney Hello everyone - HR pro currently looking for HR or Payroll position in Richmond VA area #jobhuntchat

3:01 am **abbylocke:** hi...glad to join you #jobhuntchat

3:01 am **CornOnTheJob:** Q1: Keep Facebook private, don't tweet or keep Facebook statuses that announce your job search. Monitor your wall comments.... #JobHuntChat

3:01 am **LMSandelin:** Hi everyone! I'm Lauren, a senior PR major at Miami University looking for a position in the Atlanta or Nashville area #jobhuntchat

3:01 am **joellenroberts:** MSP marketing pro, 11+ y experience. Love examining consumer behavior, tracking trends, strategy. Plus, I'm moderately funny. #JobHuntChat

3:01 am **eotoole:** @bitty_boop You too! I think it will be a good one tonight! #jobhuntchat

3:01 am **_Ashley_Nicole_:** Q1: I'm lucky my employer & coworkers aren't terribly SM savvy but I am making every effort to keep a low profile anyway! #jobhuntchat

3:01 am **MJMCOACH:** RT @Frostlad: Hi all - Performance test engineer looking for a software developer or test engineer #jobhuntchat

3:01 am **ashleyshute:** RT @JobHuntChat: Q1: With sm networks being so open, how do U keep current employer from finding out you R job hunting? #jobhuntchat

3:01 am **HappyWalks:** RT @JobHuntChat: Q1: With sm networks being so open, how do U keep current employer from finding out you R job hunting? #jobhuntchat

3:02 am **KaitlynAliano:** Is it that time of the week again? Wow... time flies. #jobhuntchat

3:02 am **stephmajercik:** Q1 I don't know if you necessarily have to hide it. Sometimes your current employer can be your best asset #jobhuntchat

3:02 am **abbylocke:** Q1 while social media helps in #jobsearch - consider it as long term #career mrktg #jobhuntchat

3:02 am **sjhalestorm:** @JobHuntChat, If you are serious ab keeping a job hunt from current employer, use back channels/email/phone. #jobhuntchat

3:02 am **JPedde:** Hi Everyone!! Jenn - Recruiter in NYC - mainly IT/Finance/Marketing positions, though hoping to grow #jobhuntchat

3:02 am **frankzupan:** @CornOnTheJob LinkedIn probably most convenient to stay unseen and unheard, yet active #JobHuntChat

3:02 am **abbylocke:** Q1: ur social media profiles don't have to scream #jobsearch, just promote u #jobhuntchat

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3:02 am **Frostlad:** I didn't do much serious job hunting until I had left - I knew that I wanted a break first #jobhuntchat

3:03 am **ashleyshute:** Q1: Some things you learn to keep quiet. E-mails and phone calls are not public. Or keep your tweeting private. #jobhuntchat

3:03 am **CornOnTheJob:** RT @stephmajercik: Q1 I don't know if you necessarily have to hide it. Sometimes your current employer can be your best asset #jobhuntchat

3:03 am **Data_Diva:** Q1 ... what about LinkedIn? So many ppl, especially in close-knit industry ... word bound to get out #jobhuntchat

3:03 am **MJMCOACH:** @JobHuntChat Q1 keep evrythg about ur success, brand urself don't broadcast you hate ur job and u are looking #JobHuntChat

3:03 am **HappyWalks:** I agree with @abbylocke ur social media profiles don't have to scream #jobsearch, just promote u #jobhuntchat

3:03 am **JPedde:** RT @frankzupan: @CornOnTheJob LinkedIn probably most convenient to stay unseen and unheard, yet active<-unless ur boss is on 2 #jobhuntchat

3:04 am **sadoty:** @jobhuntchat Q1 Definitely keep Facebook private. Be professional on #Twitter and #linkedIn#jobhuntchat

3:04 am **caroleheiss:** Joining you on #jobhuntchat Marketing Pro looking for next opportunity.

3:04 am **jessicamalnik:** Hi all: I'm Jessica. Looking forward to participating in #jobhuntchat tonight! #jobhuntchat

3:04 am **JPedde:** Q1: Don't go on HUGE job boards. Contact a recruiter to do the searching for you. #jobhuntchat

3:04 am **_Ashley_Nicole_:** Q1: I have 2 separate twitter & facebook accounts, my linkedin profile doesn't mention my job search...basically SM is separate #jobhuntchat

3:04 am **CornOnTheJob:** RT @sadoty: @jobhuntchat Q1 Definitely keep Facebook private. Be professional on #Twitter and #linkedIn #jobhuntchat

3:04 am **WriterChanelle:** Evening all #jobhuntchat

3:04 am **lockard7:** Q1: Make yourself a qualified professional in the environment, and the job hunt networking gets a little easier :) #JobHuntChat

3:04 am **abbylocke:** Q1: think of social media tools for long-term #career growth - get into the habit now #jobhuntchat

3:04 am **cbruemmer:** RT @sadoty: @jobhuntchat Q1 Definitely keep Facebook private. Be professional on #Twitter and #linkedIn #jobhuntchat

3:05 am **bitty_boop:** Q1 Don't tweet or update your status. You never know who is monitoring #jobhuntchat

3:05 am **JPedde:** RT @CornOnTheJob: RT @sadoty: @jobhuntchat Q1 Definitely keep Facebook private. Be professional on #Twitter and #linkedIn #jobhuntchat

3:05 am **stephmajercik:** @jessicamalnik Hi Jessica! Good to see you here as well tonight! #jobhuntchat

3:05 am **sjhalestorm:** @stephmajercik, Have any examples of current employer working as advocate for future job? #jobhuntchat

3:05 am **Frostlad:** Q1 - I also didn't post my resume on job sites. Instead I only responded to jobs with direct emails #jobhuntchat

3:05 am **eotoole:** RT @_Ashley_Nicole_: Q1: I have 2 separate twitter & fb accounts, my li profile doesnt mention my job search. #jobhuntchat

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3:05 am **KaitlynAliano:** Q1: Why hide it? Maybe boss will catch wind and negotiate on your terms. Assuming you're indispensable... #jobhuntchat

3:05 am **KWhite16131:** This is the beat way RT @sadoty: @jobhuntchat Q1 Definitely keep Facebook private. Be professional on #Twitter and #linkedIn #jobhuntchat

3:06 am **ejoyoung67:** Hey #campchamp did you know that #jobhuntchat is going on right now?

3:06 am **MsCareerGirl:** RT @JPedde @jobhuntchat Q1 Definitely keep Facebook private. Be professional on #Twitter and #linkedIn #jobhuntchat

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3:06 am **WriterChanelle:** @CornOnTheJob Thank you, sir. Glad to be here. #jobhuntchat

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3:06 am **JPedde:** Q1: ask around to your friends first... messages/emails/DM tweets before u start HUGE search #jobhuntchat

3:06 am **nicholemagoon:** RT @ejoyoung67: Hey #campchamp did you know that #jobhuntchat is going on right now?

3:06 am **jazmine_estacio:** Q1 ur HR dept will look @ linkedin and social media so if be aware of that. They look at what u post as well as former ees #JobHuntChat

3:06 am **LMSandelin:** RT @Frostlad: Q1 - I also didn't post my resume on job sites. Instead I only responded to jobs with direct emails #jobhuntchat

3:06 am **MsCareerGirl:** RT @abbylocke Q1: think of social media tools for long-term #career growth - get into the habit now #jobhuntchat

3:06 am **jessicamalnik:** @stephmajercik Thanks! Right back at u. #jobhuntchat

3:06 am **Frostlad:** RT @KaitlynAliano: Q1: Why hide it? Maybe boss will catch wind and negotiate on your terms. Assuming youre indispensable... #jobhuntchat

3:06 am **AmandaLPinto:** Q1: i'm still a student so this doesn't really apply about trying to keep it hidden #JobHuntChat

3:06 am **cbruemmer:** Hello! I am a Direct/Database Marketing pro working in a commission sales job but lkg for next opportunity in NEO. #jobhuntchat.

3:06 am **carleemallard:** Actually, I don't really tell anyone I'm job hunting unless it's in person. Employer doesn't know... yet #jobhuntchat

3:06 am **caroleheiss:** RT @MsCareerGirl: RT @abbylocke Q1: think of social media tools for long-term #career growth - get into the habit now #jobhuntchat

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3:07 am **Data_Diva:** Q1 .. two accts is good idea just in general. Have two twitter IDs and two facebook accts all private except this twitter #jobhuntchat

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3:07 am **sjhalestorm:** @carleemallard, Think they might know now? :) #jobhuntchat

3:07 am **MsCareerGirl:** RT @sadoty @jobhuntchat Q1 Definitely keep Facebook private. Be professional on #Twitter and #LinkedIn #jobhuntchat

3:07 am **_Ashley_Nicole_** : Me too! RT @carleemallard: Actually, I dont really tell anyone Im job hunting unless its in person. Employer doesnt know... yet #jobhuntchat

3:07 am **JPedde:** Am not enjoying TweetGrid's new layout. Anyone using anything better to do this chat? #jobhuntchat

3:07 am **Shennee_Rutt:** @CornOnTheJob RE: Facebook How Private? Friends only or locked down more? #jobhuntchat

3:07 am **MsCareerGirl:** RT @MJMCOACH @JobHuntChat Q1 keep evrythg about ur success, brand urself don't broadcast you hate ur job and u are looking #JobHuntChat

3:08 am **MsCareerGirl:** RT @Data_Diva Q1 ... what about LinkedIn? So many ppl, especially in close-knit industry ... word bound to get out #jobhuntchat

3:08 am **carleemallard:** @sjhalestorm Maybe this is my "coming out" party, in a matter of speaking? Haha #jobhuntchat

3:08 am **Frostlad:** @JPedde try out www.tweetchat.com #jobhuntchat

3:08 am **caseylooney:** RT @CornOnTheJob: Q1: Business is business. If they know you are looking, they will look for replacement or offer you a better deal to stay... #jobHuntChat

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3:08 am **ashleyshute:** Q1: I think most bosses know that people will always be looking for the next opportunity. Just don't shout it out. Ya know? #jobhuntchat

3:08 am **stephmajercik:** @sjhalestorm Me, personally no. But my brother's boss told him he would give him time off for interviews, etc. if he needed it. #jobhuntchat

3:08 am **monikasalita:** @JobHuntChat Q1: Keep my online journals/blogs private & the public ones I don't dish personal gossip in. Don't spread it on FB #jobhuntchat

3:08 am **MsCareerGirl:** RT@ashleyshute Q1: Some things you learn to keep quiet. E-mails and phone calls are not public. Or keep your tweeting private. #jobhuntchat

3:08 am **martymjm:** Good pt RT @HappyWalks: q1: I also think it depends on your company. Mine is just getting into social media #jobhuntchat

3:08 am **carleemallard:** @_Ashley_Nicole_ I think having 2 twitter & 2 FB accounts would take way too much coordination #jobhuntchat

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3:08 am **WriterChanelle:** @JobHuntChat Q1. I don't say where I work at all #JobHuntChat

3:08 am **frankzupan:** bottom line, if employed please do job searching on personal time #jobhuntchat

3:09 am **MsCareerGirl:** RT @sjhalestorm: @JobHuntChat, If you are serious ab keeping a job hunt from current employer, use back channels/email/phone. #jobhuntchat

3:09 am **Lisa_Nicole1585** : RT @MsCareerGirl: RT @MJMCOACH @JobHuntChat Q1 keep evrythg about ur success, brand urself don't broadcast you hate ur job and u are looking #JobHuntChat

3:09 am **sjhalestorm:** @carleemallard, Like @CornOnTheJob said - business is business, they'll start looking to replace or start negotiating #jobhuntchat

3:09 am **jazmine_estacio:** Q1 I would be discreet and work with connections when I was looking while employed. Creating a prof and pers acct helps #JobHuntChat

3:09 am **stephmajercik:** @sjhalestorm He knew my brother's work there was temporary. Maybe its a rare occurrence, but could happen #jobhuntchat

3:09 am **MsCareerGirl:** RT @abbylocke Q1: ur social media profiles don't have to scream #jobsearch, just promote u #jobhuntchat

3:09 am **Frostlad:** @Shennee_Rutt @cornonthejob I don't hide my facebook extensively. I agree with @kaitlynaliano to not hide #jobhuntchat

3:09 am **KaitlynAliano:** @CornOnTheJob, yes. So, hope that they'll give you an offer to stay, but if they don't, who cares! You were leaving anyway... #jobhuntchat

3:09 am **joellenroberts:** Q1: SM just 1 way to connect w/IRL network. Personal contact still rules. Research/listen via SM; connect through alt channels. #jobhuntchat

3:09 am **ashleyshute:** Agreed. Before and After work. RT @frankzupan: bottom line, if employed please do job searching on personal time #jobhuntchat

3:10 am **_Ashley_Nicole_:** @carleemallard Not as bad as you think! my personal twitter was kinda worthless anyway! #jobhuntchat

3:10 am **KaitlynAliano:** @MsCareerGirl, good point. #jobhuntchat

3:10 am **MsCareerGirl:** RT@jazmine_estacio Q1 I would be discreet and work with connections when looking while employed. Creating separate accts helps #JobHuntChat

3:10 am **carleemallard:** @sjhalestorm I've already applied for another position within the company, so they're bound to find out internally before SM #jobhuntchat

3:10 am **jessicamalnik:** Exactly! RT @MsCareerGirl: RT @abbylocke Q1: ur social media profiles dont have to scream #jobsearch, just promote u #jobhuntchat

3:10 am **sadoty:** @jobhuntchat On a side note, I did a blog post related to this, in a way. <http://bit.ly/cJZtqz>#jobhuntchat

3:10 am **MsCareerGirl:** RT@carleemallard, Like @CornOnTheJob said - business is business, they'll start looking to replace or start negotiating #jobhuntchat

3:10 am **JPedde:** RT @MsCareerGirl: RT @abbylocke Q1: ur social media profiles dont have to scream #jobsearch, just promote u <-Love this #jobhuntchat

3:10 am **knsteven:** RT @abbylocke: Q1: ur social media profiles don't have to scream #jobsearch, just promote u #jobhuntchat

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3:11 am **carleemallard:** @_Ashley_Nicole_ So this is your "job-hunt" twitter? Seems like you've just censored yourself then? #jobhuntchat

3:11 am **CornOnTheJob:** RT @knsteven: RT @abbylocke: Q1: ur social media profiles don't have to scream #jobsearch, just promote u #jobhuntchat

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3:11 am **HeatherLynn11:** RT @MsCareerGirl: RT @abbylocke Q1: think of social media tools for long-term #career growth - get into the habit now #jobhuntchat

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3:11 am **MsCareerGirl:** RT @WriterChanelle @JobHuntChat Q1. I don't say where I work at all #JobHuntChat

3:11 am **KaitlynAliano:** @sadoty, did you follow me here from #journchat? ;-) #jobhuntchat

3:11 am **Frostlad:** @carleemallard will your boss be surprised that you are applying? If so, should they be surprised? #jobhuntchat

3:11 am **Keppie_Careers** : Just jumping in - RE: Facebook, open enough to see where you work/what you do/email address if using for job networking. #jobhuntchat

3:11 am **MsCareerGirl:** RT @martymjm Good pt RT @HappyWalks: q1: I also think it depends on your company. Mine is just getting into social media #jobhuntchat

3:11 am **knsteven:** @abbylocke I think your advice on ones SM profile is so true. Reel the employer in, fascinate them, and let them come to you. #jobhuntchat

3:11 am **martymjm:** Very true RT @frankzupan: bottom line, if employed please do job searching on personal time #jobhuntchat

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3:12 am **CornOnTheJob:** @Keppie_Careers Glad you could make it - stick around! We'd love your opinions #JobHuntChat

3:12 am **tbranchsolution:** Q1: Best not to hide. Let employer know you are searching and why. If hiding is a must, be discreet. Don't announce on SM #jobhuntchat

3:12 am **luckychica:** RT @MsCareerGirl: Attention JobSeekers, Res Writers, HR pro's, Recruiters - #JobHuntChat starts in just over 10 minutes! Come hunt with us!

3:12 am **abbylocke:** RT @Frostlad: @carleemallard will ur boss be surprised that u are applying? If so, should they be surprised? #jobhuntchat #jobhuntchat

3:12 am **_Ashley_Nicole_** : @carleemallard This is technically my job hunt twitter, but more of my first real networking/branding effort in my job search #jobhuntchat

3:13 am **abbylocke:** Please note RT @: Very true RT @frankzupan: bottom line, if employed please do job searching on personal time #jobhuntchat #jobhuntchat

3:13 am **sjhalestorm:** Q1: I'm not fan of separating (or having multiple) social profiles to hide things - Somebody will stumble on it & get surprised #jobhuntchat

3:13 am **carleemallard:** @Frostlad I don't think my supervisor would be surprised at all... Some others on my team may be though #jobhuntchat

3:13 am **caroleheiss:** RT @knsteven: @abbylocke I think your advice on ones SM profile is so true. Reel the employer in, fascinate them, and let them come to you. #jobhuntchat

3:13 am **Keppie_Careers** : .@ashleyshute Job hunt should be about networking, demonstrating expertise, happen ALL the time, not only when in seek mode. >#jobhuntchat

3:13 am **Lisa_Nicole1585** RT @sjhalestorm: Q1: I'm not fan of separating (or having multiple) social profiles to hide things - Somebody will stumble on it & get surprised #jobhuntchat

3:13 am **CornOnTheJob:** Quick side note, big thanks to @sjhalestorm for helping me understand how chats work so that #JobHuntChat could be born! Connect w/ him

3:13 am **WriterChanelle:** Q1. I really don't find Facebook open enough to network efficiently, so I keep that for my real friends #jobhuntchat

3:14 am **MJMCOACH:** Q1 don't forget to learn how to set a SM strategy to look for a new job #JobHuntChat

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3:14 am **JPedde:** RT @sjhalestorm Im not fan of separating (or having multiple) profiles 2 hide things, will stumble on it & get surprised <-TRUE #jobhuntchat

3:14 am **KaitlynAliano:** @sjhalestorm, I agree. It's like living a second life to a degree. #jobhuntchat

3:14 am **CornOnTheJob:** RT @WriterChanelle: Q1. I really don't find Facebook open enough to network efficiently, so I keep that for my real friends #jobhuntchat

3:14 am **Keppie_Careers** :.@ashleyshute If job seekers are ALWAYS in connecting/promoting mode, no need to worry about employers noticing. #jobhuntchat

3:15 am **abbylocke:** Q1: I have been successful at having separate FB accounts, my own sister only discovered the 2nd one the other day:) #jobhuntchat

3:15 am **Frostlad:** @carleemallard That makes sense. If your boss isn't surprised that you are looking then you should be looking #jobhuntchat

3:15 am **JPedde:** Twitter/LinkedIn for branding, professionalism - Facebook for Friends and tons o' privacy settings. #jobhuntchat

3:15 am **MsCareerGirl:** RT @cornonthejob big thanks to @sjhalestorm for helping me understand how chats work so that #JobHuntChat could be born! Connect w/ him

3:15 am **CornOnTheJob:** Q2: What are some thoughts about objective statements on resumes? #JobHuntChat

3:15 am **JobHuntChat:** Q2: What are some thoughts about objective statements on resumes? #JobHuntChat

3:15 am **_Ashley_Nicole_** : Q1: To be fair, everyones situation is different. Some employers may not be terribly understanding... #jobhuntchat

3:15 am **cbruemmer:** RT @Keppie_Careers: .@ashleyshute If job seekers are ALWAYS in connecting/promoting mode, no need to worry about employers noticing. #jobhuntchat

3:15 am **unicorn:** #jobhuntchat looking to put my horn to good use #ladies

3:15 am **eotoole:** RT @JobHuntChat: Q2: What are some thoughts about objective statements on resumes? #jobhuntchat

3:15 am **ashleyshute:** @Keppie_Careers That goes with what I said previously, bosses understand ppl r always looking. Just dont do it on paid time. #jobhuntchat

3:15 am **TerrenceWing:** RT @JPedde: Twitter/LinkedIn for branding, professionalism - Facebook for Friends and tons o privacy settings. #jobhuntchat

3:15 am **stephmajercik:** RT @JobHuntChat: Q2: What are some thoughts about objective statements on resumes? #jobhuntchat

3:15 am **melindajane:** @CornOnTheJob I think your answer to Q1 was well formulated! I completely agree with you on this. Monitoring is KEY! #jobhuntchat

3:15 am **sjhalestorm:** @KaitlynAliano, You got it - It's better to be up front & create expectations than be considered shady #JobHuntChat

3:15 am **abbylocke:** Use SM strategy! RT @MJMCOACH: Q1 don't forget to learn how to set a SM strategy to look for a new job #JobHuntChat #jobhuntchat

3:15 am **carleemallard:** That's my motto RT @JPedde: Twitter/LinkedIn for branding, professionalism - Facebook for Friends and tons o' privacy settings #jobhuntchat

3:16 am **JPedde:** RT @CornOnTheJob: Q2: What are some thoughts about objective statements on resumes? <- I JUST blogged about this today! #jobhuntchat

3:16 am **bitty_boop:** RT @CornOnTheJob: Q2: What are some thoughts about objective statements on resumes? #JobHuntChat

3:16 am **eotoole:** Q2: I keep hearing that objective statements are outdated. Is that true? #jobhuntchat

3:16 am **Frostlad:** Q2: Do objective statements exist anymore?! #jobhuntchat

3:16 am **WriterChanelle:** RT @JobHuntChat: Q2: What are some thoughts about objective statements on resumes? #JobHuntChat

3:16 am **bitty_boop:** Totally agree RT @JPedde:Twitter/LinkedIn for branding, professionalism - Facebook for Friends and tons o' privacy settings. #jobhuntchat

3:16 am **Data_Diva:** Q1 Don't think 2 accts allows u to hide. I don't share all my personal life with co-workers so I don't share all my SM life #jobhuntchat

3:16 am **KellyLux:** RT @Keppie_Careers .@ashleyshute If job seekers r ALWAYS in connecting/promoting mode, no need to worry abt employers noticing. #JOBHUNTCHAT

3:16 am **MsCareerGirl:** RT @JobHuntChat Q2: What are some thoughts about objective statements on resumes? #JobHuntChat

3:16 am **LMSandelin:** Agreed. @JPedde Twitter/LinkedIn for branding, professionalism - Facebook for Friends and tons o' privacy settings. #jobhuntchat

3:16 am **abbylocke:** @JPedde just focus on keep a consistent online brand, so that the #jobsearch efforts come natural #jobhuntchat

3:16 am **MsCareerGirl:** Thanks 2 all for participating in another amazing #jobhuntchat! Take a minute to plug

am yourself, ur jobhunt, or ur company!

3:16 am **TerrenceWing:** Q2: Make sure your objectives are relative to each job you apply for. Resumes should never be generic anyway. #jobhuntchat

3:16 am **carleemallard:** @Frostlad Exactly. It's hard figuring out the logistics of when I should actually say something to the people I care abt though #jobhuntchat

3:16 am **ashleyshute:** RT @JobHuntChat: Q2: What are some thoughts about objective statements on resumes? #jobhuntchat

3:16 am **jessicamalnik:** Q2: Personally, I don't use them on my resume. But, I incorporate the main points of an objective in my cover letter. #jobhuntchat

3:17 am **MJMCOACH:** @caroleheiss If you are looking and out of work ur profile should state you are looking #JobHuntChat

3:17 am **CornOnTheJob:** We aren't hiring any trumpet players. Sorry. RT @unicorn: #jobhuntchat looking to put my horn to good use #ladies

3:17 am **tbranchsolution:** Followers, if inundated, I am participating in #jobhuntchat. First time ever doing something like this. Woohoo! but bear with me. :)

3:17 am **Data_Diva:** Q1 - I've got a pretty serious TV addiction that some may frown upon LOL #jobhuntchat

3:17 am **tpuyleart:** Been establishing brand / promoting before this job, during and will continue. Consistent... #JobHuntChat

3:17 am **jazmine_estacio:** @sjhalestorm Q1 for 2 accts, I wldn't say hiding - a prof acct for ur industry and a personal acct that r for friends and fam #JobHuntChat

3:17 am **WriterChanelle:** Q2. It's very confusing. Some resume experts say to use them, while others say they're a waste of space. #jobhuntchat

3:17 am **KaitlynAliano:** @_Ashley_Nicole_, of course, but if we all started our tweets with "to be fair," this chat would not be worth following. #jobhuntchat

3:17 am **frankzupan:** fewer every day-need a summary RT @Frostlad: Q2: Do objective statements exist anymore?! #jobhuntchat

3:17 am **stephmajercik:** Q2 I think they are a little obsolete, but it depends on the job you are applying for #jobhuntchat

3:17 am **bitty_boop:** Q2 I was told not o put an objective on by my career services dean #jobhuntchat

3:17 am **HappyWalks:** RT @CornOnTheJob: Q2: What are some thoughts about objective statements on resumes? #jobhuntchat

3:17 am **ResumeStrategy:** Caution. You may get pushed before they were ready to jump RT @tbranchsolution Let employer know you are searching and why. #jobhuntchat

3:17 am **KellyLux:** Don't use an objective unless it adds some kind of value. Most college grads don't need one. Use a summary instead #jobhuntchat

3:17 am **JPedde:** Objectives. Oy. DO NOT write bad ones. We allll know you're looking for a job. They are great if written well #jobhuntchat

3:17 am **caseylooney:** Q2: I read that employers dont care for them anymore, so I deleted my objective in an effort to save room #jobhuntchat

3:17 am **sjhalestorm:** @JPedde, My personal life is pretty open & part of what you get if you work w/ me - My FB profile is totally open. #jobhuntchat

3:17 am **ashleyshute:** Q2: I switched to a summary of qualifications a while back. It gets keywords out of the way more quickly. #jobhuntchat

3:17 am **TerrenceWing:** @WriterChanelle If the objective adds value, use it, if not discard. #jobhuntchat

3:18 am **joellenroberts:** .@Keppie_Careers I'd add that it's more than screaming "I want a job!" It's about conversing, building trust within networks. #jobhuntchat

3:18 am **CornOnTheJob:** Q2: As a recruiter, I love objective statements. That is because I most likely won't read your cover letter - #JobHuntChat

3:18 am **JPedde:** Personally - I'd say stay away from the objective if you're unsure how to use it. #jobhuntchat

3:18 am **eotoole:** RT @TerrenceWing: @WriterChanelle If the objective adds value, use it, if not discard. #jobhuntchat

3:18 am **Frostlad:** @carleemallard I told people who'd take over my duties early so they could learn. I told friends when it felt right. #jobhuntchat

3:18 am **abbylocke:** Q2: generic objective statements on #resumes r outdated - focus on branding statement/value proposition #jobhuntchat

3:18 am **HappyWalks:** Q2: I hope they are outdated bc I took mine off by recommendation from Penelope Trunk #jobhuntchat

3:18 am **carleemallard:** @KellyLux I'm thinking the summary is a better way to go anyways. You can shape how you want to be seen #jobhuntchat

3:18 am **MsCareerGirl:** RT@JobHuntChat Q2: I think objective statements are very hairy. If in doubt don't bother! #JobHuntChat

3:18 am **_Ashley_Nicole_:** @KaitlynAliano Totally, just responding to all the "Be open! Tell your employer!" comments...Frankly I wish I could! #jobhuntchat

3:18 am **caroleheiss:** Q2 #jobhuntchat I just added an objective stmt on resume and have 3/5 responses in the past 5 days.

3:18 am **cbruemmer:** RT @CornOnTheJob: Q2: As a recruiter, I love objective statements. That is because I most likely won't read your cover letter - #JobHuntChat

3:18 am **martymjm:** @CornOnTheJob Q2 should be able to tell your objective by reading ur resume, if it is good fit I am calling u #JobHuntChat

3:18 am **lockard7:** Q2: Objective statements are dated, esp in this rec. Employers want to know what you can do to answer their specific problems. #JobHuntChat

3:19 am **MJMCOACH:** RT @abbylocke: Q2: generic objective statements on #resumes r outdated - focus on branding statement/value proposition #jobhuntchat

3:19 am **abbylocke:** Q2: objective statements on #resumes are abt u, branding statements tell employers what u offer them #jobhuntchat

3:19 am **JPedde:** @sjhalestorm I'm the same for the most part. Just would rather have pictures not broadcast to non-friends. #jobhuntchat

3:19 am **sjhalestorm:** Q2: Too easy to miss the target with an Objective Statement - I say leave it out & prove worth elsewhere #jobhuntchat

3:19 am **sadoty:** @jobhuntchat not a fan at all! They seem cheesy. No offense :) #jobhuntchat

3:19 am **WriterChanelle:** @TerrenceWing but everything you write on a resume should add value #jobhuntchat

3:19 am **TerrenceWing:** I don't know any interviewer who would disregard a candidate for either the inclusion or absence of an objective statement. #jobhuntchat

3:19 am **eotoole:** Q2: Branding statements seem to be popular now #jobhuntchat

3:19 am **Lisa_Nicole1585:** My objective was deleted in order to allow space to promote myself in other ways- i.e. education and experience. #jobhuntchat

3:19 am **martymjm:** RT @JPedde: Personally - I'd say stay away from the objective if you're unsure how to use it. #jobhuntchat

3:19 am **CornOnTheJob:** RT @martymjm: @CornOnTheJob Q2 should be able to tell your objective by reading ur resume, if it is good fit I am calling u #JobHuntChat

3:19 am **CornOnTheJob:** Success story! RT @caroleheiss: Q2 #jobhuntchat I just added an objective stmt on resume and have 3/5 responses in the past 5 days.

3:19 am **jim_horrell:** Q2: I don't think a objective statement is really necessary. #jobhuntchat

3:19 am **frankzupan:** LOL RT @CornOnTheJob: Q2: As a recruiter, I love objective statements. That is because I most likely won't read your cvr ltr - #JobHuntChat

3:19 am **stephmajercik:** RT @eotoole: Q2: Branding statements seem to be popular now #jobhuntchat

3:19 am **caroleheiss:** Q2 #jobhuntchat I have a summary as well. I'm trying a few things, just as I do with marketing tactics, and measuring for results

3:19 am **carleemallard:** @Frostlad I don't think anyone would be taking over my duties, so no worries for me! haha #jobhuntchat

3:20 am **jessicamalnik:** Q2: Prof. told me that an objective is "wasted space" and outdated. Instead list skills, qualifications on resume. #jobhuntchat

3:20 am **Frostlad:** @eotoole What's the difference between branding and objective statement? #jobhuntchat

3:20 am **lockard7:** RT @eotoole: Q2: Branding statements seem to be popular now #jobhuntchat

3:20 am **CornOnTheJob:** RT @TerrenceWing: I don't know any interviewer who would disregard a candidate for either the inclusion or absence of one #jobhuntchat

3:20 am **Keppie_Careers:** When to tell your employer you are leaving: <http://bit.ly/vGIFh> #jobhuntchat

3:20 am **Shennee_Rutt:** @CornOnTheJob I just had my resume professionally done. I do not have an objective statement, rather a career summary #jobhuntchat

3:20 am **joetteandrews:** RT @eotoole: Q2: Branding statements seem to be popular now #jobhuntchat

3:20 am **SJOgborn:** @jobhuntchat Q2 in my opinion, your objective will be very clear if you tailor your resume to the job that you're looking for. #jobhuntchat

3:20 am **bitty_boop:** Q2 I feel that your objective would be apparent through a cover letter. #jobhuntchat

3:20 am **lockard7:** RT @sjhalestorm: Q2: Too easy to miss the target with an Objective Statement - I say leave it out & prove worth elsewhere #jobhuntchat

3:20 am **abbylocke:** Most objective are weak RT @TerrenceWing: @WriterChanelle If the objective adds value, use it, if not discard. #jobhuntchat #jobhuntchat

3:20 am **WriterChanelle:** @TerrenceWing I can write an objective statement that (I believe) adds value; but, if it's not read, then it's a waste. #jobhuntchat

3:20 am **sadoty:** @Lisa_Nicole1585 smart move. Way more important than a statement. #jobhuntchat

3:20 am **JPedde:** RT @sjhalestorm: Q2: Too easy to miss the target with an Objective Statement - I say leave it out & prove worth elsewhere <-yes #jobhuntchat

3:20 am **lockard7:** RT @abbylocke: Q2: objective statements on #resumes are abt u, branding statements tell employers what u offer them #jobhuntchat

3:20 am **eotoole:** Q2: I would rather use the space to include relevant skills and experience. Employers know I'm looking for a job when I apply #jobhuntchat

3:20 am **MJMCOACH:** RT @Lisa_Nicole1585: My objective was deleted in order to allow space to promote myself in other ways i.e. education and exp #jobhuntchat

3:20 am **KaitlynAliano:** @frankzupan, I hate cover letters. Do you prefer objective statements over brief summaries? #jobhuntchat

3:20 am **joetteandrews:** RT @abbylocke: Q2: objective statements on #resumes are abt u, branding statements tell employers what u offer them #jobhuntchat

3:20 am **MsCareerGirl:** RT@caroleheiss Q2 #jobhuntchat I have a summary as well. I'm trying a few things, just as I do with marketing tactics, measuring for results

3:20 am **stephmajercik:** RT @SJOgborn: Q2 in my opinion, your objective will be very clear if you tailor your resume to the job that you're looking for. #jobhuntchat

3:21 am **carleemallard:** @Keppie_Careers Hey thanks for the link! #jobhuntchat

3:21 am **abbylocke:** RT @ashleysalute: Q2: I switched to a summary of qualifications It gets keywords out of the way more quickly. #jobhuntchat #jobhuntchat

3:21 am **TerrenceWing:** In all my years interviewing, I can't remember one objective statement but I can remember some amazing resumes #jobhuntchat

3:21 am **JPedde:** RT @bitty_boop: Q2 I feel that your objective would be apparent through a cover letter. <-yes, but sometimes CL's aren't read #jobhuntchat

3:21 am **KellyLux:** Q2 Most objectives are self-focused. Employers don't care if u are looking to expand your professional experience. Who isn't? #jobhuntchat

3:21 am **KaitlynAliano:** @Shennee_Rutt, do you recommend having your resume professionally done? #jobhuntchat

3:21 am **ashleyshute:** @caroleheiss I opted for a summary of qualifications instead of an objectives and received the same results. Odd world. Q2 #jobhuntchat

3:21 am **eotoole:** @Frostlad Branding statements seem more like a slogan or catchphrase defining yourself. I don't have one, but know ppl who do #jobhuntchat

3:21 am **Keppie_Careers:** .@ashleyshute Excellent point. Don't job hunt w/company computer/on company time. : Good reminder! #jobhuntchat

3:21 am **MsCareerGirl:** RT @stephmajercik RT @eotoole: Q2: Branding statements seem to be popular now #jobhuntchat --> give an example of a branding statement

3:21 am **ResumeStrategy:** Branding stmt is about why you are the perfect solution for a specific kind of : challenge/role. Objective is about what you want #jobhuntchat

3:21 am **jessicamalnik:** RT @SJOgborn Q2 in my opinion, your objective will be very clear if you tailor your resume to the job that you're looking for. #jobhuntchat

3:21 am **joellenroberts:** Completely agree! RT @ashleyshute: Q2: I switched to a summary of qualifications a while back. Gets keywords out more quickly. #jobhuntchat

3:21 am **martymjm:** RT @CornOnTheJob: Q2: As a recruiter, I love objective statements. That is because I most likely won't read your cvr ltr - #JobHuntChat

3:21 am **JPedde:** Q2: Lately I have been loving seeing clear and concise summaries, and a small graph of key words/job duties #jobhuntchat

3:21 am **tbranchsolution:** Q2: State objectives in cover letter. Well written accomplishments on resume will convey your objective. Value speaks volumes. #jobhuntchat

3:21 am **abbylocke:** @CornOnTheJob what if the objective statements are generic and self serving? #jobhuntchat

3:22 am **sjhalestorm:** @jazmine_estacio, Lines often blur between professional & personal - Might as well align your life to an extent. #jobhuntchat

3:22 am **MsCareerGirl:** RT @CornOnTheJob: Q2: As a recruiter, I love objective statements. That is because I most likely won't read your cvr ltr - #JobHuntChat

3:22 am **drew_sanchez:** RT @TerrenceWing: In all my years interviewing, I can't remember one objective statement but I can remember some amazing resumes #jobhuntchat

3:22 am **KellyLux:** Q2 Instead of an objective, use a professional summary that lists your assets based on the needs of the employer. #jobhuntchat

3:22 am **WriterChanelle:** haha... RT @Keppie_Careers: .@ashleyshute Excellent point. Don't job hunt w/company computer/on company time. Good reminder! #jobhuntchat

3:22 am **lockard7:** RT @TerrenceWing: In all my years interviewing, I can't remember one objective statement but I can remember some amazing resumes #jobhuntchat

3:22 am **MsCareerGirl:** RT @jim_horrell Q2: I don't think a objective statement is really necessary. #jobhuntchat

3:22 am **CornOnTheJob:** @knsteven Not sure I agree with your professor. They don't know your long term objective and the reason you are applying... #JobHuntChat

3:22 am **TerrenceWing:** @WriterChanelle Key word is should. If your objective tells the interview something, than go for it. #jobhuntchat

3:22 am **MiahPR:** @bitty_boop I was told the same thing by a PR professional. She said that if you're applying for the job, THAT'S the objective. #jobhuntchat

3:22 am **bitty_boop:** RT @eotoole: Q2: I would rather use the space to include relevant skills and experience. Employers know I'm looking for a job when I apply #jobhuntchat

3:22 am **peter_lanc:** RT @ResumeStrategy: Branding stmt is about why you are the perfect solution for a specific kind of challenge/role. Objective is about what you want #jobhuntchat

3:22 am **WriterChanelle:** people do that?! @Keppie_Careers @ashleysalute #jobhuntchat

3:22 am **abbylocke:** RT @sjhalestorm: Q2: Too easy to miss the target w an Objective Statement - leave it out & prove worth elsewhere #jobhuntchat #jobhuntchat

3:22 am **MsCareerGirl:** Success story! RT @caroleheiss: Q2 #jobhuntchat I just added an objective stmt on resume and have 3/5 responses in the past 5 days.

3:22 am **CornOnTheJob:** @abbylocke That's how cover letters are and they are longer, so cut me the BS and give me the objective #JobHuntChat

3:23 am **jazmine_estacio:** Q2 lol I'm still figuring out what to write in my summary on LinkedIn! I have never placed an objective in my resume #JobHuntChat

3:23 am **luayrahil:** RT @carleemallard: That's my motto RT @JPedde: Twitter/LinkedIn for branding, professionalism - Facebook for Friends and tons o' privacy settings #jobhuntchat

3:23 am **MsCareerGirl:** Q2 should be able to tell your objective by reading ur resume, if it is good fit I am calling u #JobHuntChat

3:23 am **TerrenceWing:** @WriterChanelle If its not read than it didn't add value for the interview and she is the one that counts #jobhuntchat

3:23 am **KaitlynAliano:** @ResumeStrategy, right. And if you're applying for a position, the company obviously knows what you want... THE JOB. #jobhuntchat

3:23 am **Lisa_Nicole1585** : RT @TerrenceWing: In all my years interviewing, I can't remember one objective statement but I can remember some amazing resumes #jobhuntchat

3:23 am **joellenroberts:** .@CornOnTheJob So, are you saying that coverletters are a waste of time? And, how long do you expect "objective" to be? #jobhuntchat

3:23 am **abbylocke:** Should be value-driven statements RT @eotoole: Q2: Branding statements seem to be popular now #jobhuntchat #jobhuntchat

3:23 am **sjhalestorm:** @SJOgborn, That's a good point - a tailored resume is ALWAYS worth the extra time it takes. #JobHuntChat

3:23 am **sadoty:** @stephmajercik @sjogborn agreed. Well put @sjogborn #jobhuntchat

3:23 am **caseylooney:** Q2: I use my cover letter for objectives, @cornonthejob, I always post cover letter in the body of the email :) #jobhuntchat

3:23 am **JPedde:** RT @KellyLux Most objectives r self-focused. Employers dont care if u r looking 2 expand ur professional experience. Who isnt? #jobhuntchat

3:23 am **MsCareerGirl:** RT@Lisa_Nicole1585 My objective was deleted in order to allow space to promote myself in other ways- i.e. education and exp #jobhuntchat

3:23 am **eotoole:** RT @MsCareerGirl: Q2 should be able to tell your objective by reading ur resume, if it is good fit I am calling u #jobhuntchat

3:23 am **Keppie_Careers** : @joellenroberts Agree. For example, some tk LI is 4 job seekers. Benefit of social media tools is they are for all the time. #jobhuntchat

3:23 am **KellyLux:** Q2. Not one of the memorable resumes I have in my resume bank has an objective. #jobhuntchat

3:23 am **KaitlynAliano:** @jazmine_estacio, hehe. Ditto! #jobhuntchat

3:23 am **bitty_boop:** @MiahPR Totally agree. Clearly that would be your main objective. #jobhuntchat

3:23 am **eotoole:** RT @abbylocke: Should be value-driven statements RT @eotoole: Q2: Branding statements seem to be popular now #jobhuntchat #jobhuntchat

3:23 am **TerrenceWing:** @abbylocke I agree #jobhuntchat

3:23 am **frankzupan:** @KaitlynAliano I hate cover letters too. summary, qualifications, accomplishments, education...nuff said #jobhuntchat

3:23 am **abbylocke:** I tend to agree - show me value RT @jim_horrell: Q2: I don't think a objective statement is really necessary. #jobhuntchat #jobhuntchat

3:24 am **sjhalestorm:** @MsCareerGirl @CornOnTheJob, More than happy to help out where I can :) #jobhuntchat

3:24 am **MsCareerGirl:** RT@TerrenceWing I don't know any interviewer who would disregard a candidate based on an objective statement. #jobhuntchat

3:24 am **Keppie_Careers** : @WriterChanelle You would be surprised! #jobhuntchat

3:24 am **KaitlynAliano:** @frankzupan, thanks! #jobhuntchat

3:24 am **lockard7:** RT @KellyLux: Q2. Not one of the memorable resumes I have in my resume bank has an objective. #jobhuntchat

3:24 am **monikasalita:** @JobHuntChat Q2. Been told both sides. Plus: Can specify skills & desired position. Minus: Obj sts have become obsolete in PR #JobHuntChat

3:24 am **Shennee_Rutt:** @KaitlynAliano It was the right decision for me. Sometimes enlisting an professional is a practical investment #jobhuntchat

3:24 am **drew_sanchez:** RT @joellenroberts: .@CornOnTheJob So, are you saying that coverletters are a waste of time? And, how long do you expect "objective" to be? #jobhuntchat

3:24 am **ashleyshute:** @Keppie_Careers unless it was like my last office where entire company was looking for a new job b/c of loss of funding. :) #jobhuntchat

3:24 am **CornOnTheJob:** RT @bitty_boop: @MiahPR Totally agree. Clearly that would be your main objective. #jobhuntchat

3:24 am **bitty_boop:** @CornOnTheJob Wouldn't you consider applying for the job someone's objective? #jobhuntchat

3:24 am **LMSandelin:** Q2: I use a personal profile ? IMO, a more effective way to stand out from the crowd by focusing on skills and qualifications. #jobhuntchat

3:24 am **CornOnTheJob:** RT @caseylooney: Q2: I use my cover letter for objectives, @cornonthejob, I always post coverletter in the body of the email :) #jobhuntchat

3:24 am **MsCareerGirl:** RT @sadoty @jobhuntchat not a fan at all! They seem cheesy. No offense :) #jobhuntchat --> agreed!

3:24 am **abbylocke:** Works for me RT @jessicamalnik: Q2: Prof. tld me that objective is "wasted space" & outdated. list skills, quals #jobhuntchat #jobhuntchat

3:24 am **knsteven:** RT @MsCareerGirl: Q2 should be able to tell your objective by reading ur resume, if it is good fit I am calling u #JobHuntChat

3:25 am **JPedde:** Q2: Objectives for the most part, just take up space. Go for a 2 line summary/graph instead. SPECIFIC Goals are also good. #jobhuntchat

3:25 am **ResumeStrategy:** That's right, @KaitlynAliano. The company doesn't care what you want, they care about whether you can give them what they want. #JobHuntChat

3:25 am **bitty_boop:** RT @eotoole: RT @MsCareerGirl: Q2 should be able to tell your objective by reading ur resume, if it is good fit I am calling u #jobhuntchat

3:25 am **MsCareerGirl:** RT @sjhalestorm Q2: Too easy to miss the target with an Objective Statement-I say leave it out & prove worth elsewhere #jobhuntchat agreed!

3:25 am **KaitlynAliano:** @Shennee_Rutt, note to self: worth the investment. Thanks! #jobhuntchat

3:25 am **SJOgborn:** @bitty_boop great point! #jobhuntchat

3:25 am **TerrenceWing:** Spend your time accentuating your experience. Here's some tips on that <http://liquidlearn.com/?p=144>#jobhuntchat

3:25 am **abbylocke:** @Frostlad branding statement tells how u can contribute and add value - objective says what u want in a job #jobhuntchat

3:25 am **CornOnTheJob:** @drew_sanchez: @joellenroberts Not a waste, needed, but people don't always read, so toss in an objective or summary #jobhuntchat

3:25 am **MsCareerGirl:** RT @abbylocke Q2: objective statements on #resumes are abt u, branding statements tell employers what u offer them #jobhuntchat

3:25 am **abbylocke:** Tell me vs Sell me RT @Frostlad: @eotoole What's the difference between branding and objective statement? #jobhuntchat #jobhuntchat

3:26 am **Lisa_Nicole1585:** Websites like Monster allow you to enter an objective along with experience, education, & skills. #jobhuntchat

3:26 am **KaitlynAliano:** @ResumeStrategy, spot-on! #jobhuntchat

3:26 am **tpuyleart:** Q: If people reading my resume don't understand my technical quals, is that a resume fail or reader fail? #JobHuntChat

3:26 am **WriterChanelle:** @CornOnTheJob A follow up question...can something add value but still not be read? #jobhuntchat

3:26 am **ashleyshute:** @caroleheiss It's just a matter of finding what works for us! I know its different for different people! #jobhuntchat

3:26 am **Keppie_Careers:** .@ashleyshute Yes, situations may dictate "open" job search but it never hurts to look dedicated to job at hand. U never know. #jobhuntchat

3:26 am **jessicamalnik:** RT @eotoole: RT @MsCareerGirl: Q2 should be able to tell your objective by reading ur resume, if it is good fit I am calling u #jobhuntchat

3:26 am **stephmajercik:** RT @bitty_boop; @eotoole; @MsCareerGirl should be able to tell your obj by reading ur resume, if it is good fit I am calling u #jobhuntchat

3:26 am **JPedde:** RT @ResumeStrategy @KaitlynAliano. The company doesnt care what u want, they care about whether u can give them what they want. #jobhuntchat

3:26 am **eotoole:** @abbylocke Great points on value statement, tell me vs sell me #jobhuntchat

3:26 am **TerrenceWing:** The fact that you applied for the job, tells me your objective #jobhuntchat

3:26 am **KellyLux:** Q2 Objectives are more suited to internship searches. Then it is important to know what candidate is interested in learning. #jobhuntchat

3:26 am **Frostlad:** Q2 - What about an objective statement when you are trying to switch industries? #jobhuntchat

3:27 am **_Ashley_Nicole_:** @Keppie_Careers Awesome post! Exactly how I feel! Thanks for sharing! #jobhuntchat

3:27 am **JPedde:** RT @TerrenceWing: The fact that you applied for the job, tells me your objective <-- exactly. #jobhuntchat

3:27 am **ashleyshute:** RT @abbylocke: branding statement tells how u can contribute and add value - objective says what u want in a job #jobhuntchat

3:27 am **CornOnTheJob:** What about a summary instead of objective? RT @TerrenceWing: The fact that you applied for the job, tells me your objective #jobhuntchat

3:27 am **sbrownehr:** @tpuyleart - I think it depends on if you're trying to "dazzle" someone w/ ur tech speak, or it shows what you really can do. #jobhuntchat

3:27 am **martymjm:** RT @Lisa_Nicole1585: Websites like Monster allow you to enter an objective along with experience, education, & skills. #jobhuntchat

3:27 am **WriterChanelle:** @CornOnTheJob In the case of cover letters, do they lack value inherently? Would an objective statement be treated the same? #jobhuntchat

3:27 am **drivethruhr:** MRT @caseylooney: Q2: cover letter in the body of email #jobhuntchat -(Try "cover" paragraph that is objectively-based targeted 2 position)

3:27 am **Data_Diva:** RT @TerrenceWing: The fact that you applied for the job, tells me your objective #jobhuntchat

3:27 am **carleemallard:** RT @Frostlad: Q2 - What about an objective statement when you are trying to switch industries? #jobhuntchat

3:27 am **MsCareerGirl:** RT@lockard7 Q2: Objective statements are dated, esp in this rec. Employers want to know what you can do for them #JobHuntChat

3:27 am **MaryfKrueger:** Joining #jobhuntchat late.. I'm a senior PR major graduating in May - <http://www.maryfkrueger.com>

3:27 am **joetteandrews:** RT @abbylocke: Tell me vs Sell me RT @Frostlad: @eotoole What's the difference between branding and objective statement? #jobhuntchat #jobhuntchat

3:27 am **JPedde:** RT @Frostlad: Q2 - What about an objective statement when you are trying to switch industries? <-yes, if clearly written. #jobhuntchat

3:27 am **TerrenceWing:** That adds value RT @Frostlad: Q2 - What about an objective statement when you are trying to switch industries? #jobhuntchat

3:27 am **LMSandelin:** RT @TerrenceWing The fact that you applied for the job, tells me your objective #jobhuntchat

3:27 am **caroleheiss:** Q2 #jobhuntchat Sometimes when you apply, the company likes you for a job other than the one you like, and an objective helps flush that out

3:28 am **monicalynn21:** Q2- Resume space is so precious, sometimes you just don't have the space for an objective and I think that is OK #jobhuntchat

3:28 am **lockard7:** @tpuyleart Moving into a "new" career line? - most tech info is usually lost when you do that - break it down as best you can. #JobHuntChat

3:28 am **KaitlynAliano:** @MaryfKrueger, welcome! #jobhuntchat

3:28 am **HappyWalks:** holy crap i can not keep up with #jobhuntchat tonight! so many good points being made lol

3:28 am **Keppie_Careers** : How rude not to introduce myself! I'm Miriam, career action coach/resume writer/Twitter fanatic! I blog at <http://bit.ly/18z00J> #jobhuntchat

3:28 am **knsteven:** @CornOnTheJob Is a summary similar to a cover letter? #jobhuntchat

3:28 am **Lisa_Nicole1585** : RT @drivethruhr: MRT @caseylooney: Q2: cover letter in the body of email #jobhuntchat -(Try "cover" paragraph that is objectively-based targeted 2 position)

3:29 am **tpuyleart:** @sbrownehr Perhaps I need to get some of you kind folks to give me some insight... #JobHuntChat

3:29 am **jim_horrell:** Q2: Interesting to know how many people get interviews with objective vs without and if it was the objective that got int. #jobhuntchat

3:29 am **emrosario:** oops just got home from school, I forgot about #jobhuntchat

3:29 am **Keppie_Careers** : @_Ashley_Nicole_ Thanks! I love to hear that my post resonated! :-) #jobhuntchat

3:29 am **caroleheiss:** Q2 #jobhuntchat. Ok everyone, I know they're out dated, but we're trying since Im mid career. Dont want to waste time. :)

3:29 am **MsCareerGirl:** RT@tpuyleart Moving into a "new" career line? -most tech info is usually lost when you do that - break it down as best you can. #JobHuntChat

3:29 am **_Ashley_Nicole_:** I know, right? RT @HappyWalks: holy crap i can not keep up with #jobhuntchat tonight! so many good points being made lol #jobhuntchat

3:29 am **KaitlynAliano:** @HappyWalks, I know. I love it. #jobhuntchat

3:29 am **CornOnTheJob:** @knsteven Summer would be the length of objective up top on a resume. Paragraph explaining your career/education #JobHuntChat

3:29 am **MsCareerGirl:** RT@monicalynn21 Q2- Resume space is so precious, sometimes you don't have the space for an objective and I think that is OK #jobhuntchat

3:29 am **WriterChanelle:** interesting RT @abbylocke Q2: objective statements on #resumes are abt u, branding statements tell employers what u offer them #jobhuntchat

3:30 am **TerrenceWing:** @CornOnTheJob When I interview, I still focus on your experience. I want 2 know what value you bring my org #jobhuntchat

3:30 am **martymjm:** RT @HappyWalks: holy crap i can not keep up with #jobhuntchat tonight! so many good points being made lol

3:30 am **sadoty:** @jobhuntchat Are we still talking objective statements? #jobhuntchat

3:30 am **CornOnTheJob:** Q3: What are the questions that I should ask at an interview? #JobHuntChat

3:30 am **JobHuntChat:** Q3: What are the questions that I should ask at an interview? #JobHuntChat

3:30 am **MsCareerGirl:** RT@caroleheiss Q2 #jobhuntchat Sometimes, the company likes you for a job other than the one you like, and an objective helps flush that out

3:30 am **JPedde:** @emrosario join in :) talking about value of objectives on resumes #jobhuntchat

3:30 am **abbylocke:** @jazmine_estacio think of resume/LinkedIn summary as your elevator pitch #jobhuntchat

3:30 am **Dan819:** Hello all!! Just getting to #jobhuntchat what is Q2?

3:30 am **MJMCOACH:** RT @caroleheiss: Q2 #jobhuntchat. Ok everyone, I know they're out dated, but we're trying since Im mid career. Dont want to waste time. :)

3:30 am **CornOnTheJob:** Ahhhh I absolutely love Q3!!! Let's hear it folks - #JobHuntChat

3:30 am **ResumeStrategy:** @knsteven No cover and summary are different - cover should be check list of what you offer, with proof, against what they need #jobhuntchat

3:30 am **lockard7:** @tpuyleart SURE, let us know how we can help! #JobHuntChat

3:30 am **eotoole:** RT @JobHuntChat: Q3: What are the questions that I should ask at an interview? #jobhuntchat

3:30 am **Frostlad:** @MsCareerGirl @tpuyleart as to boiling tech info - should a tech person read some resume's for tech positions? #jobhuntchat

3:30 am **TerrenceWing:** Great question RT @abbylocke: @jazmine_estacio think of resume/LinkedIn summary as your elevator pitch #jobhuntchat

3:30 am **CornOnTheJob:** @Dan819 We are on Q3 now: Q3: What are the questions that I should ask at an interview? #JobHuntChat oh and welcome!

3:30 am **abbylocke:** RT @sjhalestorm: @SJOgborn, That's a good point - a tailored resume is ALWAYS worth the extra time it takes. #JobHuntChat #jobhuntchat

3:30 am **JobHuntChat:** @Dan819 We are on Q3 now: Q3: What are the questions that I should ask at an interview? #JobHuntChat oh and welcome!

3:31 am **MsCareerGirl:** RT @JobHuntChat Q3: What are the questions that I should ask at an interview? #JobHuntChat

3:31 am **KellyLux:** Q3 Ask about details of the day to day job. How much will I be doing this vs. that? #jobhuntchat

3:31 am **KaitlynAliano:** @CornOnTheJob, you as the employer or you as the potential employee? #jobhuntchat

3:31 am **WriterChanelle:** No worries...I'll be making a transcript @Ashley_Nicole_ @HappyWalks #jobhuntchat

3:31 am **martymjm:** @JobHuntChat Q3 How much vacation do i get? JUST KIDDING #JobHuntChat

3:31 am **emrosario:** oh okay, I never put an objective and haven't been told to put one in a long time #JobHuntChat

3:31 am **ashleyshute:** RT @JobHuntChat: Q3: What are the questions that I should ask at an interview? #jobhuntchat

3:31 am **eotoole:** Q3: I always ask what the interviewer likes best about working at the company. Usually great insight into the culture #jobhuntchat

3:31 am **jazmine_estacio:** Thank you!! RT @abbylocke @jazmine_estacio think of resume/LinkedIn summary as your elevator pitch #jobhuntchat

3:31 am **MJMCOACH:** RT @abbylocke: @jazmine_estacio think of resume/LinkedIn summary as your elevator pitch #jobhuntchat

3:31 am **AmandaLPinto:** If you are in PR what is the answer to this??? RT Q3: What are the questions that I should ask at an interview? #JobHuntChat

3:31 am **drivethruhr:** RT @CornOnTheJob: Q3: What are the questions that I should ask at an interview? #JobHuntChat ->(find questions here <http://bit.ly/7XVB2r>)

3:31 am **CornOnTheJob:** RT @TerrenceWing Of course, as do ... i don't spend much time on a resume during the interview. All BI interviews #JobHuntChat

3:31 am **drivethruhr:** RT @CornOnTheJob: Q3: What are the questions that I should ask at an interview? #JobHuntChat

3:32 am **martymjm:** RT @CornOnTheJob: Ahhhh I absolutely love Q3!!! Let's hear it folks - #JobHuntChat

3:32 am **MaryfKrueger:** Q3: Don't just ask a ? to be asking, make sure it is something you really want to know more about #jobhuntchat

3:32 am **sjhalestorm:** Q3: It's vague, but ask questions that demonstrate your value, intelligence & knowledge of potential employer. #jobhuntchat

3:32 am **abbylocke:** Amen RT @lockard7: RT @KellyLux: Q2. Not one of the memorable resumes I have in my resume bank has an objective. #jobhuntchat #jobhuntchat

3:32 am **stephmajercik:** Q3 Great ?! I've been told to ask about 5-year plan #jobhuntchat

3:32 am **sbrownehr:** Q3 - the best question to ask interviews is "Why do you work here?" - gets to the culture of the place and past the sales pitch #jobhuntchat

3:32 am **joetteandrews:** RT @eotoole: Q3: I always ask what the interviewer likes best about working at the company. Usually great insight into the culture #jobhuntchat

3:32 am **ashleyshute:** Q3: Is this a new or existing position? Why did the previous person leave (if that is something they can answer)? #jobhuntchat

3:32 am **knsteven:** @ResumeStrategy Thanks for the advice. #jobhuntchat

3:32 am **eotoole:** RT @KellyLux: Q3. Ask questions about what expectations will be for the first 3-6 months. #jobhuntchat

3:32 am **HoyaCarey:** Q3: What about your job are the aspects that keep you up at night? #jobhuntchat (just joining the convo!!)

3:32 am **sadoty:** @jobhuntchat I like to ask what I can do for them. It's cheesy, but it gets a good response a lot of the time. #jobhuntchat

3:32 am **JPedde:** RT @CornOnTheJob: Q3: What are the questions that I should ask at an interview?<- oo good questions! What's office culture like? #jobhuntchat

3:32 am **ResumeStrategy** : Q3: Where do you see the company going in the next five years, and how will this position help you get there? #JobHuntChat

3:32 am **jazmine_estacio:** Q3 Ooooh good question! #jobhuntchat

3:32 am **abbylocke:** @KaitlynAliano It was the right decision for me. Sometimes enlisting an professional is a practical investment #jobhuntchat #jobhuntchat

3:32 am **Dan819:** What is the best and worst thing about your job? #jobhuntchat

3:33 am **tpuyleart:** RT @Frostlad: @MsCareerGirl should a tech person read some resume's for tech positions? (I think so....)#jobhuntchat

3:33 am **eotoole:** RT @sadoty: I like to ask what I can do for them. Its cheesy, but it gets a good response a lot of the time. #jobhuntchat

3:33 am **CornOnTheJob:** RT @sbrownehr: Q3 - best question to ask interviews is "Why do you work here?" - gets culture of the place h #jobhuntchat

3:33 am **madelinemg:** Ok now what is this #jobhuntchat hmmm @jessicamalnik? I can't keep up with you!

3:33 am **sadoty:** @KaitlynAliano You're not lighting up the #jobhuntchat to much. What's up with that?

3:33 am **cbruemmer:** RT @ResumeStrategy: Q3: Where do you see the company going in the next five years, and how will this position help you get there? #JobHuntChat

3:33 am **JPedde:** Q3: What industry books would you suggest reading? #jobhuntchat

3:33 am **ashleyshute:** Q3: For recruiters...how do you want prospective employees to answer the "greatest weakness" question? #jobhuntchat

3:33 am **frankzupan:** @stephmajercik anyone that tells you they have a 3 year plan is lying about 2 of them. #jobhuntchat

3:33 am **emrosario:** Q3 Should def ask about company culture. How can you fit into company #JobHuntChat

3:33 am **KellyLux:** Q3. First, ask how much time you have for questions. That will help you determine if you can ask all, or just most important. #jobhuntchat

3:33 am **sjhalestorm:** @JobHuntChat, Q3: Never limit yourself to scripted questions - listen & scope out opportunities #jobhuntchat

3:33 am **Dan819:** RT @KellyLux: Q3 Ask about details of the day to day job. How much will I be doing this vs. that? #jobhuntchat

3:33 am **monicalynn21:** Q3 I sometimes struggle w/ this b/c the past cpl interviews I have been on they thoroughly described expectations and the job #jobhuntchat

3:33 am **JPedde:** Q3: What did the previous employee do that you'd like to see improved? #jobhuntchat

3:33 am **SJOgborn:** @eotoole I don't even ask that because I think it'd be a great question (even though it is) I'm just genuinely curious! #jobhuntchat

3:33 am **MsCareerGirl:** RT @sjhalestorm @JobHuntChat, Q3: Never limit yourself to scripted questions - listen & scope out opportunities #jobhuntchat

3:33 am **ResumeStrategy:** Is this a newly created position, and if not, why is it vacant right now? #JobHuntChat

3:33 am **caseylooney:** Q3: I ask what the job duties are on a day to day basis, how much time is expected to be allotted to a specific job duty #jobhuntchat

3:33 am **sadoty:** @HoyaCarey That's a good one. Good way to find out the good and bad about a job. #jobhuntchat

3:33 am **lockard7:** Q3: Company Strategy, Learning curve in position, needs of department, needs that can be answered by you being hired!! #JobHuntChat

3:34 am **WriterChanelle:** RT @JobHuntChat: Q3: What are the questions that I should ask at an interview? #JobHuntChat

3:34 am **abbylocke:** @tpuyleart if ur resume is targeted, the ppl reading it wd understand #jobhuntchat

3:34 am **joetteandrews:** RT @frankzupan: please stop with branding statements. less than 1 peccent of people know WTF that is. #jobhuntchat

3:34 am **eotoole:** RT @sjhalestorm: @JobHuntChat, Q3: Never limit yourself to scripted questions - listen & scope out opportunities #jobhuntchat

3:34 am **Shennee_Rutt:** @CornOnTheJob My last interview I asked the culture question and they looked shocked...#jobhuntchat

3:34 am **knsteven:** RT @ashleysalute: Q3: For recruiters...how do you want prospective employees to answer the "greatest weakness" question? #jobhuntchat

3:34 am **JPedde:** Q3: What is the usual career path for this position? #jobhuntchat

3:34 am **KellyLux:** Q3 How would you describe the culture of the company? What is your favorite thing about working here? #jobhuntchat

3:34 am **ResumeStrategy** : What has been some of the department's biggest successes in the last couple of years? : What's your biggest challenge now? #JobHuntChat

3:34 am **stephmajercik:** Never thought of this! RT @sadoty I like to ask what I can do for them. cheesy, but it gets a good response a lot of the time. #jobhuntchat

3:34 am **BrittJamesPR:** Q3 Ask about the day to day for the position and see if you could possibly talk to someone that holds the current position #jobhuntchat

3:34 am **MsCareerGirl:** RT@KellyLux Q3. ask how much time you have for questions. That will help you determine if you can ask all, or some. #jobhuntchat

3:34 am **CornOnTheJob:** Q3: Always ask about culture.... ask if you could be given a tour of the office before the interview is over #JobHuntChat

3:34 am **caroleheiss:** RT @KellyLux: Q3 Ask about details of the day to day job. How much will I be doing this vs. that? #jobhuntchat

3:34 am **TerrenceWing:** Q3 I recently read about... What challenges is it causing with the team I will potentially be assigned to? #jobhuntchat

3:34 am **Data_Diva:** Q3 What training will be provided and for how long is invaluable. Helps determine if you're thrown in or guided somewhat #jobhuntchat

3:34 am **Lisa_Nicole1585** : What if an employer lies to you about job duties, environment, expectations, etc? You : accept the job & then... #jobhuntchat

3:34 am **Keppie_Careers** : Criteria for questions for candidates in interview: always ask a question that is not : answered online! #jobhuntchat

3:34 am **abbylocke:** that's what I usually say RT @TerrenceWing: The fact that you applied for the job, tells me your objective #jobhuntchat #jobhuntchat

3:34 am **MsCareerGirl:** RT @emrosario Q3 Should def ask about company culture. How can you fit into company #JobHuntChat

3:34 am **tbranchsolution:** Q3: The questions you ask during the interview s/b tailored to role of interviewer - recruiter or decision maker. Prepare. #jobhuntchat

3:34 am **MsCareerGirl:** RT @frankzupan @stephmajercik anyone that tells you they have a 3 year plan is lying about 2 of them. #jobhuntchat

3:34 am **AmandaLPinto:** @Shennee_Rutt shocked in a good way or bad way? Q3: What are the questions that I should ask at an interview? #JobHuntChat

3:34 am **MJMCOACH:** Q3 What hours should I be here? this is simple question that most job seekers assume 9-5, also indicates culture #JobHuntChat

3:35 am **martymjm:** RT @ResumeStrategy: Is this a newly created position, and if not, why is it vacant right now? #JobHuntChat

3:35 am **jessicamalnik:** Q3: "What direction do u see the company going in the next couple of yrs? " Follow up with how can I help get to this point? #jobhuntchat

3:35 am **MaryfKrueger:** Good idea RT @JPedde Q3: What did the previous employee do that you'd like to see improved? #jobhuntchat

3:35 am **MsCareerGirl:** RT @JPedde Q3: What industry books would you suggest reading? #jobhuntchat

3:35 am **tpuyleart:** RT @Dan819: What is the best and worst thing about your job? #jobhuntchat (Like asking a kid favorite subject and getting "recess" answer)

3:35 am **MJMCOACH:** RT @JPedde: Q3: What is the usual career path for this position? #jobhuntchat

3:35 am **knsteven:** Q3: Is it bad if you don't ask any questions? #jobhuntchat

3:35 am **WriterChanelle:** @JobHuntChat I like to ask if the interviewer has any concerns about my ability based on my responses #JobHuntChat

3:35 am **CornOnTheJob:** RT @Shennee_Rutt: @CornOnTheJob My last interview I asked the culture question and they looked shocked... #jobhuntchat

3:35 am **eotoole:** RT @Data_Diva: Q3 What training will be provided and for how long is invaluable. Helps determine if youre thrown in or guided #jobhuntchat

3:35 am **frankzupan:** what do coworkers do for fun? #jobhuntchat

3:35 am **abbylocke:** that can work still show value RT @Frostlad: Q2 - What about an objective statement when u r trying 2 switch ind? #jobhuntchat #jobhuntchat

3:35 am **MJMCOACH:** RT @sjhalestorm: @JobHuntChat, Q3: Never limit yourself to scripted questions - listen & scope out opportunities #jobhuntchat

3:35 am **sbrownehr:** Q3 - Another ? to ask "What's your company's view on (list your field)?" Have them describe what they think about what you do. #jobhuntchat

3:35 am **Keppie_Careers** : Another good point for questions - ask something that indicates research you have done re: organization. Highly valued! #jobhuntchat

3:35 am **ResumeStrategy** : Q3 What is the most urgent challenge that you want me to tackle when I start this job? #JobHuntChat

3:35 am **jazmine_estacio:** Q3 I always ask if there would be an opportunity to work on other tasks/projects not listed in the description. #jobhuntchat

3:35 am **caroleheiss:** Q3 #jobhuntchat You guys are awesome wth your questions.

3:35 am **MsCareerGirl:** RT@ResumeStrategy: Q3 Where do you see the company going in the next five years, and how will this position help you get there? #JobHuntChat

3:35 am **djhornsby:** RT @MsCareerGirl: RT@KellyLux Q3. ask how much time you have for questions. That will help you determine if you can ask all, or some. #jobhuntchat

3:36 am **CornOnTheJob:** Q3: Which vendors/clients would I be working with if any? Which positions internally will I have close contact with #JobHuntChat

3:36 am **pcrampton:** RT @Keppie_Careers: Criteria for questions for candidates in interview: always ask a question that is not answered online! #jobhuntchat

3:36 am **tpuyleart:** RT @abbylocke: @tpuyleart if ur resume is targeted, the ppl reading it wd understand #jobhuntchat(one would think - but not necessarily tru

3:36 am **jessicamalnik:** @knsteven YES! Asking questions shows interest in the company. #jobhuntchat

3:36 am **Shennee_Rutt:** RT @ResumeStrategy: Q3 What is the most urgent challenge that you want me to tackle when I start this job? #JobHuntChat

3:36 am **cbruemmer:** RT @Keppie_Careers: Another good point for questions - ask something that indicates research you have done re: organization. Highly valued! #jobhuntchat

3:36 am **jim_horrell:** @Keppie_Careers Hi Miriam, Nice to see you on twitter. #jobhuntchat

3:36 am **martymjm:** RT @stephmajercik: Q3 Great ?! I've been told to ask about 5-year plan #jobhuntchat

3:36 am **MsCareerGirl:** RT @CornOnTheJob RT @sbrownehr: Q3 - best question to ask interviews is "Why do you work here?" - gets culture of the place h #jobhuntchat

3:36 am **JPedde:** Q3: what kind of outside development is available? (conferences, events, trainings, etc) #jobhuntchat

3:36 am **KellyLux:** RT @Data_Diva: Q3 What training will be provided and for how long is invaluable. Helps determine if youre thrown in or guided #jobhuntchat

3:36 am **ashleyshute:** @knsteven You should always have something prepared. All of these are great to ask any company or organization. #jobhuntchat

3:36 am **LMSandelin:** Great point! RT @Keppie_Careers always ask a question that is not answered online! #jobhuntchat

3:36 am **drew_sanchez:** How will my work be evaluated in 3 months? 6 months? etc... Shows long term commitment and dedication to the company #jobhuntchat

3:36 am **sadoty:** @jobhuntchat Get past the initial job description and get into something deeper. Then u REALLY find out about the job. #jobhuntchat

3:36 am **eotoole:** RT @ResumeStrategy: Q3 What is the most urgent challenge that you want me to tackle when I start this job? #jobhuntchat

3:36 am **ResumeStrategy** : Q3 What do you think the most important success factor is going to be for this position? #JobHuntChat

3:36 am **JPedde:** RT @CornOnTheJob Which vendors/clients would I be working w/ if any? Which positions internally will I have close contact with #jobhuntchat

3:36 am **MsCareerGirl:** RT @JPedde Q3: what kind of outside development is available? (conferences, events, trainings, etc) #jobhuntchat

3:36 am **sbrownehr:** Q3 - A question I like to hear from candidates "How does your company define success?" #jobhuntchat

3:36 am **CornOnTheJob:** RT @eotoole: RT @ResumeStrategy: Q3 What is the most urgent challenge that you want me to tackle when I start this job? #jobhuntchat

3:36 am **caseylooney:** RT @Keppie_Careers: Another good point for questions - ask something that indicates research you have done re: organization. Highly valued! #jobhuntchat

3:36 am **TerrenceWing:** Q3 You recently upgraded your... What resources have u used 2 train emps 2 take advantage of this great tool? #jobhuntchat

3:36 am **Keppie_Careers** : Don't ask too much that reflects on how you will enjoy job. Keep focused on target - point out how you are a fit via questions. #jobhuntchat

3:36 am **emrosario:** Q3 How does the company support and promote personal and professional growth, what kind of ppl excel here? #JobHuntChat

3:36 am **joetteandrews:** RT @CornOnTheJob: Q3: Which vendors/clients would I be working with if any? Which positions internally will I have close contact with #JobHuntChat

3:37 am **CornOnTheJob:** Q3: What is expected of me in the first 30/60/90 days? #JobHuntChat

3:37 am **martymjm:** Honestly RT @ashleyshute: Q3: For recruiters how do you want prospective employees to answer the greatest weakness question? #jobhuntchat

3:37 am **CornOnTheJob:** RT @emrosario: Q3 How does the company support and promote personal and professional growth, what kind of ppl excel here? #JobHuntChat

3:37 am **joetteandrews:** RT @MsCareerGirl: RT@ResumeStrategy: Q3 Where do you see the company going in the next five years, and how will this position help you get there? #JobHuntChat

3:37 am **_Ashley_Nicole_** : RT @Data_Diva: Q3 What training will be provided and for how long is invaluable. Helps determine if youre thrown in or guided #jobhuntchat

3:37 am **MsCareerGirl:** RT @Shennee_Rutt RT @ResumeStrategy: Q3 What is the most urgent challenge that you want me to tackle when I start this job? #JobHuntChat

3:37 am **MsCareerGirl:** RT @Keppie_Careers: ask something that indicates research you have done re: organization. Highly valued! #jobhuntchat

3:37 am **MsCareerGirl:** RT @jessicamalnik @knsteven YES! Asking questions shows interest in the company. #jobhuntchat

3:37 am **MaryfKrueger:** I am definitely writing some of these ?s down #jobhuntchat

3:37 am **abbylocke:** RT @CornOnTheJob: Q3: What are the questions that I should ask at an interview? #JobHuntChat#jobhuntchat

3:37 am **eotoole:** RT @CornOnTheJob: Q3: What is expected of me in the first 30/60/90 days? #jobhuntchat

3:37 am **caroleheiss:** RT @Keppie_Careers: Another good point for questions - ask something that indicates research you have done re: organization. Highly valued! #jobhuntchat

3:37 am **djhornsby:** @CornOnTheJob Q3: "Company Culture" is my favorite question. Really say a lot about the employer. Gives you good insight. #jobhuntchat

3:37 am **ResumeStrategy** : Q3 COMPETITOR is doing SOMETHING. How is that impacting your business strategy? #JobHuntChat

3:37 am **sjhalestorm**: Good insight. RT @sbrownehr: Q3 - A question I like to hear from candidates "How does your company define success?" #jobhuntchat

3:37 am **frankzupan**: PROFIT RT @sbrownehr: Q3 - A question I like to hear from candidates "How does your company define success?" #jobhuntchat

3:37 am **caroleheiss**: Love This @ResumeStrategy: Q3 What is the most urgent challenge that you want me to tackle when I start this job? #jobhuntchat

3:37 am **abbylocke**: Q3: ask how ur performance will be evaluated at the end of year #jobhuntchat

3:37 am **AndreWillis**: RT @ResumeStrategy Q3 Where do you see the company going in the next five years, and how will this position help you get there? #JobHuntChat

3:37 am **MJMCOACH**: RT @MaryfKrueger: I am definitely writing some of these ?s down #jobhuntchat

3:37 am **Cassie2theBooth** : @Lisa_Nicole1585 this has happened to me. I fulfilled all I could achieve within 3 months & nowhere to move up within the co #jobhuntchat

3:37 am **bitty_boop**: Oops tweet from my other account there. #jobhuntchat

3:38 am **Shennee_Rutt**: RT @MsCareerGirl: RT @JPedde Q3: what kind of outside development is available? (conferences, events, trainings, etc) #jobhuntchat Like!

3:38 am **bitty_boop**: RT @eotoole: RT @CornOnTheJob: Q3: What is expected of me in the first 30/60/90 days? #jobhuntchat

3:38 am **ashmere16**: @CornOnTheJob Q2 they should definitely be personalized and fit whatever job you are applying for. #jobhuntchat

3:38 am **MJMCOACH**: RT @abbylocke: Q3: ask how ur performance will be evaluated at the end of year #jobhuntchat

3:38 am **knsteven**: RT @Keppie_Careers: Don't ask too much that reflects on how you will enjoy job. Keep focused on target -point out how you are a fit via questions. #jobhuntchat

3:38 am **PtuniaP**: @WriterChanelle What's the salary? Do you pay tuition if you're trying to get cont edu or finish school? Benefits? #JobHuntChat

3:38 am **JPedde**: Q3: Do NOT ask about things like money, benefits, perks. These things can be discussed when you have an offer letter in hand. #jobhuntchat

3:38 am **bitty_boop**: RT @emrosario: Q3 How does the company support and promote personal and professional growth, what kind of ppl excel here? #JobHuntChat

3:38 am **martymjm**: Perfect one RT @CornOnTheJob: Q3: What is expected of me in the first 30/60/90 days? #JobHuntChat

3:38 am **djhornsby**: RT @Keppie_Careers: Don't ask too much that reflects on how you will enjoy job. Keep focused on target -point out how you are a fit via questions. #jobhuntchat

3:38 am **knsteven**: RT @Keppie_Careers: Another good point for questions - ask something that indicates research you have done re: organization. Highly valued! #jobhuntchat

3:38 am **abbylocke:** Q3: ask how many ppl were in position in past yr to find out if its new job, promotion or high turnover #jobhuntchat

3:38 am **Lisa_Nicole1585** RT @Keppie_Careers: Another good point for questions - ask something that indicates research you have done re: organization. Highly valued! #jobhuntchat

3:38 am **_Ashley_Nicole_** I like that! RT @sbrownehr: Q3 - A question I like to hear from candidates "How does your company define success?" #jobhuntchat

3:38 am **monicalynn21:** Q3 I think it's good to show ur interest by asking ?s, but the interviewer probly doesn't have tons of xtra time to answer lots #jobhuntchat

3:38 am **CornOnTheJob:** Perfect! RT @MJMCOACH: RT @abbylocke: Q3: ask how ur performance will be evaluated at the end of year #jobhuntchat

3:38 am **lockard7:** RT @TerrenceWing: Q3 You recently upgraded your... What resources have u used 2 train emps 2 take advantage of this great tool? #jobhuntchat

3:38 am **sjhalestorm:** @sadoty, Completely agree a/b getting past job description. You can figure that out before walking in the door. #jobhuntchat

3:38 am **martymjm:** RT @ResumeStrategy: Q3 COMPETITOR is dong SOMETHING. How is that impacting your business strategy? #JobHuntChat

3:38 am **caseylooney:** @knsteven asking questions lets the employer know you are interested in the job #jobhuntchat

3:38 am **JPedde:** Q3: How will my development be evaluated in first few weeks/months on the job? #jobhuntchat

3:38 am **jazmine_estacio:** Q3 I like to ask what they love about working for the company and then work ur questions from their response #jobhuntchat

3:38 am **joetteandrews:** RT @frankzupan: PROFIT RT @sbrownehr: Q3 - A question I like to hear from candidates "How does your company define success?" #jobhuntchat

3:38 am **AmandaLPinto:** Anyone out there working in the PR industry up in NYC? #JobHuntChat

3:38 am **KaitlynAliano:** @bitty_boop, you're SO two-faced. 0:-) #jobhuntchat

3:38 am **TerrenceWing:** Ask ? that surface the interviewers pain. Then explain how your talent solves her problem #jobhuntchat

3:38 am **AndreWillis:** RT @sbrownehr: Q3 - A question I like to hear from candidates "How does your company define success?" #jobhuntchat

3:38 am **caroleheiss:** Q3 #jobhuntchat An interview question about the company mission, values , goals and how they relate in your position.

3:39 am **JPedde:** RT @martymjm: RT @ResumeStrategy: Q3 COMPETITOR is dong SOMETHING. How is that impacting your business strategy? <---GOOD1 #jobhuntchat

3:39 am **tbranchsolution:** Q3: Concerned with development & investment in you. Ask what training is provided? How are performance reviews conducted? #jobhuntchat

3:39 am **CornOnTheJob:** RT @TerrenceWing: Ask ? that surface the interviewers pain. Then explain how your talent solves her problem #jobhuntchat

3:39 am **Shennee_Rutt:** RT @CornOnTheJob: Q3: What is expected of me in the first 30/60/90 days? #JobHuntChat YES

3:39 am **caroleheiss:** RT @jazmine_estacio: Q3 ask what they love about working for the company and then work ur questions from their response #jobhuntchat

3:39 am **MsCareerGirl:** RT@abbylocke: @tpuyleart if ur resume is targeted, the ppl reading it wd understand #jobhuntchat(one would think - but not necessarily tru

3:39 am **sadoty:** @sjhalestorm And a lot of times they make the job seem a lot better than it turns out to be. #jobhuntchat

3:39 am **sbrownehr:** Q3 - for "greatest weakness" question - response " Opportunities I have to grow are . . . " more positive to negative question #jobhuntchat

3:39 am **TerrenceWing:** Ask questions that demo you understand the job, company, industry, economy, etc #jobhuntchat

3:39 am **KellyLux:** Q3. Don't ever NOT ask questions. Sure way to kill an interview. #jobhuntchat

3:39 am **JPedde:** Q3: Ask about mission statements, goal setting, goals achieved previous year #jobhuntchat

3:39 am **abbylocke:** Qs: what direct impact does my work have on bottom-line #jobhuntchat

3:39 am **CornOnTheJob:** Q3: Research/ask about new products that might be coming out. Just knowing they have new products will impress them - #JobHuntChat

3:40 am **Keppie_Careers** : @jim_horrell Same to you! Lively conversation! #jobhuntchat

3:40 am **MJMCOACH:** RT @caroleheiss: Q3 #jobhuntchat An interview question about the company mission, values , goals and how they relate in your position.

3:40 am **WriterChanelle:** RT @JPedde: Q3: What did the previous employee do that you'd like to see improved? #jobhuntchat

3:40 am **caroleheiss:** Perfect RT @CornOnTheJob: Perfect! RT @MJMCOACH: RT @abbylocke: Q3: ask how ur performance will be evaluated at the end of year #jobhuntchat

3:40 am **luayrahil:** @JPedde you are evaluated on how fast or slow you are learning the job, #jobhuntchat

3:40 am **emrosario:** Q3 Ask ?s about their clients or something you've researched & are interested in. Add input from ur experiences that relates #JobHuntChat

3:40 am **martyjmj:** RT @AmandaLPinto: Anyone out there working in the PR industry up in NYC? #JobHuntChat

3:40 am **CornOnTheJob:** No sweat, glad you made it! RT @blogging4jobs: sorry i'm late! @cornonthejob @mscareergirl#jobhuntchat

3:40 am **KaitlynAliano:** RT @KellyLux: Q3. Don't ever NOT ask questions. Sure way to kill an interview. #jobhuntchat

3:40 am **MsCareerGirl:** RT@CornOnTheJob Q3: Which vendors/clients would I be working with if any? Which internal positions will I have contact with #JobHuntChat

3:40 am **ejyoung67:** Lurking on #jobhuntchat. Excellent resource for #mkt420! Advice on resumes and social networks - g8t ppl to follow.

3:40 am **TerrenceWing:** Avoid questions that label you as someone who needs to be trained. I want to hire someone who's job ready. #jobhuntchat

3:40 am **CornOnTheJob:** RT @KellyLux: Q3. Don't ever NOT ask questions. Sure way to kill an interview. #jobhuntchat

3:40 am **carleemallard:** @sbrownehr: That's almost exactly what I asked in my last interview. "What are some characteristics of successful employees?" #jobhuntchat

3:40 am **frankzupan:** @tbranchsolution better to ask this after getting the job IMHO. #jobhuntchat

3:40 am **eotoole:** RT @KaitlynAliano: RT @KellyLux: Q3. Dont ever NOT ask questions. Sure way to kill an interview. #jobhuntchat

3:40 am **jazmine_estacio:** Agree! Always ask Qs! RT @KellyLux Q3. Don't ever NOT ask questions. Sure way to kill an interview. #jobhuntchat

3:40 am **skgiffard:** Q4 Is it ok 2 tweet something along the lines of "I need a job in PR"? Anyone have any success doing this? #jobhuntchat

3:40 am **lockard7:** RT @TerrenceWing: Ask questions that demo you understand the job, company, industry, economy, etc #jobhuntchat

3:40 am **caroleheiss:** Exactly! RT @TerrenceWing: Ask questions that demo you understand the job, company, industry, economy, etc #jobhuntchat

3:40 am **ResumeStrategy** : What keeps you up at night? #JobHuntChat

3:41 am **knsteven:** RT @KaitlynAliano: RT @KellyLux: Q3. Don't ever NOT ask questions. Sure way to kill an interview. #jobhuntchat

3:41 am **ejyoung67:** #mkt420 RT @JPedde: Twitter/LinkedIn for branding, professionalism - Facebook for Friends and tons o' privacy settings. #jobhuntchat

3:41 am **WriterChanelle:** hm.. RT @joetteandrews: RT @frankzupan: please stop with branding statements. less than 1 peccent of people know WTF that is. #jobhuntchat

3:41 am **TerrenceWing:** There is such a thing as a dumb question. Avoid them. #jobhuntchat

3:41 am **abbylocke:** Q3: what are immediate concerns that company wants addressed #jobhuntchat

3:41 am **MJMCOACH:** RT @ejyoung67: Lurking on #jobhuntchat. Excellent resource for #mkt420! Advice on resumes and social networks - g8t ppl to follow.

3:41 am **eotoole:** RT @TerrenceWing: Avoid questions that label you as someone who needs to be trained. I want to hire someone whos job ready. #jobhuntchat

3:41 am **stephmajercik:** RT @CornOnTheJob: RT @KellyLux: Q3. Dont ever NOT ask questions. Sure way to kill an interview. #jobhuntchat

3:41 am **JPedde:** @luayrahil not necessarily.... could be evaluated on many things. Always good to clarify expectations! #jobhuntchat

3:41 am **MsCareerGirl:** RT @tpuyleart RT @Frostlad: @MsCareerGirl should a tech person read some resume's for tech positions? (I think so....)#jobhuntchat

3:41 am **SaleStart:** ask if there is a particular challenge company is facing - discuss how your job role can work towards meeting this challenge #JobHuntChat

3:41 am **MaryfKrueger:** Does anyone have advice for a new graduate looking for #PR jobs in ATL or FLA? #jobhuntchat#HAPPO

3:41 am **AndreWillis:** So many great responses to Q3! I want to RT all of them. #jobhuntchat

3:41 am **Keppie_Careers** : @lmsandelin Tx...is really up to job seeker to do thorough research, so much available, job seeker=responsible for a lot. #jobhuntchat

3:41 am **frankzupan:** Q3-business challenges, performance over last 6 financial quarters, etc. #jobhuntchat

3:41 am **tbranchsolution:** Q3: Women and minorities be sure to ask about the company's commitment to diversity. Ask for examples. #jobhuntchat

3:41 am **MiahPR:** Q3 What professional development does the org provide 4 employees looking 2 expand their knowledge? Conferences, workshops,ect. #jobhuntchat

3:41 am **CornOnTheJob:** Q3: Ask this: Realistically, when will I hear back? #JobHuntChat

3:41 am **MsCareerGirl:** RT @Frostlad @MsCareerGirl @tpuyleart as to boiling tech info - should a tech person read some resume's for tech positions? #jobhuntchat

3:42 am **jazmine_estacio:** Q3 What do u find the company seeks to improve upon and how can I help reach those goals? #jobhuntchat

3:42 am **JPedde:** RT @MsCareerGirl @tpuyleart @Frostlad: @MsCareerGirl should a tech person read some resumes for tech positions? <---yes! #jobhuntchat

3:42 am **MJMCOACH:** RT @abbylocke: Q3: what are immediate concerns that company wants addressed #jobhuntchat

3:42 am **CornOnTheJob:** Q3: What is the best way to get in touch with you after this interview? #JobHuntChat

3:42 am **martymjm:** RT @CornOnTheJob: Q3: Ask this: Realistically, when will I hear back? #JobHuntChat

3:42 am **sjhalestorm:** @skgiffard, that very rarely works unless the person has an extensive network & it comes as surprise (fired). #jobhuntchat

3:42 am **ResumeStrategy** : Don't ask questions that betray your ignorance of the position, the company, or the industry #JobHuntChat

3:42 am **JPedde:** RT @jazmine_estacio: Q3 What do u find the company seeks to improve upon and how can I help reach those goals? #jobhuntchat

3:42 am **eotoole:** RT @CornOnTheJob: Q3: Ask this: Realistically, when will I hear back? #jobhuntchat

3:42 am **emrosario:** Q2 Does my work have an impact here? Wat are examples of something a current employee did to change something within company #JobHuntChat

3:42 am **Shennee_Rutt:** RT @sbrownehr: Q3for"greatest weakness" question/response " Opportunities I have to grow are more positive to negative question #jobhuntchat

3:42 am **KimBrame:** RT @MaryfKrueger: Does anyone have advice for a new graduate looking for #PR jobs in ATL or FLA? #jobhuntchat #HAPPO

3:43 am **KaitlynAliano:** YES! RT @CornOnTheJob: Q3: What is the best way to get in touch with you after this interview? #jobhuntchat

3:43 am **abbylocke:** Very true RT @KellyLux: Q3. Don't ever NOT ask questions. Sure way to kill an interview. #jobhuntchat #jobhuntchat

3:43 am **WriterChanelle:** RT @MJMCOACH: Q3 What hours should I be here? this is simple question that most job seekers assume 9-5, also indicates culture #JobHuntChat

3:43 am **abbylocke:** Be in the know RT @: Q3: Ask about mission statements, goal setting, goals achieved previous year #jobhuntchat #jobhuntchat

3:43 am **tbranchsolution:** RT @CornOnTheJob: Q3: Ask this: Realistically, when will I hear back? #JobHuntChat

3:43 am **ashleysalute:** Love this! RT @CornOnTheJob: Q3: What is the best way to get in touch with you after this interview? #jobhuntchat

3:43 am **MaryfKrueger:** I'm always afraid of coming off too forward w ?s like this @CornOnTheJob: Q3: Ask this: Realistically, when will I hear back? #JobHuntChat

3:43 am **caroleheiss:** Q3 #jobhuntchat I'd like a list of all complied interview questions from Q3. Who's blogging these?

3:43 am **Lisa_Nicole1585** : I want to ask questions that will tell me (and the employer) if I will have a career with a company or just a "job". #jobhuntchat

3:43 am **MJMCOACH:** RT @abbylocke: Be in the know RT @: Q3: Ask about mission statements, goal setting, goals achieved previous year #jobhuntchat #jobhuntchat

3:43 am **Data_Diva:** Q3 - Find a way to ask about ppl who had position previously ... if lots of turnover cld indicate prob w descriptn/espectatons #jobhuntchat

3:43 am **WriterChanelle:** RT @martymjm: RT @ResumeStrategy: Is this a newly created position, and if not, why is it vacant right now? #JobHuntChat

3:43 am **martymjm:** RT @ResumeStrategy: Don't ask questions that betray your ignorance of the position, the company, or the industry #JobHuntChat

3:43 am **tpuyleart:** Q3 - Any suggestions / comments on how I can improve going forward... IE: feedback #JobHuntChat

3:43 am **Dan819:** RT @CornOnTheJob: Q3: Ask this: Realistically, when will I hear back? #JobHuntChat

3:43 am **luayrahil:** @JPedde Living up to the expectation is the main thing, Companies want somebody who can hit the ground running #jobhuntchat

3:44 am **abbylocke:** RT @TerrenceWing: Avd ques that label u as someone who needs to be trained. I want 2 hire someone who's job ready. #jobhuntchat #jobhuntchat

3:44 am **drivethruhr:** RT @blogging4jobs: RT @ResumeStrategy: What keeps you up at night? #JobHuntChat #jobhuntchat

3:44 am **Data_Diva:** Q3 *expectations* #jobhuntchat

3:44 am **TerrenceWing:** Know the answer to every question you ask before you ask it. That means you did your homework #jobhuntchat

3:44 am **ResumeStrategy:** Caution, can give message that you won't work overtime RT @MJMCOACH: Q3 : What hours should I be here? #JobHuntChat

3:44 am **emrosario:** RT @ResumeStrategy: Dont ask questions that betray your ignorance of the position, the company, or the industry #JobHuntChat

3:44 am **WriterChanelle:** Yes! Very very very very very bad. You come off as disinterested RT @knsteven: Q3: Is it bad if you don't ask any questions? #jobhuntchat

3:44 am **MJMCOACH:** Great one Corns! RT @CornOnTheJob: Q3: Ask this: Realistically, when will I hear back? #JobHuntChat

3:44 am **skgiffard:** @sjhalestorm thats is what I was thinking! Thanks! #jobhuntchat

3:44 am **knsteven:** RT @tpuyleart: Q3 - Any suggestions / comments on how I can improve going forward... IE: feedback #JobHuntChat

3:44 am **Shennee_Rutt:** RT @CornOnTheJob: Q3: Ask this: Realistically, when will I hear back? #JobHuntChat

3:44 am **caroleheiss:** And concerns relating to my position RT @MJMCOACH: RT @abbylocke: Q3: what are immediate concerns that company wants addressed #jobhuntchat

3:44 am **Keppie_Careers:** Agree. Objective is to get job! RT @KellyLux: Don't use an objective unless it adds some kind of value. Use a summary instead #jobhuntchat

3:44 am **SaleStart:** is it ok if I crash the party? #jobhuntchat

3:44 am **abbylocke:** LOL...please avoid them RT @TerrenceWing: There is such a thing as a dumb question. Avoid them. #jobhuntchat #jobhuntchat

3:45 am **JPedde:** RT @luayrahil Living up 2 expectation is main thing, Companies want somebody who can hit the ground running <yes but correctly #jobhuntchat

3:45 am **MiahPR:** RT @CornOnTheJob: Q3: What is the best way to get in touch with you after this interview? #JobHuntChat

3:45 am **bitty_boop:** RT @tpuyleart: Q3 - Any suggestions / comments on how I can improve going forward... IE: feedback #JobHuntChat

3:45 am **sjhalestorm:** Q3: Use questions to help you stand out - Don't be afraid to ask something quirky (w/ some meaning) #jobhuntchat

3:45 am **Dan819:** RT @ResumeStrategy: Don't ask questions that betray your ignorance of the position, the company, or the industry #JobHuntChat do research b4

3:45 am **knsteven:** @caroleheiss Q3: I'd like a list too. #jobhuntchat

3:45 am **CornOnTheJob:** Q4: What are some tips on handling salary negotiations? How soon should I bring up salary? #JobHuntChat

3:45 am **JobHuntChat:** Q4: What are some tips on handling salary negotiations? How soon should I bring up salary? #JobHuntChat

3:45 am **WriterChanelle:** RT @CornOnTheJob: Q3: What is expected of me in the first 30/60/90 days? #JobHuntChat

3:45 am **JPedde:** RT @abbylocke: LOL...please avoid them RT @TerrenceWing: There is such a thing as a dumb question. Avoid them. <- Agreed. #jobhuntchat

3:45 am **ResumeStrategy** : .@MaryfKrueger Don't worry, this question isn't forward, its standard.
: @CornOnTheJob Realistically, when will I hear back? #JobHuntChat

3:45 am **Frostlad:** @TerrenceWing Why ask a question if you know the answer? #jobhuntchat

3:46 am **abbylocke:** Q3: how soon are you looking to make a hiring decision #jobhuntchat

3:46 am **eotoole:** Great question! RT @JobHuntChat: Q4: What are some tips on handling salary negotiations? How soon should I bring up salary? #jobhuntchat

3:46 am **joellenroberts:** Yes! Shows forward thinking/initiative. RT @TerrenceWing Ask ? that surface interviewer pain; explain how you can solve prob #jobhuntchat

3:46 am **caroleheiss:** Q3 #jobhuntchat Ask What are our next steps and how soon are you expecting to fill the position

3:46 am **_Ashley_Nicole_** : Good question! RT @CornOnTheJob: Q4: What are some tips on handling salary negotiations? How soon should I bring up salary? #jobhuntchat

3:46 am **JPedde:** RT @CornOnTheJob Q4: What R tips on handling salary negs? How soon should I bring up salary? <-- haha, i'd like to kno this! #jobhuntchat

3:46 am **sadoty:** @jobhuntchat It's tough, because salary is important but it's really tough to bring up, I would imagine. #jobhuntchat

3:46 am **jazmine_estacio:** I ask them what their typical day is like RT @MJMCOACH: Q3 What hours should I be here? #JobHuntChat

3:46 am **bitty_boop:** RT @CornOnTheJob: Q4: What are some tips on handling salary negotiations? How soon should I bring up salary? #JobHuntChat

3:46 am **abbylocke:** Q3: what caused this job opening - 2 determine if company is growing/expanding #jobhuntchat

3:47 am **CornOnTheJob:** @knsteven It sure is! Ask at the end when you will hear back. If they talk to U on phone or inperson you deserve an an answer #JobHuntChat

3:47 am **AmandaLPinto:** Q4: Especially for someone who has just graduated...what are the ground rules here for someone inexperienced in salaries? #jobhuntchat

3:47 am **Frostlad:** Q4: I usually break subject of salary when the employer asks #jobhuntchat

3:47 am **JPedde:** Q4: I'd think that you can only discuss this when it comes to having an offer letter in hand. After that, I dunno. #jobhuntchat

3:47 am **_Ashley_Nicole_** : Q4: I would love to know more about salary negotiation...I've learned I'm terrible at it! #jobhuntchat

3:47 am **sbrownehr:** Q4: Best to tell what you make vs. a salary wish list. Let them fit you in their salary structure. #jobhuntchat

3:47 am **martymjm:** Q4 As soon as you can if dealing with a 3rd party recruiter #JobHuntChat

3:47 am **joetteandrews:** RT @CornOnTheJob: Q4: What are some tips on handling salary negotiations? How soon should I bring up salary? #JobHuntChat

3:47 am **tbranchsolution:** @Data_Diva Another way to get this info is to ask why the opening - growth or turnover? #jobhuntchat

3:47 am **ResumeStrategy:** General rule of thumb on salary negotiations - whoever blinks first, loses #JobHuntChat

3:47 am **frankzupan:** a good recruiter introduces and manages the salary discussion #jobhuntchat

3:47 am **CornOnTheJob:** Again here is - Q4: What are some tips on handling salary negotiations? How soon should I bring up salary? #JobHuntChat

3:47 am **Shennee_Rutt:** @CornOnTheJob The question I have about Salary is are they looking for a range or a firm number... What is more risky #jobhuntchat

3:47 am **MaryfKrueger:** @ResumeStrategy I've always wondered that because some people say to ask that and some dont. Thanks! #JobHuntChat

3:47 am **LMSandelin:** Q4: Especially curious about how to handle this as an entry-level candidate/recent graduate. #jobhuntchat

3:47 am **JobHuntChat:** Again here is - Q4: What are some tips on handling salary negotiations? How soon should I bring up salary? #JobHuntChat

3:47 am **Keppie_Careers:** Conventional wisdom - delay salary talk as long as possible. Recruiters hate this, though. Want it upfront. #jobhuntchat

3:47 am **TBlinkedIn:** RT @Data_Diva Q1 ... what about LinkedIn? So many ppl, especially in close-knit industry ... word bound to get out #jobhuntchat

3:47 am **abbylocke:** RT @blogging4jobs: @abbylocke grt question but realize that not all companies will be honest. #jobhuntchat #jobhuntchat

3:48 am **eotoole:** Q4: For the recent grads here, this can be really tough! What should we expect? #jobhuntchat

3:48 am **caroleheiss:** Q4 #jobhuntchat I was cornered into this recently, when asked what I made previously. I dont want to price out of a job

3:48 am **sjhalestorm:** @JobHuntChat, Q4: Let employer bring up salary. You can always walk away or negotiate if it doesn't meet your needs #JobHuntChat

3:48 am **emrosario:** Q4 : Ask how is salary structured, like how/when/should I expect raises (if deserved) or can I even expect them at all #JobHuntChat

3:48 am **abbylocke:** Not alwasy so RT @ResumeStrategy: General rule of thumb on salary negotiations - whoever blinks first, loses #JobHuntChat #jobhuntchat

3:48 am **CornOnTheJob:** Q4: Don't go to salary.com - it is pretty bogus. #JobHuntChat

3:48 am **TerrenceWing:** @Frostlad Ask questions to impress the interviewer not really gather information. #jobhuntchat

3:48 am **JPedde:** Q4: Do your research first... salary.com, indeed.com, cost of living sites... know your minimums. #jobhuntchat

3:48 am **Dan819:** Q4 Got to get the job first, then ask about a performance review, see where your peers are at #jobhuntchat

3:48 am **KellyLux:** Q4 If there is no stated salary, you can ask about the range a candidate with your experience might expect to make. #jobhuntchat

3:48 am **sbrownehr:** Q4: I look for people to talk salary in the 2nd interview. Before then is often too forward or awkward. #jobhuntchat

3:48 am **knsteven:** RT @AmandaLPinto: Q4: Especially for someone who has just graduated...what are the ground rules here for someone inexperienced in salaries? #jobhuntchat

3:48 am **eotoole:** RT @sjhalestorm: Q4: Let employer bring up salary. You can always walk away or negotiate if it doesnt meet your needs #jobhuntchat

3:48 am **MaryfKrueger:** Q4: Do entry-level positions really have much room for salary negotiation? #JobHuntChat

3:48 am **Frostlad:** @LMSandelin If you have experience in college use that as a reference #jobhuntchat

3:48 am **frankzupan:** agree! RT @CornOnTheJob: Q4: Don't go to salary.com - it is pretty bogus. #JobHuntChat

3:48 am **tpuyleart:** RT @LMSandelin: Q4: Curious about how to handle this as an entry-level candidate/recent graduate. #jobhuntchat (Use salary surveys)

3:48 am **ResumeStrategy:** Do you research up front. Find out industry average for this kind of position : #JobHuntChat

3:48 am **Lisa_Nicole1585:** Recently I've experienced many employers beating me to the punch "What was your salary at your last employer?" #jobhuntchat

3:48 am **caroleheiss:** @blogging4jobs #jobhuntchat I dont have a list, I hoped someone was making one....

3:48 am **joetteandrews:** RT @AmandaLPinto: Q4: Especially for someone who has just graduated...what are the ground rules here for someone inexperienced in salaries? #jobhuntchat

3:49 am **TerrenceWing:** Ask questions about training and conventions once you are offered the job not before. #jobhuntchat

3:49 am **knsteven:** RT @KellyLux: Q4 If there is no stated salary, you can ask about the range a candidate with your experience might expect to make. #jobhuntchat

3:49 am **KaitlynAliano:** RT @JPedde: Q4: Do your research first... salary.com, indeed.com, cost of living sites... know your minimums. #jobhuntchat

3:49 am **jessicamalnik:** RT @sjhalestorm Q4: Let employer bring up salary. You can always walk away or negotiate if it doesnt meet your needs #jobhuntchat

3:49 am **eotoole:** RT @KellyLux: Q4 If there is no stated salary, you can ask about range a candidate with your experience might expect to make. #jobhuntchat

3:49 am **ashleyshute:** Q4: Lots of the jobs I'm looking for ballpark b4 I interview, so I've never had to ask. No help here. :) #jobhuntchat

3:49 am **knsteven:** RT @JPedde: Q4: Do your research first... salary.com, indeed.com, cost of living sites... know your minimums. #jobhuntchat

3:49 am **SaleStart:** Q4 can b handy to do some research b4hand to get ballpark. Often good to wait to discuss salary until employer broaches subject #jobhuntchat

3:49 am **drew_sanchez:** RT @eotoole: Q4: For the recent grads here, this can be really tough! What should we expect? #jobhuntchat

3:49 am **MsCareerGirl:** RT @martymjm RT @stephmajercik: Q3 Great ?! I've been told to ask about 5-year plan #jobhuntchat

3:49 am **tbranchsolution:** Q4: Salary, let the potential employer bring it up, but have a number in mind and work from there. #jobhuntchat

3:49 am **abbylocke:** RT @TerrenceWing: Know the answer to every question you ask before you ask it. That means you did your homework #jobhuntchat #jobhuntchat

3:49 am **ResumeStrategy:** Don't be afraid to ask the recruiter, if you are using one, what the salary range is, before you go to the interview #JobHuntChat

3:49 am **MJMCOACH:** RT @CornOnTheJob: Q4: Don't go to salary.com - it is pretty bogus. #JobHuntChat

3:49 am **MiahPR:** RT @eotoole: RT @KellyLux: Q4 If there is no stated salary, you can ask about range a candidate with your experience might expect to make. #jobhuntchat

3:49 am **ImSoSarah:** agree! RT @FrankZupan: agree! RT @CornOnTheJob: Q4: Don't go to salary.com - it is pretty bogus. #JobHuntChat

3:49 am **WriterChanelle:** RT @CornOnTheJob: Q3: Ask this: Realistically, when will I hear back? #JobHuntChat

3:49 am **JPedde:** RT @eotoole Q4: For the recent grads here, this can be really tough! What to expect?<-look online for industry standards 1st #jobhuntchat

3:49 am **sadoty:** @MaryfKrueger I'd say no, since normally the pay isn't to hot. #jobhuntchat

3:49 am **hirethisgrad:** RT @cailaburke: my interview! thnx @nicholemagoon @hirethisgrad <http://hirethisgrad.tumblr.com/hire> me?! #jobhuntchat #eventmarketing #btv

3:49 am **Dan819:** RT @sbrownehr: Q4: I look for people to talk salary in the 2nd interview. Before then is often too forward or awkward. #jobhuntchat

3:49 am **caroleheiss:** @MaryfKrueger Q4 #jobhuntchat Yes, I think entry level has room to negotiate. Even if its for a benefit.

3:49 am **sbrownehr:** Q4:Agreed - don't throw dollars at employers. RT @CornOnTheJob: Don't go to salary.com - it is pretty bogus. #JobHuntChat

3:49 am **ashleyshute:** I do this too. RT @Dan819: Q4 Got to get the job first, then ask about a performance review, see where your peers are at #jobhuntchat

3:49 **CornOnTheJob:** Q4: Have in your mind a set range. Have the LOWEST # possible in ur head if its

am lower then walk #JobHuntChat

3:50 **MsCareerGirl:** RT @caroleheiss @MaryfKrueger Q4 #jobhuntchat Yes, I think entry level has room
am to negotiate. Even if its for a benefit.

3:50 **MsCareerGirl:** RT @sbrownehr: Q4: I look for people to talk salary in the 2nd interview. Before then
am is often too forward or awkward. #jobhuntchat

3:50 **caroleheiss:** Q4 #jobhuntchat It seems like companies want to feel you out for what your willing to
am accept, esp with the economy

3:50 **Dan819:** RT @AmandaLPinto: Q4: for someone who has just graduated..what are the ground
am rules here for someone inexperienced in salaries? #jobhuntchat

3:50 **AndreWillis:** Good question RT @MaryfKrueger: Q4: Do entry-level positions really have much
am room for salary negotiation? #JobHuntChat

3:50 **jazmine_estacio:** Q4 Salary and benes come up in the final intvws. In my exp, they state it and I may ask
am if it's negotiable #jobhuntchat

3:50 **SaleStart:** Q4: One plus of working with a recruiter - they can tell you the general salary range
am upfront #jobhuntchat

3:50 **CornOnTheJob:** Q4: If they bring it up, it is fair game. Be open and honest - know the minimum you'd
am work for - #JobHuntChat

3:50 **kareemy:** Q3: What do you think about working from home? #jobhuntchat
am

3:50 **eotoole:** RT @CornOnTheJob: Q4: Have in your mind a set range. Have the LOWEST #
am possible in ur head if its lower then walk #jobhuntchat

3:50 **WriterChanelle:** RT @JobHuntChat: Q4: What are some tips on handling salary negotiations? How
am soon should I bring up salary? #JobHuntChat

3:50 **Keppie_Careers** @bullma99 You need to check with the #jobhuntchat leader - @cornonthejob! True -
am : great ideas and conversation!

3:50 **ResumeStrategy** Don't just think in terms of \$\$, but of total compensation package #JobHuntChat
am :

3:50 **Data_Diva:** @tbranchsolution True! Good approach. #jobhuntchat
am

3:50 **abbylocke:** Q4 you cannot handle salary neg unless u have done research - know the salary ranges
am #jobhuntchat

3:50 **MsCareerGirl:** RT @sadoty @MaryfKrueger I'd say no, since normally the pay isn't to hot.
am #jobhuntchat

3:50 **MJMCOACH:** Q4: Everyone is always afraid of talking money, know what you are worth and start
am early but be professional #JobHuntChat

3:51 **AmandaLPinto:** Q4: if an entry-level person is negotiating...what kinds of things should we negotiate?
am #jobhuntchat

3:51 **MsCareerGirl:** RT @WriterChanelle RT @CornOnTheJob: Q3: Ask this: Realistically, when will I
am hear back? #JobHuntChat

3:51 am **JPedde:** RT @CornOnTheJob: Dont go to salary.com - it is pretty bogus. <-I was JK about salary.com!! haha. Indeed.com is pretty ok tho #jobhuntchat

3:51 am **djhornsby:** @CornOnTheJob @Keppie_Careers Q4 - if salary discussion starts, say you expect to compensated fairly based on your experience #jobhuntchat

3:51 am **lockard7:** Q4: Negotiations are give and take. Be honest, be direct, this is the only time EVER that you have the ability to be in cntrol. #JobHuntChat

3:51 am **martymjm:** RT @CornOnTheJob: Q4: Have in your mind a set range. Have the LOWEST # possible in ur head if its lower then walk #JobHuntChat

3:51 am **CornOnTheJob:** RT @SaleStart: Q4: One plus of working with a recruiter - they can tell you the general salary range upfront #jobhuntchat

3:51 am **Frostlad:** Am I mistaken? My experience so far is that a lot of HR folks ask previous salary in the phone interview. #jobhuntchat

3:51 am **WriterChanelle:** RT @jazmine_estacio: I ask them what their typical day is like RT @MJMCOACH: Q3 What hours should I be here? #JobHuntChat

3:51 am **Dan819:** RT @ResumeStrategy: Don't just think in terms of \$\$, but of total compensation package #JobHuntChat

3:51 am **TerrenceWing:** Q4 Know ur realistic worth. Ur worth is determined by what u made at ur last job not what u think u deserve #jobhuntchat

3:51 am **MaryfKrueger:** @sadoty That's what I'm worried about! #JobHuntChat

3:51 am **caroleheiss:** Q4 #jobhuntchat Be careful when talking salary, you could price out of a job, or not sound valuable enough.

3:51 am **abbylocke:** Q4; in ur negotiations highlight what u bring to the job and how they can benefit from having u on board #jobhuntchat

3:51 am **MsCareerGirl:** RT@ResumeStrategy Don't be afraid to ask the recruiter, if you are using one, what the salary range is, before the interview #JobHuntChat

3:51 am **emrosario:** Q4 prob wouldnt ask about #s bc you'd prob walk into it knowing, but would def ask about companys culture related to salary #JobHuntChat

3:51 am **MsCareerGirl:** RT @drew_sanchez RT @eotoole: Q4: For the recent grads here, this can be really tough! What should we expect? #jobhuntchat

3:51 am **Frostlad:** RT @TerrenceWing: Q4 Know ur realistic worth. Ur worth is determined by what u made at ur last job not what u think u deserve #jobhuntchat

3:51 am **caseylooney:** Q4: When calling applicants for interviews I typically let them know up front what the salary range is #jobhuntchat

3:51 am **caroleheiss:** RT @eotoole: RT @CornOnTheJob: Q4: Have in your mind a set range. Have the LOWEST # possible in ur head if its lower then walk #jobhuntchat

3:51 am **LindseyGraceO U:** Too high or too low? RT @CornOnTheJob: Q4: Don't go to salary.com - it is pretty bogus. #JobHuntChat

3:52 am **AndreWillis:** RT @caroleheiss @MaryfKrueger Q4 #jobhuntchat Yes, I think entry level has room to negotiate. Even if its for a benefit.

3:52 am **caroleheiss:** Agreed .RT @CornOnTheJob: Q4: If they bring it up, it is fair game. Be open and honest - know the minimum you'd work for - #JobHuntChat

3:52 am **MaryfKrueger:** @caroleheiss That's a good point, I didn't think of benefits in negotiations #JobHuntChat

3:52 am **JPedde:** IF you're a candidate they want/have offered, they will try & match what ur asking (within reason) \$\$ wise & total package. #jobhuntchat

3:52 am **HoyaCarey:** #jobhuntchat salary requirements: one of the biggest struggles for me when sending in my applications. Do I go low??

3:52 am **abbylocke:** @AmandaLPinto do your research, know the industry standards and do ur budget ahead of time to know what u can accept #jobhuntchat

3:52 am **sadoty:** @MaryfKrueger You have it better than me, I'm journalism. #jobhuntchat

3:52 am **KellyLux:** Q4. Determine what is imp 2 u in terms of compensation. Is it just salary, or is it flexible work schedule or some other perk #jobhuntchat

3:52 am **WriterChanelle:** RT @Keppie_Careers: Conventional wisdom - delay salary talk as long as possible. Recruiters hate this, though. Want it upfront. #jobhuntchat

3:52 am **MJMCOACH:** Q4: Be Professional by knowing what Salaries are for that position, ballpark at least, do ur homework be prepared #JobHuntChat

3:52 am **bryonabramowitz:** It's all my fault - isn't it? RT @blogging4jobs: sorry i'm late! @cornonthejob @mscareergirl#jobhuntchat

3:52 am **sjhalestorm:** @CornOnTheJob, Ppl forget they have choice to "just walk" if salary isn't right. Employees have needs. Negotiate if you need it #jobhuntchat

3:52 am **Keppie_Careers:** Yes - ALWAYS ask re: time frame/how to best follow up! RT @Dan819: RT @CornOnTheJob: ask when will I hear back? #JobHuntChat

3:52 am **jcooper225:** RT @ejyoung67 Lurking on #jobhuntchat. Excellent resource for #mkt420! Advice on resumes and social networks - g8t ppl to follow.

3:52 am **ResumeStrategy:** Don't start talking salary until it is clear that YOU are the candidate they want for the job #JobHuntChat

3:52 am **MsCareerGirl:** RT @SaleStart Q4 can b handy to do some research b4hand to get ballpark. Often good to wait to discuss salary #jobhuntchat

3:52 am **frankzupan:** we learn how to negotiate by DOING IT! #jobhuntchat

3:53 am **JPedde:** RT @KellyLux: Determine what is imp 2 u in terms of comp. Is it just \$\$, or is it flexible work schedule or some other perk #jobhuntchat

3:53 am **TerrenceWing:** Changing careers devalues your worth. You have to sell the tangible skills that make you competitive #jobhuntchat

3:53 am **CornOnTheJob:** Just false... RT @LindseyGraceOU: Too high or too low? RT @CornOnTheJob: Q4: Don't go to salary.com - it is pretty bogus. #JobHuntChat

3:53 am **MsCareerGirl:** RT @knstevan RT @JPedde: Q4: Do your research first... salary.com, indeed.com, cost of living sites... know your minimums. #jobhuntchat

3:53 am **AmandaLPinto:** Can anyone out there give me realistic expectations regarding an entry level jobs pay in PR in NYC? #jobhuntchat

3:53 am **MsCareerGirl:** RT @ashleysalute Q4: Lots of the jobs I'm looking for ballpark b4 I interview, so I've never had to ask. No help here. :) #jobhuntchat

3:53 am **abbylocke:** Q4: always give a range, but do ur homework ahead of time so ur range is not too high or too low #jobhuntchat

3:53 am **JPedde:** RT @MJMCOACH: Q4: Be Professional by knowing what Salaries are for that position, ballpark at least, do ur homework be prepared #jobhuntchat

3:53 am **Dan819:** RT @TerrenceWing: Q4 Ur worth is determined by what u made at ur last job not what u think u deserve #jobhuntchat what if ur a recent grad?

3:53 am **MsCareerGirl:** RT@KellyLux: Q4 If there is no stated salary, you can ask about range a candidate with your experience might expect to make. #jobhuntchat

3:53 am **caroleheiss:** Q4 #jobhuntchat Some employers will expect a little negotiation when you get to that point. Even if entry level, nego. shows confidence.

3:53 am **peter_lanc:** RT @TerrenceWing: Changing careers devalues your worth. You have to sell the tangible skills that make you competitive #jobhuntchat

3:53 am **KaitlynAliano:** @CornOnTheJob, really? I've found estimates (at least, for healthcare jobs) that have been pretty accurate. #jobhuntchat

3:53 am **HappyWalks:** headed to bed. #jobhuntchat was great tonight. I can't wait for the transcript later. Thanks for the RT's folks & Goodnight! #jobhuntchat

3:53 am **JPedde:** RT @AmandaLPinto: Can any1 out there give me realistic expectations regarding entry level jobs pay in PR in NYC? <-pretty low #jobhuntchat

3:53 am **CornOnTheJob:** Q4: If you are the best candidate, and you ask early it won't ruin your chances - #JobHuntChat

3:53 am **MJMCOACH:** Q4 Negotiation is a skill, learn it and have a strategy #JobHuntChat

3:53 am **lockard7:** RT @TerrenceWing: Changing careers devalues your worth. You have to sell the tangible skills that make you competitive #jobhuntchat

3:53 am **WriterChanelle:** I know entry level candidates shouldn't work for free, but how can you adequately negotiate? I just don't ask @Keppie_Careers #jobhuntchat

3:53 am **abbylocke:** Works if u get personalized report RT @: Q4: Don't go to salary.com - it is pretty bogus. #JobHuntChat #jobhuntchat

3:53 am **knsteven:** RT @KellyLux: Q4. Determine what is imp 2 u in terms of compensation. Is it just salary, or is it flexible work schedule or some other perk #jobhuntchat

3:54 am **CornOnTheJob:** RT @KaitlynAliano: @CornOnTheJob, really? I've found estimates (at least, for healthcare jobs) that have been pretty accurate. #jobhuntchat

3:54 am **ashmere16:** @CornOnTheJob Q4 Research the average salary for the job you're applying. I've heard most entry-level jobs aren't negotiable. #jobhuntchat

3:54 am **CaitlinDeForest:** Does anyone have advice for a new graduate looking for #PR jobs in Nashville? #jobhuntchat

3:54 am **tbranchsolution:** lol! Good tip. RT @CornOnTheJob Q4: Don't go to salary.com - it is pretty bogus. #jobhuntchat

3:54 am **Data_Diva:** Q4 Salary is important but depending on life stage also think about flexibility - telecommuting, other "intangibles" #jobhuntchat

3:54 am **jessicamalnik:** @sadoty I definitely didn't get into journalism for the money. Got into it because I'm passionate about it. #jobhuntchat

3:54 am **abbylocke:** Paycheckcity.com RT @: Q4: ur research first... salary.com, indeed.com, know your minimums. #jobhuntchat #jobhuntchat

3:54 am **MJMCOACH:** RT @CornOnTheJob: Q4: If you are the best candidate, and you ask early it won't ruin your chances - #JobHuntChat

3:54 am **WriterChanelle:** @CornOnTheJob ever used glassdoor.com to view salary info? #JobHuntChat

3:54 am **MsCareerGirl:** Q4: you have every right to find out salary range before interview if u aret entry-level. Entry-level= research and hope. #Jobhuntchat

3:54 am **kareemy:** @JobHuntChat bring up salary before you interview. You should know what you're applying for. #jobhuntchat

3:54 am **TerrenceWing:** @Dan819 Then your worth is the lower end of the pay scale relative to college grads on their payroll. #jobhuntchat

3:55 am **ashleyshute:** Q4: For entry level positions, unless very competitive or sought after salaries should all be relatively similar (continued).. #jobhuntchat

3:55 am **knsteven:** RT @JPedde: RT @AmandaLPinto: Can any1 out there give me realistic expectations regarding entry level jobs pay in PR in NYC? <-pretty low #jobhuntchat

3:55 am **Keppie_Careers** : Key - DO NEGOTIATE! How to negotiate in a recession: <http://bit.ly/uHja> #jobhuntchat

3:55 am **caroleheiss:** @MaryfKrueger Q4 #jobhuntchat If cautious enough, a tiny negotiation will show your interest in the company, and your confidence.

3:55 am **CornOnTheJob:** @KaitlynAliano I hated dealing with employees who come to HR and say "I found this on Salaries.com" - #JobHuntChat

3:55 am **caseylooney:** Q4: I let employer bring up salary range first, tell them what I have made in the past, and negotiate from there based on job #jobhuntchat

3:55 am **JPedde:** @WriterChanelle entry level is low, but find out if co has bonuses, yearly raises, perks. Know minimum industry standards #jobhuntchat

3:55 am **sadoty:** @jessicamalnik Oh, me too. I'm just discussion sake. #jobhuntchat

3:55 am **eotoole:** RT @Keppie_Careers: Key - DO NEGOTIATE! How to negotiate in a recession: <http://bit.ly/uHja>#jobhuntchat

3:55 am **emrosario:** RT @KellyLuQ4 Determine wats imp 2 u in terms of compensation.Is it just salary,or is it flexible work sched or some other perk #JobHuntChat

3:55 am **ashleyshute:** (Continued)...if looking in the same area. Or that's what I've found out in my area. All in low mid 30s for case manager gigs. #jobhuntchat

3:55 am **caroleheiss:** Sounds good. RT @MJMCOACH: RT @CornOnTheJob: Q4: If you are the best candidate, and you ask early it won't ruin your chances - #JobHuntChat

3:55 am **kareemy:** @sjhalestorm I disagree. Why even interview if it's 20k less than what you'll work for? #jobhuntchat

3:55 am **Keppie_Careers** : When I worked at Emory, students who did not take advice to negotiate were paid less. Employers expect it. #jobhuntchat

3:55 am **jim_horrell:** RT @Data_Diva: Q4 Salary is important but depending on life stage also think about flexibility - telecommuting, other "intangibles" #jobhuntchat

3:56 am **abbylocke:** Know the difference RT @ResumeStrategy: Don't just think in terms of \$\$, but of total compensation package #JobHuntChat #jobhuntchat

3:56 am **KaitlynAliano:** @CornOnTheJob, understandable. #jobhuntchat

3:56 am **Frostlad:** @Dan819 Even for a recent grad I used my previous experience / wage as a starting point #jobhuntchat

3:56 am **TerrenceWing:** A degree is a criteria. Experience determines worth. #jobhuntchat

3:56 am **MJMCOACH:** Q4 Negotiation skills are so important in life, learn them, can make you \$\$ and Save u \$\$ #JobHuntChat

3:56 am **ResumeStrategy** : Really spot on advice. RT @Keppie_Careers: Key - DO NEGOTIATE! How to negotiate in a recession:<http://bit.ly/uHja> #jobhuntchat

3:56 am **joellenroberts:** Q4: Especially if you're entry level, research to know \$ range b4 negotiation. Hated when students expected my salary. #JobHuntChat

3:56 am **CornOnTheJob:** Everyone, at 11PM EST - feel free to pitch your job search, your company, or your company openings. Time to hunt together! #JobHuntChat

3:56 am **JobHuntChat:** Everyone, at 11PM EST - feel free to pitch your job search, your company, or your company openings. Time to hunt together! #JobHuntChat

3:56 am **knsteven:** RT @TerrenceWing: A degree is a criteria. Experience determines worth. #jobhuntchat

3:56 am **MJMCOACH:** BINGO RT @Keppie_Careers: at Emory, students who did not take advice to negotiate were paid less. Employers expect it. #jobhuntchat

3:56 am **sreed1:** When you get your offer ask if salary is negotiable. Then decide if you want to ask for more, other offers help. #jobhuntchat

3:56 am **jim_horrell:** RT @eotoole: RT @Keppie_Careers: Key - DO NEGOTIATE! How to negotiate in a recession:<http://bit.ly/uHja> #jobhuntchat

3:56 am **WriterChanelle:** RT @JPedde @WriterChanelle entry level is low, find out if co has bonuses, yearly raises, perks. Know min industry standards #jobhuntchat

3:56 am **tbranchsolution:** @abbylocke Agree. Paycheckcity.com is a good resource. #jobhuntchat

3:57 am **frankzupan:** been there RT @CornOnTheJob: @KaitlynAliano I hated dealing with employees who come to HR and say "I fnd this on Salaries.com" #JobHuntChat

3:57 am **AndreWillis:** RT @Keppie_Careers When I worked at Emory, students who did not take advice to negotiate were paid less. Employers expect it. #jobhuntchat

3:57 am **Keppie_Careers** : RE: salary - do your research, I'd suggest offering range if pushed for a number. : KNOW YOUR MARKET VALUE! <http://bit.ly/21rgem> #jobhuntchat

3:57 am **knsteven:** @TerrenceWing I agree. A degree is almost the baby step these days. Everything else is like icing on the cake. #jobhuntchat

3:57 am **tobyarnathan:** RT @ResumeStrategy: Don't just think in terms of \$\$, but of total compensation package #JobHuntChat

3:57 am **jazmine_estacio:** RT @JobHuntChat: Everyone, at 11PM EST - feel free to pitch your job search, your company, or your company openings. Time to hunt together! #JobHuntChat

3:57 am **HoyaCarey:** Is it appropriate to ask if the salary is negotiable, or do you just go ahead and try? #jobhuntchat

3:57 am **caroleheiss:** @knsteven #jobhuntchat I dont know if a list is being kept, we should follow up

3:57 am **Dan819:** @TerrenceWing So is it worth negotiating or take what I can get? #jobhuntchat

3:57 am **Lisa_Nicole1585** : Be reasonable about your worth in this economy, but do not accept less than what you feel you're worth- you may resent the job. #jobhuntchat

3:57 am **jessicamalnik:** @CaitlinDeForest Network! Use Twitter and LinkedIn to ur advantage & develop connections. Also, search "HAPPO" on Twitter. #jobhuntchat

3:57 am **knsteven:** RT @JobHuntChat: Everyone, at 11PM EST - feel free to pitch your job search, your company, or your company openings. Time to hunt together! #JobHuntChat

3:57 am **abbylocke:** Q4: do a budget, know ur xpenses before negotiating - paycheckcity.com 2 c ur take home pay #jobhuntchat

3:58 am **SaleStart:** Don't b afraid to negotiate w/in reason RT@Keppie_Careers When I worked at Emory, students who didn't negotiate were paid less. #jobhuntchat

3:58 am **CornOnTheJob:** Q4: If it is your dream company, be willing to take a lower pay than you expected. Work hard and earn the \$\$\$ you deserve #JobHuntChat

3:58 am **lockard7:** JOBSEARCH: HR Pro w/ 8 yrs of exp in Emp. Relations, HRMS/HRIS, T & D. Searching for HR Gen, MGR or DIR in Washington DC. #JobHuntChat

3:58 am **MsCareerGirl:** RT @Dan819 @TerrenceWing So is it worth negotiating or take what I can get? #jobhuntchat

3:58 am **ResumeStrategy** : Enough not to hire a great candidate? @CornOnTheJob I hated dealing with employees who say "I found this on Salaries.com" - #JobHuntChat

3:58 am **abbylocke:** @HoyaCarey never go too low, be confident and know ur value #jobhuntchat

3:58 am **CornOnTheJob:** Negotiate, but know your lowest amount RT @Dan819: @TerrenceWing So is it worth negotiating or take what I can get? #jobhuntchat

3:58 am **MsCareerGirl:** RT @caroleheiss @knsteven #jobhuntchat I dont know if a list is being kept, we should follow up

3:58 am **sjhalestorm:** @kareemy, If a job is up front a/b salary & it's not even close to what you need, you're right - move on, don't waste time. #jobhuntchat

3:58 am **TerrenceWing:** Follow @instrdesignjobs if you are looking for jobs in Instructional Design #jobhuntchat

3:58 am **AndreWillis:** RT @Kappie_Careers: Key - DO NEGOTIATE! How to negotiate in a recession: <http://bit.ly/uHja>#jobhuntchat

3:58 am **JPedde:** @sereed1 don't ASK IF it's negotiable. Tell them u want 2 talk abt salary options. If u don't negotiate once, they'll rethink u #jobhuntchat

3:58 am **MsCareerGirl:** RT @HoyaCarey Is it appropriate to ask if the salary is negotiable, or do you just go ahead and try? #jobhuntchat

3:58 am **kjoneskc:** RT @CornOnTheJob: Everyone, at 11PM EST - pitch your job search, your company, or your company openings. Time to hunt 2gether! #JobHuntChat

3:58 am **martymjm:** RT @JobHuntChat: Everyone, at 11PM EST feel free to pitch your job search, your company, or your openings. Time 2 hunt together #JobHuntChat

3:58 am **CornOnTheJob:** @ResumeStrategy Current employees.....not candidates #JobHuntChat

3:58 am **MsCareerGirl:** RT @tobyrynathan RT @ResumeStrategy: Don't just think in terms of \$\$, but of total compensation package #JobHuntChat

3:58 am **MsCareerGirl:** RT @knsteven @TerrenceWing I agree. A degree is almost the baby step these days. Everything else is like icing on the cake. #jobhuntchat

3:59 am **caseylooney:** RT @CornOnTheJob: Q4: If it is your dream company, be willing to take a lower pay than you expected. Work hard and earn the \$\$\$ you deserve #JobHuntChat

3:59 am **abbylocke:** RT @MJMCOACH: Q4: Be Professional by knowing what Salaries are 4 position, do ur homework be prpred #JobHuntChat #jobhuntchat

3:59 am **MaryfKrueger:** @JobHuntChat At 11PM EST - feel free to pitch your job search, your company, or your company openings. Time to hunt together! #JobHuntChat

3:59 am **CornOnTheJob:** RT @knsteven: FYI: if anylis looking for an #internship- check out @internqueen at www.internqueen.com. Really great opportunities. #jobhuntchat

3:59 am **Keppie_Careers:** Agree - cost of living is very important, especially for new professionals. Know how far \$ will get you. .@KaitlynAliano #jobhuntchat

3:59 am **knsteven:** FYI: if anyone is looking for an #internship check out www.internqueen.com Really great opportunities. #jobhuntchat

3:59 am **jessicamalnik:** @sadoty Fair point! #jobhuntchat

3:59 am **_Ashley_Nicole_:** RT @Lisa_Nicole1585: Be reasonable ab ur worth in this econ but dont accept less than what u feel ur worth u may resent the job #jobhuntchat

3:59 am **sadoty:** @jobhuntchat Thanks for a great chat tonight everyone. #jobhuntchat

3:59 am **TerrenceWing:** @MsCareerGirl @dan819 By all means negotiate but within realistic limits. How you negotiate tells me about u. #jobhuntchat

3:59 am **jim_horrell:** Q4: Does salary.com break out salaries based on geography? #jobhuntchat

3:59 am **WriterChanelle:** RT @JobHuntChat: Everyone, at 11PM EST - feel free to pitch your job search, your company, or your company openings. #JobHuntChat

4:00 am **sereed1:** Q4: If they really want you they will offer you more or some other kind of compensation. Know what you need but be flexible. #jobhuntchat

4:00 am **MsCareerGirl:** RT @CornOnTheJob: @KaitlynAliano I hated dealing with employees who come to HR and say "I fnd this on Salaries.com" #JobHuntChat

4:00 am **MsCareerGirl:** RT @tbranchsolution @abbylocke Agree. Paycheckcity.com is a good resource. #jobhuntchat

4:00 am **MJMCOACH:** RT @knsteven: FYI: if anyone is looking for an #internship check out www.internqueen.com Really great opportunities. #jobhuntchat

4:00 am **abbylocke:** @CaitlinDeForest network, research, social media tools #jobhuntchat

4:00 am **CornOnTheJob:** RT @TerrenceWing: @MsCareerGirl @dan819 By all means negotiate but within realistic limits. How U negotiate tells me about u. #jobhuntchat

4:00 am **MsCareerGirl:** RT @eotoole: RT @Keppie_Careers: Key - DO NEGOTIATE! How to negotiate in a recession:<http://bit.ly/uHja> #jobhuntchat

4:00 am **LMSandelin:** Duly noted. RT @Keppie_Careers students who did not take advice to negotiate were paid less. Employers expect it. #jobhuntchat

4:00 am **caroleheiss:** Agreed RT @MsCareerGirl By all means negotiate but within realistic limits. How you negotiate tells me about u. #jobhuntchat

4:00 am **martymjm:** @CornOnTheJob Thank you! Great stuff #jobhuntchat

4:00 am **MsCareerGirl:** RT @knsteven RT @TerrenceWing: A degree is a criteria. Experience determines worth. #jobhuntchat

4:01 am **knsteven:** This was my first #jobhuntchat ! I really enjoyed it. Thanks everyone for a great discussion!

4:01 am **sadoty:** @MaryfKrueger @jessicamalnik @MsCareerGirl Thanks for a great #jobhuntchat this week. Gets better each week.

4:01 am **sjhalestorm:** Anybody else just get pitched for talking a/b jobs & salaries? :) #jobhuntchat

4:01 am **SJOgborn:** @jobhuntchat looking for a job in 2010? pitch yourself to me and I'll add you to my power-140 twitter list! #jobhuntchat

4:01 am **KellyLux:** Thanks everyone ~ this hour flew by #jobhuntchat See you all next week!

4:01 am **joetteandrews:** RT @Keppie_Careers: Agree - cost of living is very important, especially for new professionals. Know how far \$ will get you. .@KaitlynAliano #jobhuntchat

4:01 am **martymjm:** @MsCareerGirl Thank you Great Job! #jobhuntchat

4:01 am **lockard7:** THANKS @Cornonthejob & @MsCareerGirl for another great night on #JobHuntChat

4:01 am **sbrownehr:** @jobhuntchat, @cornonthejob, @mscareergirl - thx for another great #jobhuntchat !!

4:01 am **KaitlynAliano:** ? #jobhuntchat!
@Keppie_Careers @bitty_boop @FrankZupan @CornOnTheJob @sadoty @eotoole@abbylocke @JPedde @ResumeStrategy @Shennee_Rutt...

4:01 am **Dan819:** Is there a good place to find internet marketing jobs in New England #jobhuntchat

4:01 am **martymjm:** RT @lockard7: JOBSEARCH: HR Pro w/ 8 yrs of exp in Emp. Relations, HRMS/HRIS, D. Searching for HR Gen, MGR or DIR in Was DC. #JobHuntChat

4:01 am **MaryfKrueger:** #PR major graduating in May, looking for job in GA/FLA <http://www.maryfkrueger.com> #JobHuntChat

4:01 am **CornOnTheJob:** RT @SJOgborn: @jobhuntchat looking for a job in 2010? pitch yourself to me and I'll add you to my power-140 twitter list! #jobhuntchat

4:01 am **MsCareerGirl:** Time to piitch your job search, your company, or your company openings. Time to hunt together! #JobHuntChat

4:01 am **AmandaLPinto:** RT @Jpedde don't ASK IF it's negotiable.Tell them u want 2 talk abt salary options. If u don't negotiate once, they'll rehint u #jobhuntchat

4:01 am **MJMCOACH:** RT @KellyLux: Thanks everyone ~ this hour flew by #jobhuntchat See you all next week!

4:01 am **eotoole:** Great chat! Learned lots from all of the participants! #jobhuntchat

4:01 am **MsCareerGirl:** RT @MJMCOACH Q4 Negotiation skills are so important in life, learn them, can make you \$\$ and Save u \$\$ #JobHuntChat

4:01 am **KellyLux:** Thanks @CornontheJob and @MsCareerGirl for moderating! #jobhuntchat

4:02 am **bitty_boop:** Everyone check out my homerun pitch from #happo #happony <http://bit.ly/b4J3m5> #jobhuntchat

4:02 am **SaleStart:** negotiating salary is tricky...must b sure u have experience/skills the company needs...a lot depends on knowing their needs #jobhuntchat

4:02 am **CornOnTheJob:** @sbrownehr Thanks Steve - glad you could make it, love the advice you provide #JobHuntChat

4:02 am **MJMCOACH:** RT @sbrownehr: @jobhuntchat, @cornonthejob, @mscareergirl - thx for another great #jobhuntchat !!

4:02 am **eotoole:** Pr major graduating in May 2010, looking for public affairs job in DC area #jobhuntchat

4:02 am **Keppie_Careers** : @djhornsby Yes - I advise the "compensated based on experience/impact on org."
: Also, org must have budget in mind! #jobhuntchat

4:02 am **MsCareerGirl:** RT @Jpedde don't ASK IF it's negotiable.Tell them u want 2 talk abt salary options. If

am u don't negotiate once, they'll rethink u #jobhuntchat

4:02 am **abbylocke:** Always try negotiating RT @Dan819: @TerrenceWing So is it worth negotiating or take what I can get? #jobhuntchat #jobhuntchat

4:02 am **knsteven:** @JobHuntChat I would love to find a part-time PR job in Tampa, Fla sometime this year. #jobhuntchat

4:02 am **martymjm:** RT @MsCareerGirl: Time to pitch your job search, your company, or your company openings. Time to hunt together! #JobHuntChat

4:02 am **LMSandelin:** First #jobhuntchat for me, already looking forward to next week's! :)

4:02 am **WriterChanelle:** Thanks for a great chat!
@JPedde @MsCareerGirl @PtuniaP @Keppie_Careers @TerrenceWing @eotoole @abbylocke @CornOnTheJob #jobhuntchat

4:02 am **Cassie2theBooth:** RT @eotoole: Great chat! Learned lots from all of the participants! #jobhuntchat

4:02 am **skgiffard:** RT @MaryfKrueger: #PR major graduating in May, looking for job in GA/FLA <http://www.maryfkrueger.com> #JobHuntChat

4:02 am **CornOnTheJob:** Keep pitching yourselves folks, this is the end of our session, time to network! Also, send your ?'s to JobHuntChat@gmail.com #JobHuntChat

4:02 am **JobHuntChat:** Keep pitching yourselves folks, this is the end of our session, time to network! Also, send your ?'s to JobHuntChat@gmail.com #JobHuntChat

4:03 am **abbylocke:** Q4: remember to negotiate other things besides \$\$ - vacation, benefits, perks, etc #jobhuntchat

4:03 am **MaryfKrueger:** @KaitlynAliano @MJMCOACH @HoyaCarey @knsteven @ResumeStrategy @MsCareerGirl@AndreWillis @caroleheiss @sadoty - Thanks for the #JobHuntChat!

4:03 am **Shennee_Rutt:** RT @sbrownehr: @jobhuntchat, @cornonthejob, @mscareergirl - thx for another great #jobhuntchat !! Great Chat!

4:03 am **MJMCOACH:** RT @abbylocke: Q4: remember to negotiate other things besides \$\$ - vacation, benefits, perks, etc #jobhuntchat

4:03 am **tbranchsolution:** @CornOnTheJob Cool chat. Thx for invite! #jobhuntchat

4:03 am **eotoole:** Check out my #happo #happodc pitch: <http://bit.ly/9kJ3fi> #jobhuntchat

4:03 am **MJMCOACH:** RT @MaryfKrueger: #PR major graduating in May, looking for job in GA/FLA <http://www.maryfkrueger.com> #JobHuntChat

4:03 am **jazmine_estacio:** Gr8 Chat! I'm a job hunter - corporate and labor attorney w over 10 yrs experience in NYC seeking in-house position! #jobhuntchat

4:03 am **TerrenceWing:** RT @abbylocke: Q4: remember to negotiate other things besides \$\$ - vacation, benefits, perks, etc #jobhuntchat

4:03 am **jessicamalnik:** Great #jobhuntchat tonight. This chat gets better every week.
@stephmajercik @MsCareerGirl@abbylocke @sadoty #jobhuntchat

4:03 am **ashleysthute:** #JobHuntChat was fab. Have lots of great interview Qs and will rewrite Objective//Brand statement soon. Check out my blog for a resume!

4:03 am **Data_Diva:** @KellyLux Thank you! Enjoyed it and see you next week. #jobhuntchat

4:03 am **AndreWillis:** My pitch from #Happo: <http://bit.ly/a8QsaC> #JobHuntChat RT @MsCareerGirl Time to pitch your job search. Time to hunt together!

4:03 am **AmandaLPinto:** #PR major grad in Aug looking for a job in NYC in publicity/media relations/event planning-Determined, Passionate & Dedicated #JobHuntChat

4:03 am **CornOnTheJob:** RT @eotoole: Check out my #happo #happodc pitch: <http://bit.ly/9kJ3fi> #jobhuntchat

4:03 am **Keppie_Careers** : Tx @cornonthejob and everyone at #jobhuntchat. A lot of great advice and info. Also great questions!

4:03 am **JPedde:** Thx 4 a gr8 chat 2nite!!! ANY jobseekers in NYC, pls look at my job postings @merit_personnel or Merit Personnel &Consult on LI #jobhuntchat

4:04 am **CornOnTheJob:** Glad you made it! @tbranchsolution: @CornOnTheJob Cool chat. Thx for invite! #jobhuntchat

4:04 am **ResumeStrategy** : This was excellent! RT @KellyLux: Thanks @CornontheJob and @MsCareerGirl for moderating! #jobhuntchat

4:04 am **skgiffard:** wait it only lasts an hour :(#JobHuntChat

4:04 am **_Ashley_Nicole_** : Ashley - Marketing/copy writing non-profitier with a healthy obsession for SM! Looking for a job in NYC! Fabulous chat tonight! #jobhuntchat

4:04 am **TerrenceWing:** RT @JPedde ANY jobseekers in NYC, pls look at my job postings @merit_personnel or Merit Personnel &Consult on LI #jobhuntchat

4:04 am **caroleheiss:** #jobhuntchat Marketing Professional with result driven skills ISO opportunity in Marketing Account and Project Management.

4:04 am **skgiffard:** RT @AmandaLPinto: #PR major grad in Aug looking for a job in NYC in publicity/media relations/event planning-Determined, Passionate & Dedicated #JobHuntChat

4:04 am **WriterChanelle:** Lover of all things generational especially #GenY. Founder of @GenyChat Blog - <http://bit.ly/2se6sf>Twitter background designer #jobhuntchat

4:04 am **A_Aviles:** Shoot! Missed it. #jobhuntchat

4:05 am **caseylooney:** HR pro actively looking in Richmond VA area, LinkedIn on my page. Looking forward to seeing everyone next week! #jobhuntchat

4:05 am **MaryfKrueger:** RT @AmandaLPinto #PR major grad in Aug looking for a job in NYC in publicity/media relations/event planning #JobHuntChat

4:05 am **LouBonica:** @CornOnTheJob I find www.glassdoor.com pretty good for salary ranges. #jobhuntchat

4:05 am **CornOnTheJob:** @skgiffard Yes - Just an hour! Make sure you come back next week! #JobHuntChat

am

- 4:05 am **abbylocke:** Yes RT @: RT @MJMCOACH Q4 Negotiation skills are so important in life, learn them, can make you \$\$ and Save u \$\$ #JobHuntChat #jobhuntchat
- 4:05 am **lockard7:** @blogging4jobs THANK YOU! #JobHuntChat
- 4:05 am **jim_horrell:** Good discussion tonight. Was glad I am following #jobhuntchat
- 4:05 am **correlationist:** @CornOnTheJob Will move mountains if I get a job that allows me to be myself, while harnessing the incredible power of SM :) #jobhuntchat
- 4:05 am **AmandaLPinto:** @Shennee_Rutt @Martymjm @Dan819 @Abbylocke @JPedde Great chat tonight! See you all next week! #jobhuntchat
- 4:05 am **caroleheiss:** #jobhuntchat Great #jobhuntchat tonight thanks @cornonthejob @MsCareerGirl @MJMCOACH@ResumeStrategy and Everyone.
- 4:06 am **LMSandelin:** #PR major graduating in May, looking for a job in ATL or Nashville area. LinkedIn profile ?<http://bit.ly/cyOhVB> #jobhuntchat
- 4:06 am **jazmine_estacio:** @CornOnTheJob will you have a transcript of tonight's chat published? #jobhuntchat
- 4:06 am **Frostlad:** Looking for a job in NYC, Portland, Raleigh NC. 3 years exp perf test engineer looking for a SD or test engineer position. #jobhuntchat
- 4:06 am **TerrenceWing:** @_Ashley_Nicole_ meet @JPedde One of u is looking for jobs in NY, the other is posting jobs in NY. Time 4 u 2 to meet #jobhuntchat
- 4:06 am **CornOnTheJob:** Interesting? For yourself or when hiring? RT @LouBonica: @CornOnTheJob I find www.glassdoor.com pretty good 4 salary ranges. #jobhuntchat
- 4:06 am **joellenroberts:** Great #JobHuntChat tonight! If any of you are in MSP and attending #smbmsp Friday I'd love to connect :-)
- 4:06 am **tbranchsolution:** Anyone need help dealing with annoying coworkers, bullying bosses, building better workplaces - follow me & visit website. #jobhuntchat
- 4:06 am **caroleheiss:** #jobhuntchat Great chat tonight thanks @cornonthejob @MsCareerGirl @MJMCOACH@ResumeStrategy and Everyone.
- 4:06 am **CornOnTheJob:** RT @LMSandelin: #PR major graduating in May, looking for a job in ATL orNashville area. LinkedIn profile ? <http://bit.ly/cyOhVB> #jobhuntchat
- 4:06 am **frankzupan:** Thx 4 #jobhuntchat RTs @joetteandrews @ImSoSarah @blogging4jobs @WriterChanelle@MsCareerGirl @KaitlynAliano @abbylocke @tpuyleart
- 4:06 am **TerrenceWing:** First time on this chat. Thanks for making me feel welcome. I hope I added value. #jobhuntchat
- 4:07 am **Dan819:** @CornOnTheJob @MsCareerGirl @blogging4jobs @ashleyshute @tpuyleart @abbylocke Thx 4 the RT see u all next week #jobhuntchat
- 4:07 am **skgiffard:** @CornOnTheJob awesome! Very excited for next week's chat ! #JobHuntChat

4:07
am

CornOnTheJob: Reach out to me on LinkedIn --> <http://ow.ly/1d40Z> and check out my blog (Corn On The Job) ---><http://ow.ly/1d41e> #JobHuntChat