

May 12, 2010 GenYChat



GenYChat

I'd like to discuss what stereotypes were attributed to GenX and how they overcame next week. Thoughts? **#GenYChat**11 minutes ago via TweetDeck

Reply

Retweet



trainingfactor

@tyippie yell at me. punch me.. kick me.. I will take it **#genychat**13 minutes ago via TweetDeck in reply to tyippie



WriterChanelle

@GenerationMeh Definitely! I know you will have some gems to share. **#GenYChat**14 minutes ago via TweetDeck in reply to GenerationMeh



christammiller

@bostonwriter Hey, when it's just me working, I often put a movie on. Multitasking! ;) **#genychat**14 minutes ago via TweetChat in reply to bostonwriter



trainingfactor

@WriterChanelle I always feel the need to throw some humor into serious discussions **#genychat**14 minutes ago via TweetDeck in reply to WriterChanelle



christammiller

@marciamarcia Me too, I just think too many orgs can get caught up thinking they are responsible rather than empowering. **#genychat**16 minutes ago via TweetChat in reply to marciamarcia



christammiller

@davecarhart Thanks back to you Dave! And @WriterChanelle, great job as always! **#genychat** 16 minutes ago via TweetChat in reply to davecarhart



bostonwriter

@christammiller — me too... all that Nirvana/Pearl Jam/Soundgarden killed my ambition **#genychat** ;) 16 minutes ago via Tweetie in reply to christammiller



GenYChat

If anyone has anything that they would specifically like to discuss next week, please @ me **#GenYChat** 16 minutes ago via TweetDeck



tyippie

@WriterChanelle @trainingfactor o YAH! Didn't respond to that yet! Got your back girl! **#genychat** 17 minutes ago via TweetChat in reply to WriterChanelle



marciamarcia

@christammiller I'm a big believer in each of us accommodating for ourselves. Great when orgs foster env open to our adjustments. **#genYchat** 17 minutes ago via web in reply to christammiller



davecarhart

@trainingfactor @GenYChat @WriterChanelle@christammiller @blogging4jobs Thax for **#genychat** conversation tonight! 18 minutes ago via TweetDeck



davecarhart

@lizziepauker @VeronicaLudwig @AFaquir@nahumg @TerrenceWing Thx for **#genychat** conversation tonight!18 minutes ago via TweetDeck



nahumg

RE <http://bit.ly/9ZLXD> @marciamarcia @trainingfactor!It's not meant 2b segregation, it's about consideration of diferences**#genychat**19 minutes ago via TweetDeck



BLKMGK01

"Some of the tactics for attracting GenY are really just common sense methods of efficiency **#genychat**" /via @TerrenceWing19 minutes ago via Seismic



ON THE FreshOnTheJob

FRESH on the Job? Separate yourself!www.FreshOnTheJob.com **#GenYChat #PersonalBranding**20 minutes ago via web



TerrenceWing

@VeronicaLudwig @TerrenceWing @GenyChat@BLKMGK01 @blogging4jobs @WriterChanelle @CD1X@davecarhart Tx 4 RTs and conversation at **#genychat**21 minutes ago via TweetDeck



tyippie

This was definitely different from any other chats I've been to. Thanks @GenyChat! **#genychat**21 minutes ago via TweetChat



WriterChanelle

@VeronicaLudwig The older GenY now realize we have to be career focused. Big switch from being academically focused. **#genychat**21 minutes ago via TweetDeck in reply to VeronicaLudwig



christammiller

@bostonwriter Oh I'm a slacker at heart. I just have a family to support. LOL **#genychat**22 minutes ago via TweetChat in reply to bostonwriter



marciamarcia

Thrilled to see some of my peeps checked out**#genYchat** 2night. For ppl of all gens to talk about xgen issues. See ya in 2 weeks.22 minutes ago via web



BLKMGK01

"As one ages/matures, the love 4 change is replaced by the love for more of the same... **#genychat**" /via @nahumg22 minutes ago via Seismic



WriterChanelle

@HumaneResource Completely agree!**#genychat**23 minutes ago via TweetDeck in reply to HumaneResource



bostonwriter

@blogging4jobs — it's always something. My gen (GenX) is supposed to be slackers, right? Why do most of us work 80 hrs/wk? **#genychat**23 minutes ago via Tweetie in reply to blogging4jobs



tyippie

@TerrenceWing Just searched it on Google. Nothing exceptional came up. Credit belongs to you! **#genychat**23 minutes ago via TweetChat in reply to TerrenceWing



lizziepauker

@GenYChat This was great! I'll have to tune in next time. **#genYchat**24 minutes ago via web



BLKMGK01

Thanks for the great chat cool young people!**#GenYChat**24 minutes ago via Seesmic



GenYChat

I'm consistently adding posts and articles to this chat through the tag throughout the week. Feel free to do the same!**#GenYChat**24 minutes ago via TweetDeck



katharinagerste

Thanks everyone, very interesting conversation!**#genychat**24 minutes ago via web



GenYChat

WOOOOOO!!! You guys are awesome!!! Thank you to everyone who participated tonight! Lookout for the transcript!**#GenYChat**25 minutes ago via TweetDeck



trainingfactor

Thanks for the convo everyone.. have a good night**#genychat**25 minutes ago via TweetChat



christammiller

@VeronicaLudwig That goes back to what @WriterChanelle wondered about GenY & their Depression era counterparts **#genychat** 25 minutes ago via TweetChat in reply to VeronicaLudwig



TerrenceWing

@tyippie I wish I could take credit but I think someone more famous might have said it. **#genychat** 26 minutes ago via TweetChat in reply to tyippie



GenerationMeh

@GenYChat Sorry to miss **#GenYChat** ! Just seeing your reminder now. Next time, next time... 26 minutes ago via web in reply to GenYChat



GenYChat

@alex11shuck **#genychat** is a chat about generational topics that pertain to GenY, GenX, and Boomers. **#imcchat** 26 minutes ago via TweetDeck in reply to alex11shuck



katharinagerste

There's some great research by McCrindle Research <http://bit.ly/mZK4K> **#genychat** 26 minutes ago via web



tyippie

@TerrenceWing Man! I'm writing this on a postit and putting it on my wall right now. **#genychat** 26 minutes ago via TweetChat in reply to TerrenceWing



christammiller

@tyippie Upbringing is another can of worms - GenY parents are after all mainly boomers, the "Me Generation"! **#genychat** 28 minutes ago via TweetChat in reply to tyippie



nahumg

@blogging4jobs I know some in their 60s & even 1 809 yrs old #geny **#genychat** 28 minutes ago via TweetDeck in reply to blogging4jobs



BLKMGK01

@blogging4jobs that's going to be a golden study! If I can offer any insights don't hesitate to ask. **#GenYChat** 28 minutes ago via Seesmic in reply to blogging4jobs



VeronicaLudwig

Hopefully the current recession will give GenY/Millennials experience, strength & determination to excel beyond their predecessors. **#genychat** 28 minutes ago via HootSuite



trainingfactor

treat generations like the multifamily industry treats the Fair Housing laws.. you can't go wrong **#genychat** 29 minutes ago via TweetChat



nahumg

@WriterChanelle Everybody should evelove- the alternative is death of te mind **#genychat** 29 minutes ago via TweetDeck in reply to WriterChanelle



GenYChat

If anyone has articles, blogs, blog posts, etc... that pertain to GenY, GenX, Boomers, etc..., please share them now! **#GenYChat** 29 minutes ago via TweetDeck



TerrenceWing

@tyippie @veronicaludwig Simply, don't become the generalization. Become the exception. **#genychat**29 minutes ago via TweetChat in reply to tyippie



davecarhart

@lizziepauker Actually, 5-10 yrs down, I think we'll be ok. Boomers retiring will restart the "war for talent" **#genychat**29 minutes ago via TweetDeck in reply to lizziepauker



tyippie

@christammiller I guess the increase of freedom has to do with it? It also depends on how one is brought up? hmm..**#genychat**30 minutes ago via TweetChat in reply to christammiller



nahumg

@davecarhart Yes, there has always been age discriminatin in some places- hoping it will change **#genychat**30 minutes ago via TweetDeck



tyippie

@VeronicaLudwig Hmm I see your point but how do we overcome that? **#genychat**31 minutes ago via TweetChat in reply to VeronicaLudwig



blogging4jobs

@bostonwriter understand. ppl r sick of getting judged. ppl think i'm younger now bc of have 2 y/o. **#genychat**31 minutes ago via TweetDeck in reply to bostonwriter



lizziepauker

@Davecarhart -not 2 mention there will be more geny & millennials than there r jobs in future. we'll become way more competitive **#genychat**31 minutes ago via web



TerrenceWing

@marciamarcia Bumping in to you again. BTW Are you presenting or attending #astd10 **#genychat**31 minutes ago via TweetChat in reply to marciamarcia



nahumg

@WriterChanelle @jessicamalnik Cool- looking forward 2 reading it- Great discussion! **#GenYchat**31 minutes ago via TweetDeck



christammiller

@marciamarcia But "accommodating" makes it sound almost like a disability, esp. making GenY more comfortable & efficient... **#genychat**31 minutes ago via TweetChat in reply to marciamarcia



WriterChanelle

@christammiller True. GenY is definitely varied depending on their growth and development **#genychat**32 minutes ago via TweetDeck in reply to christammiller



nahumg

@tyippie Same 4 every generation as seen by the other. not all over 40 r rigid, love hierarchies, hate texting, collab & SocMed **#genychat**32 minutes ago via TweetDeck in reply to tyippie



christammiller

@tyippie My boomer mother did once. ;) But I didn't hear it a lot till this gen. Perhaps wasn't paying attention when it was mine? **#genychat**33 minutes ago via TweetChat in reply to tyippie



davecarhart

Q for group--What impact will the current huge recession have on GenY/Millennials? **#genYchat**33 minutes ago via TweetDeck



VeronicaLudwig

@lizziepauker @tyippie You're right! Generalizations are NOT fair! But they exist. Overcome by being a leader as an individual. **#genychat**33 minutes ago via HootSuite in reply to lizziepauker



XceptionalHR

goodnite **#genychat**. I'm HR Rockstar, New Media Assassin, & host of Job Search Secrets webshow Sun. 9 PM EST<http://bit.ly/aoBN4j34>34 minutes ago via TweetDeck



blogging4jobs

goodnite **#genychat**. I'm HR Rockstar, New Media Assassin, & host of Job Search Secrets webshow Sun. 9 PM EST<http://bit.ly/aoBN4j34>34 minutes ago via TweetDeck



WriterChanelle

@trainingfactor :-D Yes! **#genychat**34 minutes ago via TweetDeck in reply to trainingfactor



davecarhart

@WriterChanelle Definitely. I think this recession is going to loom large for us but no clue the exact impact it will have **#genychat** 35 minutes ago via TweetDeck in reply to WriterChanelle



marciamarcia

@GenYChat 10 minutes left in **#genychat** - so sorry I'm late!! 35 minutes ago via web in reply to GenYChat



WriterChanelle

@davecarhart Will have to check it out **#genychat** 35 minutes ago via TweetDeck in reply to davecarhart



typpie

@christammiller That really depends on the person. I can't say ppl from other gens won't do that. Not exactly a trend in gen y? **#genychat** 35 minutes ago via TweetChat in reply to christammiller



nahumg

@GenYChat "accommodating" means changing current work environments 2make GenY more comfortable & efficient in doing their work **#genychat** 35 minutes ago via TweetDeck in reply to GenYChat



katharinagerste

Why are we trying to group ppl anyway? Isn't that nearly like the segregation of a race of ppl? **#genychat** 35 minutes ago via web



trainingfactor

@katharinagerste I can feel that. Working with different folks in different trenches it is a big challenge and stigma to overcome **#genychat** 36 minutes ago via TweetChat in reply to katharinagerste



christammiller

@tyippie But many aren't... they'll quit w/o notice if they're unhappy in a job, for example. (Going back to extremes...) **#genychat**36 minutes ago via TweetChat in reply to tyippie



blogging4jobs

@davecarhart agreed. companies are laying off older workers to save \$. **#genychat**37 minutes ago via Twubs in reply to davecarhart



VeronicaLudwig

Maybe it's due to economic differences. The older 1/2 seemed to have had less trouble w/internships & PT jobs during school. **#genychat**37 minutes ago via HootSuite



tyippie

@trainingfactor Agree. Communication is key and different gens should be able to work together **#genychat**37 minutes ago via TweetChat in reply to trainingfactor



blogging4jobs

@davecarhart @WriterChanelle i know plenty 50 somethings that could b considered #geny **#genychat**37 minutes ago via Twubs in reply to WriterChanelle



WriterChanelle

Exactly. Didn't GenX and Boomers evolve? @davecarhart **#genychat**37 minutes ago via TweetDeck



nahumg

@lizziepauker Of course we all r fr the same world & everybody is equal & his/her voice should b heard **#genychat**37 minutes ago via TweetDeck



katharinagerste

Sorry about the horrible abbreviations, guess that's the downside to 140 char limit **#genychat**37 minutes ago via web



katharinagerste

@trainingfactor I think it's a general unfair statement based on putting a box arnd ppl and focusing on their neg characteristics **#genychat**38 minutes ago via web



davecarhart

@NahumG I think the hiring dynamics have already flipped... have been seeing lots of age discrim vs the 40+ crowd**#genychat**38 minutes ago via TweetDeck in reply to nahumg



trainingfactor

I don't agree with segregating anyone. Its all about communicating ways to keep moving forward **#genychat**38 minutes ago via TweetChat



lizziepauker

@VeronicaLudwig -I'm youngerish part of geny & i'm extremely career focused. goal since HS has always been "gainful employment" **#genychat**39 minutes ago via web



WriterChanelle

That's exactly the key! Maybe certain elements bond us together but the generalizations are inaccurate @katharinagerste **#genychat**39 minutes ago via TweetDeck



tyippie

@VeronicaLudwig I don't think generalizations like this is fair to geny. Many GenYs are very career focused and competitive!**#genychat**39 minutes ago via TweetChat in reply to VeronicaLudwig



davecarhart

@AFaquir Hey Asaad! Would love to hear more on the convo--what sparked the conclusion? **#genychat**39 minutes ago via TweetDeck in reply to AFaquir



nahumg

@blogging4jobs Understanding and the will to change when necessary **#genychat #genychat**40 minutes ago via TweetDeck in reply to blogging4jobs



trainingfactor

@tyippie I guess welcoming geny to earth would make me subject to public hanging :) **#genychat**40 minutes ago via TweetChat in reply to tyippie



christammiller

@VeronicaLudwig Do you think it's b/c the younger half doesn't have enough life experience yet to understand career importance? **#genychat**41 minutes ago via TweetChat in reply to VeronicaLudwig



WriterChanelle

@lizziepauker And it's a shame! I came to the company. The company didn't come to me. I work with the company. **#genychat**41 minutes ago via TweetDeck in reply to lizziepauker



nahumg

@WriterChanelle I think old souls have a better chance 2b hired- but not 4 long... **#genychat**41 minutes ago via TweetDeck in reply to WriterChanelle



davecarhart

@VeronicaLudwig Interesting... possibly just an age rather generational issue? They'll acquire the ambition soon?**#genychat**41 minutes ago via TweetDeck in reply to VeronicaLudwig



blogging4jobs

MRT @WriterChanelle: Understanding is the key to communication. **#genychat #genychat**41 minutes ago via Twubs



tyippie

@WriterChanelle Exactly. Just getting this vibe that people think GenYs are people from another world or something. We are not! **#genychat**42 minutes ago via TweetChat in reply to WriterChanelle

1 Retweet



AFaquir

Had a great convo today and reached consensus that there are no real differences between the generations. **#genychat**42 minutes ago via Twitter for BlackBerry®



WriterChanelle

@trainingfactor That's exactly how it sounds. GenY likes to work together. That's the key. **#genychat**42 minutes ago via TweetDeck in reply to trainingfactor



nahumg

s@katharinagerste U r absolutely right- therei is no such thing as a homogeneous population-we need 2respect differences#genychat42 minutes ago via TweetDeck



blogging4jobs

@katharinagerste amen sister! #genychat42 minutes ago via Twubs in reply to katharinagerste



VeronicaLudwig

@davecarhart Not a GenY expert, but I'm seeing a lack of interest in the younger half. The older half is much more career focused. #genychat43 minutes ago via HootSuite in reply to davecarhart



WriterChanelle

I wonder who these GenY'ers are that keep getting hired making it harder for the rest of us. @tyippie#genychat43 minutes ago via TweetDeck



blogging4jobs

@BLKMGK01 i'm working on study abt social media policy & correlation to turnover. #genychat43 minutes ago via TweetDeck in reply to BLKMGK01



trainingfactor

@katharinagerste do you feel this is a general unfair statement or that a few have made a bad name for geny?#genychat44 minutes ago via TweetChat in reply to katharinagerste



WriterChanelle

That sort of stubborn behavior is unnerving. Understanding is the key to communication.
@blogging4jobs#genychat44 minutes ago via TweetDeck



lizziepauker

@WriterChanelle @trainingfactor @blogging4jobsYES we do need 2 kno it's OK to ask Qs!
Often feel we're expected to kno & succeed #genychat44 minutes ago via web



HumaneResource

Gen Y diff's are blown out of proportion, we have similiar needs & wants to other Gens, it is
simplistic to box everyone up #genychat44 minutes ago via TwitterGadget



tyippie

@alex11shuck o LOLLL. they're tweetchats. Feel free to join! #genychat44 minutes
ago via Tweetie in reply to alex11shuck



BLKMGK01

@blogging4jobs For me SM policy isnt' the only decision, but it gives me an idea of what
the staff is like to deal with.#GenYChat44 minutes ago via Seismic in reply to blogging4jobs



nahumg

@WriterChanelle Yes, it is important 2 ask questions even if they threat the old belies &
norms #genychat45 minutes ago via TweetDeck in reply to WriterChanelle



blogging4jobs

@WriterChanelle exactly. other generations should take advantage and
mentor. #genychat45 minutes ago via TweetDeck in reply to WriterChanelle



alex11shuck

@tyippie What's **#genychat** and #imcchat - I feel so behind heheabout 1 hour ago via TweetDeck in reply to tyippie



katharinagerste

All I know is as a geny myself, I'm sick of being pigeon holed into this supposed "WANT EVERYTHING NOW" group of ppl! **#genychat**about 1 hour ago via TweetDeck



blogging4jobs

Truth abt me--I've lied about my age on the job to appear older. More credibility, perceived maturity **#genychat**about 1 hour ago via Twubs



trainingfactor

@WriterChanelle its an environment change and not a disrespect to a new generation trying to make a difference**#genychat**about 1 hour ago via TweetChat in reply to WriterChanelle



WriterChanelle

A focus on mentoring is huge. Some GenY just need to know it's ok to ask questions. @trainingfactor@blogging4jobs **#genychat**about 1 hour ago via TweetDeck



christammiller

@davecarhart I just haven't seen other gens go to extremes as GenY appears to. Then again, I'm getting old. Get off my lawn!! ;) **#genychat**about 1 hour ago via TweetChat in reply to davecarhart



blogging4jobs

Yes. older half of Gen Y, more life experience, hardened
@VeronicaLudwig **#genychat** about 1 hour ago via Twubs in reply to VeronicaLudwig



nahumg

@WriterChanelle It is a practical thing not love or tolerance **#genychat** about 1 hour ago via TweetDeck in reply to WriterChanelle



davecarhart

@VeronicaLudwig Hey Veronica! Great to see you again. What do you see as the older half of genY? **#genychat** about 1 hour ago via TweetDeck in reply to VeronicaLudwig



BLKMGK01

@christammiller Yeah luckily there's a few cool people out there with de-coders out there! **#GenYChat** about 1 hour ago via Seismic in reply to christammiller



WriterChanelle

20 minutes left in **#GenYChat!!** Join the party about 1 hour ago via TweetDeck



GenYChat

20 minutes left in **#GenYChat!!** Join the party about 1 hour ago via TweetDeck



trainingfactor

@WriterChanelle the depression changed the world just like current economy has.. its the life of never having to be told no change **#genychat** about 1 hour ago via TweetChat in reply to WriterChanelle



christammiller

@davecarhart Agree about workplace changes - especially significant in the public sector IMO. **#genychat** about 1 hour ago via TweetChat in reply to davecarhart



WriterChanelle

Is that love or tolerance? Complacency? A jaded belief that it won't matter anyway. @NahumG @christammiller **#genychat** about 1 hour ago via TweetDeck



blogging4jobs

Does a company's social media policy influence your decision to work somewhere? **#genychat** about 1 hour ago via Twubs



davecarhart

@christammiller Do you think GenY is split between 2 groups of altruists vs self-servers, or do many of us have 2 sides? **#genychat** about 1 hour ago via TweetDeck in reply to christammiller



TerrenceWing

@tyippie The data says yes. But I wouldn't call it ethics. I would call it different priorities **#genychat** about 1 hour ago via TweetChat in reply to tyippie



lizziepauker

@WriterChanelle not that we don't expect world 2 bend 2 US, we just expect the world 2 change w/the times. we do have expectations **#genychat** about 1 hour ago via web



VeronicaLudwig

Attn: Gen Y Bloggers - Have you noticed the difference between the older half of Gen Y & current or recent college grads? **#genychat** about 1 hour ago via HootSuite



blogging4jobs

@christammiller agreed about SM. we have to tread lightful. focus on biz case and ROI. **#genychat** about 1 hour ago via Twubs in reply to christammiller



WriterChanelle

I'd really like to see the similarities, if any, between GenY and Depression era equivalent @trainingfactor @NahumG **#genychat** about 1 hour ago via TweetDeck



nahumg

@WriterChanelle Look, this is a practical thing- do you want to attract GenY 2 work w/u or not? **#GenYChat** about 1 hour ago via TweetDeck in reply to WriterChanelle



christammiller

@BLKMGK01 Yeah. Info overload is a big problem! 30 years ago, only a few pieces of software. Now, HUGE noise to signal ratio. **#genychat** about 1 hour ago via TweetChat in reply to BLKMGK01



trainingfactor

@WriterChanelle no one should ever be disrespected in the work place **#genychat** about 1 hour ago via TweetChat in reply to WriterChanelle



typpie

@NahumG Are GenY's work ethics that much more different than previous generations? **#genychat** about 1 hour ago via TweetChat in reply to nahumg



christammiller

@WriterChanelle Sometimes I think GenY is split about evenly between altruists and self-servers! But to extremes, you know? **#genychat** about 1 hour ago via TweetChat in reply to WriterChanelle



blogging4jobs

@TerrenceWing agreed. imagine how engage his students would b if he walked a mile in their shoes. **#genychat** about 1 hour ago via TweetDeck in reply to TerrenceWing



nahumg

@WriterChanelle Yes, the same sotry appears every generation **#GenYChat** about 1 hour ago via TweetDeck in reply to WriterChanelle



WriterChanelle

Who really likes being disrespected and unappreciated at work? Why is that beholden to GenY? @NahumG **#GenYChat** about 1 hour ago via TweetDeck



blogging4jobs

Gen Y has PR problem. **#genychat** about 1 hour ago via Twubs

1 Retweet



BLKMGK01

@christammiller That's a really great analogy! I never thought of it like that. But its the speed of learning now causing issues. **#GenYChat** about 1 hour ago via Seesmic in reply to christammiller



WriterChanelle

I think the differences that others like to highlight about GenY are the same things other Gen's *used* to hate @NahumG **#GenYChat** about 1 hour ago via TweetDeck



nahumg

@WriterChanelle Sure- no population is homogeneous. But, to make Gen Y's work more effective, it needs to change **#genychat** about 1 hour ago via TweetDeck in reply to WriterChanelle



trainingfactor

@WriterChanelle the tweets you and I have shared I know you do not expect the world to bend around you **#genychat** about 1 hour ago via TweetChat in reply to WriterChanelle



blogging4jobs

i argued w/ univ professor last week. told me he won't bend to gen y. why not? **#genychat** about 1 hour ago via Twubs



lizziepauker

touche @davecarhart I think it's important to remember that change isn't always bad. **#genychat** about 1 hour ago via web



davecarhart

@WriterChanelle True. The book title was somewhat tongue in cheek--author took a quite nuanced and sympathetic view **#genychat** about 1 hour ago via TweetDeck in reply to WriterChanelle



TerrenceWing

Some of the tactics for attracting GenY are really just common sense methods of efficiency **#genychat** about 1 hour ago via TweetChat



BLKMGK01

@katharinagerste Totally agree but people will be people! **#GenYChat** about 1 hour ago via Seismic in reply to katharinagerste



blogging4jobs

@daniellewriter **#jobhuntchat** is also good. Mondays at 10 PM EST. **#genychat** about 1 hour ago via Twubs in reply to daniellewriter



WriterChanelle

Eh. There are plenty of GenY'ers who don't expect the world to bend to us. @davecarhart **#genychat** about 1 hour ago via TweetDeck



nahumg

@WriterChanelle If this is not changed, GenY would prefer to work in places that are changed. **#GenYChat** about 1 hour ago via TweetDeck in reply to WriterChanelle



blogging4jobs

@davecarhart Gen Y will shape the changing work environment. must like **#hrevolution** **#genychat** about 1 hour ago via Twubs in reply to davecarhart



trainingfactor

@christammiller I guess that is why its good to not allow our generation profile to dictate who we are **#genychat** about 1 hour ago via TweetChat in reply to christammiller



christammiller

@BLKMGK01 But think about how the PC turned office work on its head in the 80s, same way SM is now. Before, hardware = mainframe. **#genychat** about 1 hour ago via TweetChat in reply to BLKMGK01



katharinagerste

Therefore we should be accommodating ppl not generations? **#genychat** about 1 hour ago via TweetDeck



jessicamalnik

@WriterChanelle Definitely! Will there be a transcript for this week's chat? **#GenYchat** about 1 hour ago via web in reply to WriterChanelle



davecarhart

I think what many people miss is that generations are not set in stone. GenY is still young & will continue to evolve **#genychat** about 1 hour ago via TweetDeck



katharinagerste

It makes me laugh when people talk about accommodating a gen Aren't we all ppl with different personalities & backgrounds etc **#genychat** about 1 hour ago via TweetDeck



christammiller

@trainingfactor @davecarhart Interesting... I'm GenX but was "sheltered" by boomer parents; perhaps why I can relate to GenY... **#genychat** about 1 hour ago via TweetChat in reply to trainingfactor



blogging4jobs

@lizziepauker yes! i'm tired of hearing the i'm too old excuse. work w/ one another, establish relationship, and move past. **#genychat**about 1 hour ago via web



lizziepauker

@WriterChanelle @NahumG interesting - "we'll throw a fit if it's not our way". I think ppl do think that! **#genychat**about 1 hour ago via web



WriterChanelle

@davecarhart It's that terminology that bugs me. I never expect a trophy for everything I do. **#genychat**about 1 hour ago via TweetDeck in reply to davecarhart



trainingfactor

@WriterChanelle accommodate may sound condescending but its a strange time that HR depts are going through **#genychat**about 1 hour ago via TweetChat in reply to WriterChanelle



BLKMGK01

@christammiller Yeah hardwares been around for ages. Ppl are relatively comfortable with that. Its the social media revolution dif. **#GenYChat**about 1 hour ago via Seismic in reply to christammiller



tyippie

@WriterChanelle Agree. Is it really that difficult to manage GenY? **#genychat**about 1 hour ago via TweetChat in reply to WriterChanelle



blogging4jobs

those that don't get it--meaning those opposed, don't or won't understand geny lifestyle **#genychat** @tyippieabout 1 hour ago via TweetDeck



trainingfactor

@davecarhart I heard a word from a young friend of mine the other day.. it was "sheltered" now reality has kicked in**#genychat**about 1 hour ago via TweetChat in reply to davecarhart



lizziepauker

@Blogging4Jobs Good question! I think genY has 2 also acknowledge the differences & meet those who don't get it half way **#genychat**about 1 hour ago via web



TerrenceWing

@WriterChanelle Here is a different one: Managing GenY <http://liquidlearn.com/?p=35> **#genychat**about 1 hour ago via TweetChat in reply to WriterChanelle



WriterChanelle

@NahumG I have a problem with the phrase "accommodate GenY". Makes it sound like we'll throw a fit if it's not our way. **#GenYChat**about 1 hour ago via TweetDeck in reply to nahumg



christammiller

@BLKMGK01 Don't know if I'd agree. The PC came of age w/ boomers. The tech is different now, but I'd put both gens on same level. **#genychat**about 1 hour ago via TweetChat in reply to BLKMGK01



tyippie

@blogging4jobs What do you mean by "don't get it"? Apologizes if I missed something! **#genychat**about 1 hour ago via TweetChat in reply to blogging4jobs



BLKMGK01

@katharinagerste Welcome to the Party Kat! **#GenYChat** about 1 hour ago via Seismic in reply to katharinagerste



davecarhart

@trainingfactor Actually been thinking about that a lot lately. No real answer, but our gen was very unprepared (econ, psych, etc) **#genychat** about 1 hour ago via TweetDeck in reply to trainingfactor



trainingfactor

@blogging4jobs I think that there does need to be more adaptation in training and mentoring in the work place **#genychat** about 1 hour ago via TweetChat in reply to blogging4jobs



BLKMGK01

@NahumG I'd say start by answering the question "Why do you personally want to engage Gen Yers?" then gauge response. **#GenYChat** about 1 hour ago via Seismic in reply to nahumg



christammiller

@trainingfactor Heh. I lived that myself. Took a bit to figure things out! ;) **#genychat** about 1 hour ago via TweetChat in reply to trainingfactor



katharinagerste

Dropping in to check it out **#genychat** because of @BLKMGK01 about 1 hour ago via TweetDeck



nahumg

@christammiller As one ages/matures, the love 4 change is replaced by the love for more of the same... **#genychat** about 1 hour ago via TweetDeck in reply to christammiller



blogging4jobs

so how do we work with others that don't get it? **#genychat** about 1 hour ago via TweetDeck



trainingfactor

@NahumG I really wonder what the recession of 2007 to present had done to GenY folks **#genychat** about 1 hour ago via TweetChat in reply to nahumg



tyippie

@NahumG Truth. Gen Y generally like to push horizontal hierarchies and it seems to work in some companies **#genychat** about 1 hour ago via TweetChat in reply to nahumg



BLKMGK01

The Disconnect between Gen Y and The Rest <http://bit.ly/920f1J> <-Guest Post on GenYJourney **#GenYChat#youth** about 1 hour ago via Seesmic



WriterChanelle

@TerrenceWing Oh ok. Great! You should share the GenY article **#genychat** about 1 hour ago via TweetDeck in reply to TerrenceWing



nahumg

@GenyChat Long list of difference - e.g., multitasking, collaborating, text messages, social media, dislike rigid hierarchies,... **#GenYChat** about 1 hour ago via TweetDeck in reply to GenYChat



WriterChanelle

@christammiller LOL...glad you could make it **#genychat** about 1 hour ago via TweetDeck in reply to christammiller



trainingfactor

@davecarhart that is a fair statement.. which I am delicately trying to communicate **#genychat** about 1 hour ago via TweetChat in reply to davecarhart



typpie

@GenyChat I disapprove with that. Arn't GenY the generation that is driving changes in technology today? **#genychat** about 1 hour ago via TweetChat in reply to GenYChat



BLKMGK01

@christammiller I'd say the difference is the speed of learning. We know how to leverage tech better to learn more. **#GenYChat** about 1 hour ago via Seesmic in reply to christammiller



trainingfactor

@christammiller when the college dream does not come to fruition.. then it leaves folks in a what do I do now mode **#genychat** about 1 hour ago via TweetChat in reply to christammiller



WriterChanelle

@jessicamalnik Awww...we'll see you next time! **#GenYchat** about 1 hour ago via TweetDeck in reply to jessicamalnik



BLKMGK01

@tyippie Welcome to the party! **#GenYchat** about 1 hour ago via Seesmic in reply to tyippie



christammiller

@nahumg I think the biggest similarity between the gens is eagerness to learn new things. **#genychat** about 1 hour ago via TweetChat



davecarhart

@trainingfactor I do think that our generation will get some wakeup calls when the world doesn't suddenly bend to our will though **#genychat** about 1 hour ago via TweetDeck in reply to trainingfactor



lizziepauker

@trainingfactor -it's not that geny needs special treatment. things are changing across the board not just in the workplace **#genychat** about 1 hour ago via web



trainingfactor

@GenYChat my honesty may get me in trouble :) **#genychat** about 1 hour ago via TweetChat in reply to GenYChat



christammiller

@trainingfactor In what ways? **#genychat** about 1 hour ago via TweetChat in reply to trainingfactor



tyippie

Missed #imcchat but i'm so excited to finally join#genychat!! #genychatabout 1 hour ago via TweetChat



GenYChat

No absolute answer to that. Some say that GenY aren't as technologically savvy. There are GenY'ers out there who disprove that #GenYChatabout 1 hour ago via TweetDeck



nahumg

@TerrenceWing Yes, right now-bt we need 2provide environments flexible eough 2accommodate GenNow & GenY-Later, it will be GenY+??? #genychatabout 1 hour ago via TweetDeck in reply to TerrenceWing



BLKMGK01

#GenYChat @GenyChat Totally agree with you about the learning but got to do it carefully to avoid the same mistakes.about 1 hour ago via Seesmic



trainingfactor

@christammiller that is my big question. but it stems beyond education, but also perception of career path #genychatabout 1 hour ago via TweetChat in reply to christammiller



davecarhart

@trainingfactor @nahumG Except that isn't the case--all gens have engaged in a mix of accommodation & change w/ existing work #genychatabout 1 hour ago via TweetDeck in reply to trainingfactor



TerrenceWing

@trainingfactor @nahumG You are right. It doesn't have to be special treatment but it does have to be customize treatment **#genychat**about 1 hour ago via TweetChat in reply to trainingfactor



GenYChat

GenY needs to learn from generations prior how to manage themselves in preparation for taking over down the line @nahumg **#genychat**about 1 hour ago via TweetDeck



davecarhart

@NahumG Best work I've seen so far is "The Trophy Kids Grow Up" -- very insightful on just that issue **#genychat**about 1 hour ago via TweetDeck in reply to nahumg



christammiller

@trainingfactor Interactive in what way, & how do you bring together all generations in a family? **#genychat**about 1 hour ago via TweetChat in reply to trainingfactor



trainingfactor

@NahumG in reverse..everyone else has needed to adapt to what exists.. why special treatment is my question?**#genychat**about 1 hour ago via TweetChat in reply to nahumg



davecarhart

@trainingfactor I see one of the biggest impacts (as far as informal training) being centered around feedback--much more often **#genYchat**about 1 hour ago via TweetDeck



GenYChat

I'm interested in reconciling gaps in knowledge of Generation Y habits.
@nahumg **#genychat**about 1 hour ago via TweetDeck



BLKMGK01

@GenYChat Hahah yeah just worked it out! How's everyone doing? Anyone have a chance to see my guest post on @TylerDurbin blog? **#GenYChat** about 1 hour ago via Seesmic in reply to GenYChat



nahumg

My interest is in learning how we need 2 change current workplaces 2 accommodate GenY? How will they like 2 go abt their work? **#GenYChat** about 1 hour ago via TweetDeck



trainingfactor

@mbrewer do you mean testing to see reaction and retention to education? **#genychat** about 1 hour ago via TweetChat in reply to mbrewer



trainingfactor

@christammiller our education is very interactive, I can appreciate the methods you suggest **#genychat** about 1 hour ago via TweetChat in reply to christammiller



GenYChat

I feel like the hostess at a party. People are here!! **#GenYChat** about 1 hour ago via TweetDeck



TerrenceWing

My interest is in helping companies navigate the very avoidable obstacles of indoctrinating a younger generation **#genychat** about 1 hour ago via TweetChat



christammiller

@trainingfactor I have heard anecdotally of using gaming for training soldiers, police, etc. as well as Second Life & similar. **#genychat** about 1 hour ago via TweetChat in reply to trainingfactor



mbrewer

@trainingfactor It's a collaborate experience in lieu of a teach for test model - **#genychat** about 1 hour ago via TweetDeck in reply to trainingfactor



trainingfactor

@GenYChat Our company supplies education to multifamily, and I am always interested in generational learning perspectives **#genychat** about 1 hour ago via TweetChat in reply to GenYChat



GenYChat

Good point! Have you seen the web version of the account background? <http://bit.ly/b4ei2o> @nahumg **#GenYChat** about 1 hour ago via TweetDeck



davecarhart

@GenYChat I'm mostly interested from a talent acquisition and talent management standpoint **#genychat** about 1 hour ago via TweetDeck in reply to GenYChat



GenYChat

Right now we're talking about why we are interested in generational topics **#GenYChat** Also, please introduce you, your blog/job/SM presence about 1 hour ago via TweetDeck



nahumg

@GenYChat OK- u asked 4 it! If there r 2 many raindrops, they will overflow from the inverted doagonally positioned umbrella. **#GenYChat** about 1 hour ago via TweetDeck in reply to GenYChat



TerrenceWing

@writerChanelle Too bad. I am here on behalf of @LiquidLearn Maybe we can chat next time **#genychat** about 1 hour ago via TweetChat



christammiller

@GenYChat Yes THANK GOODNESS. LOL ;) **#genychat** about 1 hour ago via TweetChat in reply to GenYChat



trainingfactor

If I can throw a topic out there.. how has employee training changed with a new generation in the front lines of the work force? **#genychat** about 1 hour ago via TweetChat



GenYChat

Hey! Welcome! The kids are asleep I take it. @christammiller **#genychat** about 1 hour ago via TweetDeck



nahumg

@GenYChat Do you need to bridge the gaps or somehow to develop a world more suitable for Gen Y **#genychat** about 1 hour ago via TweetDeck in reply to GenYChat



jessicamalnik

@WriterChanelle unfortunately, I have to miss it tonight. I have too much work to do. **#GenYchat** about 1 hour ago via Tweetie in reply to WriterChanelle



nahumg

@GenYChat How r Gen Y diferent from their parents and how similar? In technology & in other areas **#GenYChat** about 1 hour ago via TweetDeck in reply to GenYChat



nahumg

@GenYChat We could discuss the visual another time...**#GenYChat** about 1 hour ago via TweetDeck in reply to GenYChat



TerrenceWing

@GenYChat As promised I am here **#genychat** about 1 hour ago via TweetChat in reply to GenYChat



trainingfactor

@GenYChat Particularly I am interested in bridging the gaps and how the groups interact **#genychat** about 1 hour ago via TweetChat in reply to GenYChat



GenYChat

The umbrella is upside down because the categories (raindrops) are falling into the umbrella @NahumG **#GenYChat** about 1 hour ago via TweetDeck



trainingfactor

@GenYChat In my industry there are numerous generations in the workplace **#genychat** about 1 hour ago via TweetChat in reply to GenYChat



GenYChat

Could you two start by discussing your interest in generational topics
@trainingfactor @NahumG **#genychat** about 1 hour ago via TweetDeck



nahumg

@GenYChat So why is the umbrella upside down? **#GenYChat** about 1 hour ago via TweetDeck in reply to GenYChat



GenYChat

.@nahumg **#GenYChat** is an umbrella chat discussing generational issues pertaining to Boomers, GenX, and GenY/Millennials about 1 hour ago via TweetDeck



nahumg

@trainingfactor Differences r good **#genychat** about 1 hour ago via TweetDeck in reply to trainingfactor



trainingfactor

I am a different generation but hope I can contribute something :) **#genychat** about 1 hour ago via TweetChat



nahumg

@GenYChat What's the explanation of ur avatar? **#GenYChat** about 1 hour ago via TweetDeck in reply to GenYChat



GenYChat

3 minutes! Who's here?? **#GenYChat** about 1 hour ago via TweetDeck
