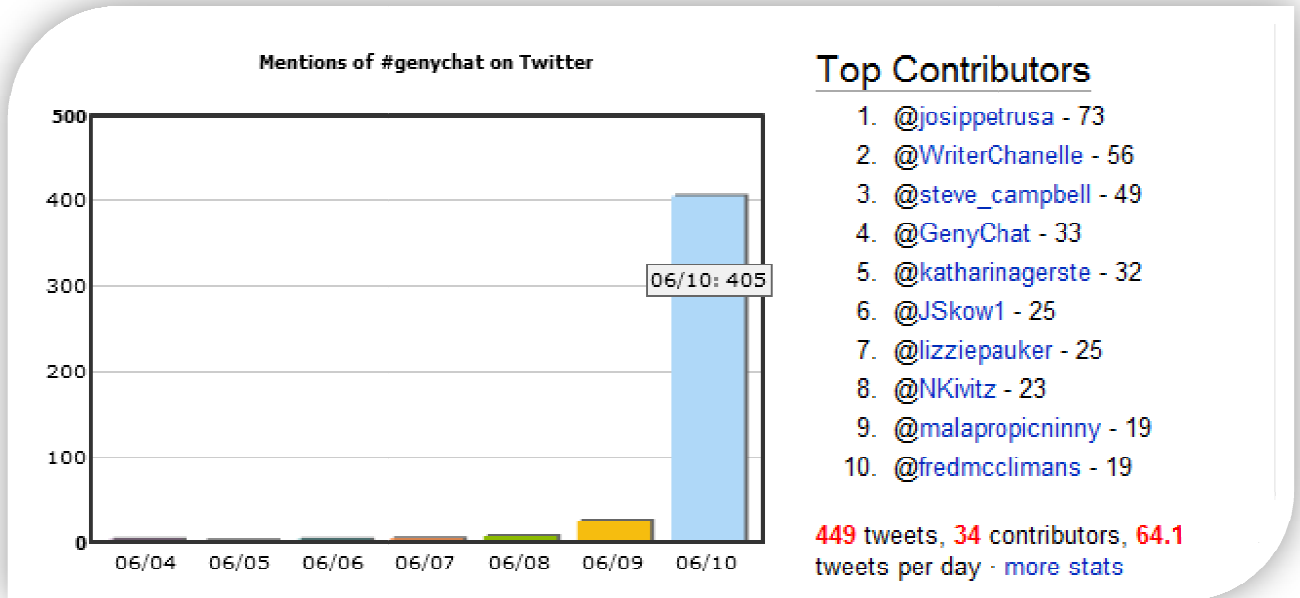


# #GENYCHAT JUNE 9, 2010

\*Note: Stats pulled from wthashtag.com. Date is off by 1 day



**josippetrusa:** I'm here :) #genychat

**malapropicinny:** I am! :D This is Gina here, UM student/blogger & all my followers should join in to tonight's #genychat!

**JSkow1:** #genYchat I'm ready! :) #genychat

**amfunderburk1:** I'm going to try my hardest to participate in the chat! #genychat

**steve\_campbell:** Here! #genychat

**josippetrusa:** Hope everyone is doing well! #genychat

**WriterChanelle:** My name is Chanelle. I also run the @GenYChat account and am a freelance writer, novice scriptwriter and blogger. #GenYChat

**josippetrusa:** And hopefully twitter won't choke like it has been all day lol #genychat

**amfunderburk1:** Same to you! :) RT @josippetrusa: Hope everyone is doing well! #genychat

**WriterChanelle:** @malapropicinny Hey hey! How are you doing? #genychat

**steve\_campbell:** @josippetrusa I know. I was getting fail whales all morning. lol #genychat

**WriterChanelle:** @steve\_campbell Hello!! How are you this evening #genychat

le:

**WriterChanel** It better not. Lol RT @josippetrusa: And hopefully twitter won't choke like it has been all day lol  
**le:** #genychat

**josippetrusa:** My name is Josip. Blogger, writer, researcher, marketer, gen-yer and the such for those who dont know :) #genychat

**GenyChat:** @amfunderburk1 @JSkow1 Welcome!! #genychat

**josippetrusa:** @amfunderburk1 I'm excellent as per usual #genychat

**amfunderburk1:** My name is Ashley and I am a #PR student at @WCU! I am the @CatComWCU firm director!  
**k1:** #genychat

**steve\_campbell:** @WriterChanelle Doing well. Pretty productive day today and it should be a good night! #genychat

**WriterChanelle:** Yup. Even @mashable wrote about it. RT @steve\_campbell: @josippetrusa I know. I was getting fail whales all morning. lol #genychat

**lizziepauker:** @WriterChanelle - what's the topic tonight? #GenYChat

**malapropicniny:** @WriterChanelle I'm doing well!! =D How're you? I look forward to this every Wed. 9PM chat you've started! #genychat

**josippetrusa:** @Steve\_Campbell what an epic fail it was especially on the day i decide to post my last article of my gen-y mini-series lol #genychat

**steve\_campbell:** The name's Steve. I'm the only person on Twitter that has both too many and not enough jobs at the same time :) #genychat

**JSkow1:** I'm Julie, a recent grad and I work in social media :) #genychat

**amfunderburk1:** @josippetrusa That's good to hear! Looking forward to your tweets tonight! #genychat

**steve\_campbell:** @josippetrusa What a shame. Definitely promote that again tomorrow. #genychat

**josippetrusa:** Yes I'm plugging my blog :). @WriterChanelle what to start? #genychat

**Lindsay82309:** Hi! Lindsay here. I'm in marketing for a publishing company in Minneapolis. First time here and excited for discussion #genychat

**JSkow1:** It was hard to work on projects with twitter down today. Indeed an epic fail #genychat

**NKivitz:** Hi all! Name's Nicole, recent SUNY Geneseo grad, looking for work in social media/pr/marketing #genychat

**GenyChat:** We have a special guest moderator tonight! @josippetrusa will be fielding questions regarding our topic #GenYChat

**lizziepauker:** Yay! Welcome @Lindsay82309 - Watch out, ya'll she has great insight! #GenYChat

**josippetrusa:** @Steve\_Campbell I shall! #genychat

**KariOBrien:** hey, Kari, recent grad doing a fellowship at Ketchum digital. mind if i join? #genychat

**Lindsay82309:** Awww thanks @lizziepauker. You're not too bad yourself ;) #genychat

:

**josippetrusa:** RT @GenYChat: We have a special guest moderator tonight! @josippetrusa will be fielding questions regarding our topic #GenYChat

**steve\_campbell:** @lizziepauker I'll put my thinking cap on :) #genychat

**amfunderburk1:** Can't wait to hear it! :) RT @lizziepauker: Yay! Welcome @Lindsay82309 - Watch out, ya'll she great insight! #GenYChat

**GenyChat:** The topic for tonight is The Experience Catch 22: Getting experience without having it #GenYCh

**josippetrusa:** @GenYChat I guess I'll get the convo going #genychat

**GenyChat:** We'll also be discussing what happens....well....you'll see in the questions. It's a surprise....lol #GenYChat

**NKivitz:** Amazing topic! RT @GenyChat: The topic for tonight is The Experience Catch 22: Getting experience without having it #genychat

**steve\_campbell:** Ah yes, the experience trap. I think I'm ready for this one. #genychat

**josippetrusa:** Q1 How are you dealing with not having a job right away? And how does it make you feel when you don't have the experience? #genychat

**fredmclimans:** RT @steve\_campbell: The names Steve. I'm the only person on Twitter that has both too many and not enough jobs at the same time :) #genYchat

**katharinagerte:** Hi all #GenYChat

**katharinagerte:** RT @GenyChat: The topic for tonight is The Experience Catch 22: Getting experience without having it #GenYChat

**NKivitz:** Q1: FRUSTRATING! A lot of times I feel I have the exp. from internships but they wont count it it wasnt "paid experience". #genychat

**lizziepauker:** Q1 - I was very lucky & got a job within first month of searching. Networking is essential. You're only as good as your network. #GenYChat

**katharinagerte:** RT @josippetrusa: Q1 How are you dealing with not having a job right away? And how does it make you feel when you don't have the experience? #genychat

**GenyChat:** Q1 How are you dealing with not having a job right away? And how does it make you feel when you don't have the experience? #genychat

**lizziepauker:** It's amazing though that "entry-level" jobs now have requirements of 3+ years. #justsayin #GenYChat

**steve\_campbell:** A1: It's terrible. It did however lead me to Twitter, social media, writing, and eventually my own consulting business. #genychat

**KariOBrien:** agreed on the networking. i have a fellowship so using it to hopefully get a position. #genychat

**JSkow1:** Q1: I got a job right before graduation and very happy to have found it! It helped being very proactive #genychat

**josippetrusa:** @NKivitz the feeling is mutual! Interesting that there always seems to be an excuse #genychat

**malapropicnny:** RT @lizziepauker Networking is essential. You're only as good as your network. #GenYChat

**GenyChat:** Everyone: Please remember to answer the questions by putting the question number ahead of your response. Ex. "Q1. my response" #GenYChat

**Lindsay82309 :** @josippetrusa Took me awhile to get my 1st job. Until I was employed I created own opportunity by offering my services unpaid. #genychat

**fredmcllman s:** @NKivitz Internships should always count as experience, and always has whenever I've hired an "intern-only". #genYchat

**lizziepauker:** @NKivitz -pull together a portfolio that shows of ur transferable skills! U do have exp & just need find a way 2 tell ur story! #GenYChat

**josippetrusa:** @Steve\_Campbell I have to agree with you 100% I seem to be heading down the same path #genychat

**GenyChat:** RT @Lindsay82309 Took me awhile to get my 1st job. Until I was employed I created own opportunities by offering my services unpaid #genychat

**WriterChanelle:** @Lindsay82309 What were your services? #genychat

**katharinagerte:** Q1 A way to get exp and on the job training is through traineeship and apprenticeships here in Oz That's how I got my first job #genychat

**steve\_campbell:** My biggest regret from college was not landing a solid internship when I had the chance. #genychat

**malapropicnny:** RT @Steve\_Campbell: My biggest regret from college was not landing a solid internship when I had the chance. #genychat

**KariOBrien:** also used internships in marketing to gain experience in PR/social media. take paid internships & pitch them as "work experience" #genychat

**GenyChat:** Next question in 5 minutes! #GenYChat

**josippetrusa:** Ironically enough I was able to get a really good internship and a ad agency but then they lost the client, oh well #genychat

**steve\_campbell:** @josippetrusa Definitely wouldn't be the same person if things went differently. Hope it's for the best! #genychat

**NKivitz:** I have a portfolio to show what I have done. Tdy got rejected by comp sys. that said I didnt have min. qualifications@lizziepauker #genychat

**Lindsay82309 :** @WriterChanelle Write press releases, media pitches, etc. Help establish social media presence. Teach about Twitter, FB etc. #genychat

**lizziepauker:** @Steve\_Campbell -The internships I had during college were invaluable. Evry college student should take adv of that kind of opp #GenYChat

**NKivitz:** @josippetrusa I know :-( #genychat

**steve\_campbell:** An internship is your foot in the door of a company and at the very least a line of experience on your resume. #genychat

**josippetrusa:** @Steve\_Campbell all you can do is hope for the best! lol but when you know you're really capable

what can stop you #genychat

- JSkow1:** In the beginning of my job search, it felt like even with internships it didn't matter. It's worth being patient #genychat
- WriterChanel le:** @steve\_campbell I hear you. I worked but not in the fields I was interested in. Just worked to have little spending money #genychat
- WriterChanel le:** RT @Lindsay82309: Write press releases, media pitches, etc. Help establish social media presence. Teach about Twitter, FB etc. #genychat
- lizziepauker:** @NKivitz - WOW! Shame on them. As the economy changes, I hope companies will be more "cordial" during the recruitment process #GenYChat
- josippetrusa:** @NKivitz keep at it though. Worst thing people do is give up #genychat
- steve\_campbell:** @lizziepauker Definitely! #genychat
- WriterChanel le:** @Lindsay82309 How did you get access to the people who needed your services? #genychat
- RobertSpiller:** RT @steve\_campbell: An internship is your foot in the door of a company and at the very least a bit of experience on your resume. #genychat
- josippetrusa:** @NKivitz innovate and recreate yourself and you'd be surprised where you can go! #genychat
- fredmclimans:** @NKivitz Internships often appear vague. Highlight honestly what you did. If they overlook that, their loss. #genYchat
- NKivitz:** @lizziepauker I know! If I can get through the computer system I'm pretty sure I'm qualified for the job. #genychat
- katharinagerte:** Q1. My first job then led to my second job 2.5 yrs later and am still here now, 5 years later. #genychat
- NKivitz:** @josippetrusa I know! I'm going to keep with it for sure. #genychat
- GenyChat:** We will also be sharing articles found through Twitter today that pertain to this topic #GenYChat
- malapropicniny:** RT @josippetrusa: @NKivitz innovate and recreate yourself and you'd be surprised where you can go! #genychat
- Lindsay82309:** @WriterChanelle Networking! Used social media. Contacted smaller firms, non-profits etc. Non-profits always love the help! #genychat
- NKivitz:** @fredmclimans Thanks for the advice! #genychat
- JSkow1:** It helps if you connect your soft and transferable skills to how you can help for a company in the long-run. #genychat
- malapropicniny:** @WriterChanelle #genychat Non-profits & local charities are always great places to start offering services!
- GenyChat:** Q2: What are some innovative ways to get work experience? #GenYChat
- malapropicniny:** RT @JSkow1: It helps if you connect your soft and transferable skills to how you can help for a company in the long-run. #genychat
- lizziepauker:** @NKivitz - network til u're blue in the face. get 1:1's & info intrvws w/ ppl in ur field. find out how

u can tell ur story. #genychat

**steve\_campbell:** RT @GenYChat: Q2: What are some innovative ways to get work experience? #genychat

**katharinagerste:** Q2. Do volunteer work to gain experience #genychat

**josippetrusa:** RT @GenYChat Q2: What are some innovative ways to get work experience? #GenYChat

**katharinagerste:** RT @GenYChat: Q2: What are some innovative ways to get work experience? #GenYChat

**Lindsay82309:** Q2: Offer your services to non-profits and small firms starting up. Gives you experience and can often lead to more #genychat

**NKivitz:** @lizziepauker ive started the networking thru twitter. How do u suggest getting 1:1's and info interviews? #genychat

**steve\_campbell:** A2: This guy traveled to every state and worked crappy jobs for 1 week at a time. He got so much publicity: <http://bit.ly/cFPqcg> #genychat

**JeanneMale:** RT @steve\_campbell: An internship is your foot in the door of a company and at the very least a lot of experience on your resume. #genychat

**KariOBrien:** RT @lizziepauker ive started the networking thru twitter. How do u suggest getting 1:1's and info interviews? #genychat

**josippetrusa:** A2 Networking is a obvious strength. research and read. Knowing something is powerful when you technically suppose to know nothing #genychat

**steve\_campbell:** The experience he had was ridiculous. He returned home to dozens of job offers. #genychat

**katharinagerste:** Q2. Undertake work-based training through a traineeship #genychat

**GenyChat:** The first article comes via @tyippie American Apparel: Forget the resume, how do you look? <http://bit.ly/c9K0AT> #GenYChat

**lizziepauker:** @NKivitz ID local co's that u're interested in. do ur research. reach out to ppl in ur ideal job. ask for advice. #genychat

**josippetrusa:** @GenYChat great article that is interesting and mind numbing at the same instnace #genychat

**NKivitz:** @lizziepauker Looks like I have some work to do this summer! #genychat

**josippetrusa:** RT @GenYChat The first article comes via @tyippie American Apparel: Forget the resume, how do you look? <http://bit.ly/c9K0AT> #GenYChat

**fredmclimans:** Q2 @katharinagerste: Do volunteer work to gain experience <NPO/NGO's always good, but @Lindsay82309 is right w/startups! #genYchat

**WriterChanelle:** It's utterly ridiculous RT @josippetrusa: @GenYChat great article that is interesting and mind numbing at the same instnace #genychat

**KariOBrien:** have a question: should you take the first position offered even if you know it's using your full skills? #genychat

**katharinagerste:** Q2. We have sum ppl in Oz that call themselves trvelling tradies. They travel from state to state

**te:** (whenever the wrk is at the time) #genychat

**lizziepauker:** u never get what u don't ask 4. ppl r generally nice. if you have good questions & clear intentions be well received. #genychat

**josippetrusa:** @WriterChanelle I agree! It seems every single personal characteristic is being used against us. #genychat

**WriterChanelle:** @KariOBrien I would say that depends on how long you've been job searching and your financial situation #genychat

**NKivitz:** Insane!RT@GenYChat The first article comes via @tyippie American Apparel: Forget the resum how do you look? <http://bit.ly/c9K0AT> #genychat

**JSkow1:** @KariOBrien You have to make sure the position will keep you happy, and you look foward to it everyday...work your passion. #genychat

**steve\_campbell:** It doesn't have to be a job to be experience. Volunteer, work on projects...get involved. #genychat

**josippetrusa:** @KariOBrien settling and not settling seems to be a gen-y issue. we're all searching for that drear life now not in 20 years #genychat

**NKivitz:** q2: heres the hard part: getting through the comp systems w/online apps. Sometimes they dont pic up on exp. happened 2 me today. #genychat

**josippetrusa:** I agree @Steve\_Campbell motion creates motion! #genychat

**katharinagerste:** If you're just starting out. Don't be picky and don't expect big \$\$\$ straight away #genychat

**Lindsay82309:** Agreed @lizziepauker Had 2 informational interviews set up through social media connections. Most people willing 2 talk. Just ask! #genychat

**josippetrusa:** @katharinagerste its unfortunate gen-y is picky and expects alot \$\$ lol #genychat

**KariOBrien:** @JSkow1 @WriterChanelle i think i found my passion, however my financial situation says i nee something more challenging, haha. #genychat.

**steve\_campbell:** @NKivitz Yeah a lot of the online systems are too vague and it makes you not want to list some experience you may have. #genychat

**GenyChat:** Q3. As a Boomer or GenXer, what did you do to gain experience? What do you wish you did? #GenYChat

**josippetrusa:** RT @lizziepauker Had 2 informational interviews set up through social media connections. Most people willing 2 talk. Just ask! #genychat

**josippetrusa:** You'd be surprised who answers! :) #genychat

**josippetrusa:** RT @GenYChat Q3. As a Boomer or GenXer, what did you do to gain experience? What do you wish you did? #GenYChat

**katharinagerste:** @josippetrusa Agreed ... esp. the next gen coming through now. Need to realise it takes hard worl get up there #genychat

**lizziepauker:** You have to stop & honestly ask yourself: "how's this working for me?" If it's not, change the way you're looking for a job. #GenYChat

**NKivitz:** @steve\_campbell I wish you could go straight to a person! #genychat

**katharinagert:** @josippetrusa Although ... again ppl can't be generalised. Everyone is dif. in their approach to the future #genychat

**josippetrusa:** A3 it seems no Boomers or Xers are present lol #genychat

**josippetrusa:** We would love a Boomers or Xers point of view!! #genychat

**steve\_campbell:** @NKivitz Yeah. Now THAT's what I'm good at :) #genychat

**steve\_campbell:** Nope. Praise youth lol RT @josippetrusa: A3 it seems no Boomers or Xers are present lol #genychat

**fredmclimans:** Q3: I offered to do my first real job for half pay for 3 months. Never be afraid to be creative or to step up to a challenge. #genYchat

**fredmclimans:** RT @steve\_campbell: Nope. Praise youth lol RT @josippetrusa: A3 it seems no Boomers or Xers are present lol <Sorry Steve... #genYchat

**WriterChanelle:** Yes we would! RT @josippetrusa: We would love a Boomers or Xers point of view!! #genychat

**lizziepauker:** Wow! That's impressive. @fredmclimans Q3: I offered to do my first real job for half pay for 3 months. #GenYChat

**kelly\_ashworth:** how is the chat going tonight? #genychat

**steve\_campbell:** @fredmclimans haha It's okay. The more the merrier! #genychat

**josippetrusa:** @fredmclimans I don;t think anyone would do that. Its our "not settling for anything less" attitude #genychat

**malapropiconny:** Presenting what little/lot of experience you've got is important too! 15 creative CVs #genychat<http://huff.to/as79He>

**KariOBrien:** RT @josippetrusa: @KariOBrien settling and not settling seems to be a gen-y issue. we're all searching for that dream life now not in 20 years #genychat

**WriterChanelle:** @steve\_campbell And they say GenY isn't on Twitter. Ha! We're right here. #genychat

**kelly\_ashworth:** @KariOBrien I second @WriterChanelle's feelings on this one. If you've been looking for awhile then quite possibly yes. #genychat

**CathyWebSavvyPR:** RT @fredmclimans: Q3: I offered to do my first real job for half pay for 3 months. Never be afraid to be creative or to step up to a challenge. #genYchat

**kelly\_ashworth:** @KariOBrien you can look for volunteer opportunities to fill the skill gaps you are looking to develop #genychat

**josippetrusa:** We're everywhere when you look RT @WriterChanelle @steve\_campbell And they say GenY is on Twitter. Ha! We're right here. #genychat

**katharinagert:** @fredmclimans With the way rent and mortgages are going where I live that wouldn't be possible for a lot of ppl these days! :( #genychat

**fredmclimans:** Q3: The kicker was that if they kept me on, they agreed to full pay + 10% raise after six months.



s: #genYchat

**GenyChat:** Ahem ahem... @carol\_phillips @TerrenceWing @christammiller @nahumg #GenYChat is calling

**CathyWebSavvyPR:** Can't do #genychat tonight - but I'll be back again another night - is it always weds 9 pm ET? @fredmclimans or others?

**fredmclimans:** @katharinagerste When you are out of school and looking for work, any pay is good pay. #genYchat

**WriterChanelle:** Nice!! RT @fredmclimans: Q3: The kicker was that if they kept me on, they agreed to full pay + 10% raise after six months. #genYchat

**WriterChanelle:** @fredmclimans Did you set those terms? #genYchat

**steve\_campbell:** @WriterChanelle lol I think once ppl see Twitter is still relevant a few yrs down the road (if it really is) they'll jump on-board. #genychat

**NKivitz:** Cool article! I love seeing how others are creative RT @malapropicinny:15 creative CVs #genychat<http://huff.to/as79He> #genychat

**JSkow1:** Agreed! RT @fredmclimans: @katharinagerste When you are out of school and looking for work any pay is good pay. #genychat

**josippetrusa:** I think it is unreasonable for anyone to have to work for 1/2 wage anywhere in western world for amount of time #genychat

**NKivitz:** Truetrue! RT @fredmclimans: @katharinagerste When you are out of school and looking for work, any pay is good pay. #genychat

**kelly\_ashworth:** RT @lizziepauker u have 2 stop & ask urself "how's this working 4 me?" If it's not, change the way you look 4 a job. #GenYChat #jobhuntchat

**fredmclimans:** RT @CathyWebSavvyPR: Cant do #genychat tonight - but Ill be back again another night - is it always weds 9 pm ET? <Think so. #genYchat

**katharinagerste:** @fredmclimans Definitely!!! That's why I applied for anything and everything after I left school yrs ago. #genychat

**GenyChat:** @fredmclimans Is there something you wish you would have done in order to get your career started? #genYchat

**Lindsay82309:** @fredmclimans Amen to that! You can be too picky or feel too entitled. Go out on a limb and things will fall into place. #genychat

**WriterChanelle:** @steve\_campbell Bandwagon-ers Pffft! #genychat

**Lindsay82309:** @fredmclimans \*\*\* Can't be too picky #genychat

**steve\_campbell:** I need to snaz up my resume by tomorrow so I can get the show on the road with a couple of potential interviews. Links help. #genychat

**josippetrusa:** @malapropicinny its an interesting thing. gen-y is full of interesting things. maybe everyone else should embrace that, maybe not #genychat

**malapropicinny:** RT @josippetrusa settling and not settling seems to be a gen-y issue. we're all searching for that

**nny:** dream life now not in 20 years #genychat

**JSkow1:** @steve\_campbell Best of luck :) #genychat

**steve\_campbell:** @JSkow1 Thanks! #genychat

**josippetrusa:** @Steve\_Campbell you'll do better than ok! #genychat

**JSkow1:** @josippetrusa I think genY needs to be more realistic with setting their dream goals and their financial targets #genychat

**kelly\_ashworth:** @WriterChanelle @steve\_campbell our gen likes to know things are worth the time they invest before they get off their lazy bums #genychat

**KariOBrien:** @kelly\_ashworth oh i got skills, i did all the internships you're supposed to, i'm impatient for a challenge & responsibility. :) #genychat

**katharinagarte:** RT@malapropicinny:15 creative CVs #genychat <http://huff.to/as79He> #genychat

**malapropicinny:** @josippetrusa a growing trend brought on by the internet is for ppl to be 'cosmopolitan' & able to ask ?s re: anything interesting #genychat

**josippetrusa:** @JSkow1 I agree with you but gen-y reality has been built on promises that are not necessarily realistic all at once #genychat

**GenyChat:** Second article! Disturbing Job Ads: 'The Unemployed Will Not Be Considered' <http://huff.to/cwqE1i> #GenYChat

**JSkow1:** @kelly\_ashworth some genY think that their degree is all they need to have a great job, and little effort needed...sadly #genychat

**steve\_campbell:** @josippetrusa Thanks. I hope so. I'll just flaunt my great network of people in front of them and they'll be amazed :) #genychat

**katharinagarte:** RT @GenyChat: Second article! Disturbing Job Ads: 'The Unemployed Will Not Be Considered' <http://huff.to/cwqE1i> #GenYChat

**josippetrusa:** @malapropicinny everything we do is interesting hence all our "tweeting" "sharing" "checking in" lol #genychat

**malapropicinny:** RT @josippetrusa I agree with you but gen-y reality has been built on promises that are not necessarily realistic all at once #genychat

**malapropicinny:** RT @kelly\_ashworth our gen likes to know things are worth the time they invest before they get off their lazy bums #genychat

**josippetrusa:** @Steve\_Campbell I use the same magic but then i realise i don't want to work there #genychat

**lizziepauker:** I think GenY wants the world to do right & when we feel wronged we walk away. It's not a ? of settling, it's not a ? of expectations #GenYChat

**KariOBrien:** @JSkow1 do u think that due to the economy or that we're overprepared? we're still a smaller skill work pool. #genychat

**steve\_campbell:** @kelly\_ashworth I do a lot of assessment before I make some decisions, but yeah we have little patience. #genychat

**malapropicinny:** @josippetrusa Yes! We want to have either meaning/enjoyment w/ our lives & now that extends to

**nny:** the workplace! #genychat

**steve\_campbell:** @josippetrusa But at least it works, right? Looking for some of that magic myself. #genychat

**malapropicniny:** RT @lizziepauker GenY wants the world 2 do right & when we feel wronged we walk away. It's a ? of settling or of expectations #GenYChat

**katharinagerte:** Realistic financial goals hve been mentioned ... so how are future gens meant to keep up with rising prices of basic living? #genychat

**GenyChat:** Q4. If your peers are getting jobs but you aren't, what should you do? #GenYChat

**fredmclimans:** @GenyChat Anything I would have done differently? Yes, I would have maintained contact with more "casual" ppl that I met. #genYchat

**lizziepauker:** Whoops\*\* it is a question of expectations. #GenYChat

**lizziepauker:** I think GenY wants the world 2 do right & when we feel wronged we walk away. It's not a ? of settling, it's a ? of expectations #GenYChat

**JSkow1:** @KariOBrien Not due to the economy, but I would like to know why also haha #genychat

**josippetrusa:** @malapropicniny which is something previous generations couldn't enjoy, we "deserve" to work hard, I think we just deserve to work #genychat

**steve\_campbell:** A4: Job shadow them. #genychat

**KariOBrien:** @lizziepauker i agree! i had a friend quit a position she'd tried to get for 3 months due to a title & pride? #genychat

**katharinagerte:** We all have the dream of owning our own homes etc .. with prices in some places it's becoming just that - a dream! #genychat

**CathyWebSavvyPR:** My WebSavvyPR Twitter #ChatTips post, please read & add your tips too: <http://bit.ly/chattips1+> (@fredmclimans #genychat #smallbizchat)

**josippetrusa:** RT @GenYChat Q4. If your peers are getting jobs but you aren't, what should you do? #GenYCh

**Lindsay82309:** @malapropicniny Getting meaning/enjoyment out of work can be part attitude. Even if it's not your dream job u can still enjoy! #genychat

**NKivitz:** Q4. @JSkow1..please answer! You were my fellow intern! #genychat

**laurenkgray:** @GenYChat Q4: Don't get discouraged. You probably just haven't found the right place yet :] #GenYChat

**katharinagerte:** RT @GenyChat: Q4. If your peers are getting jobs but you aren't, what should you do? #GenYCh

**WriterChanelle:** RT @laurenkgray: @GenYChat Q4: Don't get discouraged. You probably just haven't found the right place yet :] #GenYChat

**lizziepauker:** Q4 - Be honest with yourself. Change your plan. #GenYChat

**fredmclimans:** RT @steve\_campbell: A4: Job shadow them. <Shadowing/Stalking... (Seriously, most firms hire ; they know b4 hiring unknowns). #genYchat

**steve\_campbell:** If they're your friends you're lucky because you can just ask them for help. #genychat

**l:**

- KariOBrien:** Q4 you have to pick one that's right for you. it is true: follow your passion. don't force yourself in square hole if your dime. #genychat
- JSkow1:** Q4: After a previous experience for me, even shadowing didn't set me ahead too much. It still con down to your skills. #genychat
- kelly\_ashworth:** @KariOBrien sry didn't mean 2 suggest u hadn't, just 2 keep developing them if u accept a job thæ isnt as challenging as u want #genychat
- WriterChanelle:** RT @katharinagerste: We all have the dream of owning our own homes. With prices in some plac it's becoming just that - a dream! #genychat
- malapropiconny:** @Lindsay82309 Very true! Being open, adapting & empathetic are key traits that a lot of people j haven't developed. #genychat
- katharinagers:** If you've applied for jobs - be persistent and keep calling to follow up on the prograss. It shows tha you're determined and hungry #genychat
- WriterChanelle:** I don't even know when I'm going to be able to get a house. @katharinagerste #genychat
- laurenkgray:** @steve\_campbell Very true! Ask them for tips and help :) #GenYChat
- WriterChanelle:** That's a different idea. How do you propose that to a supervisor? RT @steve\_campbell: A4: Job shadow them. #genychat
- josippetrusa:** The problem with gen-y is we expect alot. When are friends get a job we expect help in getting th job #genychat
- laurenkgray:** @JSkow1 It does come down to skills and experience, I agree! Those are the most important asse #genychat
- Lindsay82309:** Q4: Look at your approach. Do you need to broaden horizons? Do you need to revamp your resur etc? Do you need more experience? #genychat
- laurenkgray:** @katharinagerste I've always heard that. Be persistent and show them YOU want this job and you determined! #genychat
- kelly\_ashworth:** q4 find out what they're doing that you aren't! get their honest feedback. #genychat
- KariOBrien:** @kelly\_ashworth no worries. i'll def take that advice. sometimes i feel seniority ranks over skills though. #genychat
- josippetrusa:** Skill and experience can get you a job. These days its about being able to be find and be found to that job #genychat
- steve\_campbell:** @WriterChanelle Tell them you're looking to learn about the position at hand and that you want to learn from the ground up :) #genychat
- laurenkgray:** @josippetrusa Gen-y does expect a lot from other people, I totally agree. Good point #genychat
- JSkow1:** I applied for so many jobs for many months, and it seemed that I heard from 1 of every 6, roughly #genychat
- laurenkgray:** RT @Lindsay82309: Q4: Look at your approach. Do you need to broaden horizons? Do you need revamp your resume etc? Do you need more experience? #genychat

**WriterChanel** Third article! "...teen unemployment is the highest its been since 1948" <http://bit.ly/c792GO#GenYChat>  
**le:**

**GenyChat:** Third article! "...teen unemployment is the highest its been since 1948" <http://bit.ly/c792GO#GenYChat>

**laurenkgray:** @Lindsay82309 I agree, looking at how you are going about things and maybe changing it up could be a good thing. #genychat

**katharinagerte:** @WriterChanelle It sucks hey that such a basic human right is so out of reach these days!!! :( #genychat

**laurenkgray:** I believe it. RT @GenyChat: Third article! "...teen unemployment is the highest its been since 1948" <http://bit.ly/c792GO#GenYChat>

**lizziepauker:** I don't think it's all about skills & exp. When u're looking 4 a job, u're selling urself & how u do it matters A LOT #GenYChat

**WriterChanel** What concerns me about that article is that I know how difficult it is to start your career when you never worked as a teenager #GenYChat  
**le:**

**josippetrusa:** @laurenkgray its unfortunate. however do we adapt to gen-y or deny their ideals #genychat

**katharinagerte:** RT @GenyChat: Third article! "...teen unemployment is the highest its been since 1948" <http://bit.ly/c792GO#GenYChat>

**WriterChanel** In my case, I wasn't permitted to work. These kids can't even find jobs if they wanted them.  
**le:** #GenYChat

**JSkow1:** genY- in an interview, do you think if you show too much passion it hurts your chances? #genychat

**laurenkgray:** @lizziepauker But if you don't have skills/experience, they probably won't hire you. That's one of the first things they look at. #genychat

**Lindsay82309** @lizziepauker I agree. You're a package. Skills and experience are a part of that but so are A LOT of other things. #genychat  
**:**

**steve\_campbell:** AGREE RT @lizziepauker: I dont think its all about skills & exp. When ure looking 4 a job, ure selling urself #genychat

**josippetrusa:** @JSkow1 I've showed my passion and it kills me every time. but i won't stop showing my passion #genychat

**amfunderburk1:** @Steve\_Campbell I'm sorry!!! I'm trying to finish up this rather large amount of homework.. :/ #genychat

**WriterChanel** That pushes everything back and is going to result in a new generation of 20-something's who lack professional experience #GenYChat  
**le:**

**fredmclimans:** @CathyWebSavvyPR Will do! I've learned a good bit co-hosting the Analyst/Influencer Relation chat (#ARchat). Nice blog, btw. #genYchat

**lizziepauker:** @laurenkgray if ure applying 4 a job u probably have the skills & so does every1 else. the ? is how do you differentiate yourself? #genychat

**kelly\_ashworth:** @JSkow1 oh hey you're a geneseo alumni... small world haha. @NKivitz #genychat

**laurenkgray:** @Lindsay82309 @steve\_campbell there are a lot of other important things BUT skills & exp. ma

a lot too. #genychat

**steve\_campbell:** @amfunderburk1 Homework isn't what college is about! It's the relationships you make! :) #genychat

**JSkow1:** @josippetrusa I concur! You always have to be true to yourself. If they don't like you, it wasn't meant to be #genychat

**laurenkgray:** @lizziepauker Very true, it is important to make yourself stand out through your personality and other unique ways. #genychat

**katharinagers:** Report: Rising youth unemployment during the crisis: how to prevent negative long-term consequences on a generation? #genychat

**JSkow1:** @kelly\_ashworth AWESOME!! :D #genychat

**NKivitz:** @JSkow1 could look too overeager and that you're only concentrating on your "passion", not your skills or what you offer #genychat

**steve\_campbell:** You never know how much info you have on a subject until you sit down and talk about it. Loving #genychat

**JSkow1:** @steve\_campbell Too much can sound negative unfortunately, even if you're excited about what you do #genychat

**laurenkgray:** Agreed! RT @JSkow1: @josippetrusa I concur! You always have to be true to yourself. If they don't like you, it wasn't meant to be #genychat

**GenyChat:** Q5. How should you answer the "what do you do" question at networking events if you don't \*do\* anything? #GenYChat

**NKivitz:** Geneseo Love. RT @kelly\_ashworth: @JSkow1 oh hey you're a geneseo alumni... small world ha @NKivitz #genychat

**WriterChanel:** RT @JSkow1: I applied for so many jobs for many months, and it seemed that I heard from 1 of every 6, roughly. #genychat

**josippetrusa:** RT @GenyChat Q5. How should you answer the "what do you do" question at networking events if you don't \*do\* anything? #GenYChat

**katharinagers:** RT @GenyChat: Q5. How should you answer the "what do you do" question at networking events if you don't \*do\* anything? #GenYChat

**JSkow1:** @NKivitz In one interview I had, they liked how I could help in changing things in the long-run with my skills. #genychat

**kelly\_ashworth:** too much enthusiasm can sound fake but I think most ppl know when they get to that level #genychat

**amfunderburk1:** RT @steve\_campbell: You never know how much info you have on a subject until you sit down and talk about it. Loving #genychat

**josippetrusa:** A5 I love this one! Everything is fine until they realise I haven't had a real job, then no one answers lol #genychat

**steve\_campbell:** A5: Use power words and titles for what you think you do. I say I'm a social media marketer, freelance writer, and consultant :) #genychat

**KariOBrien:** @kelly\_ashworth lolol just returned from a phone call....if you think of it let me know! #genychat

**WriterChanel le:** Wonder how @animal feels --> RT @JSkow1: genY- in an interview, do you think if you show too much passion it hurts your chances? #genychat

**katharinagers te:** Q.5 I really hate being asked that q. Esp when you know that the person you're talking to probably won't have a clue once you explain it #genychat

**amfunderburk1:** @Steve\_Campbell This is very true! I need to make good grades though :) #genychat

**GenyChat:** Why is that? RT @fredmclimans: @GenyChat Yes, I would have maintained contact with more "casual" ppl that I met. #genYchat

**Lindsay82309 :** Q5 You should always be doing something even if it's not full-time/paid work. Talk about your volunteer work, freelancing, interning #genychat

**steve\_campbell l:** @amfunderburk1 Time management is key. Computer labs and red bull are what I was accustomed to. #genychat

**malapropicinny:** Q5 Admit your unemployment/inexperience, but plug your expertise about X subject & how you'd apply it in the workplace. #genychat

**josippetrusa:** @Steve\_Campbell I agree but it seems that gen-y specialist isn't a big thing.... yet #genychat

**lizziepauker:** Q5 - this is where volunteer, freelance & internship work come in handy. Tho if you're having quality convos it shouldn't matter. #GenYChat

**MOARDrew:** @GenYChat Q5 #genychat at a recent #iwny event, I actually had "student" on my nametag to spark some convo.

**NKivitz:** RT@malapropicinny: Q5 Admit your unemployment/inexperience, but plug your expertise about subject & how you'd apply it 2 workplace. #genychat

**steve\_campbell l:** Definitely! RT @malapropicinny: Q5 Admit your unemployment/inexp, but plug your expertise about X subject & how you'd apply it.. #genychat

**WriterChanel le:** Same RT @josippetrusa: A5 I love this one! Everything is fine until they realise I haven't had a real job, then no one answers lol #genychat

**katharinagers te:** RT @MOARDrew: Q5 #genychat at a recent #iwny event, I actually had "student" on my nametag to spark some convo. <--- Good idea!!!

**WriterChanel le:** RT @josippetrusa: Q5. How should you answer the "what do you do" question at networking events if you don't \*do\* anything? #GenYChat

**Lindsay82309 :** @MOARDrew Good for you! Did it work? #genychat

**fredmclimans:** @GenyChat I've been amazed how many people I've run into that remember meeting me "back when". It's about building bridges 4 oppty #genYchat

**kelly\_ashworth h:** q5 tell them you're looking for employment in X field and why you're interested in it... they may be able to help you! #genychat

**lizziepauker:** I wouldn't jump at offering "oh but here's my experience in x,y,z" Sounds like a sales pitch gone wrong. Ppl hate feeling sold. #GenYChat

**JSkow1:** @MOARDrew Very smart way to have them ask you what you want to do in the future, and offer opportunities! #genychat

**GenyChat:** @fredmclimans Do you think social networking tools make that easier now? #genYchat

**steve\_campbell:** @josippetrusa You could dress it up. lol Just say you specialize in statistical anomalies focusing on generation gaps. #genychat

**WriterChanelle:** RT @MOARdrew: @GenYChat Q5 #genychat at a recent #iwny event, I actually had "student" on my nametag to spark some convo.

**malapropicniny:** RT @MOARdrew: Q5 #genychat at a recent #iwny event, I actually had "student" on my nametag to spark some convo.

**KariOBrien:** @steve\_campbell i miss Computer labs and red bull! that was my whole undergrad, internship, work, class, homework...now i'm bored #genychat

**WriterChanelle:** @MOARdrew That's a good idea. Wouldn't work for me, though. I'm not a student anymore. Lol #genychat #iwny

**steve\_campbell:** @KariOBrien I'm reminiscent of such times. #genychat

**josippetrusa:** @Steve\_Campbell Agreed! Do something no one expects. You have to stand out from the other millions of Gen-Ys #genychat

**JSkow1:** Here here! RT @steve\_campbell: @KariOBrien Im reminiscent of such times. #genychat

**lizziepauker:** Yes! @fredmclimans It's about building bridges for opportunities #genYchat

**WriterChanelle:** RT @steve\_campbell: A5: Use titles for what you think you do. I say I'm a social media marketer freelance writer, and consultant #genychat

**fredmclimans:** @GenyChat If you really want to expand your opportunities, jump on LinkedIn (NOT FB) and link w every employed person you meet. #genYchat

**WriterChanelle:** LOL! So what do you really do?? @steve\_campbell #genychat

**KariOBrien:** @MOARdrew hey which events are u finding helpful for networking? i have "ketchum pr" & son guy goes "oh agency" like, w/e @#iwny #genychat

**JSkow1:** RT @fredmclimans If you want to expand your opportunities, jump on LinkedIn (NOT FB) and link w every employed person you meet. #genychat

**WriterChanelle:** @steve\_campbell That is interesting, though. How do you communicate what you do on Twitter to people who don't get Twitter? #genychat

**kelly\_ashworth:** @fredmclimans agreed, and if past supervisors aren't on linkedin you can set them up w/it! thats what I did :) #genychat

**steve\_campbell:** @WriterChanelle haha I have many skills. #genychat

**kelly\_ashworth:** RT @WriterChanelle @steve\_campbell How do you communicate what you do on Twitter to people who don't get Twitter? #genychat

**steve\_campbell:** @WriterChanelle Everything I do online falls into some category that involves the words 'Internet' and 'marketing' :) #genychat

**josippetrusa:** In an new and emerging world, I invent new and emerging skills and characteristics #genychat

**KariOBrien:** @kelly\_ashworth haha i'm always trying to convince employers to link in. one teacher i have to



actually meet with to pitch it. #genychat

**fredmclimans:** RT @kelly\_ashworth: @fredmclimans agreed, & if past supervisors aren't on linkedin set them u w/it!<we'll see who does 2nite ;) #genYchat

**GenyChat:** #LINKLOVE time! Please share your blogs, interesting articles, LinkedIn profiles, etc... #GenYC

**Lindsay82309:** Gotta sign out. Thanks @genychat for the stimulating convo and @josippetrusa for moderating! E back next week. #genychat

**steve\_campbell:** It's hard to communicate that. Even if you do it well they probably won't understand a word of it i the end. #genychat

**NKivitz:** I loved the chat tonight but I have to go pack for my vaca to disney world! See you at the chat in 2 weeks! #genychat

**josippetrusa:** @Lindsay82309 NP come back next week!! #genychat

**JSkow1:** @josippetrusa How exactly do you invent new characteristics? Can you only enhance them? #genychat

**JSkow1:** @NKivitz Have fun Nicole! Wish I was there! #genychat

**NKivitz:** And dont forget to check out my new blog: Everything Communication<http://nicolekivitz.wordpress.com/> #genychat

**malapropicinny:** #GenyChat #linklove malapropicinny.blogspot.com for articles on GenY, pop culture, publishing, fashion =>

**WriterChanel:** @steve\_campbell Lol....Hmmm...I'm going need to figure out some verbiage for my business card #genychat

**steve\_campbell:** @NKivitz Aww I wanna go. Have fun! #genychat

**josippetrusa:** "it's Josip not joseph(do)com" <http://itsjosipnotjoseph.com/> is my blog. Check out my Gen-Y Min Series ! #genychat

**NKivitz:** @JSkow1 Thanks! Cant wait :- ) #genychat

**KariOBrien:** thanks for the tips peeps. will return as i try to figure out my gen-Y dilemma lol. if u're at #iwny hi me up! Ketchum Digital! #genychat

**GenyChat:** @NKivitz Glad you could make it! Enjoy Disney World :) #genychat

**NKivitz:** @steve\_campbell Thank you! I def will :- ) #genychat

**josippetrusa:** @JSkow1 It's easy to invent and innovate things, just make it interesting, exciting and useful! #genychat

**steve\_campbell:** Check out my blog everyone, and follow me on LinkedIn. Great chat! #genychat

**katharinagarte:** Me on LinkedIn - <http://bit.ly/9EWI0D> Still trying to work this one out properly to make it effecti #genychat

**kelly\_ashworth:** alright, I'm gonna head out for the night. glad I joined in for awhile, good conversations #genychat

**GenyChat:** @Lindsay82309 Fantastic! I'm glad you enjoyed yourself #genychat

**fredmclimans:** @kelly\_ashworth Absolutely! Never b afraid 2 follow or ask 4 a linkedin connection. Kevin Bacc has 6 degrees, most ppl on LI r 3. #genYchat

**steve\_campbell:** @WriterChanelle Nice! I need to do the same. #genychat

**GirlsGetReal:** @josippetrusa @GenYChat Im tailend boomer. Started entry level went from there on merit. Wht diff? Mayb internship 2 c wht I liked.#genychat

**josippetrusa:** Catch me on linkedin here <http://bit.ly/a1y4zq> #genychat

**lizziepauker:** very memorable! RT @josippetrusa "it's Josip not joseph(do)com" <http://itsjosipnotjoseph.com/> is my blog. #genychat

**steve\_campbell:** @kelly\_ashworth See you later! #genychat

**WriterChanelle:** Where are your links? Lol RT @steve\_campbell: Check out my blog everyone, and follow me on LinkedIn. Great chat! #genychat

**steve\_campbell:** @katharinagerste I just wrote an article on my blog today that might help you. #LinkedIn #genycl

**josippetrusa:** @GirlsGetReal Climbing the proverbial ladder will be non-existent with gen-y. We'll be job hopp and career mercenaries #genychat

**lizziepauker:** As usual, great conversation at #GenYChat. Thanks @GenYChat @WriterChanelle @josippetrusa

**josippetrusa:** @lizziepauker thank you! the crowd is enormous, you must stand out! #genychat

**steve\_campbell:** @WriterChanelle <http://socialbrandingblog.com> (from my profile) and you can find a link to my LinkedIn page on the site! #genychat

**katharinagerste:** @steve\_campbell Thanks I'll check it out. #genychat

**fredmclimans:** RT @katharinagerste: Me on LinkedIn - <http://bit.ly/9EWI0D> <Very good. I'm [www.linkedin.com/in/fredmclimans](http://www.linkedin.com/in/fredmclimans) #genYchat

**WriterChanelle:** Thank you all for participating tonight! If you have any questions that you would like answered in the chat, please @ me #GenYChat

**GenyChat:** Thank you all for participating tonight! If you have any questions that you would like answered in the chat, please @ me #GenYChat

**josippetrusa:** Thank you! RT @lizziepauker As usual, great conversation at #GenYChat. Thanks @GenYChat@WriterChanelle @josippetrusa!

**JSkow1:** Have a good night everyone and thank you! :) Check out my company's blog:<http://whitingconsulting.wordpress.com/> #genychat

**kelly\_ashworth:** and since we were on the topic... I'd love to connect w/more of you on linkedin :) [linkedin.com/in/kellylashworth](http://linkedin.com/in/kellylashworth) #genychat

**steve\_campbell:** For some reason LinkedIn doesnt allow me to add connections without knowing their email, so ju add me if you can please lol #genychat

**WriterChanelle:** Oh P.S. I just bought the domain to my blog. I'm moving from wordpress.com to .org<http://bit.ly/aCVCPb> #GenYChat

**josippetrusa:** RT @GenYChat Thank you all for participating tonight! If you have any questions that you would like answered in the chat, please @ #GenYChat

**josippetrusa:** Great people!  
@lizziepauker @GirlsGetReal @JSkow1 @Lindsay82309 @Steve\_Campbell@WriterChanelle @urenkgray @malapropicinny #genychat

**WriterChanelle:** Me on LinkedIn <http://bit.ly/bMXp9A> #linklove #genychat

**katharinagerte:** 4 Solid Tips to help you dominate Linked In <http://bit.ly/dsHoRI> via @Steve\_Campbell #genychat

**josippetrusa:** More great people!  
@fredmclimans @NKivitz @amfunderburk1 @GenYChat @KariOBrien#genychat

**malapropicinny:** RT @josippetrusa: Great people!  
@lizziepauker @GirlsGetReal @JSkow1 @Lindsay82309@Steve\_Campbell @WriterChanelle @urenkgray #genychat

**fredmclimans:** RT @steve\_campbell: For some reason LinkedIn doesnt allow me to add connections without knowing their email <use the "friend" opt. #genYchat

**katharinagerte:** @fredmclimans Cheers :) I've sent you a connection #genychat

**kelly\_ashworth:** @Steve\_Campbell I think if you pick the friend option you can get around that. I got around it somehow to add you & @josippetrusa #genychat

**josippetrusa:** @GenYChat @WriterChanelle Thank you for having me Chanelle!!! :) #genychat