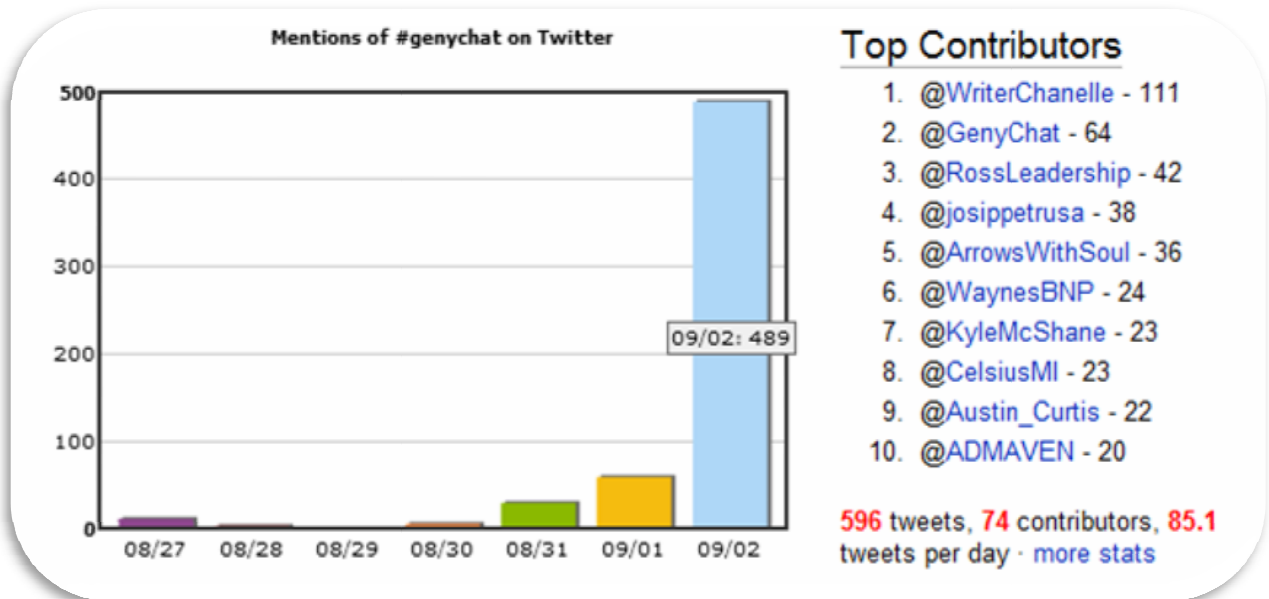


#GENYCHAT SEPTEMBER 1, 2010



GenyChat: If you are with us today! Tweet back, your name, where you're from, what you do, and your favorite soft drink :D #genychat

WaynesBNP: @ADMAVEN Dang, I didn't know about this #imcchat. Been meaning to learn more about it. #genychat.

rblake: #genychat is starting! I'll be talking from @genychat tonight! Come join us if you haven't already :)

WriterChanelle: Reminder that @rblake is the NEW co-host of #genychat. He is on the helm right now for @GenYChat

GenyChat: @TheKrayze1 When you are speaking leave off @GenYChat and just post #genychat - it's only coming to me :)

josippetrusa: RT @rblake #genychat is starting! I'll be talking from @genychat tonight! Come join us if you haven't already :)

GenyChat: Woot! RT @WriterChanelle: Reminder that @rblake is the NEW co-host of #genychat. He is on the helm right now for @GenYChat #genychat

WaynesBNP: @GenyChat The name's Wayne, residing in Orlando, I blog, work, and school. And I only drink water! #genychat

WriterChanelle: *vuvuzela BZZZZZZZZZZZZZZZZ* #GenYChat time!

ADMAVEN: I'm a Gen Y kinda guy and I study our generation for my job and my upcoming book on the Gen Y coming of age story #genychat

IgobyEllie: #genychat starting! YAY!

Data_Diva: Don't forget #GenYChat is starting ...join in with my twitter friend @WriterChanelle and @rblake

KyleMcShane: My name is Kyle. I am starting a new job website @dreamfetcher and pursuing my masters. Fav drink = water #genychat

KyleMcShane: @WaynesBNP lol me too. soda dehydrates you and has some crazy ingredients #genychat

2moroDocs: Thx to all on #IMCchat for the great discussion & letting me sit in. I'm learning! Off to #genychat now.

WriterChanelle: RT @TheKrayze1: @WriterChanelle Thekrayze1, Maryland, water.. #genychat

GenyChat: RT @IgobyEllie: #genychat starting! YAY! #genychat

GenyChat: RT @Data_Diva: Dont forget #GenYChat is starting ...join in with my twitter friend @WriterChanelle and @rblake #genychat

WaynesBNP: @KyleMcShane Water does a body good LOL. Tonight's Topic: Water #genychat

KyleMcShane: @AnastaciaBrice thank you very much. we are working hard and hoping for a relaunch by the end of september #genychat

amfunderburk1: RT @WaynesBNP: @KyleMcShane Water does a body good LOL. Tonight's Topic: Water #genychat

GenyChat: Tonight's chat is about Entitlement and what #GENY thinks about it. (Water will be next week - lol) ^RB #genychat

ADMAVEN: What are we talking about tonight on #genychat?

amfunderburk1: #genychat What a GREAT topic! I am actually drinking water as we tweet ;)

josippetrusa: What's the topic? #genychat

GenyChat: @amfunderburk1 You came! I'm so happy! Welcome! ^RB #genychat

DebWeinstein: Hi #GenYChat I have a Toronto #PR agency, Strategic Objectives. Don't drink much pop, but I'm addicted to Grande Decaf Americanos!

GenyChat: TONIGHT'S TOPIC: Entitlement & Water(only kidding!) #genychat

ArrowsWithSoul: #genychat yasmin here.Rep a local consultancy firm in spore in SM.Fave drink - green tea!

WaynesBNP: RT @GenyChat: Tonight's chat is about Entitlement and what #GENY thinks about it. (Water will be next week - lol) ^RB #genychat

KyleMcShane: @tina_yip yes most people dont even realize all of the terrible things they r consuming like high fructose corn syrup # aspartame #genychat

WriterChanelle: @DebWeinstein Hey there, Deb. Glad you could make it! #GenYChat #PR

amfunderburk1: @GenYChat I am here! I will probably be tweeting from my phone though! Fixing to grab din din! #genychat

KyleMcShane: @WaynesBNP it really does. if more people drank enough water, we would have much healthier citizens here #genychat

czinkmedia: Not sure I quite follow #genychat - Can someone explain?

GenyChat: Q1. What are soft skills and why are they necessary? #genychat

WriterChanelle: @KyleMcShane but it's so tasty....LOL #genychat

josippetrusa: @DebWeinstein Great to see you hear Debra #genychat

KyleMcShane: i think all of the entitlements in the US are driving us into bankruptcy #genychat

ArrowsWithSoul: #genychat can't wait to reach my tweetdeck in the office...

WaynesBNP: So I wrote about this recently. I think our generation just realizes that we can achieve more than just the 9 - 5. we want freedom #genychat

ArrowsWithSoul: RT @GenyChat: Q1. What are soft skills and why are they necessary? #genychat

WriterChanelle: @czinkmedia #genychat is an intergenerational discussion with the goal of discussing solutions to common misconceptions

josippetrusa: Rt @GenyChat Q1. What are soft skills and why are they necessary? #genychat

amfunderburk1: @czinkmedia It is for Generation Y! :) #genychat

KyleMcShane: @WriterChanelle haha watch some youtube videos about those 2 ingredients and you will not think so anymore #genychat

IgobyEllie: RT @WaynesBNP: So I wrote about this recently. I think our generation just realizes that we can achieve more than just the 9 - 5. we want freedom #genychat

GenyChat: RT @WriterChanelle #genychat is an intergenerational discussion with the goal of discussing solutions to common misconceptions #genychat

WriterChanelle: RT @GenyChat: Q1. What are soft skills and why are they necessary? #genychat

ADMAVEN: Entitlement is a Millennial challenge - it's our generation's worst enemy in a recession #genychat

scottcowley: Soft skills help you with people. Hard skills help you with things. But at the end of the day, you get paid by people, not things. #genychat

ADMAVEN: Entitlement creates complacency in the face of job market adversity. It's a challenge but we can overcome #genychat

ArrowsWithSoul: Soft skills are what's inside a person. How effectively he relates to other ppl #genychat

amfunderburk1: RT @WaynesBNP: So I wrote about this recently. I think our generation just realizes that we can achieve more than just the 9 - 5. we want freedom #genychat

KyleMcShane: Q1: soft skills are kind of personality traits. definitely important to have the right soft skills for an organization's culture #genychat

WriterChanelle: RT @TheKrayzel: Soft skills are generally interpersonal skills and are very important for people that work customer service. #genychat

GenyChat: RT @ADMAVEN: Entitlement is a Millennial challenge - it's our generation's worst enemy in a recession #genychat

YouTernMark: Checking in for #genychat... sorry I'm a bit late!

ADMAVEN: Soft skills - oh there are so many that Gen Y has natural ability in - hypertasking, digital comprehension, open to new things #genychat

GenyChat: Welcome! RT @YouTernMark: Checking in for #genychat... sorry I'm a bit late! #genychat

WaynesBNP: A1: Being able to work well with others. It is essential to be an effective leader. #genychat

josippetrusa: A1 The most important thing about soft skills is understanding how to adapt them to different environments #genychat

WriterChanelle: Q1. Soft skills are what makes a person either easier or harder to work with/for #genychat

KyleMcShane: If youre looking for an internship with a cool startup, talk to @YouTernMark and check out his site #genychat

ADMAVEN: Other soft skills Gen Y has natural talent in: Seeing the big picture, Strategic thinking, Planning #genychat

_kevinrowe: what is #genychat?

WriterChanelle: @WaynesBNP You said the key word right there: Leader #genychat

RossLeadership: Hi everyone!! Sorry for the late entrance... #GenYchat

IgobyEllie: RT @ADMAVEN: Other soft skills Gen Y has natural talent in: Seeing the big picture, Strategic thinking, Planning #genychat

WriterChanelle: Agreed! RT @KyleMcShane: If youre looking for an internship with a cool startup, talk to @YouTernMark and check out his site #genychat

josippetrusa: @KyleMcShane How about if I'm looking for work in general :) #genychat

GenyChat: Never to late! :) Welcome! RT @RossLeadership: Hi everyone!! Sorry for the late entrance... #genychat

DebWeinstein: I sadly agree. RT @ADMAVEN: Entitlement is a Millennial challenge - it's our generation's worst enemy in a recession #genychat

ADMAVEN: Soft Skills are the hallmark of Gen Y - we don't like getting down and dirty with execution, but we have powerfully big ideas #genychat

JimmySW: Keep missing #smallbuschat and #genychat among others. I will be back after #comps

GenyChat: @_kevinrowe #genychat is an intergenerational discussion with the goal of discussing solutions to common misconceptions.

YouTernMark: Soft skills are those traits that make people want to do business with you more than once #genychat

josippetrusa: @ADMAVEN Entitlement is over-projected by-product of an environment we've been introduced in to #genychat

KyleMcShane: @josippetrusa hopefully @dreamfetcher will be able to help you with that in about a month #genychat

WriterChanelle: Yes! RT @YouTernMark: Soft skills are those traits that make people want to do business with you more than once #genychat

GenyChat: RT @YouTernMark: Soft skills are those traits that make people want to do business with you more than once #genychat

WriterChanelle: I think it's time for Q2. #genychat

ADMAVEN: @njnigh just showed me: @ADMAVEN for your discussion of Gen Y. My Generation tv show info:<http://ow.ly/2yfgQ> #genychat

RossLeadership: Q1: Soft skills are the relationship skills...reading through the process and systems. Connecting #GenYChat

GenyChat: Q2. Define entitlement and why is it an issue in the workplace? #genychat

josippetrusa: RT @GenyChat Q2. Define entitlement and why is it an issue in the workplace? #genychat

YouTernMark: TY! RT @WriterChanelle: Agreed! RT @KyleMcShane: If youre looking for an internship, talk to @YouTernMark and check out his site #genychat

RossLeadership: Q2: Entitlement in 1 sense is expecting something one hasn't earned. #GenYChat

WaynesBNP: Sometimes people use entitlement as a way to walk over others. They feel as if they deserve more than everyone else #genychat

WriterChanelle: Q2. The dictionary definition: to furnish with proper grounds for seeking or claiming something #genychat

scottcowley: I think entitlement takes very subtle forms. Otherwise, it would be easier to recognize and less of a problem. #genychat

PamWyess: RT @GenyChat: RT @YouTernMark: Soft skills are those traits that make people want to do business with you more than once #genychat

WriterChanelle: Q2. If we go with that definition, it makes entitlement an interesting concept. Who furnished us with our beliefs? #genychat

YouTernMark: I've heard a lot about entitlement but havent seen it in the entrepreneurial aspect of YouTern...is it an issue in this recession? #genychat

KyleMcShane: you should not feel entitled to anything. work hard and prove you deserve something #genychat

GenyChat: RT @scottcowley: I think entitlement takes very subtle forms. Otherwise, it would be easier to recognize and less of a problem. #genychat

ADMAVEN: Entitlement in the workplace reminds me of Feudalism; you're born a royal or a peasant, no changing status #genychat

RossLeadership: Q2: one reason it is an issue in workplace b/c co-workers, managers, etc want a level of respect for role, tenure in org. #GenYChat

josippetrusa: A2 Hmm, entitlement is an over-projected issue. It creates a serious issue where only a minor one exists. #genychat

GenyChat: RT @WriterChanelle: Q2. If we go with that definition, it makes entitlement interesting. Who furnished us with our beliefs? #genychat

WriterChanelle: We're not the ones who raised us RT @RossLeadership: OURSELVES!!! :-) @WriterChanelle - Who furnished us with our beliefs? #genychat

josippetrusa: A2 Much of our beliefs are a result of previous beliefs. Go figure those people can't handle us now, ha #genychat

oppsproject: Q.2: Historically, entitlement is not associated with success stories, which are tales of bootstrapping and overcoming obstacles. #genychat

WriterChanelle: I've never thought like an entitled person RT @RossLeadership: OURSELVES!!! @WriterChanelle - Who furnished us with our beliefs? #genychat

GenyChat: RT @josippetrusa: A2 Much of our beliefs are a result of previous beliefs. Go figure those people cant handle us now, ha #genychat

ArrowsWithSoul: RT @WriterChanelle: Q2. If we go with tt definition, it makes entitlement an interesting concept. Who furnished us w our beliefs? #genychat

GenyChat: RT @josippetrusa: A2 Hmm, entitlement is an over-projected issue. It creates a serious issue where only a minor one exists. #genychat

RossLeadership: But we can always change our beliefs if we choose to. @WriterChanelle #GenYChat

WriterChanelle: @RossLeadership A lot of the blame for GenY behavior is being unfairly put on us as if we taught ourselves how to act. #genychat

RossLeadership: RT @GenyChat: RT @josippetrusa: A2 Hmm, entitlement is an over-projected issue. It creates a serious issue where only a minor one exists. #genychat

WriterChanelle: @RossLeadership Yes we can...if we know they're wrong. #GenYChat

ADMAVEN: Remember Millennials: Entitlement is earned, not a right :) #genychat

oppoproject: @YouTernMark entitlement is a huge issue now. lots of blogs, comments from people of all generations who are "waiting" for a job #genychat

ArrowsWithSoul: #genychat i find myself going down entitled road when seeing my peers have what i dont have, which they think i SHLD have

josippetrusa: Latest blog post fits this conversation: "What Did The Millennials Ever Do To You?" <http://bit.ly/aHHLTK> #genychat

ArrowsWithSoul: RT @WriterChanelle: @RossLeadership A lot of blame for GenY behavior is unfairly put on us as if we taught ourselves how to act. #genychat

GenyChat: RT @josippetrusa: Latest blog post fits this conversation: "What Did The Millennials Ever Do To You?" <http://bit.ly/aHHLTK> #genychat

RossLeadership: Everyone learns from all around...but we own what we believe and how we behave based on what we know @WriterChanelle #GenYChat

ArrowsWithSoul: #genychat @WriterChanelle YES re blame put on us. research is saying it's the way our baby boomer parents raise gen ys

GenyChat: Good chat! Let's keep it going w/ the next question! #genychat

GenyChat: Q3: Does Generation Y need to adapt to the workplace? #genychat

DebWeinstein: To me entitlement means wanting all the power & glory, without earning the experience & paying dues needed to lead by example #GenYChat

ArrowsWithSoul: RT @GenyChat: Q3: Does Generation Y need to adapt to the workplace? #genychat

josippetrusa: A3 As much as Gen-Y has to adapt to the workplace, the workplace has to understand and adapt to Gen-Y #genychat

RossLeadership: I don't believe that beliefs are right/wrong. @WriterChanelle #GenYChat

KyleMcShane: Q3: maybe the workplace needs to adapt to the innovativeness of GenY..but really yes Gen Y does need to adapt to the workplace #genychat

ArrowsWithSoul: #genychat Q3: it depends. public service =yes. large private corp = 2 some extent. small firm = to smaller extent depending what cld b better

oppoproject: Q.3: The "workplace" is broad... but I do think you need to understand something before you change it. #genychat

WaynesBNP: RT @Lady_XpressiOns: **New Post** Looking for a job? <http://bit.ly/arXFxt> <-- Here are where the

jobs are "waiting" for them #genychat

bhk: Amen! RT @ADMAVEN: Remember Millennials: Entitlement is earned, not a right :) #genychat

WriterChanelle: @DebWeinstein I would never want all the power when I haven't worked to attain it #GenYChat

CelsiusMI: Jumping in REALLY late 2 #GENYChat ___Sorry Folks! ---> It's my 1st time :-)

ADMAVEN: Gen Y needs to find Millennial friendly workplaces, adaptation becomes less of a concern then #genychat

WaynesBNP: A3: The workplace needs to adapt to us. #genychat

RossLeadership: Q3: Yes...but really no. #GenYChat Knowledge needs to transfer. New/old need to come together.

WriterChanelle: @RossLeadership Then how do we change beliefs if they can't be right or wrong? #GenYChat

skypulsemedia: Hold on getting my list! 8) RT @josippetrusa: Latest blog post fits this conversation: "What Did The Millennials Ever Do To You?" #genychat

WaynesBNP: Did that statement sound entitled? LOL #genychat

GenyChat: Q 3.5 On the reverse, does the workplace need to adapt to GenY ? #genychat

ADMAVEN: Most old guard companies just aren't good fits for Gen Y. Many reasons #genychat

KyleMcShane: the workplace is always changing and I think everyone needs to adapt to this evolution constantly #genychat

Austin_Curtis: Q3 You can adapt to the workplace but do not let it affect your individuality and personality #genychat

Austin_Curtis: Q3 being respectful is one thing, but completely altering your persona is another #genychat

ADMAVEN: The best companies for Gen Y acknowledge that ideas come from anywhere and listen when Gen Ys speak #genychat

RossLeadership: Q3: Workplace is going the way of the 'Y' but not fully there by any means #GenYChat

ArrowsWithSoul: @KyleMcShane what wld u say 2 gen x's who ask us y every1 else must struggle 2 fit gen y's,instead of the other way round? #genychat

2moroDocs: Agreed! RT @KyleMcShane: the workplace is always changing and I think everyone needs to adapt to this evolution constantly #genychat

WaynesBNP: The workplace needs to adapt to the innovative thinking of GenY. We come up with things that change the world #genychat

clickeric: RT @ADMAVEN: The best companies for Gen Y acknowledge that ideas come from anywhere and listen when Gen Ys speak #genychat

ADMAVEN: Companies are either Gen Y friendly, apathetic or hostile. The hostile cos will be the first to feel the pain #genychat

Austin_Curtis: Q3.5 You might not be at the job too long.. unless your manager can see you as a change agent and embraces the new approach #genychat

rblake: What does it really mean that the workplace needs to adapt to #geny? #genychat

ArrowsWithSoul: @WaynesBNP #genychat what i asked @KyleMcShane . we get this qn a lot from gen x's during our workshops

RossLeadership: Choose to...Sounds simple but it is. Did you once believe in something that u no longer do?
@WriterChanelle #GenYChat

WriterChanelle: @ADMAVEN The goal of this chat, though, is to get people to move away from being so hostile. Why the hostility? #genychat

GenyChat: RT @ADMAVEN: Companies are either Gen Y friendly, apathetic or hostile. The hostile cos will be the first to feel the pain. #genychat

CelsiusMI: Q3: #genychat Eventually the workplace will change 2 cater #GenY >> They will be the smartest & most innovative minds aka VALUABLE

WriterChanelle: @RossLeadership Yes..because I realized I held the wrong belief. Lol #GenYChat

KyleMcShane: @ArrowsWithSoul i think it should really be a team effort. why not make the workplace the most efficient & positive for everyone? #genychat

abbisiler: So just coming into #GenYchat what's the topic and goals for this twitter chat? Thanks!

RossLeadership: @rblake - communication style, adaptation to new tech, roles, org structure #GenYChat

jkhowland: RT @scottcowley: I think entitlement takes very subtle forms. Otherwise, it would be easier to recognize and less of a problem. #genychat

GenyChat: Entitlement is the topic! RT @abbisiler: So just coming into #GenYchat whats the topic and goals for this twitter chat? Thanks! #genychat

WriterChanelle: @abbisiler The goal of #GenYchat is to have an intergenerational discussion on common misconceptions and determine solutions

josippetrusa: It's a two-way street. Gen-Y and the workplace will ultimately adapt to each other. #genychat

GenyChat: Current question for those just now joining us - Q 3.5 "Does the workplace need to adapt to GenY" ? #genychat

YouTernMark: Like any generation, shop your skill set where it is most appreciated. For Gen Y: maybe start-ups and change oriented non-profits #genychat

WriterChanelle: @abbisiler Tonight we are discussing soft skills and character flaws such as entitlement #GenYchat

ArrowsWithSoul: RT @KyleMcShane: @ArrowsWithSoul i think it shld rly b a team effort. y not make the workplace tmost efficient & positive 4 every1?#genychat

RossLeadership: @WriterChanelle :) it was a belief that didn't serve you any longer...May not have been "wrong". Belief in Santa isn't wrong. #GenYChat

CelsiusMI: GenY works SMARTER not harder!!! Which feeds back 2 that entitlement characteristic; how can I get this 2 work for ME #GENYChat

abbisiler: @WriterChanelle Thats awesome! I have actually left the workplace & now own my biz b/c of workplace bullying from other gens #genychat

GenyChat: ***Next question*** Q4: If reprimanded are you more likely to quit or stick it out for the team? #genychat

ArrowsWithSoul: @WriterChanelle #genychat rigid to change, most likely. not always a personal attack against Y's

RossLeadership: Spot on as usual! RT @josippetrusa It's a two-way street. Gen-Y and the workplace will ultimately adapt to each other. #genychat

oppsproject: Q 3.5: The workplace will adapt to the market and with so much multi-generational talent available right now, it's a hard sell. #genychat

WriterChanelle: @abbisiler Oh wow. Bullying?? Why #genychat

ADMAVEN: @CelsiusMI Channeling Millennial strengths is the key to your question. There are many ways to do it #genychat

abbisiler: Pretty excited to find out about #GenYchat -- I'm Abbi from Arkansas, new biz owner of local2social. Hello all!

GenyChat: Q4: If reprimanded are you more likely to quit or stick it out for the team? #genychat

ADMAVEN: @WriterChanelle Hostility in the workplace stems from fear and misunderstanding. #genychat

ArrowsWithSoul: RT @GenYChat: ***Next question*** Q4: If reprimanded are you more likely to quit or stick it out for the team? #genychat

josippetrusa: RT @GenyChat ***Next question*** Q4: If reprimanded are you more likely to quit or stick it out for the team? #genychat

Austin_Curtis: Q4 Managers may get emo and reprimand employees those who do not respond with emotion, listen to what they say and work harder win #genychat

juliacantor: @GenyChat businesses don't talk in terms of gen x or gen y, they just look to see who can do the best job & be a match. #genychat

WaynesBNP: I stuck it out at my job. Of course I looked for another job in the meantime. My next eval I was canned. Stupid sales job #genychat

josippetrusa: @skypulsemedia Really? A list?! I have to see this, ha #genychat

GenyChat: RT @ADMAVEN: @WriterChanelle Hostility in the workplace stems from fear and misunderstanding. #genychat

JGoldsborough: RT @CelsiusMI: Your fave Twitter Chat? Poll -> <http://bit.ly/9p26l3> -- get your vote in! #techchat#b2bchat #genychat #imcchat #pr20chat

Socialnicole: Good point RT @josippetrusa: It's a two-way street. Gen-Y and the workplace will ultimately adapt to each other. #genychat

WaynesBNP: @WriterChanelle Your tweets are set to private that's why. #genychat

ADMAVEN: @CelsiusMI an example: Hypertasking - providing Gen Y with multiple monitors and open workspaces helps them do many small things #genychat

ArrowsWithSoul: #genychat q4: stick it out of cos. do what i do when i get reprimanded. admit mistake to boss, whine 2 friends after work, then get over it.

DebWeinstein: Right On @WriterChanelle! And true leaders work/ed very hard to get & stay there. #GenYChat

GenyChat: RT @juliacantor: businesses dont talk in terms of gen x or gen y, they just look to see who can do the best job & be a match. #genychat

YouTernMark: Good blog on the two-way street issue: <http://bit.ly/bIZg39> #genychat

WriterChanelle: @WaynesBNP Oh before that. Lol. They weren't showing up when I had it unprotected #genychat

oppsproject: Q.4: History respects and honors resilience and creating better relationships.... so no way! #genychat

- abbisiler:** @WriterChanelle Don't want to dip into too much info, but seems like many are intimidated by passion, creativity, and change. #genychat
- Austin_Curtis:** Q4 Reprimand has an extremely demotivating affect on employees. It damages their pride and only brings about resentment #genychat
- ADMAVEN:** @GenYChat Fear of being replaced and misunderstanding that Facebook/Twitter/LinkedIn isn't a waste of time #genychat
- juliacantor:** @GenyChat quit a project or quit the job? Quitting a job doesn't seem like a possibility unless you financially don't need the job #genychat
- rblake:** I have people at work tell me to only do one task at a time - that annoys me because I multitask way better :/ #genychat
- josippetrusa:** A4 I'd quit! Nothing would be the same after #genychat
- ArrowsWithSoul:** @WaynesBNP #genychat how bad was this reprimand u got tt made u look 4 another job in the meantime?
- linneacorn:** So true. RT @ADMAVEN Remember Millennials: Entitlement is earned, not a right :) #genychat
- josippetrusa:** RT @RossLeadership: Spot on as usual! RT @josippetrusa It's a two-way street. Gen-Y and the workplace will ultimately adapt to each other. #genychat
- oppsproject:** RT @juliacantor: @GenyChat businesses don't talk in terms of gen x or gen y, they just look to see who can do the best job & be a match. #genychat
- GenyChat:** RT @juliacantor quit a project or quit the job? Quitting a job doesnt seem like a possibility unless you dont need the job #genychat
- DebWeinstein:** Good Answer! RT @KyleMcShane: the workplace is always changing and I think everyone needs to adapt to this evolution constantly #genychat
- marocmama:** @GenYChat I disagree - there is def. age discrimination!!! #genychat
- abbisiler:** Many times passion & enthusiasm is taken as arrogance and inflexibility. How do we convey that we just want to change the world? #genychat
- josippetrusa:** Thx @SocialNicole Good point RT @josippetrusa: It's a two-way street. Gen-Y and the workplace will ultimately adapt to each other. #genychat
- KyleMcShane:** @Austin_Curtis if an employee is acting against company policy-he must be reprimanded. its imprtnt to do it in the correct way tho #genychat
- ADMAVEN:** I'm checking out for a bit #genychat - here's all my articles on Gen Y <http://tinyurl.com/22qqmmz>
- Austin_Curtis:** Q4 The best managers are able to raise issues and achieve results without reprimand #genychat It requires expertise in human relations
- GenyChat:** RT @marocmama: @GenYChat I disagree - there is def. age discrimination!!! #genychat
- CelsiusMI:** Sometimes it can make a relationship stronger/better to work it out re @josippetrusa A4 I'd quit! Nothing would be the same after #genychat
- RossLeadership:** RT @KyleMcShane: @Austin_Curtis if an employee is acting against company policy-he must be reprimanded. its imprtnt to do it in the correct way tho #genychat
- GenyChat:** Q5: Does ability to speak office jargon indicate professional ability? #genychat

YouTernMark: RT @abbisiler: Many times passion & enthusiasm is taken as arrogance & inflexibility How do we convey we want to change the world? #genychat

ArrowsWithSoul: @Austin_Curtis #genychat being plain mean is demotivating.reprimand is legit 2 correct mistakes.how else wld u correct mistakes on the spot

skypulsemedia: @josippetrusa your blog post was great. <http://ow.ly/2ygae> I almost used some 4 letter words in my comment but held back. #genychat

WaynesBNP: Job was pretty much a deadThey just fire people isntead of resolving their own issues. One day they will learn. @ArrowsWithSoul #genychat

josippetrusa: @CelsiusMI Definitely. I was just being dramatic, ha. Ultimately, it would take a lot to leave a job. Unless you found a new one #genychat

RossLeadership: Q5 - Not professional ability, but it helps with culture #GenYChat

WaynesBNP: *dead end @ArrowsWithSoul #genychat

CelsiusMI: NO WAY!!! Anyone can make a puppet dance! rt @GenYChat Q5: Does ability to speak office jargon indicate professional ability? #genychat

josippetrusa: RT @GenYChat Q5: Does ability to speak office jargon indicate professional ability? #genychat

abbisiler: @YouTernMark Thanks for RT! #genychat

KyleMcShane: Q5: u must have some knowledge to know acronyms & industry terminology. however-some people try 2 look smarter by overusing them #genychat

ArrowsWithSoul: RT @GenYChat: Q5: Does ability to speak office jargon indicate professional ability? #genychat

josippetrusa: A5 I have no office jargon whatsoever. But I definitely know alot of industry jargon ;) #genychat

Doctor_Wu73: #GenYChat depends on how the reprimand is carried out. If it's done publically then the manager has just created a fear based workplace

josippetrusa: RT @skypulsemedia: @josippetrusa your blog post was great. <http://ow.ly/2ygae> I almost used some 4 letter words in my comment but held back. #genychat

GenYChat: RT @CelsiusMI: NO WAY!!! Anyone can make a puppet dance! Q5: Does ability to speak office jargon indicate professional ability? #genychat

juliacantor: @GenYChat A5 yes & no. Jargon can be learned, but you need to want to learn and demonstrate that intelligently. #genychat

RossLeadership: LOL :-) RT @josippetrusa: A5 I have no office jargon whatsoever. But I definitely know alot of industry jargon ;) #genychat

ArrowsWithSoul: @GenYChat #genychat q5: no, it's your results & value add at work that indicates professional ability

Austin_Curtis: @kylemcshane @arrowswithsoul Reprimand, from how i perceive is associated with a negative connotation #genychat

YouTernMark: Define "office jargon"? #genychat

peterfromottawa: A5 - Office Jargon or the ability to communicate effectively and professionally? Jargon NO, professional communication, yes #GenYChat

KyleMcShane: @DebWeinstein Thank you. What do you see as the biggest change currently happening in the professional/business world? #genychat

abbisiler: I find that office jargon and industry jargon can confuse those you are trying to communicate, have the knowledge, dont flaunt it! #genychat

josippetrusa: @skypulsemedia Great commet on the post, as per usual :) I'll definitely get to it after the chat ;) #genychat

josippetrusa: @CelsiusMI Certainly. You have to take everything in stride. But ultimately, to learn from previous experiences #genychat

oppsproject: How does #geny differentiate feedback from a reprimand? #genychat

CelsiusMI: @GenYChat Thanks for the RT! #genychat

Austin_Curtis: @arrowswithsoul @kylemcshane It is imp't to bring it to the employees attention but damaging their pride will make the sitch worse #genychat

RossLeadership: RT @peterfromottawa: A5 - Office Jargon or the ability to communicate effectively and professionally? Jargon NO, professional communication, yes #GenYChat

GenyChat: "Office Jargon" - Vocabulary to make you sound smarter in the office ;) - Knowing terms etc. #genychat

KyleMcShane: @Austin_Curtis it is more a formal alert that you are doing wrong. this could be done in a positive, educational way though #genychat

DebWeinstein: Really @ADMAVEN? We work with so many big brands & companies & don't really see the hostility you noted. More like reverence! ;) #GenYChat

Doctor_Wu73: #GenYChat I think speaking office jargon is basically someone trying to look intelligent in front of others - ppl see through it. Be yrself

WaynesBNP: I'm writing a series entitled "Driving Your Life" that examines some GenY concepts. Read if you please<http://bit.ly/ahDxI2> #genychat

CelsiusMI: @Josippetrusa If I only knew then what I know now...huh? #genychat

oppsproject: Q5: Jargon is everywhere, not only your professional life. The NY Times considers the word "tweet" jargon. #genychat

GenyChat: RT @RossLeadership: RT @oppsproject How does #geny differentiate feedback from a reprimand? #genychat

Lady_Xpressi0ns: Hello all. New here. :-)) #genychat

ArrowsWithSoul: #genychat i respect those bosses who know how 2 reprimand w/o making u feel bad. tough thing to do for a lot of ppl! :)

abbisiler: @oppsproject I love feedback and constructive criticism, but I dislike being talked to w/ condescending tone. Be respectful. #genychat

RossLeadership: @Doctor_Wu73 - good to see u here! #GenYChat

KatieMcManners: Concur; each org has common language. Internal comm imp't. RT @RossLeadership: Q5 - Not prof ability, but it helps with culture #GenYChat

juliacantor: @peterfromottawa completely agree re: ability to communicate effectively and professionally is essential. has always been. #genychat

WriterChanelle: Raised voice, inaccuracy RT @RossLeadership: RT @oppsproject How does #geny differentiate feedback from a reprimand? #genychat

ArrowsWithSoul: RT @GenYChat: RT @RossLeadership: RT @oppsproject How does #geny differentiate feedback from a reprimand? #genychat

KatieMcManners: Hasn't every generation wanted to change the world? @abbisiler #genychat

josippetrusa: @CelsiusMI We're fortunate enough to have 24 hours in a day. 7 days a week. 12 months a year, etc. Plenty of time to do great #genychat

WriterChanelle: @Lady_Xpressi0ns Welcome! #genychat

GenyChat: Q6: What value does each generation put on "sucking up"? #genychat

DebWeinstein: True @juliacantor: businesses don't talk in terms of gen x or gen y, they just look to see who can do the best job & be a match. #genychat

peterfromottawa: @juliacantor TY - Jargon just comes off as fake as sum1 else mentioned. important to be authentic, professional #GenYChat

WaynesBNP: @WriterChanelle Definitely inaccuracies is a big one. It is so hard to not blatantly tell them they are wrong. #genychat

ArrowsWithSoul: #genychat diff btw feedback & reprimand? what @abbisiler said. it's gotta do with tone, tho latter's not always condescendingly done

josippetrusa: RT @GenyChat Q6: What value does each generation put on "sucking up"? #genychat

KatieMcManners: I've heard the word 'coaching' a lot lately to refer to reprimands/discipline #genychat @Austin_Curtis@kylemcshane @arrowswithsoul

YouTernMark: By that definition...100% useless RT @GenyChat: "Office Jargon" ...to make you sound smarter in the office ;) Knowing terms etc #genychat

WriterChanelle: RT @abbisiler: I find that office jargon and industry jargon can confuse those you are trying to communicate, have the knowledge #genychat

CelsiusMI: @AdMaven Gotcha! & to some extent I agree ... However, I don't think over stimulation will provide you w/ optimal results from #genychat

ArrowsWithSoul: RT @GenyChat: Q6: What value does each generation put on "sucking up"? #genychat

RossLeadership: Tone I get...explain more on inaccuracies, please? #GenYChat

josippetrusa: A6 Do Millennials even suck up. Or is it simply a virtue of wanting to be collaborative team players? #genychat

Austin_Curtis: @KyleMcShane It is definitely true that reprimanding must be done with caution- It can easily generate resentment #genychat

WriterChanelle: True RT @oppsproject: Q5: Jargon is everywhere, not only your professional life. The NY Times considers the word "tweet" jargon. #genychat

juliacantor: @oppsproject great point! #genychat

CelsiusMI: @Josippetrusa Yes Sir! #genychat BTW.. Nice 2 tweet you... lol

peterfromottawa: @DebWeinstein Maybe it's my lack of business prowess but you don't think Young people have a disadvan for lack of xp? #genychat

WriterChanelle: RT @ArrowsWithSoul: #genychat i respect those bosses who know how 2 reprimand w/o making u feel bad. tough thing to do for a lot of ppl! :)

oppsproject: @WriterChanelle so interesting... to me a reprimand is feedback for something I did wrong. Attack would be if I didn't. Learning! #genychat

Doctor_Wu73: #GenYChat exactly - authenticity is key. Hey @rossleadership!

WaynesBNP: I will NEVER suck up to anyone. If I like you as a person, expect me to be wonderful to you. Otherwise, I will just do my job. #genychat

GenyChat: RT @ArrowsWithSoul: #genychat q6: eeeeeew. seeing someone, no matter what gen, at it gives me goosebumps of the bad kind #genychat

josippetrusa: @CelsiusMI Likewise. An absolute delight :) #genychat

Lady_Xpressi0ns: @WriterChanelle thank you! #genychat what kind of chat is this?

WriterChanelle: @abbisiler I totally agree with that. I think older gens start talking to younger gens like we're their children #genychat

KyleMcShane: Q6: sucking up annoys me. if i am ever your co worker or boss do not do this with me. i consider it a waste of time #genychat

ArrowsWithSoul: RT @KatieMcManners: I've heard the word 'coaching' a lot lately to refer to reprimands/discipline #genychat @Austin_Curtis @kylemcshane

Austin_Curtis: Q6 flattery is cheap but sincere appreciation and an avid a strong desire to learn from an expert is just #genychat

WriterChanelle: @abbisiler They forget that we're co-workers working on a team. They have authority but we should be respected too #genychat

Lady_Xpressi0ns: Thank u! :-)) RT @GenYChat: Glad to have you here :) RT @Lady_Xpressi0ns: Hello all. New here. :-)) #genychat

WaynesBNP: If sucking up is required to move up in the "corporate" world, I guess it isn't for me. I'd rather my talents move me foward. #genychat

WriterChanelle: @Lady_Xpressi0ns it's an intergenerational chat where we discuss common misconceptions and work towards solutions #genychat

RossLeadership: Q6: Sucking up doesn't pay off like it once did...and thats a good thing #GenYChat

josippetrusa: A6 ultimately sucking-up shows weakness. Strenght comes doing great work, which is what all of us do best ;) #genychat

Doctor_Wu73: #GenYChat there's a difference between respecting mgmt and sucking up. Big difference. Respect is genuine and sucking up is fake

Victorianomics: Feedback should be used with proper tone. I think this means a lot. #genychat

KyleMcShane: @Austin_Curtis It has 2 be done in an educational, positive way. a "coaching" way as @KatieMcManners said to encourage prof growth #genychat

RossLeadership: Q6: Be aware of diff btw sucking up and relationship building...distinctly different #GenYChat

WriterChanelle: @oppsproject To me feedback for something done wrong is constructive. A reprimand is often harsh and one-sided. #genychat

RossLeadership: RT @Doctor_Wu73: #GenYChat there's a difference between respecting mgmt and sucking up. Big difference. Respect is genuine and sucking up is fake

WriterChanelle: @oppsproject It doesn't give the other party an opportunity to say their part. #genychat

peterfromottawa: Q6 realistically there's an unofficial game of 'sucking up' that you've got to play - talents or not #genychat

Austin_Curtis: Q6 insincere sucking up will not gain you the respect or good will of the person your sucking up to #genychat & def not your coworkers!

ArrowsWithSoul: what he said! RT @Doctor_Wu73: #GenYChat theres a diff btw respecting mgmt & sucking up...Respect is genuine & sucking up is fake

WriterChanelle: RT @KyleMcShane Q6 sucking up annoys me. if i am ever your co worker or boss do not do this with me. i consider it a waste of time #genychat

GenyChat: VERY TRUE! RT @peterfromottawa: Q6 realistically theres an unofficial game of sucking up that youve got to play - talents or not #genychat

juliacantor: @GenyChat @Doctor_Wu73 #genychat agree - always respect mgmt... But do it genuinely.

Lady_Xpressi0ns: @WriterChanelle okay thanks for that. #genychat

KatieMcManners: I can count on one hand the times I've sucked up; I viewed it as playing the game to achieve goals. #genychat

YouTernMark: Yes... RT @josippetrusa: A6 ultimately sucking-up shows weakness... #genychat

CelsiusMI: Hello, my name is @CelsiusMI & I am addicted 2 feedback... Please tell me your thoughts #genychat@WriterChanelle @abbisiler

RossLeadership: Feedback/constructive criticism is supposed to help ppl grow...apply in coaching style #GenYChat

DebWeinstein: It is always important to know, understand & use the language of your audience, be it business or Japanese. Content tho is king! #GenYChat

cloudspark: @Doctor_Wu73 also respect is about the other person, sucking up is about you. #genychat

WriterChanelle: @CelsiusMI @abbisiler LOL! Cute #genychat

Victorianomics: #GenYChat I find all generations desire very similar things, the emphasis is different though as well as application

GenyChat: Is sucking up the best way to get ahead @ work?! If not the "best" is it super effective anyway? #genychat

RossLeadership: Double Yes...RT @YouTernMark Yes... RT @josippetrusa: A6 ultimately sucking-up shows weakness... #genychat

WriterChanelle: A VERY good thing RT @RossLeadership: Q6: Sucking up doesn't pay off like it once did...and thats a good thing #GenYChat

ArrowsWithSoul: #genychat sidetrack: dya know each gen has terms for "sucking up" heheh. my boss (gen x) refers 2 it as "brown nosing" gen y's say kiss a**

oppsproject: Q6. "Sucking up" is an experienced worker's way of managing higher ups. Took me YEARS to learn and benefit me the right way. #genychat

KatieMcManners: Have met only 3 ppl in my life who IMHO have no redeeming qualities. All others I've found something to relate/respect. (Cont) #genychat

WriterChanelle: RT @WaynesBNP If sucking up is required to move up in "corporate" world, it isn't for me. I'd rather

my talents move me forward. #genychat

WaynesBNP: Sucking up is unfortunately effective especially for those in charge who like people inflating their ego. #genychat

ProfS: RT @DebWeinstein: It is always important to know, understand & use the language of your audience, be it business or Japanese. Content tho is king! #GenYChat

abbisiler: When you have a boss who needs their ego stroked daily, you have to decide. I won't work for a boss who needs to be sucked up to. #genychat

peterfromottawa: RT @DebWeinstein: It is always important to know, understand & use the language of your audience, be it business or Japanese. Content tho is king! #GenYChat

WriterChanelle: @WaynesBNP Honestly, some would say that that's an entitled attitude. I, of course, agree with you. LOL #genychat

KatieMcManners: Hence it's not sucking up but developing mutually beneficial relationships to achieve goals.#genychat

YouTernMark: If more in the "boss" category considered themselves mentors vs. would-be dictators, well, some of this chat would be moot (sorry) #genychat

WriterChanelle: @WaynesBNP This is why having an entitled attitude can be a positive thing sometimes #genychat

RossLeadership: Sucking up is NOT required...generating results IS. #GenYChat

oppsproject: Def. RT @GenYChat RT @peterfromottawa: Q6 realistically theres an unofficial game of sucking up that youve got to play #genychat

Victorianomics: #GenYChat talents are key to moving up, if not it is not just to any in the company

WriterChanelle: Exactly RT @Austin_Curtis: Q6 insincere sucking up will not gain you the respect or good will of the person your sucking up to #genychat

peterfromottawa: @KatieMcManners agreed but it's still incredibly uncomfortable #genYchat

WriterChanelle: @Austin_Curtis If anything it looks like you're sucking up because you want something. #genychat

GenYChat: @RossLeadership If you do both - does it work more effectively? ^RB #genychat

abbisiler: RT @YouTernMark: If more in "boss" cat. considered themselves mentors vs. would-be dictators, well this chat would be moot (sorry) #genychat

WriterChanelle: YES! RT @ArrowsWithSoul: RT @Doctor_Wu73: #GenYChat theres a diff btw respecting mgmt & sucking up...Respect is genuine & sucking up is fake

laurenkgray: RT @buona_vita: 7 Benefits I've Gotten Out of Twitter that should change any skeptics mind!<http://bit.ly/cMh1FU> #prstudchat #u30pro #genychat

peterfromottawa: RT @abbisiler: RT @YouTernMark: If more in "boss" cat. considered themselves mentors vs. would-be dictators, well this chat would be moot (sorry) #genychat

Austin_Curtis: If you have a genuine interest in this person then you will naturally "suck up" to them #genychat you desire to learn more ab them

juliacantor: @oppsproject #genychat exactly - forgive my office jargon, but "managing up" is important and necessary for longevity.

abbisiler: Its great to say talents are what move you up in the world, but thats unrealistic in most workplaces. Office politics is rampant. #genychat

KatieMcManners: RT @RossLeadership: Q6: Be aware of diff btw sucking up and relationship building...distinctly different #GenYChat

RossLeadership: @GenYChat - if you have a weak a\$\$ boss it works fine...until you get a better leader then the sucking up goes out the window #GenYChat

GenyChat: LAST QUESTION: What are the ways we can better communicate across generations? #genychat

Austin_Curtis: @WriterChanelle for sure. If you desire their knowledge and have true appreciation for them they will know you're not a phony #genychat

DebWeinstein: Wow! Monster question @KyleMcShane, I'll have to think on that. World peace, the economy, global warming...for starters. #GenYChat

juliacantor: @oppsproject @GenYChat @peterfromottawa #genychat completely agree. It's a game. Just like dressing the part.

ArrowsWithSoul: well noted! RT @juliacantor: @oppsproject #genychat exactly-forgive my office jargon,but "managing up" is important & necessary 4 longevity

WriterChanelle: RT @DebWeinstein: It is imp to know, understand & use language of your audience, be it business or Japanese. Content tho is king! #GenYChat

josippetrusa: RT @GenYChat LAST QUESTION: What are the ways we can better communicate across generations? #genychat

j_hussein: @GenYChat no work place got sick of brown nosers #genychat

RossLeadership: Q10 - stop and listen. #GenYChat

peterfromottawa: Last Answer: I think mutual understanding of the generational dynamics is SO essential. Understanding helps SO much #GenYChat

Austin_Curtis: LQ we must be able to look at situations from the perspective of others to truly understand them and get on their level #genychat

KatieMcManners: RT @oppsproject: Q6. "Sucking up" is an experienced worker's way of managing higher ups. #genychat

IgobyEllie: Listening to each other is the key RT @GenYChat LAST QUESTION: What are the ways we can better communicate across generations? #genychat

rblake: If you haven't joined us thus far - join us for the last question! What are the ways we can better communicate across generations? #genychat

WriterChanelle: RT @YouTernMark: If more in the "boss" category considered themselves mentors vs. would-be dictators, some of this would be moot #genychat

josippetrusa: Best way to communicate is simple. Actually have a two way dialogue #genychat

abbisiler: Q7: Be authentic in communication. Speak effectively & w/purpose. Be sure you can look yourself in the mirror at the end of day. #genychat

oppsproject: Thanks for great first #genychat !! @RossLeadership @abbisiler @ArrowsWithSoul @ WriterChanelle @juliacantor @GenYChat

ArrowsWithSoul: RT @GenYChat LAST QUESTION: What are the ways we can better communicate across generations? #genychat

WriterChanelle: *appppppllllllaaaaauuusssseeee* @YouTernMark #genychat

- Doctor_Wu73:** #GenYChat by listening - genuinely listening and learning about others. People who are listened to will communicate better with you
- GenyChat:** RT @josippetrusa: Best way to communicate is simple. Actually have a two way dialogue #genychat
- ArrowsWithSoul:** #genychat q10: being personal w each & every1, rather than apply standard communication template to all
- GenyChat:** RT @peterfromottawa: Additionally - all generations of the workforce need to INTENTIONALLY work together to understand the Gen dyn #genychat
- Victorianomics:** #GenYChat communication tools need to be used two way for starters, writing a note while the other prefers Facebook inbox cause initial prob
- RossLeadership:** RT @Doctor_Wu73: #GenYChat by listening - genuinely listening and learning about others. People who are listened to will communicate better with you
- CelsiusMI:** AHH!!! -->> Fail Whale in the middle of my #genychat
- IgobyEllie:** RT @josippetrusa: Best way to communicate is simple. Actually have a two way dialogue #genychat
- peterfromottawa:** Fascinating that everyone's opinions of good gen dynamics thus far include a huge stress on communication! #GenYChat
- Austin_Curtis:** LQ Effective communication comes from LISTENING to the other person and wanting to learn their opinions not just share your own #genychat
- YouTernMark:** Listen. Learn. Delegate. Both directions. Regardless of birth generations. #genychat
- Austin_Curtis:** RT @Doctor_Wu73: #GenYChat by listening - genuinely listening and learning about others. People who are listened to will communicate better with you
- KatieMcManners:** AMEN! Gotta be able to face myself every day. RT @peterfromottawa: agreed but it's still incredibly uncomfortable #genychat
- WriterChanelle:** Before you leave, please share your latest posts; LinkedIn, Brazen, etc...SM accounts; related articles; job listings #genychat
- ArrowsWithSoul:** as always, my hats off to #genychat 's regulars
@WriterChanelle @GenYChat @juliacantor@KyleMcShane
- WaynesBNP:** 200 push-ups while engaging in #genychat. This is why GenY is all about, multiasking LOL.
- YouTernMark:** Awwwww.... thank you. RT @WriterChanelle: *appppppllllllaaaauuuusseeeee*
@YouTernMark#genychat
- SocialDivo:** One of these days I'll be able to chat with my fellow #GenY peeps for #GenYChat, #u30pro etc -- but for now, I'm writing for your pleasure!
- WriterChanelle:** And a round of applause to @rblake for running the show tonight! #genychat
- ArrowsWithSoul:** & great first convo with
@waynesBNP @austin_curtis @katiemcmanners @oppsproject @doctor_wu73in #genychat
- KatieMcManners:** Ask questions instead of making assumptions. RT @GenyChat: What are the ways we can better communicate across generations? #genychat
- abbisiler:** I don't write about GenY but do have a blog for my biz -- It was a great convo tonight! <http://ow.ly/2ygFN#genychat>

josippetrusa: RT @WriterChanelle And a round of applause to @rblake for running the show tonight! #genychat

GenyChat: Before you leave, please share your latest posts; LinkedIn, Brazen, etc...SM accounts; related articles; job listings #genychat

RossLeadership: RT @KatieMcManners: Ask questions instead of making assumptions. RT @GenyChat: What are the ways we can better communicate across generations? #genychat

GenyChat: Haha Thanks guys - It was fun, fast, & very interesting! Really enjoyed the chat tonight! ^RB #genychat

Austin_Curtis: Great job @rblake @writerchanelle Stimulating and enjoyable as always #genychat

Victorianomics: #GenYChat it was very interesting, @mistiburmeister needs to be here next time

WriterChanelle: Yes! RT @KatieMcManners: Ask questions instead of making assumptions. RT @GenyChat: What are the ways we can better communicate? #genychat

peterfromottawa: Thanks gang at #GenYChat! This was my first! Feel free to follow peterfromottawa on everything SM i'm on! (@WriterChanelle)

GenyChat: RT @abbisiler: I dont write about GenY but do have a blog for my biz -- It was a great convo tonight!<http://ow.ly/2ygFN> #genychat

GenyChat: Thank You! RT @Austin_Curtis: Great job @rblake @writerchanelle Stimulating and enjoyable as always #genychat

GenyChat: RT @Victorianomics: #GenYChat it was very interesting, @mistiburmeister needs to be here next time #genychat

CelsiusMI: Thanks! Great Chat.. RT @WriterChanelle & a round of applause to @rblake for running the show tonight! #genychat

WaynesBNP: LinkedIn: <http://linkd.in/cOnl3b> My Latest post is on the 11 Things I've Learned as a Blogger:<http://bit.ly/d11Lxc> #genychat

WriterChanelle: Remember, if you use TweetDeck, make #genychat a column so you can keep up to date on news. It stays updated throughout the week

GenyChat: RT @peterfromottawa: Thanks gang at #GenYChat! This was my first! Feel free to follow peterfromottawa on everything SM im on! #genychat

DebWeinstein: YES! RT @RossLeadership: Sucking up is NOT required...generating results IS. #GenYChat

ArrowsWithSoul: #genychat work calls! thanks all 4 the insights! check out the company i work for on twitter page. we hv a slew of upcoming gen y workshops!

WriterChanelle: @peterfromottawa Great to have you! #GenYChat

WriterChanelle: @Austin_Curtis Thank you so much! #genychat

KyleMcShane: @WriterChanelle haha so do I. Funny to observe #genychat

ArrowsWithSoul: RT @WriterChanelle: And a round of applause to @rblake for running the show tonight! #genychat

RossLeadership: Really appreciate the #GenYChat. I LOVE this topic. Skype me: NowThatsLeadership to engage more or stop by www.nowthatsleadership.com

WaynesBNP: @ArrowsWithSoul Thanks! #genychat

GenyChat: RT @abbisiler: This was my first #genychat -- Thanks! #genychat

KyleMcShane: @DebWeinstein haha good start. let me know if u think of anything lol #genychat

2moroDocs: @WriterChanelle @rblake & everyone: Thx 4 disc tonight. Learned much! Am 52 yo & glad 2 have found this chat. Any others like it? #genychat

Austin_Curtis: Wonderful time had by all. Thx for the chats -
@kylemcschane @katiemcmanners @doctor_wu73@rblake @josippetrusa #genychat

WriterChanelle: Check out my site for the services I can offer! Twitter background, logos, you name it, I can (hopefully) design it LOL #genychat

josippetrusa: Feel free to follow, connect <http://ca.linkedin.com/in/josippetrusa> read blog <http://bit.ly/a3gQKu> like <http://bit.ly/aOox4l> #genychat

CelsiusMI: Thanks 4 a great #genYchat - It was my 1st time & it was memorable thx 2
@Josippetrusa@GenYchat @WriterChanelle @DebWeinstein @Abbisiler

YouTernMark: YouTern's latest post: "Time to Adapt: New Job Search Advice for Gen Y" <http://bit.ly/b5Zezj> Enjoy! #genychat

WriterChanelle: <http://www.officialtherefromhere.com> #genychat

KyleMcShane: @KatieMcManners @Austin_Curtis @DebWeinstein @2moroDocs @ArrowsWithSoul @YouTernMark @josippetrusa @WriterChanelle @WaynesBNP grt #genychat

WriterChanelle: @2moroDocs So so glad you enjoyed yourself! #genychat

josippetrusa: Latest Blog Post - What Did The Millennials Ever Do To You? <http://bit.ly/aHHLTK> #genychat

WriterChanelle: Next week!! What do you all want to talk about? #genychat

RossLeadership: RT @WriterChanelle: Check out my site for the services I can offer! Twitter background, logos, you name it, I can (hopefully) design it LOL #genychat

GenyChat: Thanks all! Follow us on twitter if you haven't already! @GenYChat -- See you same place same time next week :) #genychat

KatieMcManners: Indeed. Have to live with myself. :-) RT @peterfromottawa: @KatieMcManners agreed but it's still incredibly uncomfortable #genYchat

josippetrusa: @Austin_Curtis @CelsiusMI @KyleMcShane No problem! It was an absolute pleasure :) #genychat

GenyChat: RT @WriterChanelle: Next week!! What do you all want to talk about? #genychat

CelsiusMI: @2moroDocs I've got just the thing for you.. give me a couple mins 2 find the link I got it from @DebWeinstein aka tweetup ALLSTAR #genychat

Austin_Curtis: I run a Job seeker and recruiter advice blog for @dreamfetcher with @kylemcschane <http://bit.ly/cuHm00> #genychat

YouTernMark: @WriterChanelle, @rblake and @genychat... thank you again...I'm addicted #genychat

2moroDocs: If I have a ques sometime about younger person's perspective on something, can I toss it out to #genychat during off-chat times?

Lady_Xpressi0ns: #genychat I wish I could stay longer. I just wanted to see what this chat was about. Next time :-)

GenyChat: Next week! RT @Lady_Xpressi0ns: #genychat I wish I could stay longer. I just wanted to see what this chat was about. Next time :-) #genychat

WriterChanelle: Score!!!! RT @YouTernMark: @WriterChanelle, @rblake and @genychat... thank you again...I'm addicted #genychat

Austin_Curtis: Would be happy to give anyone advice ab social media marketing, search engine optimization, public relations #genychat

RossLeadership: You or your company might find value on my site <http://bit.ly/9pBZIF> I welcome all! #GenYChat

YouTernMark: Thank you for the RTs and mentions!
@PamWyess @genychat @KyleMcShane @WriterChanelle@abbisiler @peterfromottawa @rossleade
rships #genychat

WaynesBNP: Open Forum. Dedicate some time to just network and share. @WriterChanelle #genychat

Austin_Curtis: Also economics and investing is a personal interest of mine so I would love to talk ab that with anyone!
#genychat

WriterChanelle: @2moroDocs Sure! I'd love to see off-peak discussions going on #genychat

DebWeinstein: Dust the chip off your shoulder, open up lines of communication, realize the boss is not your parental unit & is paying 4 respect #GenYChat

RossLeadership: #GenYChat is great! Thx @WriterChanelle for creating and hosting. Thx @rblake for running the show

josippetrusa: Another great #GenYChat!! Have a great night everyone :)

RossLeadership: RT @josippetrusa: Another great #GenYChat!! Have a great night everyone :)

WriterChanelle: @DebWeinstein Problem is sometimes bosses act like they are our parental unit. Yelling instead of coaching. #GenYChat

WriterChanelle: If you have topic ideas for next week, or just want to share something, use the #genychat tag throughout the week.

DebWeinstein: Wise Words! RT @YouTernMark: Listen. Learn. Delegate. Both directions. Regardless of birth generations. #genychat

RossLeadership: @WriterChanelle @DebWeinstein - all comms need to be professional...a raised voice can indicate passion too. ID difference. #GenYChat

oppsproject: oppsproject Lots of #failwhale at the end of #genychat on my side- sad I missed out on the end- such a great conversation!

AndreaDMorgan: RT @WriterChanelle: <http://www.officialtherefromhere.com> #genychat

WriterChanelle: Please feel free to keep talking #genychat

KatieMcManners: @abbisiler Thx Abbi--my first #genychat and liked it!

RossLeadership: RT @WriterChanelle: Please feel free to keep talking #genychat

DebWeinstein: Many thanks for the GR8 convo @WriterChanelle @GenYChat @juliacantor @KyleMcShane TY for having me #GenYChat

AndreaDMorgan: MT @WriterChanelle: Check out my site for services I offer! Twitter background, logos, u name it, I can (hopefully) design it LOL #genychat

WriterChanelle: @AndreaDMorgan Thanks for the RT! #genychat

WriterChanelle: @DebWeinstein Thank you so so much for coming! #GenYChat

DebWeinstein: Merci! RT @josippetrusa: RT @WriterChanelle And a round of applause to @rblake for running the show tonight! #genychat

WriterChanelle: @KatieMcManners Glad you enjoyed yourself. Good to see you! #genychat

RossLeadership: Resource for all. Ignite & Strengthen Your Leadership Power 5-day e-Course
www.nowthatsleadership.com #Career #GenYChat #Jobs

Doctor_Wu73: #GenYChat everyone please remember - hold people accountable but never break their spirit. Nothing worse than the sight of a broken spirit

rblake: Just a heads up for #genychat! I may not be here next week! Speaking at an EPA hearing on the regulation of fly ash - don't miss me! :(

abbisiler: @KatieMcManners Cool! I liked it too, we were newbies together! #genychat

RossLeadership: RT @Doctor_Wu73 #GenYChat please remember - hold people accountable but never break their spirit. Nothing worse than a broken spirit

GenyChat: Newbies are the best! RT @abbisiler: @KatieMcManners Cool! I liked it too, we were newbies together! #genychat