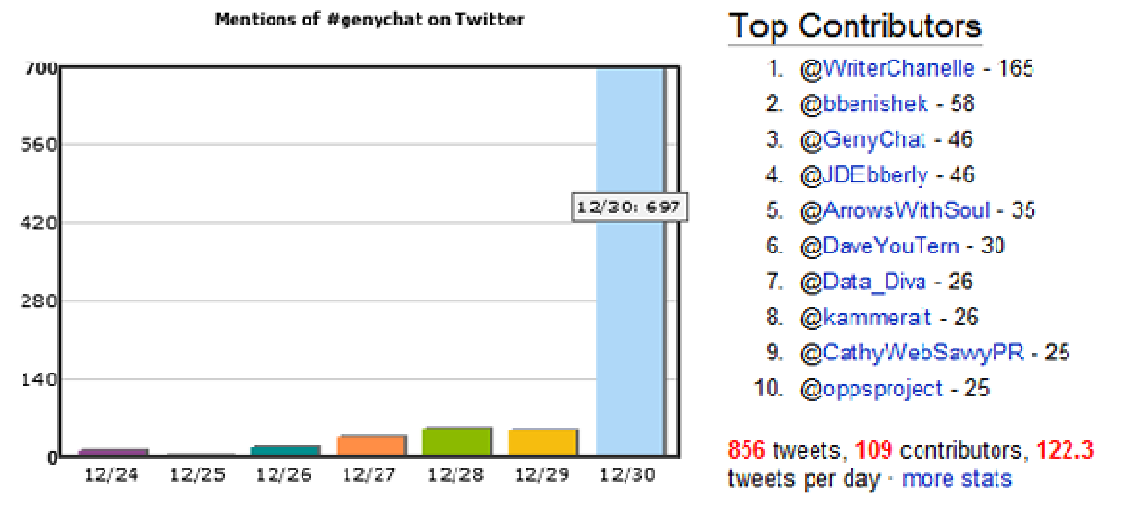


## #GENYCHAT December 29, 2010



**GenyChat:** So I have some fun questions ahead of the chat for those who are here already #genychat

**WriterChanelle:** If you've ever seen Inside the Actors Studio, these questions will look familiar. #genychat

**GenyChat:** If you've ever seen Inside the Actors Studio, these questions will look familiar. #genychat

**GenyChat:** What is your favorite word? #genychat

**Data\_Diva:** RT @WriterChanelle: "this job found me- it didn't require a resume for it to happen" <http://ow.ly/3vwn6> Guest post @arrowswithsoul #genychat

**kammerait:** @GenyChat Bring em on. #genychat

**erob1:** Mochila. (Backpack in spanish lol) RT @GenYChat: What is your favorite word? #genychat

**bbenishek:** @WriterChanelle I am actually HERE for #genychat and happy to be! Though I may have to split halfway through :(

**WriterChanelle:** @erob1 Niiiiice. #genychat

**WriterChanelle:** @bbenishek Well welcome anyway. Lol. So, what's your favorite word? #genychat

**kammerait:** @GenyChat Defenestrate. #genychat

**WriterChanelle:** \*googles\* Lol RT @kammerait: @GenyChat Defenestrate. #genychat

**bbenishek:** Ha!! RT @WriterChanelle: \*googles\* Lol RT @kammerait: @GenyChat Defenestrate. #genychat

**GenyChat:** What turns you on? #genychat

**ArrowsWithSoul:** @WriterChanelle fave word: pussilanimous #genychat

**WriterChanelle:** #genychat \*googles\* RT @ArrowsWithSoul: @WriterChanelle fave word: pussilanimous

**TheKrayze1:** I'm sorry..Am I in the right chat? Did we just get asked what turns us on? #genychat

**bbenishek:** I also want to say "perpendicular" because it's fun to shout out loud. #genychat

**WriterChanelle:** @TheKrayze1 Yes you did. Lol. My answer is honesty #genychat

**ArrowsWithSoul:** passion and drive in a person! dm me for an unrated answer lol RT @GenYChat: What turns you on? #genychat

**WriterChanelle:** Alrighty folks. It's #genychat o'clock!

**GenyChat:** Alrighty folks. It's #genychat o'clock!

**nicole\_gary:** @genychat sad i can't really make it to #genychat tonight. i'll tune in later if i can. have fun, guys!

**kammerait:** @WriterChanelle @bbenishek "To throw out the window." A reminder to stick to what's important. :) #genychat

**WriterChanelle:** What profession would you like to participate in? #genychat

**DaveYouTern:** Hi! Dave from YouTern, checking in. #genychat

**catelouie:** Here for #genychat for the first time in ages! Hey hey everyone! #genychat

**WriterChanelle:** @DaveYouTern @catelouie Hey guys! Welcome. We're just answering some fun questions right now #genychat

**catelouie:** Uber. It is my favorite adjective, reserved for awesomeness. RT @GenyChat: What is your favorite word? #genychat

**WriterChanelle:** #genychat RT @DaveYouTern: My favorite word is: sesquipedalian

**DaveYouTern:** My favorite word is: sesquipedalian #genychat

**ArrowsWithSoul:** personal shopper. must be awesome RT @WriterChanelle: What profession would you like to participate in? #genychat

**WriterChanelle:** @ArrowsWithSoul Innnteresting. I've thought about that #genychat

**DaveYouTern:** Chanelle, you probably like that word, too. :) RT @WriterChanelle: #genychat RT @DaveYouTern: My favorite word is: sesquipedalian

**bbenishek:** LOVE this. RT @DaveYouTern: My favorite word is: sesquipedalian #genychat

**WriterChanelle:** @DaveYouTern You know I do. Lol #genychat

**kammerait:** @GenyChat Passionate, playful, and perceptive people. #genychat

**bbenishek:** @WriterChanelle I love social media/community mgmt as well as behind-the-scenes website tinkering. #makeyourownprofession #genychat

**catelouie:** @genychat Men in wool coats, good music, laughter #genychat

**TheKrayze1:** I'm want to be a scout sniper for a bit. Is that odd? #genychat

**WriterChanelle:** @DaveYouTern My favorite word is actually Onomatopoeia. Lol. #genychat

**laurenkgray:** PR and Comm. hashtag magnets we created for our #PRSSA chapter: <http://yfrog.com/h76z5p#u30pro> #PRstudchat #genYchat #u30pro #blogchat

**CoCreatr:** @GenyChat #genychat: "conation", courtesy of @ChuckBlakeman. Disclaimer: both of us not Gen Y, biologically.

**WriterChanelle:** What profession would you not like to participate in? #genychat

**GenyChat:** What profession would you not like to participate in? #genychat

**oppsproject:** I overuse the word awesome. I think most thinks are wicked awesome. #genychat

**WriterChanelle:** @CoCreatr @ChuckBlakeman Perfect. All ages are welcome :) #genychat

**DaveYouTern:** Also a cool word. RT @WriterChanelle: @DaveYouTern My favorite word is actually Onomatopoeia. Lol. #genychat

**daniellewriter:** Happy to be home for the chat! Fav word is possible and I think it'd be cool to be a trial lawyer. #GenYChat

**catelouie:** RT @GenYChat: Alrighy folks. Its #genychat o'clock! #genychat

**WriterChanelle:** @daniellewriter Trial lawyer. Wow. That's different from what I usually see. How are you getting towards that profession? #GenYChat

**DaveYouTern:** Port-a-potty emptier (not sure of the industry title) :) RT @WriterChanelle: What profession would you not like to participate in? #genychat

**oppsproject:** My tweetchat seems about 8 minutes behind... may drop off if it can't keep up! #genychat

**bbenishek:** @oppsproject I support your use of the word awesome and suggest also using awesomesauce #genychat

**daniellewriter:** Participating in #GenYChat. Head on over and join the fun! Apologies for all the bonus tweets coming to clog you stream.

**WriterChanelle:** @DaveYouTern Hmmmmmm...waste removal artist? #genychat

**bbenishek:** @oppsproject It's keeping up better via Tweetdeck if you make a #genychat column

**ArrowsWithSoul:** loan collections officer :x RT @GenYChat: What profession would you not like to participate in? #genychat

**bourbonroad:** Mercenary/assassin. RT @WriterChanelle What profession would you not like to participate in? #genychat

**DaveYouTern:** Tweet Deck is working well. RT @oppsproject: My tweetchat seems about 8 minutes behind... may drop off if it can't keep up! #genychat

**bbenishek:** @WriterChanelle Onomatopoeia: I love that word! \*happy sigh\* #genychat

**WriterChanelle:** @DaveYouTern @oppsproject TweetChat has been acting up for a while. I always use TweetDeck. #genychat

**DaveYouTern:** "Artist" works... RT @WriterChanelle: @DaveYouTern Hmmmmmm...waste removal artist? #genychat

**WriterChanelle:** Me either RT @bourbonroad: Mercenary/assassin. RT @WriterChanelle What profession would you not like to participate in? #genychat

**WriterChanelle:** Well let's get going with our intimate group here. #genychat

**GenyChat:** Well let's get going with our intimate group here. #genychat

**kammerait:** @WriterChanelle Food critic. Or the one I'm in. #genychat

**kammerait:** @WriterChanelle no one has that many legs. #genychat

**WriterChanelle:** Q1. When is it time to move on from a job versus staying and working harder? #genychat

**GenyChat:** Q1. When is it time to move on from a job versus staying and working harder? #genychat

**bbenishek:** RT @WriterChanelle: Q1. When is it time to move on from a job versus staying and working harder? #genychat

**ArrowsWithSoul:** RT @GenYChat: Q1. When is it time to move on from a job versus staying and working harder? #genychat

**bbenishek:** Q1: This is a tough one. Several of my friends just can't stand what they're doing, job OR career--yet they have to pay bills #genychat

**BreannePH:** @writerchanelle Q1 when your resume won't benefit from staying, and your personal life suffers. #genychat

**daniellewriter:** @WriterChanelle ha! I thought you meant what would I like to do in another life! I'm very happy with my current job as

editor #GenYChat

**TheKrayzel:** A1. When you no longer feel satisfied. #genychat

**ArrowsWithSoul:** A1. when your value-addedness has sort of plateaued, and you're itching to do something else or something more #genychat

**DaveYouTern:** When your door access card is turned off? RT Q1. When is it time to move on from a job versus staying and working harder? #genychat

**ArrowsWithSoul:** ahahha nice! RT @DaveYouTern: When your door access card is turned off? #genychat

**Data\_Diva:** @GenYChat A1 -- good question! When you know "bad management" is entrenched and no amount of working harder will matter #genychat

**DaveYouTern:** When you're unchallenged / unappreciated and the only thing keeping you there is your work friends. RT @WriterChanelle: Q1. #genychat

**WriterChanelle:** A1. When you stop getting a paycheck and they take your stapler away? #genychat

**bbenishek:** @WriterChanelle Not the stapler! #genychat

**DaveYouTern:** Very true.... RT @BreannePH: @writerchanelle Q1 when your resume won't benefit from staying, and your personal life suffers. #genychat

**UncompletedWork:** @WriterChanelle took me 5 years of working shitty, soulless, well paying jobs before I grew my balls #genychat

**WriterChanelle:** @bbenishek Yes. The red Swingline stapler. #genychat

**BreannePH:** LOL!!! @writerchanelle: A1. When you stop getting a paycheck and they take your stapler away? #genychat

**bbenishek:** Q1: Personal happiness, good health/less stress should NOT be neglected #genychat

**Data\_Diva:** Better than mine :) RT @BreannePH: @writerchanelle Q1 when your resume won't benefit from staying, and your personal life suffers. #genychat

**DaveYouTern:** Nooooo! RT @bbenishek: @WriterChanelle Not the stapler! #genychat

**kammerait:** @bbenishek When the pain of a job search is less than the pain of staying. #genychat

**WriterChanelle:** Q2. Is there anything in your past that you wish you had handled differently? #genychat

**GenyChat:** Q2. Is there anything in your past that you wish you had handled differently? #genychat

**Data\_Diva:** Uh I took the stapler LOL RT @WriterChanelle: A1. When you stop getting a paycheck and they take your stapler away? #genychat

**bbenishek:** @kammerait Excellent point. It can take a paradigm shift to think of it that way but in the end, it's for the best #genychat

**oppsproject:** A1. When you feel like something is missing... time to at least look! #genychat

**catelouie:** RT @GenyChat: Q1. When is it time to move on from a job versus staying and working harder? #genychat

**bbenishek:** RT @GenYChat: Q2. Is there anything in your past that you wish you had handled differently? #genychat

**kammerait:** @GenyChat Plenty, but it's made me who I am. So - onward. #genychat

**oppsproject:** RT @kammerait: @bbenishek When the pain of a job search is less than the pain of staying. #genychat

**ArrowsWithSoul:** @UncompletedWork 5 yrs is considered an achievement here! 15+ yrs & some ppl are still doing corporate chicken dance #genychat

**catelouie:** RT @GenyChat: Q2. Is there anything in your past that you wish you had handled differently? #genychat

**ArrowsWithSoul:** RT @GenYChat: Q2. Is there anything in your past that you wish you had handled differently? #genychat

**kammerait:** @bbenishek Yep, easier said than done, but the way to go IMHO. #genychat

**Data\_Diva:** Q2. I wish I had stayed in marketing research 2 companies ago instead of moving to Category Mgmt for something "new" #GenYChat

**oppsproject:** A2. Oh gosh.... so much, and most I don't want to talk about on Twitter! LOL. #genychat

**znmeb:** @UncompletedWork @WriterChanelle There is no such thing as a shitty, soulless, well paying job" #genychat

**WriterChanelle:** @BreannePH Had an interesting debate last night. Wonder when it's time to move on from an unpaid internship? #genychat

**daniellewriter:** Q2: Personally, sure. Professionally, no. Every decision brought me to the place I'm at today. #GenYChat

**catelouie:** Q2: Wish I had been less uptight about getting "perfect" grades when in college.I got better grades when I wasnt tryin 2 b perfect #genychat

**kammerait:** @GenYChat How about - what in your past did you do exactly right the first time? :) #genychat

**oppsproject:** @ArrowsWithSoul @UncompletedWork I worked at the same place for 13 years before I made a move... #genychat

**WriterChanelle:** @oppsproject Hehe. I thought that might be the case, but any gems that we can learn from? #genychat

**DaveYouTern:** I second that. Among them are times I stayed at bad jobs RT @kammerait: @GenyChat Plenty, but it's made me who I am. So - onward. #genychat

**Data\_Diva:** Positive outlook -- I'm not there yet :) RT @kammerait: @GenyChat Plenty, but it's made me who I am. So - onward. #genychat

**ArrowsWithSoul:** @znmeb that's here u're wrong good sir. plenty in singapore ;) @UncompletedWork@WriterChanelle #genychat

**oppsproject:** A2. I wish I would have stood up to some people more and deferred to others just as much. #genychat

**TheKrayze1:** A2. There are many things I'd like to change but i look at them as learning experiences and how they've helped me as a person #genychat

**oppsproject:** @WriterChanelle I'm thinking... #genychat

**daniellewriter:** @WriterChanelle @BreannePH when you've maxed out what you can possibly learn #GenYChat

**kammerait:** @oppsproject And had the wisdom to know the difference. #genychat

**bbenishek:** Q2: Should have gone into internships vs snapping up the first job I found to start paying back loans. Good experience at least! #genychat

**WriterChanelle:** @DaveYouTern Oooo...agree!! What if it's an unpaid opportunity in your desired industry but you're feeling overworked? #genychat

**oppsproject:** A2. Taken more time with some things too... always praised for my efficiency, but some things required more patience. #genychat

**bbenishek:** Q2 And in the end I got to this point here, learning & doing things that I really enjoy, so even false trails lead somewhere good. #genychat

**WriterChanelle:** @bbenishek That's interesting. Why would you have done internships over a job? #genychat

**ArrowsWithSoul:** A2. wonder how things would be different if i pursued counseling psychology instead of the ivory-tower kinda psych

#genychat

**oppsproject:** @kammerait Exactly! #genychat

**bbenishek:** RT @WriterChanelle: @DaveYouTern What if it's an unpaid opportunity in your desired industry but you're feeling overworked? #genychat

**BreannePH:** @writerchanelle love that ? ! The 2 goals of an unpaid internship r 2 learn & build networks. if u aren't gaining either, move. #genychat

**DaveYouTern:** I agree... RT @bbenishek: Q2: Should have gone into internships vs snapping up the first job I found Good experience at least! #genychat

**kammerait:** @bbenishek False trails have led to some of my favorite places I've visited. #genychat

**bbenishek:** @WriterChanelle Most of that job just wasn't "me"--fish outta water--an internship in my actual field would hv bn better. #genychat

**WriterChanelle:** @daniellewriter Good point. What if you feel that you're only learning because you're teaching yourself and not being mentored? #GenYChat

**daniellewriter:** RT @oppsproject: A2 Taken more time with some things too always praised for my efficiency, but some things required more patience. #GenYChat

**kammerait:** @ArrowsWithSoul No time like the present to find out. :) #genychat

**WriterChanelle:** @TheKrayzel1 Anything you can share that you'd change? #genychat

**Data\_Diva:** @WriterChanelle @daniellewriter If you're building a great network I think it would still be worth it. #GenYChat

**ArrowsWithSoul:** u know what, ure right. i won't write the possibility off just yet :) RT @kammerait: No time like the present to find out. :) #genychat

**TheAfter5Edge:** Just joining #genychat @GenYChat ! Got caught up with a new blog post. What's the topic tonight?

**bbenishek:** Needs to be T-shirt slogan: @BreannePH @writerchanelle 2 goals of unpaid internship: Learn & build networks. Not doing it? Move. #genychat

**UncompletedWork:** You've never worked a govt job i see. RT @znneb: @WriterChanelle There is no such thing as a shitty, soulless, well paying job" #genychat

**WriterChanelle:** RT @oppsproject: A2. I wish I would have stood up to some people more and deferred to others just as much. #genychat

**kammerait:** RT @BreannePH: @writerchanelle love that! The goals of an internship r 2 learn & build networks. if u aren't gaining either, move. #genychat

**bbenishek:** @kammerait It's amazing when you look back how one thing leads to another that you don't see at the time. #genychat

**BreannePH:** @writerchanelle @daveyoutern Feeling overworked? I'd say get used to it. Jobs rarely make you feel underworked anyway. #genychat

**DaveYouTern:** Mentored is ideal. But sometimes making your own internship IN the internship works out. RT teaching yourself not being mentored? #GenYChat

**bbenishek:** @WriterChanelle @daniellewriter There is some benefit in being that self-sufficient--career dev being in our own hands now #genychat

**WriterChanelle:** @BreannePH Hehe....true. "You can be overwhelmed and underwhelmed. Can you ever just be whelmed?" Lol #genychat

- DaveYouTern:** RT @bбенishek: @kammerait It's amazing when you look back how one thing leads to another that you don't see at the time. #genychat
- kammerait:** @bбенishek And the "useless" experiences often come back to help when you least expect it. #genychat
- daniellewriter:** @WriterChanelle can you have a convo with someone at internship? Weekly check-ins? Self learning key but need mentors too. #GenYChat
- WriterChanelle:** @BreannePH Can you be just "worked"? Lol. It's the ideal situation where your time is being taken into account, especially if no \$ #genychat
- DaveYouTern:** Took the words right out of my keyboard. :)RT @BreannePH: @writerchanelle @daveyoutern Feeling overworked? I'd say get used to it.#genychat
- bбенishek:** @kammerait Yes they do!! Had a factory job once for the summer--not for me, but taught me mega time-mgmt skills & people skills #genychat
- elevatedhr:** Q2: There is lots that I wish that I had handled differently but am grateful for the experiences. They made me who I am today. #genychat
- bбенishek:** @DaveYouTern \*sch-tunk\* That's some keyboard you have there... :P #genychat
- WriterChanelle:** Q3. How are you different now versus 10 years ago? Where would you like to be in ten years? #genychat
- GenyChat:** Q3. How are you different now versus 10 years ago? Where would you like to be in ten years? #genychat
- bбенishek:** @elevatedhr I read once that both the good and bad experiences we have make us who we are today---someone valuable, important #genychat
- bбенishek:** RT @GenYChat: Q3. How are you different now versus 10 years ago? Where would you like to be in ten years? #genychat
- catelouie:** RT @GenYChat: Q3. How are you different now versus 10 years ago? Where would you like to be in ten years? #genychat
- BreannePH:** Every time! RT @bбенishek: @kammerait It's amazing when u look back how 1 thing leads to another that u don't see @ the time. #genychat
- ArrowsWithSoul:** RT @GenYChat: Q3. How are you different now versus 10 years ago? Where would you like to be in ten years? #genychat
- bбенishek:** Q3: 10 yrs ago I was starting out in a company I thought I'd be a lifer in. Now I'm glad I've had the opp to explore my career. #genychat
- TheKrayzel:** A3. Very different. !0 year from I want to be where I should be now; happy and successful. #genychat
- DaveYouTern:** Potential mentors are everywhere. Have to build the relationships first RTWeekly check-ins? Self learning key but need mentors too #GenYChat
- oppsproject:** A3. This is one of the #Reverb10 prompts- write a letter to yourself 10 years past and 5 yrs future- drafted mine today! #genychat
- WriterChanelle:** RT @catelouie: Q2: Wish I had been less uptight about getting "perfect" grades in college. Got better grades when I wasn't trying #genychat
- bбенishek:** Q3 In 10 years I hope to be doing what I love, that's for sure! #genychat
- Data\_Diva:** Q3 - more loyal to self than to company as far as career/job goes. In 10 years, I'd like to be doing \*something\* independently #GenYChat

- catelouie:** Q3: 10 years ago I basically did everything possible to "fit in" and "be liked" instead of just being true to myself. #genychat
- daniellewriter:** Q3: 10 yrs ago hs senior. Thought picking a college was the biggest decision of my life! Put way too much pressure on myself #GenYChat
- kammerait:** @GenyChat Stronger, faster, smarter, more efficient. Motivated. In 10 - hope the trend continues. :) #genychat
- Data\_Diva:** RT @catelouie: Q3: 10 years ago I basically did everything possible to "fit in" & "be liked" instead of just being true to myself. #genychat
- ArrowsWithSoul:** A3. def more matured, more accepting, more surrendered. in 10 yrs, i hope to grow in ways i prob will only understand on hindsight #genychat
- WriterChanelle:** RT @bbenishek: RT @BreannePH @writerchanelle 2 goals of unpaid internship: Learn & build networks. Not doing it? Move. #genychat
- DaveYouTern:** 10 years from now, I hope to know where I want to be. RT @WriterChanelle: Q3. Where would you like to be in ten years? #genychat
- WriterChanelle:** RT @musicd0rk: #GenyChat I wish I had my 3-year rule sooner; If something doesn't deliver results after 3 yrs. investment, cut it loose.
- danperezfilms:** @WriterChanelle 10+ years ago I sounded a lot like you guys - have sobered up since :) #genychat
- bbenishek:** @ArrowsWithSoul So true, once again we won't necessarily see the connections & paths we take until way afterwards! #genychat
- WriterChanelle:** @danperezfilms And how do "we" sound? #genychat
- bbenishek:** Q3 I find I care less about some unimportant stuff than I used to, and more about important stuff as my perceptions change. #genychat
- BreannePH:** A1: 10 yr ago: overconfident & optimistic. 2day: Cautiously optimistic & making a difference. 10 yrs from now: same but better. #genychat
- elevatedhr:** A3: Learned to be more patient & less emotional. Learned how to play the political game & enjoy it. Understand not all is fair. #genychat
- WriterChanelle:** @DaveYouTern LOL...seriously?? #genychat
- ArrowsWithSoul:** how so? RT @danperezfilms: @WriterChanelle 10+ years ago I sounded a lot like you guys - have sobered up since :) #genychat
- WriterChanelle:** RT @kammerait: @bbenishek And the "useless" experiences often come back to help when you least expect it. #genychat
- bbenishek:** @DaveYouTern I like that...acknowledges the journey we're all on. #genychat
- TheKrayze1:** I would have started living for myself sooner and not living my life for others. #genychat
- TheAfter5Edge:** A3: Success isn't about following a laid out path. You have to take ownership of your success & do what you love! #genychat
- bbenishek:** RT @TheKrayze1: I would have started living for myself sooner and not living my life for others. #genychat
- elevatedhr:** A3: In 10 years - really enjoying the ride. #genychat
- WriterChanelle:** By doing...? RT @TheKrayze1: I would have started living for myself sooner and not living my life for others. #genychat



- Data\_Diva:** Valuable lesson RT @TheKrayze1: I would have started living for myself sooner and not living my life for others. #genychat
- DaveYouTern:** Sure! Actually I'd like to be financially independent and saving baby sea turtles. RT @WriterChanelle: @DaveYouTern LOL.seriously? #genychat
- BreannePH:** RT @writerchanelle: RT @kammerait: @bbenishek And the "useless" experiences often come back to help when you least expect it. #genychat
- daniellewriter:** @bbenishek me too! I care much less about what other people think and more about what I think. #genychat
- WriterChanelle:** @elevatedhr Anything you can share with us regarding what you would do differently? #genychat
- Data\_Diva:** @DaveYouTern I'd like to be financially independent and working with rescue doggies :) #genychat
- bbenishek:** @daniellewriter And I find myself wondering what all the fuss was about at the time! #genychat
- TheKrayze1:** By doing what is going to make me happy. #genychat
- WriterChanelle:** True. But... RT @TheKrayze1: A3. Very different. 10 years from now I want to be where I should be now; happy and successful. #genychat
- elevatedhr:** @bbenishek Absolutely - all the experiences and choices we live make us and shape us. We need to embrace it rather than regret #genychat
- WriterChanelle:** @TheKrayze1 How will you know you're successful? #genychat
- WriterChanelle:** @oppsproject Oh really? Cool. I'd have a long letter to write. Lol #Reverb10 #genychat
- danperezfilms:** @WriterChanelle I realized that you can't always get what you want but if you try sometimes you get what you need :) #genychat
- daniellewriter:** Q3: In 10 yrs, happy! I've learned not to put timetables on career or personal issues. Everything happens when its meant to. #GenYChat
- WriterChanelle:** @danperezfilms ....song lyrics? Really?? #genychat
- DaveYouTern:** You can volunteer now. I volunteer rescuing sea lions now. RT @Data\_Diva: working with rescue doggies :) #genychat
- TheKrayze1:** Success for me isn't measured by the amount of money I make, but how content I am with what I'm doing. #genychat
- oppsproject:** A3- 10 years ago, I wish I'd realized there were multiple paths to success. And that I was stronger than I thought. #genychat
- ArrowsWithSoul:** @WriterChanelle @danperezfilms hahah which song is this? #genychat
- CathyWebSavvyPR:** RT @GenyChat: Q3. How are you different now versus 10 years ago? Where would you like to be in ten years? #genychat
- catelouie:** RT @ArrowsWithSoul:...in 10 yrs, i hope to grow in ways i prob will only understand on hindsight #genychat
- DaveYouTern:** Good question... How do you know when you're "there". RT @WriterChanelle: @TheKrayze1 How will you know you're successful? #genychat
- bbenishek:** @WriterChanelle Pithy though--I love the Stones in any case :) Getting what you need may be the real key. #genychat
- TheAfter5Edge:** @WriterChanelle @TheKrayze1 You know you're successful when you're happy. It is to be determined day-by-day, not a point in future #genychat
- daniellewriter:** Neat infographic comparing 2000 to 2010 <http://ow.ly/3vX5L> #genychat

**oppsproject:** @WriterChanelle I am posting 4 #reverb10 posts tonight- found out about it late, but I loved it. The letter is tomorrow. #genychat

**danperezfilms:** @WriterChanelle I'm in that kind of mood :) #genychat

**Data\_Diva:** @DaveYouTern Good point! I think I'll look into it - always ruled out fostering cause of my doggie but can help other ways #genychat

**elevatedhr:** @WriterChanelle I chased the dollar figure & forgot basic morals. I took the safe career instead of following my passions #genychat

**CathyWebSavvyPR:** Q3 How am I diff from 10 yrs ago? I am more confident in what I know & what I do, & more willing 2 admit what I don't know #genychat

**TheKrayze1:** @TheAfter5Edge @WriterChanelle That's what I said lol #genychat

**bbenishek:** @DaveYouTern I love all the sites online now to help causes and take action. It's so easy, no need to wait! #genychat

**TheAfter5Edge:** RT @CathyWebSavvyPR: Q3 How am I diff from 10 yrs ago? I am more confident in what I know & what I do, & more willing 2 admit what I don't know #genychat

**WriterChanelle:** The Rolling Stones <http://youtu.be/wxkdmL3iMCY> RT @ArrowsWithSoul: @WriterChanelle@danperezfilms hahah which song is this? #genychat

**bbenishek:** @TheKrayze1 Reminds me of a line in a movie: "They're not poor, they just haven't any money." #genychat

**ArrowsWithSoul:** @elevatedhr good on ya! #genychat

**BreannePH:** 3 yr rule- love it! RT @musicdOrk: #GenYChat I wish I had my 3-year rule sooner; If it dsn't deliver results after 3 yrs, cut it loose.

**WriterChanelle:** @TheAfter5Edge Hmmmm....how do you know when you're happy? (I'm in a philosophical mood) Lol #genychat

**bbenishek:** Awesome: RT @daniellewriter: Neat infographic comparing 2000 to 2010 <http://ow.ly/3vX5L> #genychat

**oppsproject:** A3. In 5 years, I hope I continue to trust my instinct and follow what my heart, mind and body are telling me. #genychat

**mshahab:** Peeking in to the end of #genychat. What are we discussing @writerchanelle?

**TheAfter5Edge:** @elevatedhr You're not alone. So many choose this route because it is safe, predetermined even if their heart isn't in it. #genychat

**CathyWebSavvyPR:** Q3b where wd I like 2 B in 10 yrs? Have built up more passive income streams - so I don't have 2 work so hard filling the pipeline #genychat

**LisaNicoleBell:** @WriterChanelle The woman I am today wouldn't recognize the girl I was 10 yrs ago. #evolution#genychat

**Data\_Diva:** @DaveYouTern But what about the financially independent part LOL #genychat

**WriterChanelle:** @oppsproject Yea. I knew about it, but between guest posts, my internship, and my own #25Reasons project, it was a no go #reverb10 #genychat

**oppsproject:** Me, too. RT @TheKrayze1: I would have started living for myself sooner and not living my life for others. #genychat

**BreannePH:** Exactly. you can always FIND a mentor if 1 isn't given to u. take control! @daveyoutern: Potential mentors are everywhere. #GenYChat

**WriterChanelle:** @danperezfilms So what did you want and what did you get? #genychat

**danperezfilms:** Marriage, kids, mortgages, kidney transplants - makes you change your course in life, sacrifice... #genychat

- daniellewriter:** RT @TheAfter5Edge: A3: Success isn't about following a laid out path. You have to take ownership of your success & do what you love! #genychat
- bbenishek:** @LisaNicoleBell I'm thinking I need to dig up things I wrote from 10 years ago and see what's changed in me... #genychat
- Data\_Diva:** AMEN! RT @danperezfilms: Marriage, kids, mortgages, kidney transplants - makes you change your course in life, sacrifice... #genychat
- storeyourdorm:** Across Canada, helping more students! RT @genychat: Q3. Where would you like to be in ten years? #genychat
- musicd0rk:** @GenYChat 10 years ago I put loyalty to others above loyalty to myself--not anymore. #genychat
- kammerait:** @WriterChanelle For me it's how you feel about what you going to do when you wake up and right before you sleep. #genychat
- KariOBrien:** @WriterChanelle @musicd0rk wow I feel like 3 years is a long time to commit without results. I think a year is fair. #genychat
- DaveYouTern:** Exactly!RT @bбенishek: @DaveYouTern I love all the sites online now to help causes and take action. It's so easy, no need to wait! #genychat
- bбенishek:** Fantastic: RT @DaveYouTern: I volunteer at tmmc.org #genychat
- Data\_Diva:** @musicd0rk That's what I said -- more loyal to self than to company ... #lessonlearned #genychat
- mshahab:** 10 years ago I was an angsty pre-teen, definitely learned a lot and grown through experiences since #genychat
- DaveYouTern:** RT @daniellewriter: Neat infographic comparing 2000 to 2010 <http://ow.ly/3vX5L> #genychat
- WriterChanelle:** @MShahab Hey hey. We're looking back on the years and doing personal evaluations. Learning from each other about moving forward #genychat
- WriterChanelle:** How so? RT @LisaNicoleBell: @WriterChanelle The woman I am today wouldn't recognize the girl I was 10 yrs ago. #evolution #genychat
- TheAfter5Edge:** @WriterChanelle u're happy & enjoying what you do when it isn't a struggle to get up in the AM.. esp if u're not a morning person! #genychat
- daniellewriter:** Anyone else using TweetChat for #GenYChat? Mine is soooo slow!
- WriterChanelle:** oo RT @kammerait: @WriterChanelle For me it's how you feel about what you going to do when you wake up and right before you sleep. #genychat
- CathyWebSavvyPR:** RT @musicd0rk: #GenYChat I wish I had my 3-year rule sooner; If it dsn't deliver results after 3 yrs, cut it loose. [luv it]
- Data\_Diva:** Way cool! RT @bбенishek: Fantastic: RT @DaveYouTern: I volunteer at tmmc.org #genychat
- elevatedhr:** @TheAfter5Edge The good news is you can use what you've learned from the past to create a passionate future. #genychat #entrepreneurs
- WriterChanelle:** @kammerait I like that. :) #genychat
- DaveYouTern:** @writerchanelle is being philisophical tonight. :) RT @MShahab: Peeking in to the end of #genychat. What are we discussing @writerchanelle?
- BreannePH:** ditto!!! @data\_diva: @DaveYouTern I'd like to be financially independent and working with rescue doggies :) #genychat
- musicd0rk:** @GenYChat 10 years ago I didn't know the difference between a goal someone else set for me, and one I set for myself. #genychat

- wildwomanfund:** @Data\_Diva Totally love that genY is more loyal to self than company. When does company ever give us reason to be otherwise? #genychat
- WriterChanelle:** @KariOBrien What results would you look for after a year? Would you stay in an internship for a year? #genychat
- kammerait:** @WriterChanelle There will always be tough times in between but I genuinely look forward to my days and go to bed happy. #genychat
- TheKrayze1:** The man I am not would give the boy 10 years ago a swift kick in the ass @LisaNicoleBell#genychat
- TheAfter5Edge:** RT @elevatedhr: @TheAfter5Edge The good news is you can use what you've learned from the past to create a passionate future. #genychat #entrepreneurs
- DaveYouTern:** I volunteer on Sundays now. And work during the week. RT @Data\_Diva: But what about the financially independent part LOL #genychat
- WriterChanelle:** Haha! RT @TheKrayze1: The man I am not would give the boy 10 years ago a swift kick in the ass @LisaNicoleBell #genychat
- kammerait:** @mshahab Life, love, and the pursuit of happiness. #genychat
- AdamBritten:** @genychat In 10 years I'd like to be working in digital marketing as well as writing personally and professionally. #genychat
- musicd0rk:** RT @WriterChanelle: Haha! RT @TheKrayze1: The man I am not would give the boy 10 years ago a swift kick in the ass @LisaNicoleBell #genychat
- danperezfilms:** I've come to understand and live by Proverbs 21:31 and accept that which I can't control... #genychat
- wildwomanfund:** @KariOBrien Agree, a year, and then it's done. #genychat
- bbenishek:** @TheKrayze1 Hee! But do you think you'd have listened to yourself? We're always in such a different place #genychat
- mshahab:** RT @kammerait: @MShahab Life, love, and the pursuit of happiness. #genychat
- Data\_Diva:** @wildwomanfund YES! You have to be now. No other way around it. It's a paradigm shift that Boomers have had to learn #genychat
- wildwomanfund:** RT @elevatedhr: @TheAfter5Edge The good news is you can use what you've learned from the past to create a passionate future. #genychat #entrepreneurs
- CathyWebSavvyPR:** RT @musicd0rk: @GenYChat 10 years ago I didn't know the difference between a goal someone else set for me, and one I set for myself. #genychat
- danperezfilms:** More than I deserve. RT @WriterChanelle @danperezfilms So what did you want and what did you get? #genychat
- bbenishek:** @danperezfilms That can be one of the hardest things to learn. #genychat
- CathyWebSavvyPR:** @BreannePH ditto!!! @data\_diva: @DaveYouTern I'd like to be financially independent and working with rescue dogs :) #genychat [Ditto!]
- margaretmolloy:** RT @writerchanelle 2 goals of unpaid internship: Learn & build networks. Not doing it? Move. #genychat
- WriterChanelle:** Let's see...10 years ago I was a HS senior. About to graduate and go to college. Now...ummm...not much has changed. Lol. #genychat
- KariOBrien:** @WriterChanelle employment for an internship. for other work a salary increase or a more stable contract. #Genychat
- TheKrayze1:** @bbenishek Good question. I was so stubborn I prolly wouldn't have listened to words..that's where the ass kicking would come in. #genychat

**WriterChanelle:** @danperezfilms Can ya be a lil more specific? #genychat

**kammerait:** @daniellewriter Mine too, lots of lag everywhere tonight. #genychat

**wcuprssa:** What companies want in a social media intern <http://on.mash.to/eXJqI7> (via @mashable)  
#PRstudchat #HAPPO #PRSSA #genYchat

**DaveYouTern:** Yup. we're suggesting using TweetDeck. RT @daniellewriter: Anyone else using TweetChat for #GenYChat? Mine is soooo slow!

**wildwomanfund:** @bbenishek Reading old diaries? Just burn them. Because you look back when you thought you had it figured out,+you really didn't. #genychat

**WriterChanelle:** However..the next ten years. Watch out, world! #genychat

**AdamBritten:** @tricialing Good 10 year goals, Tricia ;) #genychat

**Data\_Diva:** @WriterChanelle Oh come now -- you started #genychat, have a successful and interesting blog and have become a social media maven :)

**mshahab:** Write an email to your future self with <http://futureme.org/> to see if you're meeting your goals. One way to keep urself in check #genychat

**bbenishek:** @TheKrayze1 So now I'm thinking if we wanted to head the future off at the pass...how to know when to give ourselves that push? #genychat

**wildwomanfund:** RT @musicd0rk: @GenYChat 10 years ago I didn't know the difference between a goal someone else set for me, and one I set for myself. #genychat

**tricialing:** In 10 years. I would like to be an influencer of my field. design and Social Media. #genychat

**LisaNicoleBell:** @bbenishek yeah I journal religiously & it's amazing to read your old thoughts #genychat

**bbenishek:** How cool is that! RT @MShahab: Write an email to your future self with <http://bit.ly/GLVJ4> to see if you're meeting your goals. #genychat

**danperezfilms:** @ladylovwel The day(s) of reckoning will come...be ready for it, welcome it. #genychat

**tricialing:** @AdamBritten HI adam.. thanks. ;) #genychat

**AdamBritten:** @mshahab Wow, that's a really cool idea! (RE: Email your future self at <http://futureme.org/>) #genychat

**bbenishek:** @LisaNicoleBell Amazing and sometimes embarrassing! :) #genychat

**mshahab:** @tricialing how do you define influencer? #genychat

**berkson0:** @kariobrien #genychat?

**WriterChanelle:** @Data\_Diva ....true very true. And, I have more debt than I did ten years ago from going to college. Lol. #genychat

**Data\_Diva:** I like! RT @AdamBritten: @mshahab Wow, that's a really cool idea! (RE: Email your future self at<http://futureme.org/>) #genychat

**bbenishek:** ITA RT @Data\_Diva: @WriterChanelle You started #genychat, have a successful and interesting blog and have become a social media maven :)

**wildwomanfund:** Why think 10 years out? Too long to plan! Live every day as fully as you can! #genychat

**DaveYouTern:** Sometimes, is a year long enough? RT @WriterChanelle:results would you look for after a year? stay in an internship for a year? #genychat

- TheAfter5Edge:** RT @Data\_Diva: @WriterChanelle Oh come now -- you started #genychat, have a successful and interesting blog and have become a social media maven :)
- bbenishek:** RT @musicd0rk: 10 years ago I didn't know the difference between a goal someone else set for me, and one I set for myself #genychat
- daniellewriter:** @WriterChanelle @kammerait Sunday night test: Do you dread going to bed b/c the next day will mean going to work? #GenYChat
- bbenishek:** RT @wildwomanfund: Why think 10 years out? Too long to plan! Live every day as fully as you can! #genychat
- WriterChanelle:** @Data\_Diva It doesn't bother me, though. It used to. I am realistic about where I am now and extremely optimistic for the future. #genychat
- wildwomanfund:** @WriterChanelle Just because you have more debt doesn't mean you have lost something. #genychat
- CathyWebSavvyPR:** @TheKrayze1 I assume that was supposed to be the man I am now (not the man I am not) - I love funny chat typos #genychat
- danperezfilms:** @WriterChanelle great wife & family, great friends, successful biz - this Puerto Rican kid from the Bronx is blessed. #genychat
- KariOBrien:** @WriterChanelle wait 10 years ago in HS? That makes y Geny too doesn't it? #Genychat
- bbenishek:** @daniellewriter: @WriterChanelle @kammerait That's a good test! If every night has that "school night" feeling, something's wrong #GenYChat
- ArrowsWithSoul:** i like this perspective RT @wildwomanfund: @WriterChanelle Just because you have more debt doesn't mean you have lost something. #genychat
- catelouie:** @mshahab Cool! #genychat
- kammerait:** @mshahab Here we go again... :) <http://www.ressivenetworks.com/2010/11/influence-in-context/> #genychat
- oppsproject:** A3. The book The Now Habit at work also talks about emailing your future self as a way to work with procrastination. #genychat
- TheKrayze1:** Now\* not NOT\* RT @TheKrayze1: The man I am not would give the boy 10 years ago a swift kick in the ass @LisaNicoleBell #genychat
- WriterChanelle:** @daniellewriter I used to. Now I dread the weekends because everything dies, and I can't wait for Monday. Lol. #GenYChat
- daniellewriter:** Great idea! RT @mshahab: Write an email to your future self with <http://futureme.org/> #GenYChat
- Data\_Diva:** @WriterChanelle Well I have debt I didn't have just because life got in the way of my plans and mistakes too. It'll get paid :) #genychat
- TheAfter5Edge:** @daniellewriter @WriterChanelle @kammerait LOL! This is definitely a good and relevant test! #genychat
- AdamBritten:** @wildwomanfund Yes, but it's important to have long-term goals as well. #genychat
- kammerait:** @daniellewriter Very good test. I know exactly what those days feel like. #genychat
- elevatedhr:** @bbenishek @wildwomanfund -- Live every day fully yes. But set goals for the future - 10 years out absolutely fundamental. #genychat
- CathyWebSavvyPR:** RT @daniellewriter: Great idea! RT @mshahab: Write an email to your future self with <http://futureme.org/> #GenYChat
- WriterChanelle:** @daniellewriter Of course, my "job" is talking to people, writing, and designing. Everything I love to do. :) #GenYChat

- tricialing:** @MShahab #genychat Influencer: someone who lead where the industry, and early adopter who picks out the next big thing. <http://bit.ly/ao39dY>
- KariOBrien:** @berkson0 meet @writerchanelle. Majority of ppl I "met" on twitter thru her #Genychat
- CathyWebSavvyPR:** RT @TheKrayze1: Now\* not NOT\* RT @TheKrayze1: The man I am not would give the boy 10 years ago a swift kick in the ass @LisaNicoleBell #genychat
- TheKrayze1:** @bbenishek That's the catch isn't it? Knowing when to give ourselves that push. #genychat
- WriterChanelle:** @KariOBrien Indeed it does. #Genychat
- wildwomanfund:** @elevatedhr and @AdamBritten, So important to have long term goals, I agree. #genychat
- bbenishek:** @TheKrayze1 Ah, those catches...always there to keep things lively #genychat
- mshahab:** @kammerait thanks for the link, I'll read it afterward. Since "influencer" is such a debated topic, I like to get diff POVs. #genychat
- storeyourdorm:** Would love to see more of an emphasis educating youth about financial responsibility & setting personal goals & less on academia. #genychat
- wildwomanfund:** But by focusing simply on this year, I published two books and made a successful blog. Because it COULDN'T wait for next year. #genychat
- oppsproject:** Debt is not self-value. RT @wildwomanfund: @WriterChanelle Just because you have more debt doesnt mean you have lost something. #genychat
- Data\_Diva:** @WriterChanelle Debt sucks but it's not the end of the world. Not to be cliché but it's only money. It will get paid. #genychat
- musicd0rk:** @elevatedhr: @bbenishek @wildwomanfund -- And you can always revise 10 year goals if you outgrow them or they don't serve you. #genychat
- WriterChanelle:** @wildwomanfund Oh I don't feel I've lost anything but the peace of not having bill collectors calling me every day. LOL #genychat
- anicole87:** RT @musicd0rk: @GenYChat 10 years ago I didn't know the difference between a goal someone else set for me, and one I set for myself. #genychat
- onejillian:** I'm listening to @simonsinek guest podcast here <http://bit.ly/fvcp9a> // via @oppsproject daily: <http://bit.ly/iiQNk1> #usguys #genychat
- berkson0:** @kariobrien @WriterChanelle Looks like a great discussion tonight #genychat
- bbenishek:** @storeyourdorm I would have loved a course on any of those before I got out of college. #genychat
- ladylovell:** @danperezfilms is #genychat every weds from 9-10? Want in :)
- CathyWebSavvyPR:** RT @wildwomanfund: But by focusing simply on this year, I published two books and made a successful blog. Because it COULDN'T wait for next year. #genychat
- wildwomanfund:** @storeyourdorm Why is financial education versus academia an either-or proposition? False dichotomy, I think. #genychat
- KariOBrien:** @musicd0rk agreed. What I've witnessed in agencies tho is they'll keep u put as long as possible to save \$\$\$. #unfortunatetruths #Genychat
- TheKrayze1:** ICECREAM TIME!!!! #genychat

- Data\_Diva:** @WriterChanelle "Extremely optimistic for the future" -- that's what I like to read!! #genychat
- mshahab:** Love this vid: RT @tricialing #genychat Influencer: someone who leads industry& early adopter 4 the next thing <http://bit.ly/ao39dY>
- LisaNicoleBell:** @bbenishek I know, right?! Some of the stuff I got worked up over was so ridiculous smh #genychat
- kammerait:** @mshahab Check out the homepage too, done a few on different sides of #influence<http://bit.ly/eecEik> #genychat
- wildwomanfund:** @OneJillian Oh, You like @simonsinek too? I get his daily updates. #genychat
- bbenishek:** @TheKrayze1 WHOA! \*instant craving\* Actually, I just want the toppings. #genychat
- hackmanj:** RT @daniellewriter: Great idea! RT @MShahab: Write an email to your future self with<http://futureme.org/> #GenYChat
- onejillian:** I've never heard of him but DIGGIN his accent // RT @wildwomanfund: Jillian Oh, You like @simonsinek too? I get his daily updates. #genychat
- WriterChanelle:** Q4. Where does your motivation to succeed derive from? How will you succeed differently in 2011? #genychat
- GenyChat:** Q4. Where does your motivation to succeed derive from? How will you succeed differently in 2011? #genychat
- daniellewriter:** @writerchanelle me too! No Sunday blues for me! #genychat
- bbenishek:** RT @GenYChat: Q4. Where does your motivation to succeed derive from? How will you succeed differently in 2011? #genychat
- beautyparlour05:** RT @wildwomanfund: But by focusing simply on this year, I published two books and made a successful blog. Because it COULDN'T wait for next year. #genychat
- TheAfter5Edge:** @wildwomanfund @elevatedhr @AdamBritten Agreed! I just wrote a blog post tonight about visualizing these goals with a vision board #genychat
- bbenishek:** Q4 Sometimes you need a crystallized determination to get to where you want (or where you need) and NOT GIVE UP. #genychat
- tricialing:** @MShahab Influencer is actually a movie. You should def check it out. #genychat
- anicole87:** RT @daniellewriter: Great idea! RT @mshahab: Write an email to your future self with<http://futureme.org/> #GenYChat
- WriterChanelle:** @Data\_Diva The funny thing about everything I've done regarding the blog and SM is that it was in the last approximately 2 years. #genychat
- DaveYouTern:** Some do a lot of wishing, and say "I hope to". I read this blog... very direct with bad words but a great point <http://bit.ly/fwDLez> #genychat
- danperezfilms:** @ladylovewell I'm in now, ain't I? #genychat
- bbenishek:** @musicd0rk That's the great thing about long-term goals--you can tweak 'em! #genychat
- wildwomanfund:** @WriterChanelle A4. In 2011, I'm going to publish more books, get clearer on charging what I'm worth, not give away myself. #genychat
- TheKrayze1:** A4. Initial to prove to those that say I can't that I sure can. #genychat
- elevatedhr:** Goals tend to tap the deeper resources and draw the best out of life. --Harvey Mackay #genychat
- JDEbberly:** When did GenYChat start? I thought it began at 10pm ET #GenYChat
- WriterChanelle:** A Kanye song comes to mind RT @kammerait: @GenyChat Stronger, faster, smarter, more efficient. Motivated. hope the trend continues #genychat



- EezyV:** Does anybody know a good website for me to start selling my beats/instrumentals?  
#blogchat#journalchat #PRstudchat #u30pro #genYchat
- mshahab:** @wildwomanfund thinking 10yrs into future is both scary &almost unreasonable for me. Lots of paths I can take would change the pic #genychat
- daniellewriter:** @genychat wow that's intense! #genychat
- kammerait:** @ladylovewell Yep, join the party. #genychat
- CathyWebSavvyPR:** RT @GenYChat: Q4. Where does your motivation to succeed derive from? How will you succeed differently in 2011?  
#genychat
- oppsproject:** @musicd0rk Hey there! :) #genychat
- kammerait:** @WriterChanelle haha, yep. #genychat
- TheKrayze1:** @WriterChanelle @kammerait @GenYChat Actually..That's a Daft Punk song..Kanye stole it from them.. #genychat
- lifeofayoungpro:** RT @daniellewriter: Great idea! RT @mshahab: Write an email to your future self with<http://futureme.org/> #GenYChat
- tricialing:** DEF!!! RT @TheKrayze1: A4. Initial to prove to those that say I can't that I sure can. #genychat
- onejillian:** I SO agree // RT @MSshahab: @wildwomanfund thinking 10yrs into future is both scary &almost unreasonable for me. Lots of paths... #genychat
- UncompletedWork:** @WriterChanelle My thoughts on motivation align w my year-end wrap up:10 lessons I learned in Ent. Industry  
#genychat <http://bit.ly/hzD2rb>
- JDEbberly:** @ladylovewell Ouch - I missed GenYChat :( #GenYChat
- storeyourdorm:** Agreed!! RT @bbenishek: @storeyourdorm I would have loved a course on any of those before I got out of college.  
#genychat
- wildwomanfund:** @MSshahab Yes, time to get clear. Think 1 year out. And go for that. #genychat
- WriterChanelle:** @KariOBrien Awww...that is always my goal. I love connecting people. @berkson0 Hello there! #Genychat
- oppsproject:** Wow. RT @wildwomanfund: But by focusing simply on this year, I published two books and made a successful blog.  
#genychat
- elevatedhr:** Q4: Achieving goals that I set makes it all worthwhile. The success and happiness received is a by-product of achievement. #genychat
- tricialing:** @OneJillian @MSshahab @wildwomanfund I almost want to keep it to 1, 3, 5 years goals instead. #genychat
- berkson0:** @kariobrien As an employer, the temptation is to pay you the min needed for you not to quit. Need to stand up for self  
@musicd0rk #genychat
- CathyWebSavvyPR:** A4 Get more serious about developing & sharing more of my own focused content. Fnd the right core clients #genychat
- daniellewriter:** Q4: Internally motivated but need a pat on the back every once in a while. #genychat
- Data\_Diva:** Debt & credit scores don't define \*YOU\*. Yes financial health is important but too many of us boomers got caught up in "status" #GenYChat
- musicd0rk:** @GenYChat A4. My motivation to succeed is entirely intrinsic, and my definition of success is living life on my terms.  
#genychat
- onejillian:** @tricialing @MSshahab @wildwomanfund once you start HITTING goals, you can find planning easier & more

achievable, IMO // #genychat

**bbenishek:** @DaveYouTern That post nailed it. #genychat

**WriterChanelle:** RT @LisaNicoleBell: #genychat Wish I had a mentor 10 yrs ago. That was my motivation for starting @InspiredGirls I was avg w/amazing potential

**LisaNicoleBell:** @WriterChanelle my motivation is my legacy - my ultimate goal is for the world to be better b/c of me #genychat

**Data\_Diva:** A lot of my white-collar friends who lost our big \*corporate\* jobs had to come to grips with "we are not our paycheck" #GenYChat

**WriterChanelle:** @LisaNicoleBell Do you have a mentor now? #genychat

**JDEbberly:** RT @WriterChanelle: Q4. Where does your motivation to succeed derive from? How will you succeed differently in 2011? #GenYChat

**wildwomanfund:** @OneJillian yes yes yes. #genychat

**berkson0:** @writerchanelle Our paths have crossed before. Glad to reacquaint. @KariOBrien #genychat

**mshahab:** @onejillian glad you agree too! Don't get me wrong, I like to plan ahead/make goals, but at smaller intervals @wildwomanfund #genychat

**WriterChanelle:** \*curtsy\* RT @Data\_Diva: @WriterChanelle "Extremely optimistic for the future" -- that's what I like to read!! #genychat

**wildwomanfund:** RT @LisaNicoleBell: @WriterChanelle my motivation is my legacy - my ultimate goal is for the world to be better b/c of me #genychat

**LisaNicoleBell:** @WriterChanelle 2011 is the yr of working smarter, not harder. I spent Q4 creating leverage for 2011. #genychat

**musicd0rk:** @oppsproject Hi! Saw your tweets and it looked interesting! Even though I'm really Gen X ;p #genychat

**JDEbberly:** @WriterChanelle I am SO GLAD you are ONLY on Question 4!!! I did NOT miss GenYChat after all!!! WOOOOOO--- --HOOOOO!!!! #GenYChat

**mshahab:** Really slow refresh on Hootsuite tonight #genychat

**TheKrayze1:** Daft Punk-Harder, Better, Faster, Stronger [http://youtu.be/gAjR4\\_CbPpQ](http://youtu.be/gAjR4_CbPpQ) #genychat

**oppsproject:** A.4 My motivation at the end of 2010 is SO different than the beginning! Oh my! #genychat

**WriterChanelle:** @JDEbberly Heyyyyy..welcome. I'm here as long as you guys are. Lol #GenYChat

**TheAfter5Edge:** Great chat tonight #genychat ! Here's to a successful 2011 >> Why You Need A Vision Board For 2011 <http://bit.ly/fpWYCq>

**onejillian:** LOVE this vid series #daftpunk // RT @TheKrayze1: Daft Punk-Harder, Better, Faster, Stronger [http://youtu.be/gAjR4\\_CbPpQ](http://youtu.be/gAjR4_CbPpQ) #genychat

**berkson0:** A4: Don't usually plug books, but seems appropriate. The Element, by Sir Ken Robinson of TED fame. <http://j.mp/gUaP5e> #genychat

**oppsproject:** A4. Motivation has moved from pure ambition to simple desire to be at peace and serve others, while meeting my financial needs. #genychat

**WriterChanelle:** @JDEbberly I'm enjoying the exchanges. Anxious to see how everyone is feeling about 2011 and personal growth #GenYChat

- bbenishek:** Dropping off, great time tonight! #genychat If you're not following @WriterChanelle, you should start NOW.
- MlleMitchell:** RT @anicole87: RT @daniellewriter: Great idea! RT @mshahab: Write an email to your future self with <http://futureme.org/> #GenYChat
- daniellewriter:** RT @bbenishek: Dropping off, great time tonight! #genychat If you're not following @WriterChanelle, you should start NOW.
- oppsproject:** @musicd0rk This one of my favorite chats. @ChanelleWriter is a great moderator. There are a few other #genx people here. #genychat
- JDEbberly:** Q4 My motivation to succeed comes from within - It is SO EXCITING TO SUCCEED! :) #GenYChat
- Data\_Diva:** I have enjoyed #GenYChat as usual but I have to leave <wipes tear> Looking forward to transcript of remainder. Take care all!
- LisaNicoleBell:** @WriterChanelle YES!!! I have 4 mentors now! Lol I believe everyone needs 1, esp leaders #genychat
- JDEbberly:** Q4 And these chats on Twitter teach me so much!! And there are so many nice people on these chats it is unbelievable!! :) :) #GenYChat
- DaveYouTern:** I know! Totally motivating, huh? Really hits you in the face with reality. RT @bbenishek: @DaveYouTern That post nailed it. #genychat
- onejillian:** agreed // RT @LisaNicoleBell: @WriterChanelle YES!!! I have 4 mentors now! Lol I believe everyone needs 1, esp leaders #genychat
- CathyWebSavvyPR:** My goal - use my talents 2 build an amazing life & help others unlock their talents & create an Amazing World #genychat
- Data\_Diva:** DITTO!!! RT @JDEbberly: Q4 My motivation to succeed comes from within - It is SO EXCITING TO SUCCEED! :) #GenYChat
- ELGLifeCoach:** @WriterChanelle Finding your life's purpose is your key to success. Your desire will align with faith & action #genychat
- daniellewriter:** Signing off:-) #genychat
- JDEbberly:** RT @CathyWebSavvyPR: A4 Get more serious about developing & sharing more of my own focused content. Fnd the right core clients #GenYChat
- CathyWebSavvyPR:** @JDEbberly agreed - very ool folks seem to be drawn to the chats - unique aspect of Twitiverse #genychat
- daniellewriter:** Thanks 4 great convo & RTs @DaveYouTern @bbsenishek @DataDiva @WriterChanelle@TheAfter5Edge @kammerait #genychat
- CathyWebSavvyPR:** RT @bbenishek: Dropping off, great time tonight! #genychat If you're not following @WriterChanelle, you should start NOW.
- elevatedhr:** #genychat - Mentorships are fundamental in everyone's development - as long as you have a plan/goals for what the mentorshp looks like.
- TheAfter5Edge:** My dreams, goals, vision for 2011! >> <http://bit.ly/eomdtB> #genychat
- JDEbberly:** RT @daniellewriter: Q4: Internally motivated but need a pat on the back every once in a while. #GenYChat
- CathyWebSavvyPR:** RT @oppsproject: A4. Motivation has moved from pure ambition to simple desire to be at peace and serve others, while meeting my financial needs. #genychat
- WriterChanelle:** RT @daniellewriter Q3 10yrs ago hs senior. Thought picking a college was biggest decision of my life Put 2 much pressure on myself #GenYChat

- DaveYouTern:** I'm off as well. Fun chat! Got some good ideas tonight. Remember- don't wait to start your life! See you next week, everybody! #genychat
- musicd0rk:** @LisaNicoleBell I have never had a mentor, and that makes things rough! #genychat
- daniellewriter:** Thanks 4 great convo & RTs  
@DaveYouTern @bbsenishek @DataDiva @WriterChanelle@TheAfter5Edge @kammerait @JDEbberly #genychat
- JDEbberly:** @CathyWebSavvyPR You bet! :) VERY Cool people are attracted to these chats - People just like you, @CathyWebSavvyPR ! :) :) #GenYChat
- elevatedhr:** @TheAfter5Edge Who do you have helping you keep yourself accountable to your vision board?  
#genychat #masterminds
- LisaNicoleBell:** @WriterChanelle 2 keys things that determine how quickly u grow: books + relationships. I invest in both. #genychat
- RichardSPearson:** RT @elevatedhr: #genychat - Mentorships are fundamental in everyone's development - as long as you have a plan/goals for what the mentorship looks like.
- UncompletedWork:** @CathyWebSavvyPR Catchy thanks for favoriting -- would love to hear your response :- ) #genychat
- WriterChanelle:** @UncompletedWork I'll be sure to check it out in a bit. Anything to share with us here? #genychat
- TheAfter5Edge:** Why You Need A Vision Board For 2011 <http://bit.ly/fpWYCq> @daniellewriter @DaveYouTern@bbsenishek @datadiva #genychat
- WriterChanelle:** Love RT @LisaNicoleBell: @WriterChanelle my motivation is my legacy - my ultimate goal is for the world to be better b/c of me #genychat
- TheAfter5Edge:** Why You Need A Vision Board For 2011 <http://bit.ly/fpWYCq> @WriterChanelle @kammerait@JDEbberly #genychat
- WriterChanelle:** @TheKrayze1 Must you....sheesh. Lol. But yea, it is Daft Punk. #genychat
- berkson0:** +1 RT @mshahab: Really slow refresh on Hootsuite tonight #genychat
- JDEbberly:** RT @UncompletedWork @WriterChanelle Thoughts on motivation align w yr-end wrapup:10 lessons I learned Ent.Ind <http://bit.ly/hzD2rb> #GenYChat
- ArrowsWithSoul:** RT @GenYChat: Q4. Where does your motivation to succeed derive from? How will you succeed differently in 2011? #genychat
- UncompletedWork:** @WriterChanelle Definitely biggest take-away of the year: Opportunities aren't presented, they are created. #genychat
- CathyWebSavvyPR:** @ReynoldsConsult the A4 in my twet was referencing an answer to Q4 (question 4) in #GenYchat a twitter chat btwn generations
- LaGrandeDame:** RT @UncompletedWork: @WriterChanelle Definitely biggest take-away of the year: Opportunities aren't presented, they are created. #genychat
- JDEbberly:** RT @TheKrayze1: Daft Punk-Harder, Better, Faster, Stronger [http://youtu.be/gAjR4\\_CbPpQ#GenYChat](http://youtu.be/gAjR4_CbPpQ#GenYChat)
- KariOBrien:** #genychat Q4 2010 was abt trying this "fun" thing called social media. I took risks. 2011 is putting into practice what I learned.
- Grannelle:** RT @JDEbberly: Q4 My motivation to succeed comes from within - It is SO EXCITING TO SUCCEED! :) #GenYChat
- UncompletedWork:** @WriterChanelle I found myself constantly well positioned, but having a skill set and being in the right place wasn't enough #genychat
- JDEbberly:** RT @TheAfter5Edge: Why You Need A Vision Board For

2011 <http://bit.ly/fpWYCq> @WriterChanelle @kammerait @JDEbberly #GenYChat

- oppsproject:** great #genychat- off to finish blogs for tonight!
- ELGLifeCoach:** @WriterChanelle When your desire to be great is your mind's greatest urge you truly can achieve anything you want in life #genychat
- TheAfter5Edge:** @elevatedhr Me! And everyone in my network! I'm not shy to ask for a regulator. Going solo takes discipline. Vis brd reminds me! #genychat
- ArrowsWithSoul:** A4. my motivation comes frm my spiritual belief. God put me steward over my life so let's do it well! 2011>> reach out to more ppl #genychat
- WriterChanelle:** Q5. Is it realistic to backpack across the country and start a new life anymore? #genychat
- GenyChat:** Q5. Is it realistic to backpack across the country and start a new life anymore? #genychat
- musicd0rk:** @oppsproject goodnight! Thanks for lettig me know about this great chat! #genychat
- CathyWebSavvyPR:** RT @storeyourdorm shld start even earlier, high school! Mortgages, lines of credit, & personal finance should be taught before 18! #genychat
- JDEbberly:** RT @WriterChanelle I'm enjoying the exchanges. Anxious to see how everyone is feeling about 2011 and personal growth. Ditto That! #GenYChat
- ArrowsWithSoul:** RT @GenYChat: Q5. Is it realistic to backpack across the country and start a new life anymore? #genychat
- ChaChanna:** RT @UncompletedWork: @WriterChanelle Definitely biggest take-away of the year: Opportunities aren?t presented, they are created. #genychat
- CathyWebSavvyPR:** RT @beautyarlour05 I believe lots of destinies depend on my success, I must succeed. Focus more on empowerment. #genychat
- AmandaSueHill:** RT @daniellewriter: Great idea! RT @mshahab: Write an email to your future self with<http://futureme.org/> #GenYChat
- WriterChanelle:** RT @GenYChat: Q1. When is it time to move on from a job versus staying and working harder? #genychat
- ChaChanna:** RT @WriterChanelle: Love RT @LisaNicoleBell: @WriterChanelle my motivation is my legacy - my ultimate goal is for the world to be better b/c of me #genychat
- GenyChat:** RT @GenYChat: Q2. Is there anything in your past that you wish you had handled differently? #genychat
- UncompletedWork:** @WriterChanelle Remember 5 years of soulless well paid work? I cut the cord entirely, took my \$, moved to NYC, then ultimately LA #genychat
- CathyWebSavvyPR:** @UncompletedWork Waht's catchy y last tweet or my username? missed the connection - I'll check out yr post later. I'm fading #genychat
- GenyChat:** RT @GenYChat: Q3. How are you different now versus 10 years ago? Where would you like to be in ten years? #genychat
- onejillian:** A5: I think it is NOT realistic to backpack across the country anymore bc of COSTS and RESUME stress from hiring mgrs #genychat
- ArrowsWithSoul:** A5. still relevant yes! for the odysseus Gen Y's at least :P #genychat
- WriterChanelle:** RT @bbenishek: Q4 Sometimes you need a crystallized determination to get to where you want (or where you need) and NOT GIVE UP. #genychat
- berkson0:** Any age. Any stage of career RT @lisanicolebell @WriterChanelle YES!! I have 4 mentors now! I believe everyone

needs 1, esp leaders #genychat

- UncompletedWork:** @WriterChanelle Road trips are great. You can be poor anywhere. Why not be poor where you might be happy? #genychat
- BrandiNeloms:** When where you work negatively affects how you work. RT @WriterChanelle: RT @GenYChat: Q1 When is it time to move on from a job... #genychat
- GenyChat:** Nice. RT @KariOBrien: #genychat Q4 2010 was abt trying social media. I took risks. 2011 is putting into practice what I learned
- storeyourdorm:** You never know who you will meet or what you will experience, why not? Q5: Is it realistic to backpack across the country? #genychat
- JDEbberly:** RT @GenYChat: Q1 When is it time to move on from a job... #GenYChat
- CathyWebSavvyPR:** @JDEbberly likewise - I have met many friends, biz partners, pull-them-into-a-short-term-project peeps & mentor types at chats #genychat
- onejillian:** OMcrap, @simonsinek seriously almost just MADE ME CRY! gracious, she was SO SINCERELY \*accessed\* by him! // #genychat #usguys @chrisbrogan
- elevatedhr:** @TheAfter5Edge You are critical to your success - there is no question. <http://bit.ly/feBWm> -> Old school principle that works. #genychat
- WriterChanelle:** @elevatedhr How did you learn to set goals? What motivates you to set them? #genychat
- JDEbberly:** Q1 I learned that one the extremely HARD way - I stayed too long at a BAD job - With negative repercussions that lasted 16 yrs #GenYChat
- WriterChanelle:** Same RT @daniellewriter: Q4: Internally motivated but need a pat on the back every once in a while. #genychat
- GenyChat:** RT @oppsproject: A4. Motivation moved from ambition to desire to be at peace and serve others, while meeting my financial needs. #genychat
- JDEbberly:** RT @GenYChat: Q3. How are you different now versus 10 years ago? Where would you like to be in ten years? #GenYChat
- LisaNicoleBell:** @musicd0rk How old r you? What are you aspiring to do? The right mentor will invest in u, not compete w/ u #genychat
- GIGcoin:** great way to network. RT @CathyWebSavvyPR: @JDEbberly likewise - I have met many friends, biz partners, ..& mentor types at chats #genychat
- elevatedhr:** @GenYChat Q5 Absolutely. If it's your passion, you can do anything. Read the 4 hour work week by Tim Ferriss. I've done it. #genychat
- JDEbberly:** Q3 I have learned a lot in ten years - Especially about myself. By 2021 I'd like to have a few good web properties #GenYChat
- WriterChanelle:** @berkson0 I've read The Element! Amazing book. Seriously. I keep meaning to write a review of it. #genychat
- CathyWebSavvyPR:** As I am not GenY & am still suffering from a "post shoveling 10" of snow - #MyBackIsKillingMehangover," I'm off to bed early #genychat
- KariOBrien:** #Genychat Q5 I backpacked across Korea! I didnt net me anything but it's a "lifecard". We work to live, not live to work.
- CathyWebSavvyPR:** RT @KariOBrien: #genychat Q4 2010 was abt trying social media. I took risks. 2011 is putting into practice what I learned
- SocialMediaHWY:** RT @mshahab: Love this vid: RT @tricialing #genychat Influencer: someone who leads industry& early adopter 4 the

next thing <http://bit.ly/ao39dY>

**storeyourdorm:** When your unhappiness affects more than just yourself: RT @jdebberly: RT @GenYChat: Q1 When is it time to move on from a job... #GenYChat

**acnatta:** Q5 I think it still is, but that trip may be the one that leads you to a first "stop" #genychat

**JDEbberly:** RT @elevatedhr @TheAfter5Edge You're critical to your success - No question <http://bit.ly/feBWm>>Old school principal that works. #GenYChat

**berkson0:** @writerchanelle Write it and I'll tweet it. Really hit home for me. Big Ken Robinson fan. #genychat

**musicd0rk:** @WriterChanelle A5 11 years ago I basically did. Today, the digital trail is too big, as is student debt for most #genychat

**WriterChanelle:** @elevatedhr The 4 hour work week is a book I've been meaning to read. Ironically, I've been too busy. Lol. #genychat

**elevatedhr:** @WriterChanelle I had great mentors. It's what all the leaders do. My definition of success is what motivates me to achieve them. #genychat

**CathyWebSavvyPR:** RT @UncompletedWork: @WriterChanelle Definitely biggest take-away of the year: Opportunities aren't presented, they are created. #genychat

**WriterChanelle:** @elevatedhr I actually have two other books I need to read and write reviews for #genychat

**GIGcoin:** q3: more social with more people in the last 10 years. partly due to twitter but mostly because of having kids. #GenYChat

**JDEbberly:** One thing I can definitely say about my life presently - I have never before had so many sweet friends :) :) :) #GenYChat

**elevatedhr:** @WriterChanelle Being too busy just means you have prioritized your life in such a way that the book doesn't make the list. :) #genychat

**WriterChanelle:** Q6. What is the difference between knowledge, talent and skill? Which should we focus on for professional careers? #genychat

**GenyChat:** Q6. What is the difference between knowledge, talent and skill? Which should we focus on for professional careers? #genychat

**JDEbberly:** RT @UncompletedWork: @WriterChanelle Definitely biggest take-away of the year: Opportunities aren't presented, they are created. #GenYChat

**JulieDiazAsper:** RT @UncompletedWork: @WriterChanelle Definitely biggest take-away of the year: Opportunities aren't presented, they are created. #genychat

**musicd0rk:** @LisaNicoleBell I used to think that people who played "hard-to-get" were most desirable. Learned that was wrong, the hard way! #genychat

**DerrickTony:** RT @WriterChanelle: Q6. What is the difference between knowledge, talent and skill? Which should we focus on for professional careers? #genychat

**storeyourdorm:** Well said. RT @acnatta: Q5 I think it still is, but that trip may be the one that leads you to a first "stop" #genychat

**JDEbberly:** @CathyWebSavvyPR You got to have snow and Washington missed out ;) Hope you back feels better soon! #GenYChat

**WriterChanelle:** Ooo. I like that. RT @acnatta: Q5 I think it still is, but that trip may be the one that leads you to a first "stop" #genychat

**BillBoorman:** If you were in #TNL or #GenYChat can i have a #truVlog 2010/11 entry from you? <http://bit.ly/hPpT1> takes 2 minutes. goes live Monday

**WriterChanelle:** @acnatta And welcome in, by the way. #genychat

- berkson0:** Q6: Identify your talent. It will lead to you develop skill and acquire knowledge #genychat
- JDEbberly:** RT @GenYChat: Q5. Is it realistic to backpack across the country and start a new life anymore? #GenYChat
- JDEbberly:** Q5 Yes it IS!! Absolutely! Go for it!!!! #GenYChat
- WriterChanelle:** @acnatta Have you ever just escaped from everything and took off on your own with no plans? #genychat
- stephanita:** My mantra for 2011 RT @CathyWebSavvyPR Definitely biggest take-away of the year: Opportunities aren't presented, they are created. #genychat
- elevatedhr:** @WriterChanelle The 4 Hr Work Wk is all about taking mini-retirements t/o life. Following passions. Working smarter, not harder. #genychat
- WriterChanelle:** @musicd0rk Yes. Debt is a huge load to carry when considering picking up and traveling #genychat
- JDEbberly:** RT @WriterChanelle: Q6 What is the difference between knowledge, talent, skill? Which should we focus on for professional careers? #GenYChat
- fredmclimans:** Lucky Man> RT @JDEbberly: One thing I can definitely say about my life - I have never before had so many sweet friends :) :) :) #genychat
- acnatta:** @WriterChanelle yep! I look back at some of those trips as some of the best things I ever did. #genychat
- WriterChanelle:** RT @KariOBrien: #Genychat Q5 I backpacked across Korea! I didnt net me anything but it's a "lifecard". We work to live, not live to work.
- ArrowsWithSoul:** RT @GenYChat: Q6. What is the difference between knowledge, talent and skill? Which should we focus on for professional careers? #genychat
- musicd0rk:** @WriterChanelle Yes, have to have a plan for how to cover the monthly payments, or be prepared to take some heat later. #genychat
- ArrowsWithSoul:** RT @elevatedhr: @WriterChanelle 4 Hr Work Wk - taking mini-retirements t/o life. Following passions. Working smarter, not harder. #genychat
- LisaNicoleBell:** @musicd0rk I did too;definitely not. I was amazed @ how eager my mentors were to advise & assist me. #genychat
- JDEbberly:** @fredmclimans It is happening because I helped out one friend - It impacted the spiritual world which then revolutionized my life #GenYChat
- strandev:** So what's #genychat about?
- elevatedhr:** Q6: They all work hand-in-hand. Knowledge is learned, talent is understanding & skill is implementation. U need all 3 #genychat
- WriterChanelle:** #genychat RT @karonwarren: @WriterChanelle I understand, but I think student loans are a worthy investment.
- CathyWebSavvyPR:** RT @GenYChat: Q6. What is the difference between knowledge, talent and skill? Which should we focus on for professional careers? #genychat
- WriterChanelle:** @karonwarren I really hope to one day agree with that, but swimming in this debt, I can't see that right now. #genychat
- JulieDiazAsper:** Q5: Your born with talent but got to work on skills and knowledge to build a career. #GenYChat
- JDEbberly:** Q6 Everyone has talents. We gain knowledge and skill as we pursue our goals. So just keep on keeping on! :) #GenYChat
- KimBrame:** RT @GenYChat: Q6. What is the difference between knowledge, talent and skill? Which should we focus on for professional careers? #genychat



**onejillian:** it's. SO. great. I'm reprogramming here! // RT @strandev: Jillian Whatcha think of the podcast? @simonsinek #usguys #genychat

**WriterChanelle:** @UncompletedWork I do remember you told me that. New York really does keep calling me. It's just the money... #genychat

**musicd0rk:** @GenYChat A6 As a musician I LIVE in this Q. How does one determine talent w/o investing in knowledge/skill to leverage it? #genychat

**acnatta:** Q6 You build on talent by gaining skills and knowledge. Talent's the foundation; the other two help you reach higher. #genychat

**WriterChanelle:** RT @DaveYouTern: RT @daniellewriter: Neat infographic comparing 2000 to 2010 <http://ow.ly/3vX5L>#genychat

**JDEbberly:** RT @KariOBrien Q5 I backpacked across Korea! I didnt net me anything but it's a "lifecard". We work to live, not live to work. #GenYChat

**LisaNicoleBell:** @WriterChanelle knowledge = info, skill = applied info, talent = natural ability. I think the focus should be on melding the 3. #genychat

**ELGLifeCoach:** Knowledge is wisdom learned, talent is God given ability harnessed, & skills are wisdom learned & applied. #genychat

**WriterChanelle:** #genychat RT @MissSuccess: Be honest. How comfortable have you gotten in last few months? What have you done to move you toward your goals?

**LisaNicoleBell:** @WriterChanelle Indispensable ppl know how to leverage their knowledge, talent & skill to create outcomes. #genychat

**EnyaPr:** RT @GenyChat: Q6. What is the difference between knowledge, talent and skill? Which should we focus on for professional careers? #genychat

**znmeb:** @UncompletedWork @WriterChanelle actually, I have worked in industry, academia and government #genychat

**musicd0rk:** Amen to this: RT @WriterChanelle: RT @KariOBrien: #Genychat Q5...We work to live, not live to work. #genychat

**ArrowsWithSoul:** totally got sidetracked by domain scammers! excuse my bad sm manners #genychat

**jonathansaar:** @WriterChanelle Q6 shouldn't that be a continuous circle that feeds itself? #genychat

**storeyourdorm:** Early morning for me. Night y'all. Thanks for the inspiring chat #genychat

**znmeb:** @UncompletedWork @WriterChanelle It's your attitude that determines your altitude #genychat

**JDEbberly:** RT @LisaNicoleBell @WriterChanelle knowledge=info,skill=applied info,talent=natural ability. I think focus should be melding the 3 #GenYChat

**WriterChanelle:** RT @UncompletedWork: @WriterChanelle Road trips are great. You can be poor anywhere. Why not be poor where you might be happy? #genychat

**JDEbberly:** @CathyWebSavvyPR A warming trend is underway that will help melt the snow - Look for a mild New Years Day :) #GenYChat

**WriterChanelle:** RT @catelouie: Q3: 10 years ago I basically did everything possible to "fit in" & "be liked" instead of just being true to myself. #genychat

**JDEbberly:** RT @JulieDiazAsper: Q5: Your born with talent but got to work on skills and knowledge to build a career. #GenYChat

**ArrowsWithSoul:** nonetheless, thank u 4 a fruitful productive morning  
@wildwomanfund @catelouie @bбенishek@kammerait @Data\_Diva @oppsproject #genychat

**WriterChanelle:** @Data\_Diva @catelouie Powerful words there. I definitely went through the phase of being like everyone else instead of

myself #genychat

- WriterChanelle:** @Data\_Diva @catelouie What I ended up with was a bunch of people around me who didn't know me, and we don't talk now. #genychat
- RelaxItsHandled:** #genychat that's why volunteer service is so critical for exponential talent development opportunities and experiences.
- WriterChanelle:** Lol...succinct. Anything else to add? #genychat RT @kidzrevel: @WriterChanelle college....ha
- acnatta:** @WriterChanelle that sounds very similar to what's happened over here. "You being you" is always a great place to be #genychat
- RelaxItsHandled:** @LisaNicoleBell my wife enjoyed meeting u at Urban Standard in Birmingham yesterday. #genychat
- JulieDiazAsper:** @RelaxItsHandled so agree on volunteering for experience, building your skills. Also nice way to meet great people. #GenYChat
- WriterChanelle:** @JulieDiazAsper Heyyyyyy! Welcome in! #GenYChat
- JDEbberly:** RT @LisaNicoleBell: @WriterChanelle Indispensable ppl know how to leverage their knowledge, talent & skill to create outcomes #GenYChat
- karonwarren:** @WriterChanelle I totally get the debt problem, but, for me, writing my student loan check each month was totally worth it. #genychat
- GenyChat:** Q7. How can each generation learn from each other? Can we stop these articles in the media that bash us all? #genychat
- JDEbberly:** RT @MissSuccess: Be honest. How comfortable have you gotten in last few months? What have you done to move you toward your goals? #GenYChat
- fredmclimans:** @JDEbberly The challenge w/talents is finding yours. One way is to ask others "what do I do well?" Their answers may surprise you. #genychat
- JulieDiazAsper:** @WriterChanelle hi, how are you? using social mention today so thought of you, lol #GenYChat
- JDEbberly:** @WriterChanelle I am somewhat Guilty as Charged ;) I have gotten somewhat comfortable and need to move forward #GenYChat
- UncompletedWork:** @znmeb I'm flying high! :- ) #genychat
- JDEbberly:** RT @znmeb: @UncompletedWork @WriterChanelle It's your attitude that determines your altitude #GenYChat
- bsaunders:** Q5: cultivating talent, distinct from acquiring knowledge/skill. Less dependent on appeasing gatekeepers #GenYChat
- JulieDiazAsper:** @fredmclimans trying new things helps too. so hoping i have this amazing talent yet to be discovered, lol #GenYChat
- music0rk:** signing off for tonight - thanks for wonderful sharing and insights! #genychat
- WriterChanelle:** @acnatta Sometimes...just sometimes..."you being you", especially if you is low on cash, can get a little lonely. Lol. #genychat
- UncompletedWork:** I had a great time accidentally stumbling into #genychat I'm going to head out.
- bsaunders:** Q5: cultivating talent refers more to universal standards and personal judgement #GenYChat
- JDEbberly:** @WriterChanelle This chat is forcing me to confront myself ;) #GenYChat
- WriterChanelle:** #WIN!!! RT @JDEbberly: @WriterChanelle This chat is forcing me to confront myself ;) #GenYChat
- WriterChanelle:** @JDEbberly That was the goal ;- ) #GenYChat

**WriterChanelle:** RT @JDEbberly: @WriterChanelle I am somewhat Guilty as Charged ;) I have gotten somewhat comfortable and need to move forward #GenYChat

**KariOBrien:** @UncompletedWork awesome handle! Caught u in #Genychat. Following :)

**WriterChanelle:** @JDEbberly In what ways do you need to move forward? Maybe you can blog about it. #GenYChat

**berkson0:** Q7: by communication. (2nd time posting today) Twentysomething: How my generation works by @RebekahMonson <http://j.mp/9Bquq0> #genychat

**WriterChanelle:** @JulieDiazAsper Haha..yes Social Mention is great. I can really poke my head around in there for hours. #GenYChat

**JDEbberly:** @WriterChanelle Multi media is a challenge - I have never done some modalities of multimedia before. #GenYChat

**fredmclimans:** @JulieDiazAsper Everybody has a talent. The key is letting others help you find it. And yes, trying new things is always important #GenYChat

**JDEbberly:** @WriterChanelle That may be a good idea - Blogging about a learning process - Thats right down the copywriting alley, Tell a story #GenYChat

**WriterChanelle:** @karonwarren Yes...I'll have to get back to you when I can write mine each month. LOL #genychat

**WriterChanelle:** It seems that was the consensus. Yes RT @JonathanSaar: @WriterChanelle Q6 shouldn't that be a continuous circle that feeds itself? #genychat

**WriterChanelle:** RT @LisaNicoleBell: @WriterChanelle Indispensable ppl know how to leverage their knowledge, talent & skill to create outcomes. #genychat

**WriterChanelle:** RT @LisaNicoleBell knowledge = info, skill = applied info, talent = natural ability. I think the focus should be on melding the 3. #genychat

**JDEbberly:** RT @GenyChat: Q7. How can each generation learn from each other? Can we stop these articles in the media that bash us all? #GenYChat

**WriterChanelle:** @LisaNicoleBell Such a smarty-pants. Love it. #genychat

**acnatta:** @WriterChanelle believe me, I know :) It was lonelier than I ever thought it would be, but I had to get comfortable with myself #genychat

**KariOBrien:** @WriterChanelle @jdebberly yeah this was the most intense #Genychat I've been in! :)

**JDEbberly:** RT @bsaunders: Q5: cultivating talent, distinct from acquiring knowledge/skill. Less dependent on appeasing gatekeepers #GenYChat

**JDEbberly:** RT @berkson0 Q7 by communication. (2nd time post today) Twentysomething How my generation works @RebekahMonson <http://j.mp/9Bquq0> #GenYChat

**WriterChanelle:** @KariOBrien @jdebberly Double #win! Introspection is good for the mind/body. Puts us in a good place when done with others. #Genychat

**WriterChanelle:** @KariOBrien I think we all go through times when the work needs to stop and we just need to evaluate. #Genychat

**JulieDiazAsper:** Q7: Sometimes the learning & sharing is easier when there is a huge age gap. Like my tween teaching grandma to text. #GenYChat

**WriterChanelle:** @acnatta So it's normal, then? Lol #genychat

**JDEbberly:** @KariOBrien We've only just begun with GenYChat :) <http://goo.gl/uuqxQ> Crank it up and ENJOY! :) #GenYChat

**JDEbberly:** RT @WriterChanelle: @KariOBrien I think we all go through times when the work needs to stop and we just need to

evaluate. #GenYChat

**acnatta:** @WriterChanelle heh - yes, it is! #genychat

**onejillian:** YES! RT @JulieDiazAsper: Q7: Sometimes the learning & sharing is easier when ~ huge age gap. Like my tween teaching gma to text. #GenYChat

**berkson0:** @jdebberly Yeah, it's a great post. Most ppl in my gen don't understand/can't relate #genychat

**LisaNicoleBell:** @WriterChanelle I say if you're going to climb a ladder, make sure it's leaning up against the right wall! #genychat

**WriterChanelle:** @JDEbberly Exactly. 2011 will bring the story back. Lol #GenYChat

**JDEbberly:** RT @JulieDiazAsper Q7 Sometimes learning & sharing is easier when theres a huge age gap. Like my tween teaching grandma to text. #GenYChat

**JDEbberly:** RT @LisaNicoleBell: @WriterChanelle I say if you're going to climb a ladder, make sure it's leaning up against the right wall! #GenYChat

**WriterChanelle:** Seems we're winding down, so I want to thank you all for participating tonight! I hope we all learned something from one another #genychat

**JDEbberly:** @WriterChanelle I love this chat! Thank you SO MUCH for hosting it! :) :) :) :) #GenYChat

**WriterChanelle:** @JDEbberly My pleasure. Thank you for coming #GenYChat

**KariOBrien:** @WriterChanelle true that! RT: I think we all need to go thru times when the work stops & we evaluate. #genychat

**acnatta:** @WriterChanelle thanks for letting me check in a little late :) It was fun! #genychat

**tricialing:** @MShabab @AdamBritten @OneJillian Thank you for the mention at #genychat :)

**berkson0:** Thanks for convos @KariOBrien @JDEbberly #GenYChat

**onejillian:** @tricialing you're welcome, lovely. I tweet and RT quality :) #genychat

**berkson0:** Thanks for hosting @WriterChanelle. I'll be back... #GenYChat

**onejillian:** Been peeping in & out of #genychat. I wish i'd paid better attention tonight, since the subject matter was MEATY.

**JulieDiazAsper:** thanks 4 a thoughtful & social  
#GenYChat @JDEbberly @OneJillian @fredmclimans@WriterChanelle @CathyWebSavvyPR

**kidzrevil:** RT @WriterChanelle: RT @LisaNicoleBell: @WriterChanelle Indispensable ppl know how to leverage their knowledge, talent & skill to create outcomes. #genychat

**KariOBrien:** @JDEbberly @writerchanelle @musikdork thanks for RTs & chat! Night all see u in 2011!!! #Genychat

**bsaunders:** @LisaNicoleBell @WriterChanelle e.g., I have successfully written COLD w/no industry knowledge based on syntax knowledge. #GenYChat

**JDEbberly:** See y'all next year lol ;) #GenYChat

**Lgraysewell:** @WriterChanelle got here late, I'll definitely catch the next #genychat